



University Career Services

Ja'Net Glover

Executive Director for University Career Services

Interim Associate Vice President for Career & Integrative Partnerships



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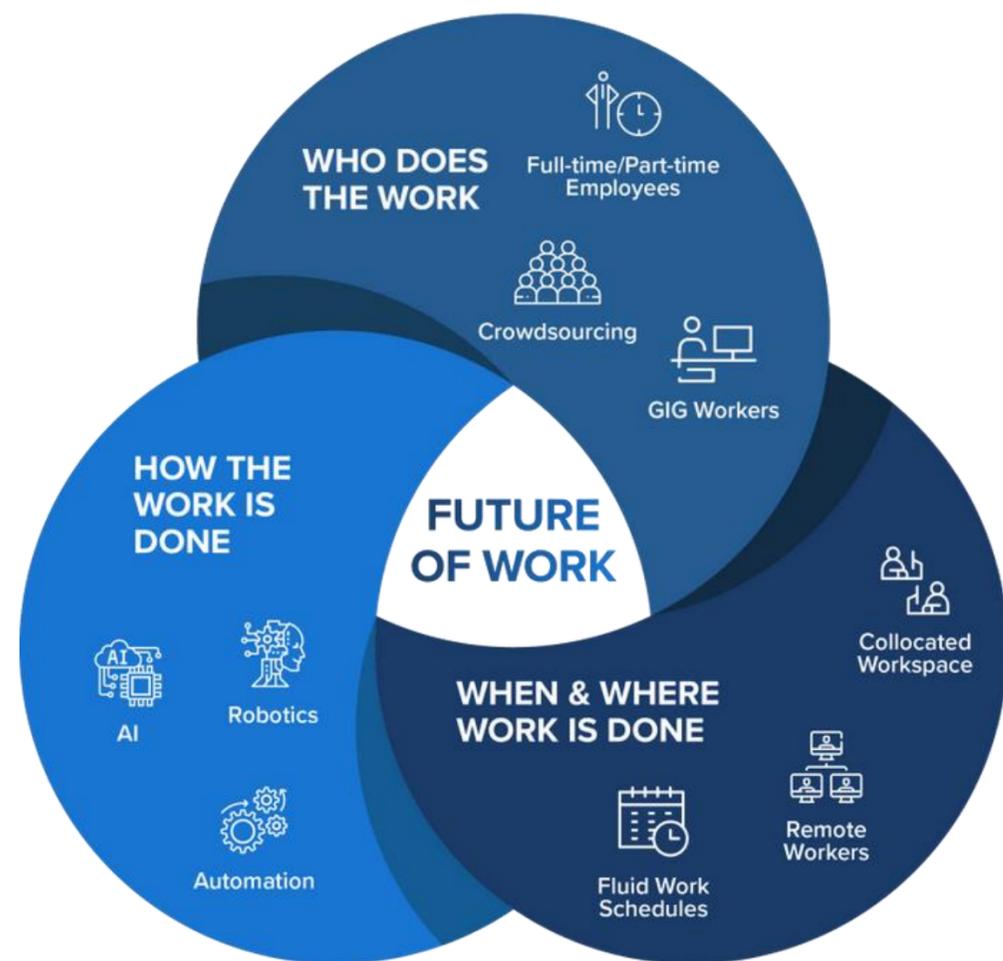


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The Future of ...

