Call to order & Approval of August 25, 2022 Minutes

- The meeting was called to order at 3:00 p.m. by Faculty Senate Chair Amanda Phalin.
- The minutes were approved.

Reports

- **Chair’s Report**
  - Chair Phalin shared Chair’s Report slides and provided Board of Trustees (BOT) meeting updates:
    1) UF is looking at the Preview process and how to improve and personalize it for prospective students to provide not only majors information, but to also emphasize career pathways (i.e. where do students see themselves ultimately employed). Faculty are the Preview advisors. The Admissions Office and the Provost’s Office are working on operational and marketing plans.
    2) Admissions and Honors admissions will be conducted through a single admissions process. The Deans and their teams have worked to successfully increase Pell and minority applicants. UF Admissions will continue to work to identify those who many not have access and will work towards ‘inclusive excellence.’
    3) To improve the experience for potential students, families, and campus visitors, a new location and space are being considered for a new Campus Tours facility.
    4) An overview of performance-based funding, preeminence, and ranking was provided. President Fuchs’ report to the BOT emphasized the importance of department chairs in all colleges increasing their focus on elevating their departmental areas. Dr. Glover noted that there is a new factor in faculty credentials which will include part-time faculty. There will be additional conversations around this by the administration.
    5) The West Palm Beach project continues to move forward with more work to be done. The state allocated $100 million last session, with restrictions, including UF raising $100 million (which UF has done), but UF will request more funding. The goal is to offer select graduate and professional courses on that campus by Fall 2024 so more detailed plans must be fleshed out by Spring 2023 for BOG consideration and approval. Academic offerings will require the normal UF approval processes as well as Southern Association of Colleges and Schools (SACS) approvals.
    6) AI-based Student Success Prediction System – UF is looking into using AI in admissions to identify students struggling academically early on to offer them assistance and resources.

- **Provost’s Report**
  - Provost Glover provided an update on the search for the next Dean of the Herbert Wertheim College of Engineering. Four finalists have been identified and will visit campus beginning September 28.
  - Dr. Glover provided updates on the establishment of the West Palm Beach campus, including
acquisitions, the campus master plan, fundraising, and other central components. To offer course and degrees in Fall 2024, UF must submit proposals to SACS and the Board of Governors (BOG) in March, so the BOT must first approve the proposal in December. Three colleges which will be initially involved in this campus are the colleges of Business, Engineering, and Law, but it is expected that other colleges will join in these efforts. The Scripps project is focused on providing graduate and professional education with opportunities for undergraduate internships and work experiences.

- Please participate in the AI Days on October 27 – 28. Day one is designed for students and the second day is orientated towards faculty. The Informatics Institute website will coordinate registration and programming announcements.

Action Items:

**Graduate Council**

- **Master of Preventive Veterinary Medicine New Degree**
  -- This proposal from the College of Veterinary Medicine, approved by the Graduate Council, seeks to create a new degree focusing on a traditional non-residence program to prepare veterinarians for management and research of diseases in livestock, poultry, and wildlife populations.
  - This item was approved.
- **Master of Construction Management Modification**
  -- This proposal seeks to reduce credit for this master’s degree from 36 to 30 credits to make it consistent with similar master’s degree programs.
  - This item was approved.
- **Master of Science (Non-Thesis) Degree with a Major in Interdisciplinary Ecology Modification**
- **Master of Science (Thesis) Degree with a Major in Interdisciplinary Ecology Modification**
  -- These two proposals seek to reduce credit for these master’s degrees from 38 to 30 credits and are designed to meet the same student learning outcome.
  - Both items were approved.

Information Items:

**UF Health Updates**

- Dr. Nelson answered inquiries and provided updates on the UF Health ten year expansion plan; the Scripps/West Palm Beach project; a proposed new translational research building; the status of COVID-19 and monkeypox; new UF Health hirings of UF Health CDO Butler and two new deans (Beth Virnig, PHHP and Peter Swaan, PHARM); UF OB/GYN Services and family planning focuses and services; State of Florida and UF gender care timelines and care impacts; and the UF Health Roadmap 2030 priorities.

**Introduction of the UF Health Chief Diversity Office and Chief Diversity Officer (CDO)**

- UF Health CDO Butler began her new role on August 22 and introduced herself and her office to Faculty Senate, including its collaborative coalition partners; IDHE philosophy, pursuits, and goals; plans to increase policy alignment; and models to create best practices and efficiencies, including equitable policies and inclusive excellence.

