

**College Faculty Council Chairs Meeting**  
**Tigert 226**  
**September 17, 2014**  
**3:00 p.m.**

Attendance included: Gillian Lord, Raymond Issa, Sue Alvers, Pradeep Kumar, Marc Heft, Rick Yost, James McLeskey, Hans van Oostrom, Steve Thomas, Norris Williams, Sandra Tenbroeck, Cynthia Morton, Tracy Reid, Christopher Williams (via phone), Rosalyn Reischman (via phone), Michael Meldrum, Allyson Hall, Dan Brown, Ben Smith, Vasudha Narayanan and Cathleen Martyniak.

The meeting was called to order by Pradeep Kumar, Chair of Faculty Senate, at 3 p.m. After introductions, the minutes from April were approved with revisions.

**Presidential Search update by faculty committee members:** Rick Yost, Marc Heft, Vasudha Narayanan  
A short review was given about the [Presidential Criteria](#) that was approved by the Board of Trustees. It was pointed out that the current search is not the same as the 2012 Presidential Search. We are at a better time with the state commitment to UF as a preeminent university. BOT Chair Steve Scott has been traveling the country talking to leaders in major AAU universities about presidential position. Due to the sunshine law, most applicants will probably not apply until closer to the deadline. Be prepared for great activity in a very short time.

Dr. Kumar explained that he will contact the College Faculty Council Chairs to communicate with their faculty for feedback and forums. He asked that the chairs please pass information to their faculty as soon as possible after receiving it. It is important that the faculty stay engaged and proactive instead of reactive.

The Council Chairs reviewed the [Faculty Consolidated Questions from November 13, 2012](#) and suggested the following:

- Questions 12, 18 & 26 should be consolidated.
- Questions 9 and 17 are repetitive
- Questions 19 & 25 are repetitive
- Questions 2, 3 & 10 are repetitive and should be updated now that we have UF Online.
- Important to keep question #1 - it is what makes us unique?
- Like question #29

Suggested questions and issues for the 2014 search:

- How can we sustain preeminence with the existing faculty and staff? We must recognize the fantastic faculty that UF has.
- How do you balance preeminence issue with faculty effort and moral?
- Concern was raised about the shared governance input to UF Online.
- A president should be approachable. Other intangibles such as management are important. What other approaches would the candidate have to improve moral that are intangible rewards?
- How do we foster culture of inclusiveness? What is the candidate currently doing and what challenges does he/she foresee?
- What happens when the university achieves top 10 status? What will it do for us?

- How do we balance the corporate model with funding and grant funding? Not all units and faculty tie into the same model. Original funding for land-grant universities has changed.
- How do you embrace the land grant vision?
- President should be aware about plans to grow the university. For example, College of Medicine in Jacksonville, if it was a medical school in itself, would be the second largest medical school in the state. Other examples are the Extension faculty and Lake Nona projects.
- How do you balance online versus classroom teaching?
- What about the philosophy of Academic Freedom? Civility and free speech is a major issue
- How to maintain and develop trust with faculty?
- Must advocate for more liberal arts and humanities.
- Do you respect the essence of consultation with faculty?
- What is the candidate's communication style? How will the candidate be accountable and transparent?
- Is there another goal besides top 10 status?
- What is the candidate's experience with shared governance?

As time was running out, Dr. Kumar asked the members to please email a summarization and their questions to him.

The meeting adjourned at 4:45 p.m.