

Cover Sheet: Request 20448

M.S.L - Master of Studies In Law

Info

Process	Degree New Ugrad/Pro Existing Type State-funded Residential
Status	Pending at FAC - Faculty Senate Steering Committee
Submitter	Ruth McIlhenny ruthm@law.ufl.edu
Created	9/4/2024 2:30:08 PM
Updated	10/29/2024 2:22:33 PM
Description of request	<p>Creation of a New Graduate Degree: UF Levin College of Law will offer a Master of Studies in Law (MSL) to facilitate the ability of non-lawyers to navigate the complex legal rules and regulations applicable in multiple professions. It is designed for working professionals who do not have a J.D. but who regularly must engage or comply with legal requirements and regulations. Students will be able to complete the general degree without a concentration or they may choose from three initial concentrations, (1) Financial and Tax Compliance; (2) Healthcare Compliance; and (3) Tax, Financial Services, and Estate Planning. The MSL will be 30 credits and offered through multiple modalities, with in-person components taking place primarily at the new Jacksonville graduate campus. The proposed MSL will provide an avenue for access to legal education that is currently not available within the University of Florida. The MSL will thus support UF's role as a comprehensive learning institution and provide support to the Gator Nation of undergraduate degree alumni who wish to continue learning with UF and need to enhance their understanding of legal rules.</p> <p>The degree is designed to be flexible and adapt to student demand and faculty availability. The design is based on our existing tax LLM degree program courses, which are offered in multiple modalities—e.g., in person, online, hybrid. For that program, the decision about modality is made in the lead up to posting the schedule for registration. For example, for fall semester, the decisions are generally made in Feb./Mar. The goal is to offer all classes in both online and in person modalities, but to prioritize offering the class online when there are issues with ensuring course coverage for certain highly specialized classes (e.g., adjunct with specialized knowledge unable to travel to Gainesville).</p> <p>We will begin by offering all courses in the online modality and then gradually ramp up adding the in-person courses as the Jacksonville campus develops. The courses will be the same; only the modality will change. We anticipate that once the law school is cleared to offer courses in Jacksonville, to start, we will offer 2 classes in person in Jacksonville each major semester and 1 in the summer semester. The first classes selected to be offered in person will be the required courses for all students followed by the concentration required courses. Additional in person classes will be added commensurate with demand, but it is anticipated that for highly specialized courses, they may be offered only online (consistent with law school's experience in the LLM tax courses).</p> <p>Based on market research, we anticipate that once the new degree is fully phased in that about 1/3 of the students will prefer in person and about 2/3 online.</p> <p>The law school has selected "H" for our faculty that because that was the choice that appeared most consistent in terms of the anticipated funding source for the program over its first five years. The law school is requesting market rate tuition and has provided the relevant documents to the working group on campus for self-funded/market rate tuition requests. If that aspect is approved, the law school would generally not be using E&G funding but instead would be funding through tuition. The law school did, however, receive some strategic funding for the MSL development through former President Sasse's funding initiatives.</p> <p>Please see attached documents.</p>

Actions

Step	Status	Group	User	Comment	Updated
Department	Approved	LAW - Graduate 24050000	Ruth McIlhenny		9/4/2024

Step	Status	Group	User	Comment	Updated
MSL Appendix H_MSL Curriculum Summary.xlsx					9/4/2024
MSL Appendix J_Hanover Data 2024.xlsx					9/4/2024
MSL_Appendix K_Hanover Presentation 2024.pdf					9/4/2024
MSL_Appendix L_Hanover Presentation 2022.pdf					9/4/2024
MSL_Appendix M_Distance Learning Presentation 2020.pdf					9/4/2024
College	Approved	LAW - College of Law	Ruth McIlhenny		9/4/2024
No document changes					
OIPR	Approved	PV - Office of Institutional Planning and Research	Cathy Lebo		9/20/2024
Appendix G_Faculty Curriculum Vitae.pdf					9/5/2024
AP for Undergraduate Affairs	Approved	PV - Associate Provost for Undergraduate Affairs	Cheryl Gater		10/23/2024
No document changes					
University Curriculum Committee	Approved	PV - University Curriculum Committee (UCC)	Leslie Edinger-McKenna		10/24/2024
No document changes					
Faculty Senate Steering Committee	Pending	FAC - Faculty Senate Steering Committee			10/24/2024
No document changes					
Faculty Senate					
No document changes					
Academic Affairs					
No document changes					
Board of Trustees					
No document changes					
Board of Governors					
No document changes					
Academic Affairs Notified					
No document changes					
Office of the Registrar					
No document changes					
OIPR Notified					
No document changes					
Catalog					
No document changes					
Student Academic Support System					
No document changes					
Academic Assessment Committee Notified					

