

# Timeline of the Dr. Ladapo Hire

Date	Information
Wednesday, 9/1	<ul style="list-style-type: none"><li>• Dr. Ladapo's CV was sent by BOT Chair to Sr. VP for Health Affairs</li></ul>
Thursday, 9/2	<ul style="list-style-type: none"><li>• Sr. VP for Health Affairs forwards Dr. Ladapo's CV to Deans for COM and PPHP<ul style="list-style-type: none"><li>• "Google search him and see if you can guess the story. Will fill you in later but please keep confidential. "</li></ul></li></ul>
Friday, 9/3	<ul style="list-style-type: none"><li>• Sr. VP for Health Affairs sends a follow up email message to Deans for COM and PPHP<ul style="list-style-type: none"><li>• "As we discussed, I would like to introduce you to Joe, who we are interested in recruiting to UF Health and potential FL Surgeon General position. He will need to identify a home Department and then set up a Zoom talk for UF Health community along with some key interviews."</li><li>• "Joe, Kent, and Mori are all aware and very supportive. "</li></ul></li></ul>

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Monday, 9/6	<ul style="list-style-type: none"><li>• Labor Day</li></ul>
Tuesday, 9/7	<ul style="list-style-type: none"><li>• Zoom meeting between COM Dean and Dr. Ladapo</li><li>• COM Dean emails Chair of Department of Medicine as an introduction</li><li>• Email from Sr. Assoc. Dean COM to Sr VP HA<ul style="list-style-type: none"><li>• “Opinion pieces are certainly more conservative than the current public health community, but he is actually more measured and nuanced than either end of the spectrum. Center-right, but not far right.”</li></ul></li><li>• Chair of Department of Medicine emails GIM Division Chief in re a position in GIM</li></ul>
Wednesday, 9/8	<ul style="list-style-type: none"><li>• Grand Rounds change of speaker is circulated to COM Faculty<ul style="list-style-type: none"><li>• No mention he is a candidate</li></ul></li><li>• COM HR Identified Position 56998</li></ul>

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Thursday, 9/9	<ul style="list-style-type: none"><li>• Dr. Ladapo gives Grand Rounds presentation<ul style="list-style-type: none"><li>• Tenured faculty are not asked to meet afterwards to discuss the candidate</li></ul></li><li>• Chair Dept of Med meets with Dr. Ladapo via zoom</li></ul>
Friday, 9/10	<ul style="list-style-type: none"><li>• Dr. Ladapo emails Sr VP HA, COM and PPHP Deans, and Chair Dept of Med<ul style="list-style-type: none"><li>• “I am excited about how things are progressing and really appreciative of your efforts. Jamie, thanks for arranging several meetings for me with other key individuals on this coming Monday.”</li><li>• “I look forward to continuing my research efforts at University of Florida and I very much look forward to working with communities in the area. That’s been one of my favorite parts of being here in Los Angeles, working with low-income communities that have a disproportionate burden of cardiovascular disease, and I have every intention of continuing this work in Florida and finding partners that can help me do it.”</li></ul></li></ul>

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Friday, 9/10	<ul style="list-style-type: none"><li>• “In terms of my existing NIH grants, I am very happy to discuss which make sense to transfer, and which might be better off being left here with subcontracts issued to University of Florida.”</li><li>• Dr. Ladapo is referred to Position 56998</li></ul>
Monday, 9/13	<ul style="list-style-type: none"><li>• Dr. Ladapo submits job application and 3 letters of reference.</li><li>• GIM Division Chief interviews Dr. Ladapo via zoom for 30 minutes<ul style="list-style-type: none"><li>• HR lists GIM Division Chief and three other faculty on position’s S&amp;S<ul style="list-style-type: none"><li>• One of the three other faculty no longer works for UF Health</li></ul></li><li>• Dept of Med lists Division Chief and two other faculty on position’s S&amp;S<ul style="list-style-type: none"><li>• The two other faculty deny being invited or otherwise involved with candidate evaluation, notes, recommendation letter have been requested</li></ul></li></ul></li></ul>

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Date	Information
Tuesday, 9/14	<ul style="list-style-type: none"><li data-bbox="726 475 1768 522">• Sr VP HA requested an offer letter from Dean COM</li></ul>
Wednesday, 9/15	<ul style="list-style-type: none"><li data-bbox="726 551 1398 598">• Tenure Vote requested 5:30 pm</li></ul>
Thursday, 9/16	<ul style="list-style-type: none"><li data-bbox="726 626 1133 674">• Offer Letter dated</li></ul>
Friday, 9/17	<ul style="list-style-type: none"><li data-bbox="726 702 1607 806">• Offer Letter Offer Letter extended<ul style="list-style-type: none"><li data-bbox="817 763 1607 806">• with GIM Division Chief signature line</li></ul></li><li data-bbox="726 818 1276 865">• Tenure Vote due 5:00 pm</li><li data-bbox="726 876 1151 923">• Offer Letter Signed</li></ul>