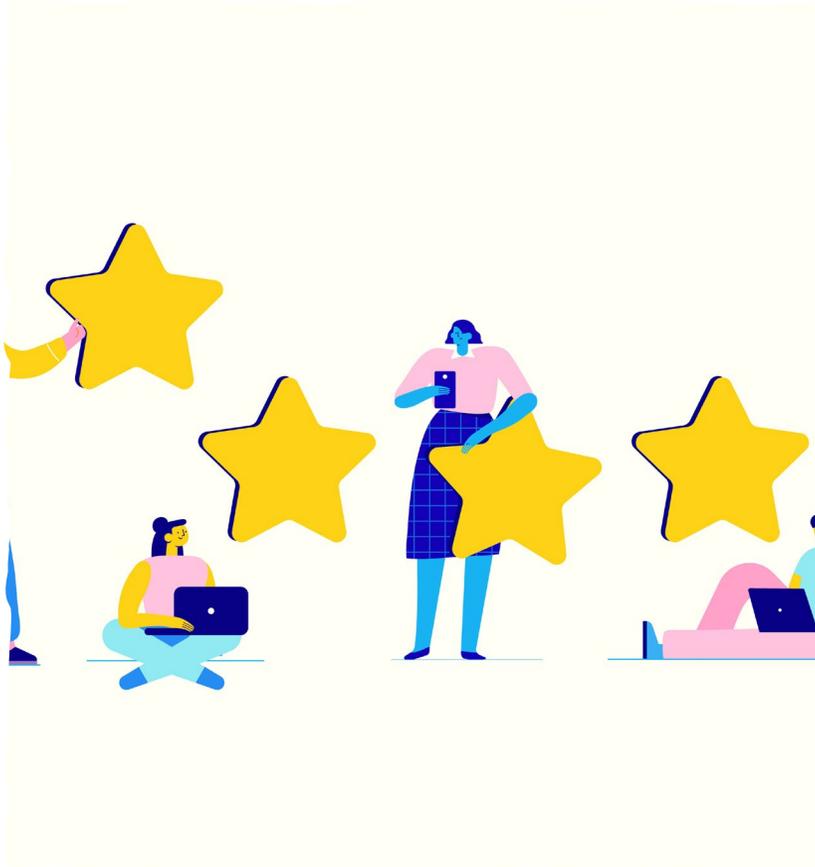


Administrative Burdens

- Starting the week of November 27th, McKinsey consultants will be helping to identify the top 6 or 7 burdens and then will help establish teams of faculty and administrators to create plans to resolve them as best as possible.
- Starting December 4th we hope to have some of the teams in place on the easier burdens and those teams will recommend changes to policies and procedures that, once approved, will be implemented quickly.
- Starting January 8th all teams should be in place and the harder problems will get a deeper analysis with McKinsey helping to identify best practices. Those teams should have reports and recommendations by early March



