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FLORIDA



New Senator Orientation August 30, 2012

Cheri Winton Brodeur
Faculty Senate Chair

Today's Agenda

- Welcome and Introductions
- President Bernie Machen
- Senate Chair Cheri Brodeur
- Parliamentarian Barbara Wingo



Welcome


Bernie Machen, President



What is the Faculty Senate?

Cheri Brodeur
Faculty Senate Chair





The University of Florida has over
5,000 faculty members with
multiple titles and responsibilities

Five Principles of Shared Governance

- Mutuality, Collegiality and Collaboration
- Transparency
- Representative Participation
- Mutual Accountability
- Clarity of Roles

Indicators of Shared Governance (AAUP Website)

- Administrative verbal acknowledgement
- Faculty members can express dissenting views on governance without reprisal
- Campus climate supports a diversity of ideas
- Relationships b/w faculty, administrators, and governing board are cooperative.

Indicators of Shared Governance (AAUP Website) (con't)

- Faculty committees determine *educational policy, curriculum design, curriculum review, and standards for evaluating teaching and scholarship.*
- Faculty committees largely determine *standards for hiring, retention and promotion* of faculty.
- Faculty sets agendas, chooses representatives and leadership, and establishes procedures for committees that oversee those areas in which the faculty are primacy.




Senate Organization

The organization and operation of the Faculty Senate is specified in the *UF Constitution and Bylaws*.

Faculty Senate

The Faculty Senate shall be the **legislative body of the University**, thereby providing a forum for **mutual exchange of ideas** between senior officers and faculty.

-- UF Constitution



In this capacity, the Senate shall take cognizance of, and may legislate with respect to *matters which concern more than one college, school, or other major academic unit*, or which are otherwise of general university interest.

-- *UF Constitution*

Senate Membership

Senate members are elected proportionally according to the number of faculty in each college (with a maximum of 25), for a total of **150** Senators



Senate Principles

The Faculty Senate is designed to be a deliberative body in which active and evolving discussion with colleagues shapes policy...

Accordingly...

no proxy or absentee votes are allowed

Faculty Senate Normal Process

- Items presented at the faculty senate have received prior approval at a faculty steering committee meeting
- Procedure requires that any measure takes at least two meetings to be approved
- Proposals are first presented as an information item, then return for a vote as an action item in the following meeting
- Delay is deliberate in order to allow for full discussion and an informed vote

Steering Committee

- Senate Chair
- Senate Chair-Elect
- Senate Past Chair
- President (Liaison)
- Provost (Liaison)
- Parliamentarian
- Secretary
- Policy Council Chairs
- Members-at-Large



Council/Committee Reporting Structure

Policy Council	Senate Committees	Joint Committees
Academic Policy	Honorary Degrees Committee	General Education Council University Curriculum Student Petitions
Faculty Welfare	Academic Freedom, Tenure, Professional Relations and Standards Compensation Committee	Academic Personnel Board
Budget		
Research & Scholarship		Research Policy Committee Graduate Council
Academic Infrastructure	University Libraries	Land Use and Facilities Planning Lakes, Vegetation and Landscaping Parking and Transportation Preservation of Historic Buildings and Sites Sustainability Committee

Policy Councils

Five Policy Councils are comprised of Senators and these members are elected by the Senate



Five Policy Councils

- Academic Policy
- Welfare
- Budget
- Research and Scholarship
- Infrastructure



Council Charges and Responsibilities

The five Senate policy councils are charged with **making policy recommendations** and serve as **liaisons** between the Senate and the administration within their areas.



Academic Policy Council

- Admission and graduation requirements, majors, departments, colleges, other academic units, and other academic programs of study
- Evaluates any proposed changes in academic organization that are not contained within a single college
- Student life as it affects student academic performance

Budget Council

- Formulates policy with respect to budget priorities involving academics and research
- Monitors past budget allocations
- Makes recommendations regarding long range allocations and costs of strategic plans

Welfare Council

- Academic criteria for appointment to the faculty and for promotion and tenure
- Academic merits of candidates for administrative positions of academic significance
- Faculty diversity
- Matters important to the quality of faculty life
- Academic freedom



Research & Scholarship Council

- Appropriate policies and priorities to support the quality, stature, and relevance of the University's research initiatives
- Existing, expanded and new interdisciplinary research initiatives based on the expertise of the faculty
- Matters concerning graduate and undergraduate research experience

Infrastructure Council

- Facilities and services necessary for academic excellence
- Liaisons include libraries, computing, sustainability, historical preservation, parking, physical plant and maintenance, environment
- Quality and retention of staff

Committee Membership

Senate standing committee members are elected by the Senate from the faculty at large

Joint committee members are elected by the Senate and appointed by the President from the faculty at large

Presidential Committees are appointed by and report to the President



Senate Standing Committees

- Senate Steering Committee *
- Committee on Committees *
- University Constitution Committee *
- Senate Nominating Committee *
- Academic Freedom, Tenure, Professional Relations and Standards Committee
- Compensation Committee
- Honorary Degrees, Distinguished Alumnus Awards and Memorials Committee
- University Libraries Committee

* Operating Committees

Councils and Committees

Note: Elections in the Spring

Your opportunity to become more involved!



Liaisons to the Senate

- President and Provost
- Vice presidents of the University
- Deans of academic units
- Registrar
- Members of the Senate Steering Committee
- Chairs of committees and councils (if not elected members of the Senate)
- Five undergraduate students
- Seven graduate students

UF Model for Shared Governance

BOG

BOT

President

Administration Faculty Senate

Faculty Policy Councils

Faculty Senate Steering Committee

Presidential Committees

Joint Committees

Senate Committees

Colleges

Departments & Academic Units

College Shared Governance

Faculty Senate Steering Committee

Officers:

Cheri Brodeur, Chair, IFAS
Scott Nygren, Past chair, CLAS
Marc Heft, Chair-elect, Dentistry

Council Chairs:

Brian Harfe, Budget
Jay Watkins, Infrastructure
Azra Bihorac, Research
Deanna Pelfrey, Welfare
Maria Rogal, Academic Policy

Members at Large:

Pradeep Kumar, CLAS
Mike Katovich, PHARM
David Quillen, COM

Liaisons (non-voting):

Bernie Machen, President
Joe Glover, Provost
Barbara Wingo,
Parliamentarian
Sue Alvers, Secretary

Your Role as a New Senator

Take an active role

- Attendance and participation
- Organize colleagues in academic unit
- Committee participation

Communicate

- Early
- Openly
- Often
- www.senate.ufl.edu

Why Serve in Shared Governance?

- Help set policy that contributes to academic excellence
- Develop an overview of how the university works
- Meet other faculty outside your own program
- Explore interdisciplinary potential of work at UF
- Understand long-term impact of decisions
- Develop an institutional memory
- Network with other leaders

Senate Contacts

Chair: Cheri Winton Brodeur,
FacultySenateChair@ufl.edu , 392-9019

Senate Secretary: Sue Alvers
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Senate Office: 134 Tigert

Faculty Senate website

<http://www.senate.ufl.edu/>

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Basic Parliamentary Procedures for Members

Barbara C. Wingo
Parliamentarian

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