Work, Workforce, & Workplace



65%

of children entering primary school today will end up working in a completely new job types that don't yet exist

300 Million+

virtual meetings daily

80%

of task across all occupations are projected to be unique human skills, up from 30% in 2010

4

generations currently in the workplace at once

10

Job changes that Gen Z is likely to experience between ages 18-34

~3

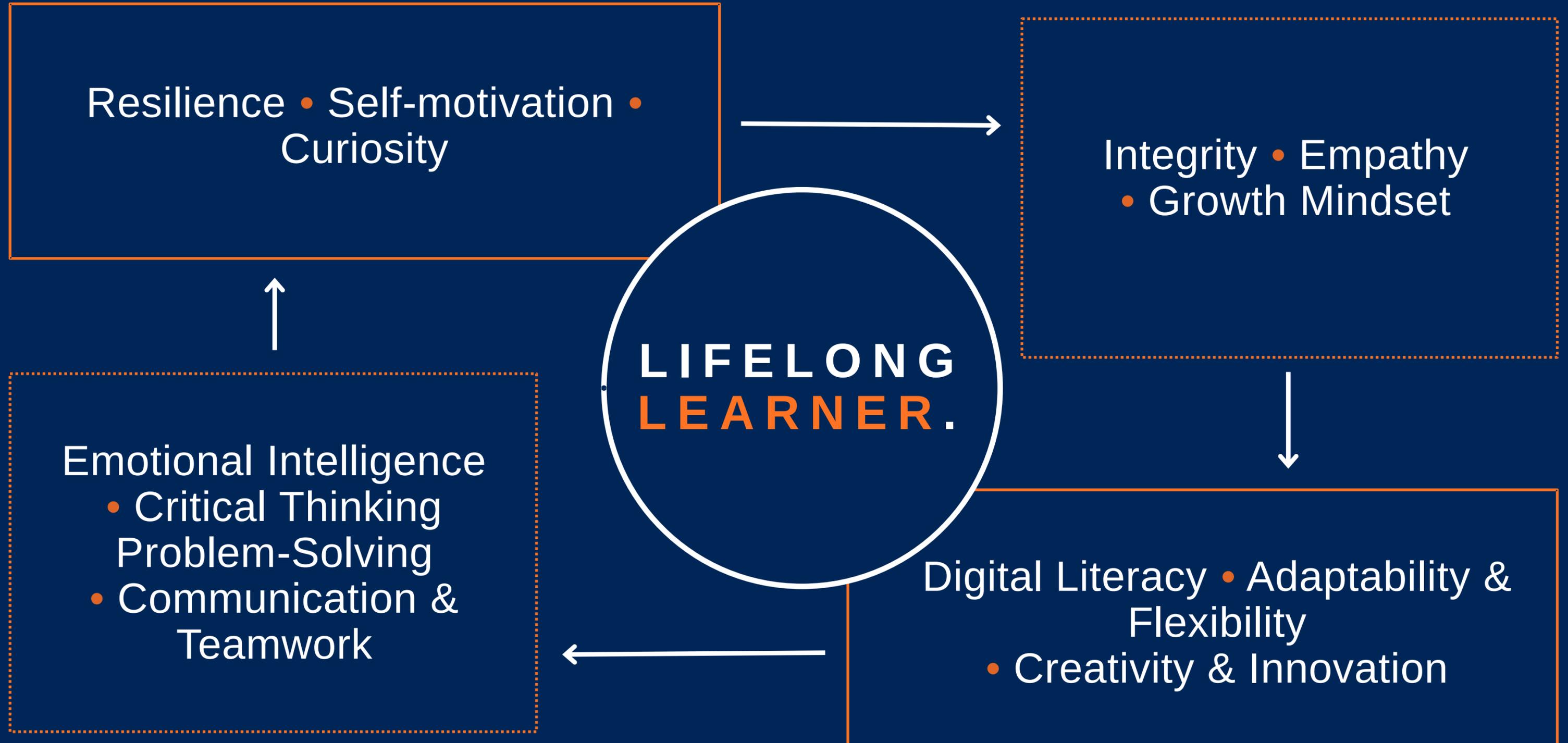
year shelf life of digital and technical skills