Step	Status	Group	User	Comment	Updated
No document changes					
College Notified					
No document changes					

JUAN P. CABALLERO
P.O. Box 117626
Gainesville, FL 32611-7636
Caballero@law.ufl.edu
(352)273-0824

CURRENT POSITION

UNIVERSITY OF FLORIDA LEVIN COLLEGE OF LAW, GAINESVILLE, FLORIDA 2022-PRESENT
Director, Immigration Clinic, 2022-present

Courses Taught: Immigration Law Clinic, Immigration Law (doctrinal)

College Service: Diversity & Community Relations (2022-2023), Chair (2023-present)
Public Interest Committee (ad hoc), Chair (2023-present)
Moot Court Advisor (2023-present)

PUBLICATIONS

Allocating Deference in Shared Administrative Space, 56 Loy. L.A. L. Rev. 883 (2023).

An Inconsistent Chevron Standard: Refining Chevron Deference in Immigration Law, 52 Loy. U. Chi. L.J. 179 (2020).

Administering the Spectrum of Deference in the Administrative Age, 10 NYU J.L. & Liberty 810 (2016) (Note).

NYU Immigrant Rights Clinic Practice Advisory: Understanding Lora v. Shanahan and the Implementation of Bond Hearings for Immigrants in Prolonged Detention, 21-2 Bender's Immigr. Bull. 03 (2016) (with Eva Yung).

Smith v. United States of America, 39 Moot Court Casebook 199, N.Y.U Moot Court Board (2015).

SHORTER WORKS

Here's how anti-transgender bills are a kind of legal persecution, TAMPA BAY TIMES, April 22, 2023, <https://www.tampabay.com/opinion/2023/04/22/heres-how-anti-transgender-bills-are-actually-kind-legal-persecution-column/>

Learning from Greg Abbott's socialist approach to immigration, The Hill, Mar. 26, 2024, <https://thehill.com/opinion/4555576-learning-from-abbotts-socialist-approach-to-immigration/>

EDUCATION

NEW YORK UNIVERSITY SCHOOL OF LAW, New York, New York May 2016
Juris Doctorate

Root-Tilden-Kern Scholar, 2013-2016; *full tuition scholarship for commitment to public interest law*
Moot Court Board (Equivalent to a Journal); *staff editor, case book division*

EL COLEGIO DE MÉXICO, Mexico City, Mexico 2012 – 2013
Fox International Fellow

YALE UNIVERSITY, New Haven, Connecticut 2012
B.A., History

EXPERIENCE

New York University School of Law, New York, NY 2021 – 2022

Acting Assistant Professor of Lawyering

Taught Lawyering, a year-long experiential course introducing first-year students to legal analysis, research, writing, client counseling, and negotiation. Researched and wrote on administrative law, immigration law, and civil rights.

Roger Baldwin Foundation of the ACLU of Illinois, Chicago, Illinois 2019 – 2021

Staff Attorney

Investigated, filed, and litigated civil liberties and civil rights cases in federal and state courts. Conducted legal research, drafted complaints, and managed discovery and litigation. Conducted community outreach. Supervised law student interns and volunteer attorneys.

Selected Litigation:

- Crainic v. Kolutwenzew, No. 20-2138 (C.D. Ill. July 24, 2020): Co-authored emergency habeas motions and trial briefs challenging the conditions of confinement for immigrant detainees with underlying medical conditions that placed them at heightened risk of suffering serious harm from contracting COVID-19. Counseled detained immigrant clients and drafted related declarations.
- Dumiak v. Village of Downers Grove, No. 19- 5604, 2020 WL 4349890 (N.D. Ill. July 29, 2020): Successfully represented panhandlers challenging the Village of Downers Grove anti-solicitation ordinance. Co-authored trial briefs addressing the First Amendment implications of the ordinance and the applicability of the qualified immunity doctrine. Participated in negotiations with opposing counsel.