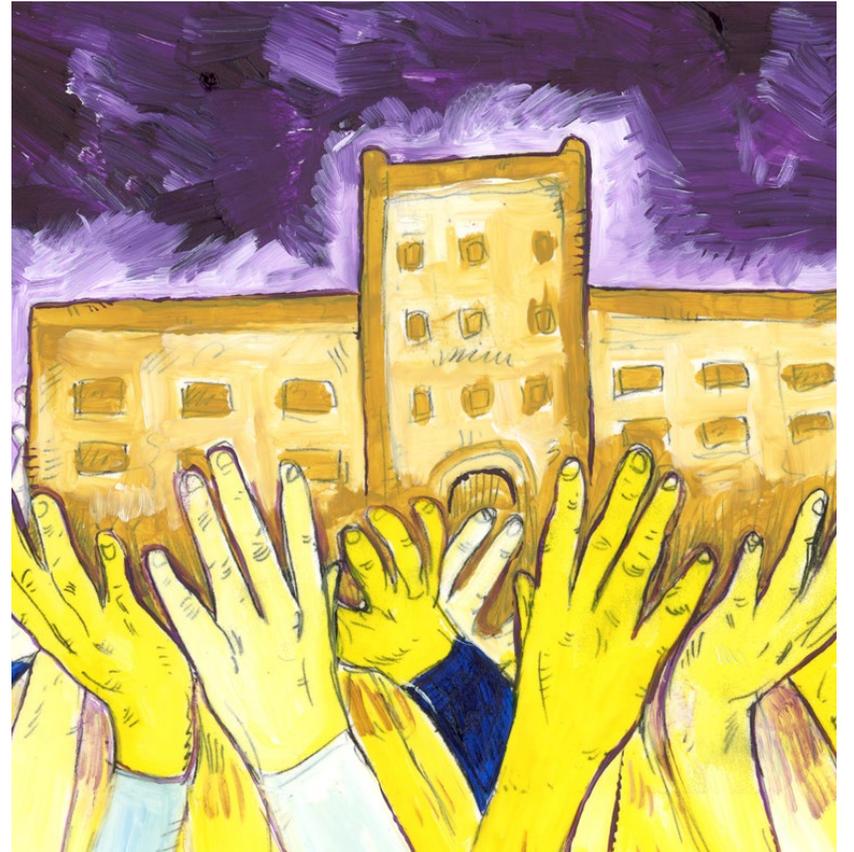
Post-tenure Review – UF Reg. 7.010



(8) Post-Tenure Review- In accordance with BOG Regulation 10.003 and other relevant University policies, tenured faculty shall undergo a periodic comprehensive post-tenure review. **Faculty shall be evaluated only with respect to their assigned duties** of teaching, research, service, creative activities, extension or other assigned duties, their history of professional conduct and performance of academic responsibilities and their compliance with state law, Board of Governors' regulations, and university regulations and policies. **Matters such as political opinions, outside activities, expressive viewpoint, ideological beliefs, subject-matter discipline, and academic interests are not appropriate matters for evaluation.** The University policy implementing this regulation and BOG Regulation 10.003 is found at XXXXXXXXX.

Shared Governance

- Senate Resolution
- College faculty councils are working on this
- President Sasse and Provost Angle are supporting rethinking how to ensure that faculty are involved in important policy decisions but are not causing undue delay and are not wasting their time on administrative tasks
- BOT resolution



Hybrid Meetings Update

- Trial Run at December meeting for off-site senators only
- Two zoom feeds that viewers can put side-by-side on their screens with podium/speaker and the slides
- Every zoomer will be displayed on the wall in the front of the chamber so – cameras on
- voting for off-site senators will continue to be through the aa voting app
- No one in the senate chamber may be on zoom or use the voting app
- Depending on how it goes, we will open zooming to the rest of the senators at the January meeting



Distinguished Professor Lecture Series



- January 18 @ 5:00 in the senate chamber - **Michael Okun**
- February 15 @ 1:00 in the senate chamber – **Jack Davis**
- March 21 @ 1:00 in the senate chamber – **Lily Elefteriadou**
- March 25 @ 1:00 in 1042/1044 Micro & Cell Science Building – **Valerie de Crecy-Lagard**
- April 12 @ 4:00 in Bryan 130 – **Charis Janiszewski**
- April 18 @ 1:00 in senate chamber – **Matias Kirst**
- May 2 @ 5:00 in senate chamber – **Andreas Keil**

Board of Trustees - December 7 & 8 in Emerson Hall



- New PTR Regulation 7.010 will be approved
- Changes to the Student Honor and Conduct Codes 4.040 will be approved
- FY 25 Housing Rate Increase of 4.5%
- Internal audits generally looked OK
- Selection of design team for restoration of Ben Hill Griffin Stadium
- Work on HVAC, electrical, and plumbing for Health Science Center (Dentistry building)
- Annual reporting on Centers and Institutes and Review

Board of Governors – November 8 & 9, 2023

- Adopted the bathroom regulation – 14.010 (bathroom survey)
- Amended the Equity and Access regulation – 2.003
- Amended the post-tenure review regulation to remove arbitration – 10.003
- Approved the DEI prohibited expenditures regulation for public comment – 9.016
- Approved the addition of 3 core Gen Ed courses and removal of 1 (Intro to Sociology) for public comment – 8.005
- Next meeting is January 24 & 25, 2024



