



Faculty Senate Meeting Minutes (Draft)

September 22, 2022 - 3:00 p.m.

Reitz Union, Chamber Room, Ground Floor

<https://mediasite.video.ufl.edu/Mediasite/Channel/8456cbab10b449868436ee51ddb84dc45f/watch/f22dabb0daff4225831efd17747607171d>

Call to order &

Amanda Phalin, Chair

Approval of [August 25, 2022 Minutes](#)

- The meeting was called to order at 3:00 p.m. by Faculty Senate Chair Amanda Phalin.
- The minutes were approved.

Reports

- **[Chair's Report](#)**

Amanda Phalin, Chair

- Chair Phalin shared [Chair's Report slides](#) and provided Board of Trustees (BOT) meeting updates:
 - 1) UF is looking at the Preview process and how to improve and personalize it for prospective students to provide not only majors information, but to also emphasize career pathways (i.e. where do students see themselves ultimately employed). Faculty are the Preview advisors. The Admissions Office and the Provost's Office are working on operational and marketing plans.
 - 2) Admissions and Honors admissions will be conducted through a single admissions process. The Deans and their teams have worked to successfully increase Pell and minority applicants. UF Admissions will continue to work to identify those who many not have access and will work towards 'inclusive excellence.'
 - 3) To improve the experience for potential students, families, and campus visitors, a new location and space are being considered for a new Campus Tours facility.
 - 4) An overview of performance-based funding, preeminence, and ranking was provided. President Fuchs' report to the BOT emphasized the importance of department chairs in all colleges increasing their focus on elevating their departmental areas. Dr. Glover noted that there is a new factor in faculty credentials which will include part-time faculty. There will be additional conversations around this by the administration.
 - 5) The West Palm Beach project continues to move forward with more work to be done. The state allocated \$100 million last session, with restrictions, including UF raising \$100 million (which UF has done), but UF will request more funding. The goal is to offer select graduate and professional courses on that campus by Fall 2024 so more detailed plans must be fleshed out by Spring 2023 for BOG consideration and approval. Academic offerings will require the normal UF approval processes as well as Southern Association of Colleges and Schools (SACS) approvals.
 - 6) AI-based Student Success Prediction System – UF is looking into using AI in admissions to identify students struggling academically early on to offer them assistance and resources.

- **Provost's Report**

Joe Glover, Provost

- Provost Glover provided an update on the search for the next Dean of the Herbert Wertheim College of Engineering. Four finalists have been identified and will visit campus beginning September 28.
- Dr. Glover provided updates on the establishment of the West Palm Beach campus, including

acquisitions, the campus master plan, fundraising, and other central components. To offer course and degrees in Fall 2024, UF must submit proposals to SACS and the Board of Governors (BOG) in March, so the BOT must first approve the proposal in December. Three colleges which will be initially involved in this campus are the colleges of Business, Engineering, and Law, but it is expected that other colleges will join in these efforts. The Scripps project is focused on providing graduate and professional education with opportunities for undergraduate internships and work experiences.

- Please participate in the AI Days on October 27 – 28. Day one is designed for students and the second day is orientated towards faculty. The [Informatics Institute](#) website will coordinate registration and programming announcements.

Action Items:

Graduate Council

Tom Kelleher, Graduate School

- [Master of Preventive Veterinary Medicine New Degree](#) Associate Dean for Academic Affairs

-- This proposal from the College of Veterinary Medicine, approved by the Graduate Council, seeks to create a new degree focusing on a traditional non-residence program to prepare veterinarians for management and research of diseases in livestock, poultry, and wildlife populations.

- This item was approved.

- [Master of Construction Management Modification](#)

-- This proposal seeks to reduce credit for this master's degree from 36 to 30 credits to make it consistent with similar master's degree programs.

- This item was approved.

- [Master of Science \(Non-Thesis\) Degree with a Major in Interdisciplinary Ecology Modification](#)

- [Master of Science \(Thesis\) Degree with a Major in Interdisciplinary Ecology Modification](#)

-- These two proposals seek to reduce credit for these master's degrees from 38 to 30 credits and are designed to meet the same student learning outcome.

- Both items were approved.

Information Items:

[UF Health Updates](#)

David R. Nelson, UF Health President &
Senior Vice President for Health Affairs

- Dr. Nelson answered inquiries and provided updates on the UF Health ten year expansion plan; the Scripps/West Palm Beach project; a proposed new translational research building; the status of COVID-19 and monkeypox; new UF Health hirings of UF Health CDO Butler and two new deans (Beth Virnig, PHHP and Peter Swaan, PHARM); UF OB/GYN Services and family planning focuses and services; State of Florida and UF gender care timelines and care impacts; and the UF Health Roadmap 2030 priorities.