MICHIGAN STATE UNIVERSITY COLLEGE OF LAW, IMMIGRATION LAW CLINIC,

East Lansing, Michigan

2018 – 2019

Teaching Fellow

Designed and taught clinic seminars in collaboration with the Immigration Law Clinic Director. Supervised student clinicians with casework serving non-citizen clients. Directly represented both detained and non-detained clients before the Executive Office of Immigration Review and U.S. Citizenship and Immigration Services. Developed and managed the clinic docket in consultation with the Director. Coached MSU moot court team that won the NYU School of Law's 15th Annual National Immigration Law Competition. Teaching evaluations available upon request (2018–2019).

Courses Taught:

- Immigration Law Clinic
- Refugee & Asylum Law Seminar

Selected Litigation:

- Garcia v. Barr, 960 F.3d 893 (6th Cir. 2020): Represented client challenging the Board of Immigration Appeals' decision to remove his "unaccompanied alien child" status under the Trafficking Victims Protection Reauthorization Act of 2008. Authored merits briefs, emergency stay motions, and motions for reconsideration.
- Al Jibory v. Garland, No. 19-3123, 2021 U.S. App. LEXIS 13877 (6th Cir. May 10, 2021): Represented indigent client challenging the Board of Immigration Appeals' denial of his deferral of removal under the Convention Against Torture. Authored merits briefs and stay motions before the Sixth Circuit. Successfully petitioned the Sixth Circuit panel to remand the case to the Board of Immigration appeals for failure to consider all relevant evidence.

AMERICAN CIVIL LIBERTIES UNION OF MICHIGAN, Grand Rapids, Michigan 2016 – 2018
Legal Fellow

Developed and litigated cases at the trial and appellate level in both state and federal courts. Conducted factual and legal research; prepared memoranda; drafted Freedom of Information Act requests; wrote demand letters; drafted pleadings and briefs; conducted discovery. Developed and disseminated materials related to advocacy campaigns. Conducted Know Your Rights presentations.

Selected Litigation:

- Michigan Immigrant Rights Ctr. v. Dep't of Homeland Sec., No. 16-14192, 2020 WL 91539 (E.D. Mich. Jan. 8, 2020): Co-authored briefs in successful challenge of the defendant's withholding of responsive documents requested under the Freedom of Information Act. 5 U.S.C. §552, et seq. Negotiated production of documents with opposing counsel.
- Hamama v. Adducci, 912 F.3d 869 (6th Cir. 2018), cert. denied, No. 19-294, 2020 WL 3578681 (U.S. July 2, 2020): Co-authored habeas petition and briefs on behalf of a putative nationwide class of Iraqis with old removal orders. Challenged the prolonged detention of putative class members without individualized determinations of danger and flight risk. Counseled detained immigrant clients and drafted their declarations.
- Roe v. Snyder, 240 F. Supp. 3d 697 (E.D. Mich. 2017): Co-authored briefs challenging the retroactive application of amendments to the Michigan Sex Offenders Registry. Leveraged this enforcement action to negotiate the implementation of the Sixth Circuit's opinion in *Does #1-5 v. Snyder*, 834 F.3d 696 (6th Cir. 2016).

NEW YORK UNIVERSITY IMMIGRANT RIGHTS CLINIC, New York, New York 2014 – 2016
Student Clinician

Represented non-citizen clients in removal proceedings before Immigration Court, the Board of Immigration Appeals, and the U.S. Court of Appeals for the Second Circuit. Drafted motions, merit briefs, and amicus curiae briefs. Collaborated with community partners to author reports for public consumption.

