

Meeting Minutes

Committee	Postdoctoral Affairs Advisory Committee	Date	Thursday, July 19, 2012
Facilitator	Kim Pace	Time	Called to order at 3:02 P.M.
Location	239 Tigert Hall Provost's Conference Room	Scribe	Gaura Mcleod Office of the Provost
Attendees	Kim Pace, Brian Harfe, Thierry Dubroca, Aaron Dossey, Gaura McLeod, Celine Baligand, Teri Balser, Kristina Neely		

Key Points Discussed

Agenda Topic	Highlights
Review/Approval of Minutes	Meeting minutes of the June 12 th meeting were amended
<p>Information: Welcome New Committee member:</p> <p>Postdoc Development Workshop Series: Thierry Dubroca</p>	<p>New committee member Kristina Neely was introduced as the social chair. Ideas for different socials targeting various demographics were discussed. The University's 'F Book' was shown to committee members for activity ideas.</p> <p>Sixteen postdocs so far have signed up for the postdoc orientation on September 19th.</p> <p>The next workshop is planned for July 25th, 2012 and will address "Developing a Teaching and Research Statement" with Jon Schlesinger from the Career Resource Center as the presenter.</p> <p>A professional networking workshop will be held on August 22nd, presented by Heather White and Dean Teri Balser. A postdoc social hour after the workshop is planned at The Swamp.</p> <p>The idea of a postdoc reception in the fall semester at the President's House was brought up. This would provide an opportunity to postdocs to visit the President's house.</p> <p>Thierry discussed a workshop idea of 'Managing Up'. This would help postdocs understand the management style of their advisor and how to best adapt to and work with it. Teri Balser offered to host the workshop to address this issue. A workshop on "How to get published in a highly rated journal" is scheduled for September 26th.</p>

<p>Data from Institutional Planning and Research</p> <p>Postdoctoral Mentoring Awards: Brian Harfe</p>	<p>Workshop information will be online put also made into printable PDF posters/fliers that can be posted in departments and college offices.</p> <p>There was discussion about what kind of data Institutional Planning and Research should provide. There are certain limitations to the kind of reports they can generate. Human Resource Services does not have the capability to provide data for many of the data needs of the postdoc community.</p> <p>The Provost sent a message to the deans regarding this award availability. Applications will require letters of support, a personal statement and a postdoc mentoring plan among other things. The mentoring awards committee will meet in late January/early February. Award winners will be announced in the spring.</p> <p>Participants in the postdoc leadership development program talked about their experience. Overall it was very positive. However, there were certain drawbacks to the StrengthsQuest assessment in that cultural differences were not accounted for.</p>
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Meeting adjourned at: 4:39 P.M.