

Engage, Innovate, Excel | 2026



Strategic Development Planning Process

UF College of Medicine



Engagement

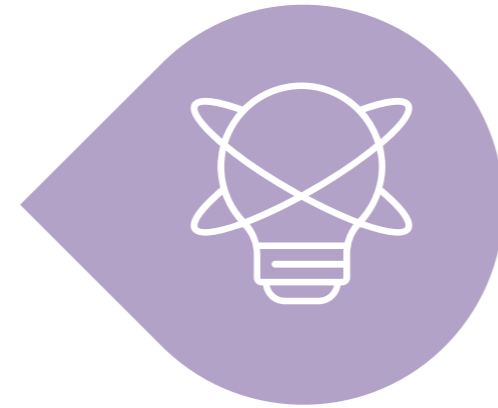
UF College of Medicine Strategic Plan



Learners



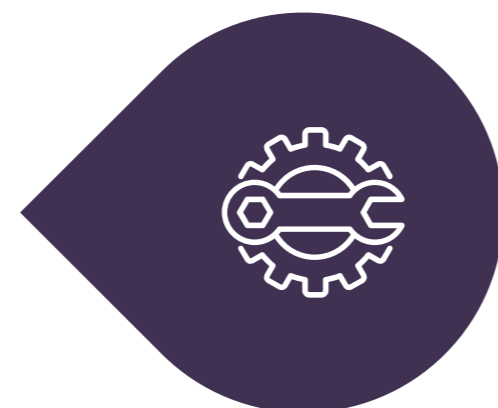
Trainees



Faculty



Administration



Advanced Practice Providers

Focus Groups to Fine-Tune Ideas held June through October



Lunch-and-Learn with the Dean



Lunch with four College of Medicine students who participated in the April 22 learners retreat and won the lunch-with-the-dean drawing. From left are Katie O'Byrne, first-year medical student; Rania Saboungi, third-year medical student; Koch; Krystal Glasford, first-year medical student; and Matthew Sebastian, third-year M.D.-Ph.D. student.

Updated Vision Statements

Education: The University of Florida College of Medicine will lead the nation in developing innovative educational models and integrating them into evidence-based curricula that encompass multidisciplinary and cross-disciplinary programs to advance medical, biomedical and health sciences education.

Research: The University of Florida College of Medicine will lead the nation in conducting innovative multidisciplinary and cross-disciplinary research in fundamental science, leading breakthroughs in knowledge of disease processes, and advancing the development of disease diagnostics, therapeutics and population-based care models.

Patient Care: The University of Florida College of Medicine will be a national leader in evidence-based medical care that is patient-, family- and community-centered, with state-of-the-art treatments, leading-edge care-delivery pathways and excellence in the patient experience.

People: The University of Florida College of Medicine will become a national leader in cultivating an inclusive workplace that promotes professional development, personal growth and well-being and fosters a shared sense of community and civic engagement.

