

Postdoctoral Affairs Advisory Committee Meeting Minutes

July 25, 2013

3:00pm, 226 Tigert Hall (President's Conference Room)

Attending: Teri Balsler, Thierry Dubroca, Kevin Folta, Allison Kinney, Stefanie Marquez, Kristina Neely, Kim Pace, Matthew Smith

The meeting was called to order at 3:04pm.

Review and approval of minutes:

The meeting minutes from the May 2, 2013 meeting were distributed for committee review. The minutes were corrected and approved.

Updates and Discussions:

Postdoc Advisory Committee Update: The Postdoctoral Affairs Advisory Committee welcomes new members to the committee: Stefanie Marquez (College of Medicine) and Matthew Smith (College of Liberal Arts and Sciences, Biology). Rachel Walters (College of Liberal Arts and Sciences, Geology) and Gaurav Misra (College of Health and Human Performance) are also new committee members, but were not in attendance. Kristina Neely leaves the committee (and UF) for Penn State. Thierry Dubroca takes a position with the National High Magnetic Field Laboratory in Tallahassee in August. His last day is August 23 - the last postdoc workshop he will coordinate and host. Rachel will take up the workshop chair duties following Thierry's departure.

Postdoc Survey Summary: Responses to the UF Postdoc Survey were discussed. While the survey results did not provide the committee with specific ideas on how to increase postdoc engagement and attendance at postdoc events, the committee will strive to improve in this area. Additionally, the committee will continue to review the issues of postdoc salaries and postdoc mentoring.

Postdoc Exit Survey: The group decided it would be a good idea to create an exit survey for departing UF postdocs to inquire where they are going and what they will be doing after their time at UF concludes. Kim will work on a brief survey for postdocs to complete, and will inform postdocs of it through the newsletter. This information will be helpful in providing some information for the Postdoc Office about UF postdoc alumni.

Book Club: Kristina Neely brought up the idea of having a "Recommended Reading" section of the Newsletter/Website to which our postdoc mentoring award winners and other postdoc committee members recommend helpful books and articles for postdocs. Contributions to the "Book Club" can be provided to Kim for publication.

LinkedIn and Facebook Postdoc Groups: Allison Kinney and Stefanie Marquez will take over Kristina's administration of the UF Postdocs LinkedIn group. Rachel, Allison and Stefanie will also serve as administrators for the UF Postdocs Facebook group.

New Postdoc Orientation: The 2013 New Postdoc Orientation is rescheduled for Tuesday, September 24 in Emerson Alumni Hall. Invitations will go out in August to new postdocs. The schedule for the event is set, and committee members are encouraged to help with morning registration as well as being on hand during the day to interact with the new postdocs. Rachel Walters will provide a talk at lunch informing new postdocs of the workshops and encouraging attendance.

The meeting concluded at 4:26pm.