

Welfare Council Agenda
Friday September 6, 2024
0930 a.m. – 1100

***202 Tigert (Business Affairs' Conference Room)**

*or, if needed, via Zoom:

<https://ufl.zoom.us/j/97084453013?pwd=HFxN5OZ49pNOYYbjPbsUZcqGZChnp.1>

Meeting ID: 970 8445 3013 Passcode: 086347 Dial in: +1 305 224 1968

1. **Call to Order** – Breann Garbas, Welfare Council Chair
2. **Approval of April 23, 2024 Minutes**
3. **Review of 2023-2024 Annual Welfare Council Report**-Breann Garbas
4. **Update of the [May 5, 2022 Presidential Qualities Resolution](#)**
5. **UF's 12 weeks of paid leave status follow up issues** – Brook Mercier, Assistant Vice President, UF Human Resources (HR)
 - Simplified leave not requiring 40 hours
 - Paid parental leave for new employees-best practices, equity across departments
 - Child Care issues: Baby Gator reservation fee update from last meeting
6. **Council Chair election for Spring 2025**
7. **Update from Contributing Chairs**
 - **Academic Freedom, Tenure, Professional Relations and Standards (AFTPRS) Committee Update** – Ray Issa, AFTPRS Chair
 - **Compensation & Equity Committee Update** – Sean Trainor, Compensation & Equity Committee Chair
8. **Old Business**
 - **[University-wide Milestones/recognitions](#)** – Brief discussion with Brook Mercier, Assistant Vice President, UF Human Resources (HR)
 - i. CH was to bring some additional proposals to this group from past meeting notes
 - ii. Do we have data on yet on different cohorts for recognition?
 - iii. Discussion from Senator at first meeting about enhancing awards for

instructors in addition to the tenured faculty

- [Strategic funding request for communal faculty spaces](#)-Is this dead following resignation former Pres. Sasse?
- Post Tenure Review Updates

9. New Business - Open Floor

- Alignment between Annual Review, P&T, and PTR processes
- Multiple requests for data driven process information from Senate floor
- Minutes Rota for Fall 2024

10. Adjournment