

Welfare Council Minutes

Thursday, January 16, 2025

2:00 p.m.

*239 Tigert (Provost Conference Room)

(*Zoom Link, if needed: <https://ufl.zoom.us/j/92506174161?pwd=p4bMPUQ2yVbC3Mi6MtiUFTWfvaYXRj.1>)

Meeting ID: 925 0617 4161 / Passcode: 996646 / Dial in: +1 305 224 1968)

Present: H  l  ne Huet, Heidi Radunovich, Laurie Bialosky, Marguerite Beckford, Lauren Berkow, Amelia Dempere, Christopher Hass, Raymond Issa, Crystal Marull, Brook Mercier, and Sean Trainor.

1. Call to Order – H  l  ne Huet, Welfare Council Chair

- The meeting was called to order at 2:07 p.m. by Welfare Council Chair H  l  ne Huet.
- Chris / Sean volunteers to take notes for February; Amelia for March; and Crystal for April.

2. Approval of November 22, 2024 Minutes

- The minutes were unanimously approved (Sean motion; Amelia second).

3. Council Chair’s Report / Faculty Senate Steering Committee Update

- H  l  ne reports on January Steering Committee meeting, upcoming distinguished lecture speaker, addition of lactation space on campus, faculty recognition program, approval of undergraduate housing master plan, formation of graduate housing planning committee, UF trustee appointments, interest in UF presidency, new bus routes, and matters related to GatorEvals.
- [Presidential Search Listening Sessions](#) concluded yesterday.
View details additional presidential search details [here](#).

4. Update from Contributing Chairs

- **Academic Freedom, Tenure, Professional Relations and Standards (AFTPRS) Committee Update**
– Ray Issa, AFTPRS Chair provided an update: met with the Steering Committee to discuss [amendments to Faculty Senate Bylaw seven](#), which were approved by the University Constitution & Regulations (UCRC). Suggested changes to standardize / regularize the grievance and conflict resolution process for out-of-unit faculty.
- **Compensation & Equity Committee Update**
– Sean Trainor, Compensation & Equity Committee Chair provided updates on faculty turnover data for FY2024 and a potential pilot program for rolling multi-year contracts in CLAS.

5. Old Business

- **Office of Academic Affairs Updates** – Chris Hass, Associate Provost for Academic & Faculty Affairs

- i. **Faculty Insights, Excellence and Advancement (FIEA) System** [replaces OPT and faculty evaluations] – Chris outlined the timeline for rolling out this new system as well as measures the university is taking to ensure implementation is successful.
 - ii. [GatorEvals - MLY Alerts Evaluation Language Options from Ctr. for Teaching Excellence @ Jan 6 APC mtg.](#) – Chris provided an overview of modifications made to this material based on Welfare Council / Academic Policy Council input.
 - iii. **Attestation** - BOG regulation 8.003 – Proposed, optional syllabi statement language sent to faculty Jan 8 – Chris provides an overview of the ways in which faculty can respond to this requirement; Council discussed potential concerns or issues with this regulation.
 - iv. **Post Tenure Review Updates** – Chris reports on updates related to the implementation of this year’s PTR process. Council discussed challenges related to the technical / digital side of this transition.
- [University-wide Milestones/recognitions](#)
No updates beyond what appeared in the Faculty Senate Chair’s Jan. 8 email message to the faculty.
 - [Strategic funding request for communal faculty spaces](#) – No updates
 - **Jan 31** deadline reminder: [nomination form](#) due for university-wide committees/councils; more details [here](#) including the list of [open seats](#) this election cycle; view the Welfare Council roster and terms [here](#).

6. New Business / Open Floor

- No new business.

7. Adjournment

The meeting adjourned at 2:59pm.

Minutes Submitted by Welfare Council member Sean Trainor.