Selected Litigation:

- Lora v. Shanahan, 804 F.3d 601 (2d Cir. 2015), cert. granted, judgment vacated, 138 S. Ct. 1260 (2018): Drafted brief in opposition to petition for a writ of certiorari to the U.S. Supreme Court. Co-authored practice advisory dissecting the U.S. Court of Appeals for the Second Circuit's interpretation of 8 U.S.C. § 1226.
- Centro de la Comunidad Hispana de Locust Valley v. Town of Oyster Bay, 868 F.3d 104 (2d Cir. 2017): Co-authored amicus curiae brief in support of appellees petition before the U.S. Court of Appeals for the Second Circuit. Interviewed day laborer organization representatives and drafted declarations on behalf of nine organizations.

RESEARCH, PROFESSOR BIJAL SHAH, New York, New York 2015
Research Assistant

Researched the Eighth Amendment implications of immigration proceedings and the constitutionality of the practice of shackling pregnant women in civil detention. Wrote memoranda on the effect of executive action in administrative decisions.

RESEARCH, PROFESSOR JOCELYN SIMONSON, New York, New York 2014 – 2015

Researched policies pertaining to civilian review and monitoring of police activities. Prepared memoranda discussing settlements between the Department of Justice and the Police Departments around the country and identified a set of “best practices” that emerged from the collection of these settlement agreements. Analyzed laws pertaining to bail and bail funds from around the country. Collected data on then-existing community bail funds.

AWARDS AND HONORS

GARY E. MONCRIEFFE AWARD, New York University School of Law, 2016

NATIONAL MOOT COURT COMPETITION AWARD, New York University School of Law, 2016

PAUL K. AND EVALYN ELIZABETH COOK RICHTER FELLOWSHIP, Yale University, 2011

BAR ADMISSIONS AND CERTIFICATIONS

New York, 2017

United States District Court for the Eastern District of Michigan, 2018

United States Court of Appeals for the Sixth Circuit, 2019

Illinois, 2020

United States District Court for the Northern District of Illinois, 2020

United States District Court for the Central District of Illinois, 2020

United States Court of Appeals for the Seventh Circuit, 2020

LECTURES AND PRESENTATIONS

Redistricting & Gerrymandering Panel Discussion, NYU ACS Moderator, New York, NY (Nov. 17, 2021)

Let's Talk Immigration: Past, Present & Future, Presenter, University of Florida Hispanic Student Association, Gainesville, FL (Sept. 19, 2023)

Immigration Initiative Panel, Panelist, University of Florida Bob Graham Center, Gainesville, FL (Nov. 30, 2023)

LANGUAGES

Spanish (fluent)

PROFESSIONAL REFERENCES

Professor David Thronson

Alan S. Zekelman Professor of International
Human Rights Law
Michigan State University College of Law
David.Thronson@law.msu.edu
(517) 432-6916

Professor Veronica Thronson

Clinical Professor of Law
Michigan State University College of Law
Veronica.Thronson@law.msu.edu
(517) 432-6960

Miriam Aukerman

Senior Staff Attorney
American Civil Liberties Union of Michigan
MAukerman@aclumich.org
(616) 301-0930

Professor Andrew Williams

Director, Lawyering Program
New York University School of Law
andrew.williams@nyu.edu
(212) 998 6044

JULIAN ABELE COOK, III

University of Florida Levin College of Law, 309 Village Drive, P.O. Box 117620
Gainesville, FL 32611 (W) 352-273-0804 • (E) julian.cook@ufl.edu

EDUCATION

University of Virginia School of Law Juris Doctor Black Law Students Association Phi Alpha Delta	Charlottesville, Virginia
Columbia University School of International and Public Affairs Master of Public Administration	New York, New York
Duke University Bachelor of Arts in Public Policy	Durham, North Carolina