75%

of people never worked from home prior to COVID-19

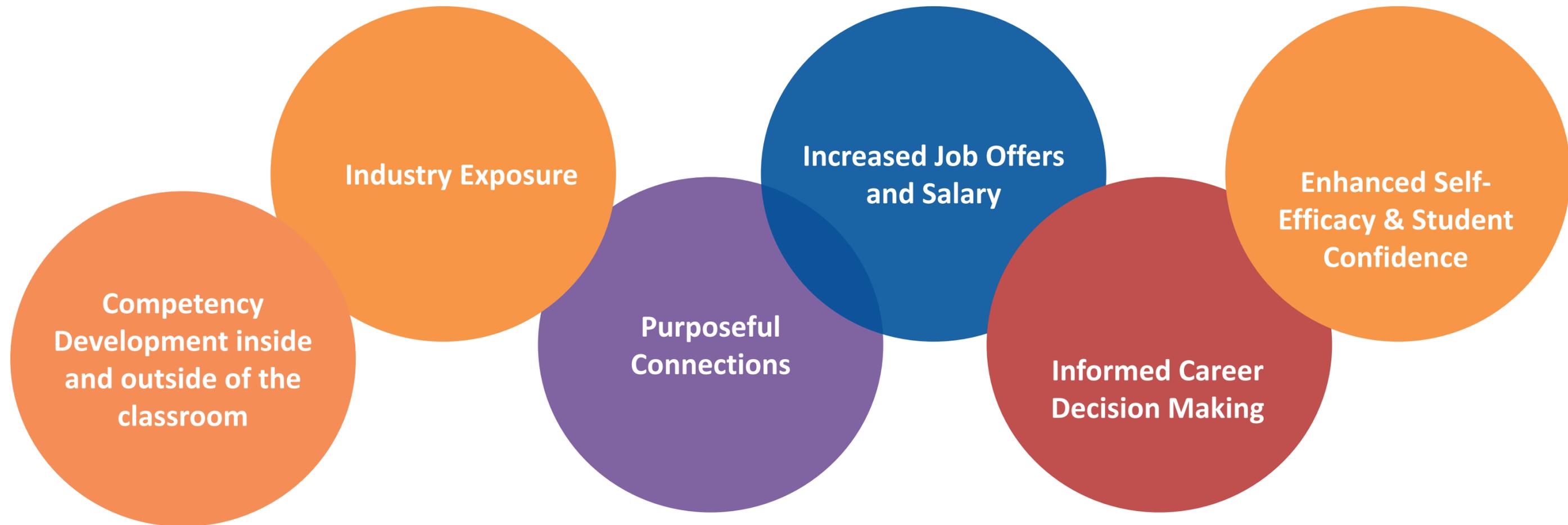
Diagram Credit: SHRM
Statistics Credit: Deloitte

Enduring Skills & Competencies



Experience Changes Everything

Research shows that experience such as internships are the deciding factor between equally qualified job candidates. In addition, experience also ... - NACE's Job Outlook 2021



Open access for opportunities & connections for all students & alumni

Degree + Credentials + Experiences





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Faculty & Staff GUIDE TO CAREER PATHWAYS

The Career Connections Center (C3) is the University's comprehensive career services team, providing world-class career and professional development for all students. The C3 educates and creates connections for the campus community to facilitate the holistic career development of students. Career Pathways is the university's non-linear model for educating students about career options while integrating institutional services and offerings. Through Career Pathways, students create meaningful experiences and connections with industry, engage in experiential learning, and partner with campus units – all with the understanding that major does not equal career.

How do the Career Pathways empower students?

The Career Pathways model empowers students to build world readiness, preparing them to achieve their goals in work, citizenship, and life. The following are the four themes for engagement:

- **Industry Education** – exposes students to the possibilities available to them, making them aware of new and emerging trends in their careers and expanding options for their futures
- **Customization** – leverages university resources to educate students entering a diverse set of industries, meeting the unique career needs of every student
- **Social Capital** – creates connections through people; students are part of the Gator Nation, a powerful network to advance their professional development and career opportunities
- **Post-Graduation Success** – educates students about the value of gaining experience to support their world readiness and career mobility, enhancing their student experience

University of Florida's Career Pathways



Healthcare and Health Sciences



Business, Public Service, and Tourism



Human Services, Consulting, and Education



Arts, Communications, Media, and Marketing



Science, Technology, Engineering, and Math



Science, Technology, Engineering, Art, and Math



Architecture, Manufacturing, Natural Resources, and Agriculture



Artificial Intelligence

Visit career.ufl.edu/career-pathways/ to learn more.