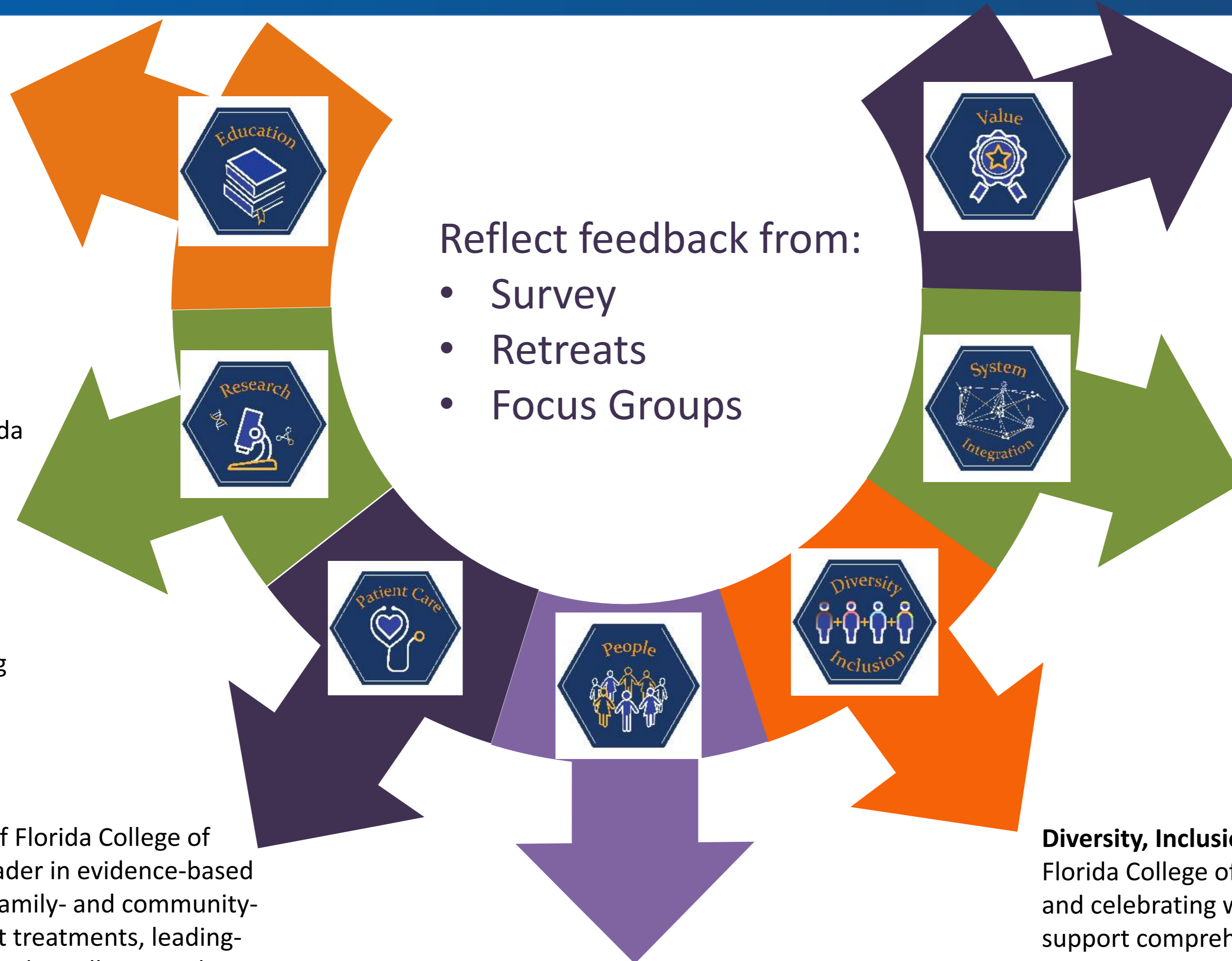
Diversity, Inclusion & Healthcare Equity: The University of Florida College of Medicine will lead the nation in promoting and celebrating workplace diversity and inclusion and will support comprehensive, intentional strategies to advance health care equity and access to care.

Value: The University of Florida College of Medicine will be a national leader in implementing evidence-based, outcomes-driven practices and conscientiously managing resources to increase high-value, equitable patient-centered and population-based care.