EXPERIENCE

University of Florida Levin College of Law <i>Samuel T. Dell Professor of Law</i> , 2023-present Teaching Responsibilities: Evidence, Investigative Criminal Procedure, and a criminal procedure seminar.	Gainesville, Florida
University of Georgia School of Law <i>J. Alton Hosch Professor of Law</i> , 2008-2023 <i>Professor of Law</i> , 2006-2008 Teaching Responsibilities: Evidence, Investigative Criminal Procedure, Adjudicative Criminal Procedure, Criminal Law and Landmark Cases in Criminal Litigation.	Athens, Georgia
Michigan State University College of Law <i>Associate Professor of Law</i> , 2002-2006 Teaching Responsibilities: Evidence, Investigative Criminal Procedure, Adjudicative Criminal Procedure, and Criminal Law. Visitor: University of Georgia School of Law (Fall 2005)	East Lansing, Michigan
Texas Southern University, Thurgood Marshall School of Law <i>Assistant Professor of Law</i> , 1997-2002 Teaching Responsibilities: Evidence, Investigative Criminal Procedure, Adjudicative Criminal Procedure, and Criminal Law. Visitor: Widener University School of Law (2001-02) Visitor: American University, Washington College of Law (2000-01)	Houston, Texas
United States Department of Justice District of Columbia <i>Assistant United States Attorney</i> , 1995-1997 <i>Civil Division.</i> Responsible for defending the United States against civil claims (primarily employment, tort and contract matters) in United States District Court. Duties included preparing answers, dispositive motions and responsive pleadings, conducting discovery, preparing settlement agreements, and conducting civil trials. One of the lead attorneys on two class actions involving allegations of discrimination under the Civil Rights Act. <i>Narcotics Division.</i> Responsible for the handling of felony narcotic criminal matters during all phases of the litigation process in United States District Court. Duties included drafting indictments, presenting investigations to the federal	Washington, D.C.

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grand jury, preparing dispositive motions and responsive pleadings, and conducting evidentiary hearings and felony jury trials.

United States Department of Justice District of Nevada

Las Vegas, Nevada

Assistant United States Attorney, 1991-1995

General Criminal Division; Organized Crime Drug Enforcement Task Force. Responsible for the handling of felony criminal matters during all phases of the litigation process. Duties included drafting indictments, presenting investigations to the federal grand jury, preparing pre-trial motions and responsive pleadings, conducting evidentiary hearings and felony jury trials in United States District Court, preparing appellate briefs, and arguing appellate matters before the Ninth Circuit Court of Appeals. Litigated an array of white collar, narcotic and arrest-generated offenses. Served in the General Criminal Section from 1991 to 1994. Joined the Organized Crime Drug Enforcement Task Force in 1994.

Honorable Philip M. Pro

Las Vegas, Nevada

United States District Court Judge, District of Nevada

Law Clerk, 1988-1990

Assisted the Court in all phases of civil and criminal trials. Duties included drafting opinions and orders relating to civil and criminal matters and advising the Court on evidentiary and procedural issues.

PUBLICATIONS

Books

Inside Investigative Criminal Procedure: What Matters and Why (Wolters Kluwer) (2012) (Two hundred eighty-five-page solo-authored treatise covering all topics pertinent to Investigative Criminal Procedure)

Inside Adjudicative Criminal Procedure: What Matters and Why (Wolters Kluwer) (with Alan Cook) (2016) (One hundred ninety-three-page co-authored treatise covering all topics pertinent to Adjudicative Criminal Procedure)

Trial Handbook for Georgia Lawyers, (Thomson Reuters) (with R. Carlson and M. Carlson) (One thousand-plus-page co-authored book detailing Georgia civil and criminal trial practice laws and principles)

Trial Handbook for Georgia Lawyers, (Thomson Reuters) (with R. Carlson and M. Carlson) (Annual supplements 2014-15; 2015-16; 2016-17; 2017-18; 2018-19; 2019-20; 2020-21; 2021-22, 2022-23 forthcoming)

Articles and Essays

American Guilty Pleas (work-in-progress)

Executive Branch Crimes (work-in-progress)

Incompassionate Plea Bargaining (work-in-progress)

Suspicionless Policing, 89 GEORGE WASHINGTON LAW REVIEW 1568 (2021)

Prosecuting Executive Branch Wrongdoing, 54 UNIVERSITY OF MICHIGAN JOURNAL OF LAW REFORM, 401 (2021)

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Gainesville, FL 32611 (W) 352-273-0804 • (E) julian.cook@ufl.edu

Presidential Crimes Matter, 68 UCLA LAW REVIEW DISCOURSE 222 (2020).