STATE
UNIVERSITY
SYSTEM
of FLORIDA
Board of Governors

Miscellaneous Events

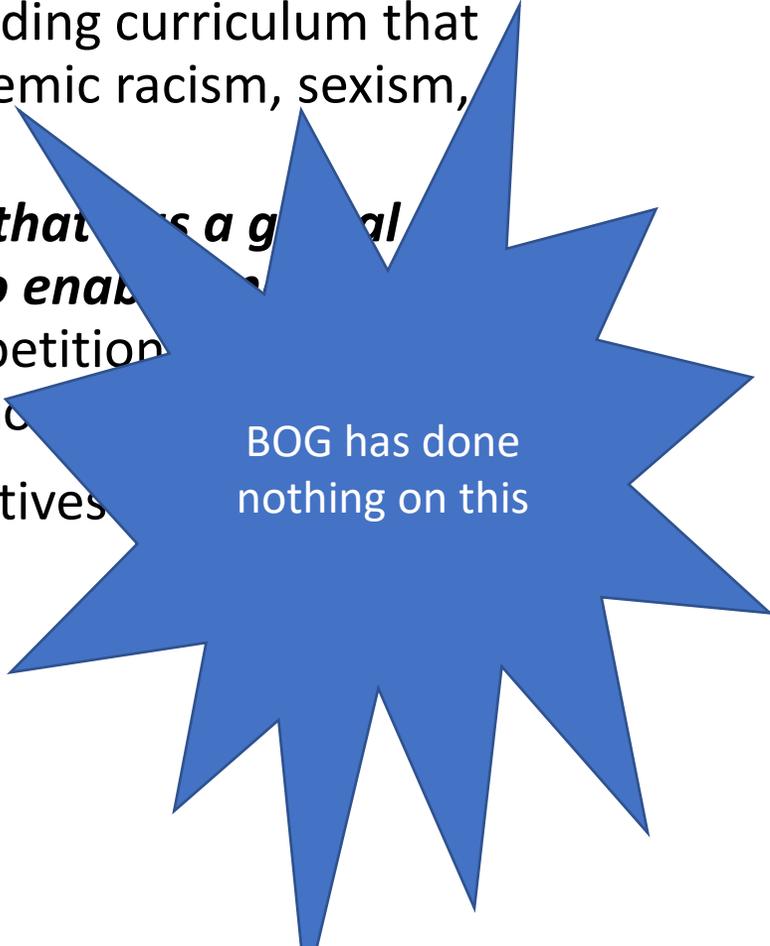
- November 30 – Teaching TechXploration Conference to explore intersection of teaching and technology
- Near-daily events hosted by CTE
- Nominations are open for committees and councils. We particularly need **senators** to run for council positions
- Need 1 faculty member (at large) to represent the University Press of Florida
- New 2 FEO reps from health sciences (1 for spring 2024, 1 for fall 2024) – FEO committee meets only twice per AY
- Campus-wide committee to develop generative AI policy



Legislative Updates

SB 266 – What does it do and what do we do about it?

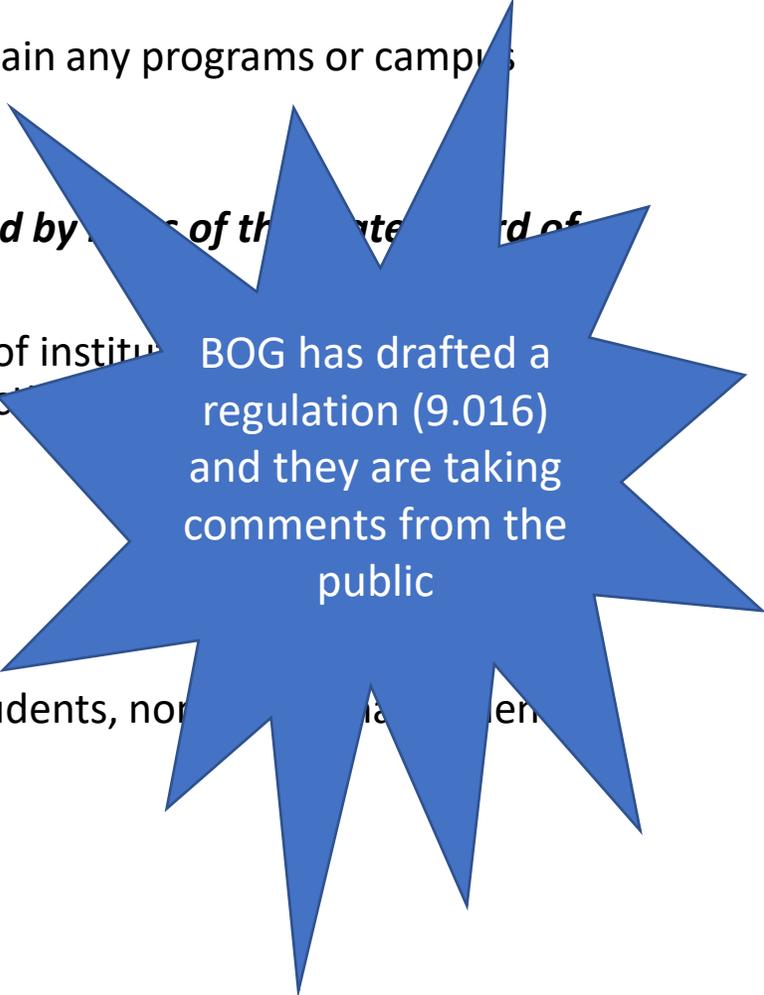
- Mission alignment – BOG will periodically review the mission, make updates, review existing academic programs for alignment with the mission (including curriculum that violates 1000.05 – prohibits curriculum based on theories of systemic racism, sexism, oppression, etc). (1001.706)
 - Exception – **“A nationally recognized and ranked university that has a global perspective and impact must be afforded the opportunity to enable its university’s competitiveness on the global stage** in fair competition with institutions of other states in the highest Carnegie Classification
- The BOG shall develop a strategic plan specifying goals and objectives for each constituent university and an accountability plan



