

Postdoctoral Affairs Advisory Committee Meeting Minutes
July 21, 2014

5:00pm, 239 Tigert Hall (Provost's Conference Room)

Attending: Teri Balsler, Dana Bigham, Chris Hass, Allison Kinney, Stefanie Marquez, Gaurav Misra, William Puszyk, Rachel Walters, and Kim Pace.

The meeting was called to order at 4:02pm.

Review and approval of minutes:

The meeting minutes from the April 1, 2014 meeting were reviewed and approved.

Updates and Discussions:

New Postdoc Orientation

The 2014 New Postdoc Orientation will take place on Tuesday, September 16 in Emerson Alumni Hall. Kim is in the process of notifying new postdocs to register. Registration will open to all postdocs in August. The format will be essentially the same as last year with the same presenters. Chris Hass has agreed to serve as the keynote speaker during lunch.

Postdoc Development Workshops

Stefanie and Rachel reports on the past workshop on June 25 which provided a panel of faculty and postdocs to discuss Academic Job Search Success. The event was well attended and very informative. The panel was led by Chris Hass, Allison Kinney, Will Puszyk, and Stephen Coombes.

The next workshop is scheduled for July 30 and will provide postdocs with the opportunity to learn about team based learning. Dr. Wayne McCormack from Pathology and Laboratory Medicine will lead the workshop: *Team-Based Learning: An Exciting & Interactive Alternative to Lecture-Based Teaching*

Graduate Seminar on Teaching STEM

Teri Balsler mentioned she is teaching a graduate seminar (SWS 6832) on teaching STEM courses that she invites postdocs to attend. More information about the course will be sent to Kim for distribution to the postdocs. Teri also mentioned the August 19 CALS Teaching Enhancement Symposium that might be of interest to postdocs hoping to boost their teaching skills.

NIH BEST Proposal

The Pathology Department has expressed interest in continuing some of the graduate student and postdoc programs outlined in their NIH proposal, supported internally by UF. Kim will continue to update the group on progress that is made, and what new resources, support and programs may become available to postdocs.

New Faculty Orientation

Kim noted that the OPA will table at the upcoming New Faculty Orientation on August 18 and will also provide information about the OPA for the new faculty packets.

Postdoc Raises

Though Postdoctoral Associates are not eligible for the merit raises for faculty and staff, they are eligible for the \$500 one-time payment if they meet the criteria set forth by HR.

Maternity Leave Policy

Kim asked the advisory committee for any information/ideas on articulating a UF maternity/parental leave policy for UF postdocs.

Appreciation

This meeting was the last meeting attended by long-time committee member Allison Kinney, who leaves UF for an Assistant Professor position at the University of Dayton. The Office of Postdoctoral Affairs is extremely grateful for Allison's years of service on the committee, and her willingness to help and contribute at almost every postdoc event.

The meeting concluded at 6:15pm.