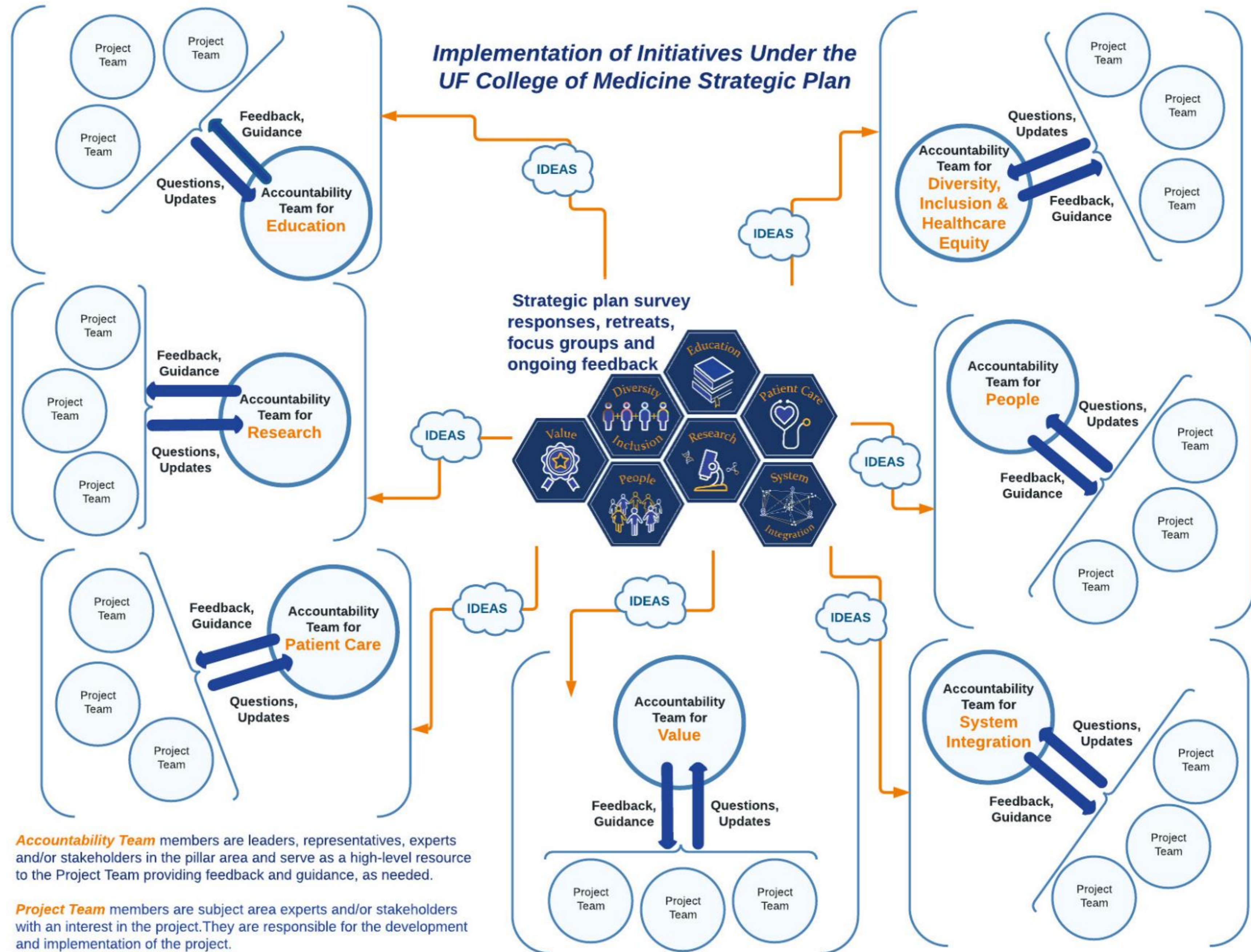
System Integration: The University of Florida College of Medicine will support an integrated UF Health system that advances our patient care, education, research and community service missions across the region to enrich the experience of our college community and better the lives and health of the populations we serve.

Reflect feedback from:

- Survey
- Retreats
- Focus Groups



Implementation of Initiatives Under the UF College of Medicine Strategic Plan



Accountability Team members are leaders, representatives, experts and/or stakeholders in the pillar area and serve as a high-level resource to the Project Team providing feedback and guidance, as needed.

Project Team members are subject area experts and/or stakeholders with an interest in the project. They are responsible for the development and implementation of the project.

College of Medicine Strategic Plan Town Hall

Watch Event Guide



YOU'RE INVITED

Livestreamed Town Hall

UF College of Medicine

STRATEGIC PLAN

ENGAGE, INNOVATE, EXCEL 2026

**FRIDAY, DEC. 10
7-8 A.M.**

Register via Zoom:

[Med.ufl.edu/townhall](https://med.ufl.edu/townhall)

*Engaging our
community. Inspiring
innovation. Excelling
in learning, discovery
and healing.*