BOG has done nothing on this

DEI – (1004.06)

- No university may expend any state or federal funds to promote, support, or maintain any programs or campus activities that
 - violate 1000.05
 - advocate for DEI or promote or engage in political or social activism *as defined by the Board of Education and regulations of the BOG*
- Exceptions – student fees to support student-led organizations are permitted; use of institutional funds to support student-led organizations is permitted notwithstanding any speech or expressive activity that would violate this subsection
- Does not prohibit programs, campus activities, or functions required
 1. for compliance with general or federal laws or regulations;
 2. obtaining or retaining institutional or discipline-specific accreditation
 3. for access programs for veterans, Pell Grant recipients, first gen college students, non-traditional students, etc.
- The BOE and BOG shall adopt rules and regulations for implement this section



BOG has drafted a regulation (9.016) and they are taking comments from the public

Post-Tenure Review (1001.706)

- The BOG shall ~~may~~ adopt a regulation requiring PTR every 5 years. The regulation must address
 1. Accomplishments and productivity;
 2. Assigned duties in research, teaching, and service;
 3. Performance metrics, evaluations, and ratings; and
 4. Recognition and compensation considerations, as well as improved consequences for underperformance.
- BOG Regulation 10.003



BOG added minor provision removing arbitration for faculty not in CBA so universities are moving forward on this

General Education CORE Courses (1007.25)

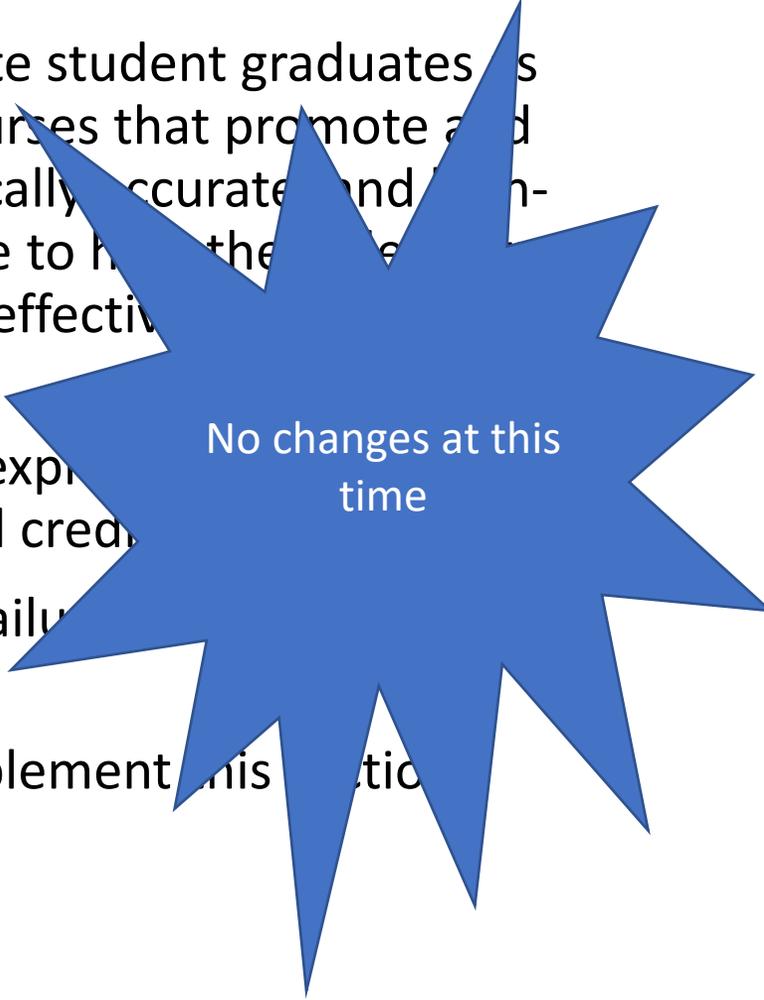
- Faculty committees are to review and recommend core course options and removal, alignment, realignment, or addition of gen ed core course to satisfy the requirements of this new rule.
- Prohibits universities from disallowing transfer credits
- Viewpoint prohibition – “General education core courses may not distort historical events or include a curriculum that teaches identity politics or is based on theories of systemic racism, sexism, oppression, and patriarchy.”
- These changes/options shall be adopted in rule by the state BOE and BOG