**Inclusivity, Diversity, Equity & Accessibility (IDEA)**

- **David R. Nelson**, UF Health President & Senior Vice President for Health Affairs
- **Lakesha Butler**, UF Health Associate VP for Inclusion, Diversity and Health Equity & CDO
- **Sarah Lynne**, Chair, Welfare Council
Living Document Update
- Welfare Council Chair Sarah Lynne provided background on the IDEA Living Document action items, and detailed updates, including notable achievements, overall progress, challenges, and future opportunities.

- Chair Phalin expressed her continuing support for the IDEA priorities and advocacy. She also discussed other Senate initiatives, including a request to please continue to solicit feedback from your faculty regarding the multi-year contracts resolution, which originates from and is being handled by the Compensation & Equity Committee & its Chair, Sean Trainor. Additionally, The Research & Scholarship Council and Past Faculty Senate Chair David Bloom continue work to consolidate recommendations to improve IACUC and IRB processes; the timeline and shared governance process and participants were briefly discussed by Chair Phalin.

Open Discussion from Senate Floor - Three-minute limit per speaker.
  1) University of Florida Faculty Senators
     - There was an inquiry by Senator Charlie Mitchell (ARTS) pertaining to the timeline and findings of the campus naming task force. Chair Phalin clarified that this is led by General Counsel and VP Amy Hass and that a report of recommendations will be made available by the end of this semester.
  2) University of Florida Faculty
     - There was no discussion from the Senate floor by university faculty.

Adjournment
- The meeting adjourned at 4:20 p.m.
### Attending

**Senators**

Holly Abeels  
Jose Abisambra  
Luis Alvarez-Castro  
Angela Bacsik  
Donald Behringer  
Lauren Berkow  
Sally Bethart  
Mario Binelli  
Jeremiah Blanchard  
David Bloom  
Michael Bumbach  
Megan Butala  
Andrea Caloiaro  
Rachel Carrico  
Teresa Cavanaugh  
Nico Cellinese  
Jinghua Chen  
Mayra Cordero  
Maddy Coy  
Cynda Crawford  
Megan Daly  
Paul Davenport  
Michael K. Davis  
Thomas Denagamage  
Richard B. Dickinson  
Yousong Ding  
William P. Dishong  
Randell Doty  
Guy El Helou  
James Essegbey  
Sara M. Falzarano  
Michael Feely  
Monica A. Fernandez  
Jamie Foster  
Klbs Galvao  
Breann Garbas  
Laurie Gauger  
Frank Gibson  
Vivian Gonsalves  
Reetu Grewal  
Barry Hartz  
Robert L. Hatch  
Selman Hershfield  
Amie Hoefnagel  
Hélène Huet  
Robert W. Huigens, III  
Flora Iff-Noel  
Sarah Rajkumari Jayasekaran  
Frederick 'Rick' Kates  
Samantha Kennedy  
John Kraft  
Sujata Krishna  
Jaclyn Kropp  
McKenzie Landrum  
Ji-Hyun Lee  
Keya Locke  
Maureen Long  
Charlene Luke  
Sarah Lynne  
Lucas Majure  
Diba Mani  
A. Corinne Manley  
Alexandra Mannix  
Crystal Marull  
Mindy McAdams  
John A. Mendoza-Garcia  
Carey Minteer  
Charles Mitchell  
Walter Lee Murfee  
Christine T. Myers  
John Neubert  
Cuong Nguyen  
Juan Nino  
Monika Oli  
Ana Puig  
Margarete Ribeiro Dasilva  
Jemmie Robertson  
Esther Romeyn  
David Gaddis Ross  
Eleonora Rossi  
Judi Schack-Dugre  
Matthew C. Smith  
Stephen Smith  
Ravi Srinivasan  
Svetlana Stepchenkova  
Catherine Striley  
Imanol Suarez-Palma  
Saundra TenBroeck  
Steve Tufts  
Hannah Vander Zanden  
Wagner Vendrame  
Nathalie Wall  
Nian Wang  
Houston A. Wells  
Karen Whalen  
Gene Witmer  
Sarah Wolking  
Stefanie Wulff  
Alexander York  
Jennifer Zedalis  

**Liaisons**

David C. Bloom  
Joe Glover  
Raymond Issa  
Tom Kelleher  
David R. Nelson  
Keith Rambo  
Taylor Rose  
Sean Trainor  

**Student Senators**

Emma Carlson  
Riya Chakraborty  
Jonathan J. Gould  
Laura Thomas  
Anthony Valenzuela  
Alex Wong  

**Guests**

Lakesha Butler