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Faculty Experience: Become a Career Influencer

Career and professional development is a university priority. Without faculty and staff investment in students' career journeys, the Career Connections Center (C3) could not achieve the goal of educating Gators for world readiness. Here are ways the C3 is creating an excellent faculty experience:



Faculty & Staff Toolkit

Visit the C3 faculty website to learn more about Career Pathways; how to connect employers to the campus community; or to request an outreach presentation or C3 resources for your class or program. The toolkit also links to training and resources specially designed for faculty and staff.

career.ufl.edu/faculty



Career Events

The C3 hosts nearly 20 career fairs every year, sparking connections between thousands of students and hundreds of employers. Faculty and staff are invited to attend and learn about these events so they can share firsthand experience with students about how to succeed at a career fair.

career.ufl.edu/events-and-programs/career-fairs/



Faculty and Staff Career Symposium

Faculty and staff are invited to attend or present at the Symposium, an annual, half-day conference that explores the connections between curriculum, career, and experiences inside and outside of the classroom.

career.ufl.edu/symposium



University of Florida Career Influencer Awards

The Career Influencer Awards celebrate the collaboration and innovation of partners who have had an exceptional impact on career development and career engagements during the preceding academic year. Nominations open each spring semester.

career.ufl.edu/summit/career-influencer/awards

Faculty & Staff GUIDE TO GATOR CAREERLINK

Gator CareerLink (GCL) is the portal to everything career at the University of Florida. Employers intentionally recruit in GCL to connect with talented UF students and alumni. Additionally, GCL provides incredible access to information about upcoming events, online resources, internships, co-ops, job shadowing, part and full-time job opportunities and more. GCL is a free lifetime service provided for students and alumni.

GCL Resources Available to Faculty & Staff

Faculty and staff can use Gator CareerLink for insights into resources and job opportunities for UF students and alumni. The Career Connections Center (C3) encourages faculty and staff partners to share these resources with interested students and alumni.

- **Gator CareerLink Job Database**
 - Search jobs and internships posted by the extensive network of employers recruiting Gators.
 - Use “Advanced Search” and select “More Filters” to search jobs by industries relevant to you and your students.
 - Know an employer that would like to post jobs on GCL? Please ask them to visit career.ufl.edu/employers/recruiting/job-postings/ for more information.
- **Events**
 - Career Fairs: View on-campus and virtual career fairs hosted by the Career Connections Center.
 - Employer-Hosted Events (Information Sessions): View on-campus and virtual networking and informational events for Gators interested in learning more about various companies.
 - Workshops: View educational and exploratory workshops led by Career Connections Center staff.
- **Employers**
 - Employer Directory: View all employers that have registered to recruit at the University of Florida, including their active job postings and career fair registrations. Note that some companies may have multiple accounts if more than one representative has registered.
 - Contact Directory: View public contacts companies have made available to the UF community. Employer representatives choose whether to make their contacts public.
- **Resources**
 - Career Explorer: Using data from the U.S. Bureau of Labor Statistics, explore occupation information and learn more about skills needed for in-demand careers.
 - Faculty & Staff Guides: Explore curated resources to help you and your students to engage with the Career Connections Center’s opportunities and tools.

Gator Network



The official University of Florida online community for UF students and alumni to connect for networking, professional development, and virtual access to the gator nation.





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*Interim Associate VP for Career & Integrative
Partnerships*

Executive Director for University Career Services

EMAIL: JGlover@ufsa.ufl.edu

PHONE: 352-392-1601



@UFCareerCenter



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