



UF FACULTY SENATE MEETING – NOVEMBER 17, 2022

Chair's Report

Amanda Phalin, Chair

- *No President's Report due to President Fuchs' travel conflict*
- *November Trustee Summit Re-scheduled to TBA 2023 date due to Hurricane Nicole*

Senate Leadership Nominations

OPEN this month

*Nominations open TO *ALL FACULTY for University
Committees & Councils*

Deadline Jan. 31, 2023

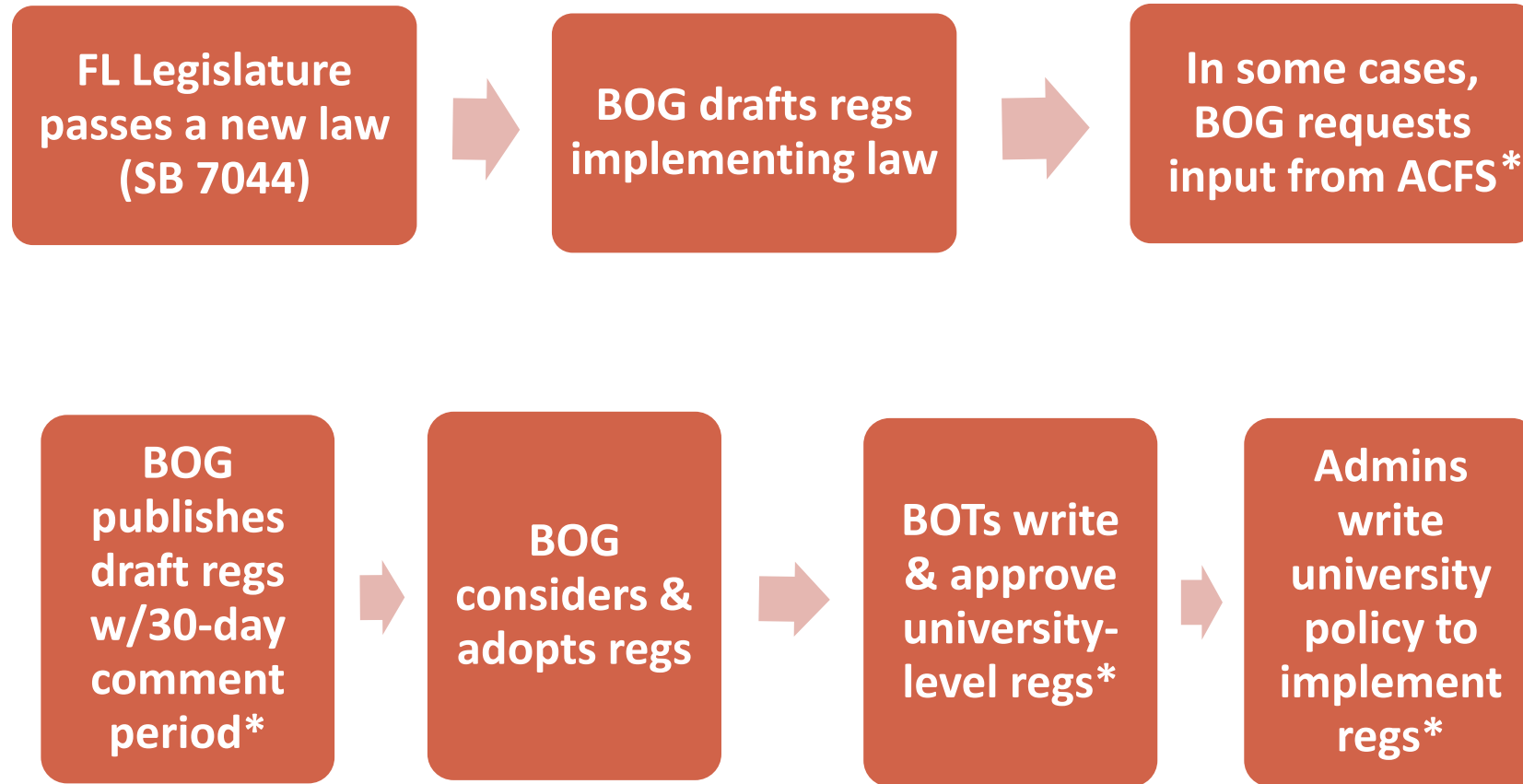
*Nomination form and a [list of open seats](#) will be
available on Faculty Senate [website](#)*

Committee Service [webinar](#) & [FAQ Sheet](#)

Florida Board of Governor's Proposed Regulation, [10.003, Post-Tenure Faculty Review](#)

*Comment on the Regulations [HERE](#) by
Thursday, Nov. 24, 2022*

Decision-Making Process



*Asterisks
indicate where
faculty may
provide input*

BOG Reg 10.003 Concerns

- *Post-tenure review itself*
- *Specific language of the regulation*

BOG Reg 10.003 Concerns

- *SB 7044 says BOG **may adopt** (not must)*
- *BOG Chair Lamb has stated his desire to **reduce** regulatory burden on universities*
- *Reg created w/almost no faculty input, despite attempts at constructive engagement*

BOG Reg 10.003 Concerns

- *No faculty involvement in appeal process*
- *Age discrimination (targets faculty w/ “most longevity in rank”)*
- *Specifically references HB 7, reducing academic freedom, violating 1st Amendment Rights, HB 233, & BOG’s own Free Expression Statement*

BOG Reg 10.003 Concerns

- *Background [document](#) from [USF Faculty Senate](#)*
- *Proposed [resolution](#) from [FAU Faculty Senate](#)*
 - *Will be taken up by APC & Welfare*
 - *Use as template for [comments](#)*

BOG Reg 10.003 Preferred Outcome

- *The BOG should **not adopt** this regulation unless & until*
 - *Faculty system-wide have sufficient participation & input*
 - *The BOG studies the reg's potential impact on recruitment & retention*
 - *Statements committing the SUS to academic freedom & tenure are added*