BOG adopted regulation 8.005 adding/deleting core courses that is now open for public comment

All General Education Courses (1007.55)

- Legislature finds it necessary to ensure that every undergraduate student graduates as an informed citizen through participation in rigorous gen ed courses that promote and preserve the constitutional republic through traditional, historically accurate, and high-quality coursework that provides broad foundational knowledge to help the student develop intellectual skills and habits that enable them to become more effective and independent learners.
- Courses with a curriculum based on unproven, speculative, or experimental theories are best suited as elective or specific program credit and not gen ed credit.
- UF must review and approve gen ed course requirements and failure to do so will result in loss of performance-based funding
- The State BOE and BOG shall adopt rules and regulations to implement this statute.



No changes at this time

Senate Bill 846 (amends Fl. St. § 288.860)



- Countries of concern = China, Iran, Russia, Syria, Cuba, N. Korea, Venezuela
- UF may not accept any grant from or participate in any **agreement** with or **partnership** with any college or university in a COC, except:
 - upon approval and determination by the BOG that the partnership is **valuable to students and the university** and is not detrimental to the safety or security of the US or its residents (BOG may withhold funding or sanction a university that violates the provision)
- BOG must report yearly to the governor, pres of senate, speaker of the house data on grant programs, agreements, partnerships, or contracts, data on office, campus, or physical location used by UF in a COC, and data on when the programs are expected to terminate
- The university may not solicit or accept any gift from a college or university based in a COC or from a foreign principal
- Partnership is defined as a faculty or student exchange program, study abroad program, an articulation program, recruiting program, or a dual degree program
- Agreement is defined as a written statement of mutual interest in academic or research collaboration



Judicial Updates

Pernell v. Fl. BOG (HB 7)



- Nov. 17, 2022 – Judge Mark Walker enjoined HB 7 from taking effect because it was overbroad, vague, and had a chilling effect on first amendment rights
- Mar 16, 2023 – 11th Circuit allowed the injunction to remain while the appeal continued
- October 30, 2023 – 11th Circuit panel ruled 2-1 that subpoenas to certain Florida legislators to discover documents revealing motives behind their decisions were privileged and not discoverable

NCF Freedom v. Diaz (SB 266)



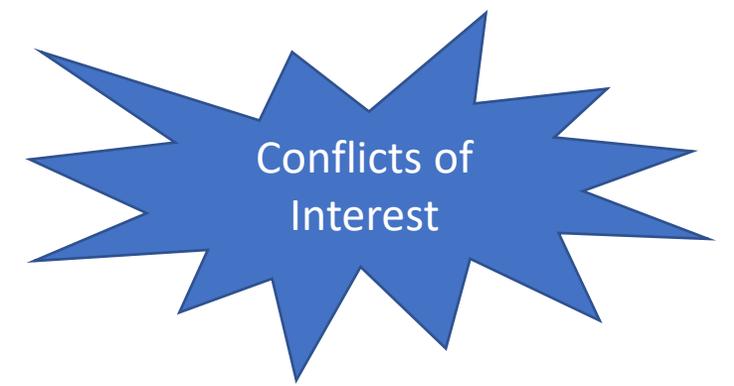
- August 14, 2023 – NCF Freedom filed suit alleging that SB 266 is unconstitutional (the DEI defunding and the Gen Ed restrictions)
- September 29, 2023 – state replied that “this is a fight over who controls the curriculum at public universities – professors or the public bodies who fund and govern public universities and who are ultimately accountable to the voters.”
- November 3, 2023 – Dist. Court denies an injunction stating that NCF faculty and students lack standing b/c the punishment is against the university, and that the case is not ripe b/c the BOG has not issued its regulation

Brasch & UFF v. FI BOG (SB 266)

- August 4, 2023 – UFF filed suit against the University Arbitration Ban



Austin, Smith, & McDonald v. UF



- November 5, 2021 – UF professors filed suit against UF on first amendment grounds for refusing to allow them to serve as expert witnesses
- January 3, 2022 – Court dismisses the professors’ claims regarding amicus brief policy but imposed an injunction on the outside witnessing policy as a prior restraint in violation of 1st amendment
- December, 2022 – Professors move to dismiss because UF had changed its conflicts policy
- November 9, 2023 – Court orders that UF pay attorney costs and fees of \$374K – UF has appealed

The Take-Away

“At this time, we are awaiting guidance from the BOG. Faculty will be informed by the administration when or if they need to make any changes to their teaching or other activities.” Amy Hass, UF General Counsel