[Introduction of the UF Health Chief Diversity Office and Chief Diversity Officer \(CDO\)](#)

Lakesha Butler, UF Health Associate VP for
Inclusion, Diversity and Health Equity & CDO

- UF Health CDO Butler began her new role on August 22 and introduced herself and her office to Faculty Senate, including its collaborative coalition partners; IDHE philosophy, pursuits, and goals; plans to increase policy alignment; and models to create best practices and efficiencies, including equitable policies and inclusive excellence.

[Inclusivity, Diversity, Equity & Accessibility \(IDEA\)](#)

Sarah Lynne, Chair, Welfare Council

Living Document Update

- Welfare Council Chair Sarah Lynne provided background on the [IDEA Living Document action items, and detailed updates](#), including notable achievements, overall progress, challenges, and future opportunities.

- Chair Phalin expressed her continuing support for the IDEA priorities and advocacy. She also discussed other Senate initiatives, including a request to please continue to solicit feedback from your faculty regarding the [multi-year contracts resolution](#), which originates from and is being handled by the [Compensation & Equity Committee](#) & its Chair, Sean Trainor. Additionally, The [Research & Scholarship Council](#) and Past Faculty Senate Chair David Bloom continue work to consolidate recommendations to improve IACUC and IRB processes; the timeline and shared governance process and participants were briefly discussed by Chair Phalin.

Open Discussion from Senate Floor - *Three-minute limit per speaker.*

- 1) University of Florida Faculty Senators
 - There was an inquiry by Senator Charlie Mitchell (ARTS) pertaining to the timeline and findings of the campus naming task force. Chair Phalin clarified that this is led by General Counsel and VP Amy Hass and that a report of recommendations will be made available by the end of this semester.
- 2) University of Florida Faculty
 - There was no discussion from the Senate floor by university faculty.

Adjournment

- The meeting adjourned at 4:20 p.m.

Attending

Senators

Holly Abeels
Jose Abisambra
Luis Alvarez-Castro
Angela Bacsik
Donald Behringer
Lauren Berkow
Sally Bethart
Mario Binelli
Jeremiah Blanchard
David Bloom
Michael Bumbach
Megan Butala
Andrea Caloiaro
Rachel Carrico
Teresa Cavanaugh
Nico Cellinese
Jinghua Chen
Mayra Cordero
Maddy Coy
Cynda Crawford
Megan Daly
Paul Davenport
Michael K. Davis
Thomas Denagamage
Richard B. Dickinson
Yousong Ding
William P. Dishong
Randell Doty
Guy El Helou
James Essegbey
Sara M. Falzarano
Michael Feely
Monica A. Fernandez
Jamie Foster
Klibs Galvao
Breann Garbas
Laurie Gauger
Frank Gibson
Vivian Gonsalves

Reetu Grewal
Barry Hartz
Robert L. Hatch
Selman Hershfield
Amie Hoefnagel
Hélène Huet
Robert W. Huigens, III
Flora Iff-Noel
Sarah Rajkumari Jayasekaran
Frederick 'Rick' Kates
Samantha Kennedy
John Kraft
Sujata Krishna
Jaclyn Kropp
McKenzie Landrum
Ji-Hyun Lee
Keya Locke
Maureen Long
Charlene Luke
Sarah Lynne
Lucas Majure
Diba Mani
A. Corinne Manley
Alexandra Mannix
Crystal Marull
Mindy McAdams
John A. Mendoza-Garcia
Carey Minter
Charles Mitchell
Walter Lee Murfee
Christine T. Myers
John Neubert
Cuong Nguyen
Juan Nino
Monika Oli
Ana Puig
Margarete Ribeiro Dasilva
Jemmie Robertson
Esther Romeyn
David Gaddis Ross
Eleonora Rossi

Judi Schack-Dugre
Matthew C. Smith
Stephen Smith
Ravi Srinivasan
Svetlana Stepchenkova
Catherine Striley
Imanol Suarez-Palma
Saundra TenBroeck
Steve Tufts
Hannah Vander Zanden
Wagner Vendrame
Nathalie Wall
Nian Wang
Houston A. Wells
Karen Whalen
Gene Witmer
Sarah Wolking
Stefanie Wulff
Alexander York
Jennifer Zedalis

Liaisons

David C. Bloom
Joe Glover
Raymond Issa
Tom Kelleher
David R. Nelson
Keith Rambo
Taylor Rose
Sean Trainor

Student Senators

Emma Carlson
Riya Chakraborty
Jonathan J. Gould
Laura Thomas
Anthony Valenzuela
Alex Wong

Guests

Lakesha Butler