

## **Establishing University-wide Employment Milestones/Recognitions for Faculty**

The Welfare Council is enthusiastic about researching existing college-level awards and recognitions related to employment milestones and developing best practices for implementation university wide. The goal for 2023-2024 is to identify more meaningful, equitable, and uniform ways to recognize accomplishment, service, and long employment at UF. These standards, the council believes, will contribute to goodwill and a positive culture. Additionally, the costs are less than replacing faculty salaries.

Possible ideas:

Five-year milestone

- Recognition letter from Provost or AP or President and posted in public spaces.
- UF pin or Gift Basket (oranges from IFAS or something that is UF affiliated)
- Discount at some restaurants around campus

Ten-year milestone

- Funding for use in Bookstore, UF store, dining (\$10). Can be accrued.
- Pens, paperweights or other UF swag
- UF pin or Gift Basket (oranges from IFAS or something that is UF affiliated)
- Discount on parking for a year

Fifteen-year milestone

- Funding for use in Bookstore, UF store, dining (\$15). Can be accrued.
- Pens, paperweights or other UF swag
- Announcements are Homecoming Game each year? (for 15, 20, 25, 30, and more)
- Discount on parking for a year

Twenty-year milestone

- Funding for use in Bookstore, UF store, dining (\$20). Can be accrued.
- Dinner or event
- Discount on parking for five years

Twenty-five-year milestone

- Funding for use in Bookstore, UF store, dining (\$25). Can be accrued.
- Discount on parking for five years
- Plaque on wall or brick with name

Thirty-year milestone

- Funding for use in Bookstore, UF store, dining (\$30). Can be accrued.
- Dinner or event
- Discount on parking for ten years

Forty-year milestone

- Funding for use in Bookstore, UF store, dining (\$40). Can be accrued.

- Dinner or event
- Discount on parking for ten years

### Some College information

#### UF College of Medicine Awards

Faculty service pins – presented by the COM Dean's Office to faculty for every 10 years of service. Gold service pins are presented to faculty at a COM reception or at a departmental meeting.

#### College of Public Health and Health Professions

we recognize our faculty and staff at each 5 year milestone of service starting with 5 years of service. We had several faculty and staff at 20 years or more this year. We recognize faculty and staff at our annual holiday breakfast