Federal Guilty Pleas: Inequities, Indigence and the Rule 11 Process, 60 BOSTON COLLEGE LAW REVIEW 1063 (2019)

The Grand Jury: A Shield of a Different Sort, 3 GEORGIA LAW REVIEW 1001 (2017) (with R. Michael Cassidy)

The Wrong Decision at the Wrong Time: Utah v. Strieff in the Era of Aggressive Policing, 70 SOUTHERN METHODIST UNIVERSITY LAW REVIEW 293 (2017)

Police Reform and the Judicial Mandate, 50 GEORGIA LAW REVIEW ONLINE (July 17, 2016)

Policing in the Era of Permissiveness: Mitigating Aggressive Police Conduct Through Third-Party Standing, 81 BROOKLYN LAW REVIEW 1121 (2016)

Police Culture in the Twenty-First Century: A Critique of the President's Task Force's Final Report, 91 NOTRE DAME LAW REVIEW ONLINE 106 (2016)

Plea Bargaining, Sentence Modifications and the Real World, 48 WAKE FOREST LAW REVIEW (2013)

Crumbs from the Master's Table: The Supreme Court, Pro Se Defendants and the Federal Guilty Plea Process, 81 NOTRE DAME LAW REVIEW 1895 (2006)

Plea Bargaining at The Hague, 30 YALE JOURNAL OF INTERNATIONAL LAW 473 (2005)

All Aboard! The Supreme Court, Guilty Pleas and the Railroad of Criminal Defendants, 75 COLORADO LAW REVIEW 863 (2004)

Federal Guilty Pleas Under Rule 11: The Unfulfilled Promise of the Post-Boykin Era, 77 NOTRE DAME LAW REVIEW 597 (2002)

The Independent Counsel Statute: A Premature Demise, 1999 BRIGHAM YOUNG UNIVERSITY LAW REVIEW 1367 (1999)

Mend It or End It? What to do with the Independent Counsel Statute, 22 HARVARD JOURNAL OF LAW & PUBLIC POLICY 279 (1998)

RECENT PRESENTATIONS

The following constitutes a non-exhaustive listing of my more recent presentations:

Presidential Crimes Matter, University of Nevada Las Vegas, William S. Boyd School of Law, April 13, 2023

Suspicionless Policing, University of Georgia-Emory University Faculty Workshop. July 8, 2021

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Gainesville, FL 32611 (W) 352-273-0804 • (E) julian.cook@ufl.edu

Suspicionless Policing. Addressing the Crisis in Policing Today: Race, Masculinity and Police Use of Force in America. George Washington University Law School. October 23, 2020.

Presidential Crimes Matter. University of Georgia-Emory University Faculty Workshop. June 17, 2020.

Criminal Law & Procedure – Rudimentary Concepts & Principles. Presentation to visiting judges from Brazil. Event sponsored by the Dean Rusk Center, University of Georgia School of Law. December 5, 2019.

Panelist. Perspectives on Christianity and Criminal Justice. University of Georgia School of Law. October 25, 2019.

The Exclusionary Rule. Continuing Legal Education. Las Vegas, Nevada Federal Public Defenders Office. July 19, 2019.

Federal Guilty Plea Hearings. University of Georgia-Emory University Faculty Workshop. June 18, 2019.

Aggressive Policing and Utah v. Strieff. People of Color and the Future of Democracy. Fourth National People of Color Conference, American University, Washington College of Law. March 21, 2019.

Introduction, Gideon's Trumpet. University of Georgia School of Law. February 28, 2019.

Panelist. Coordinating the Future Agenda at the Intersection of Law and Technology. University of Florida Levin College of Law. October 19, 2018.

Inequities in the Federal Guilty Plea Structure (Scholar in Residence). Texas Southern University, Thurgood Marshall School of Law. April 4, 2018.

Federal Guilty Plea Inequities. Michigan State University College of Law. October 4, 2017.

Policing and the Exclusionary Rule. Protect and Serve: Perspectives on 21st Century Policing (organizer and panelist). University of Georgia School of Law. January 27, 2017.

Policing and the Exclusionary Rule. South Texas College of Law Houston. April 22, 2016.

Standing Reflections in the Era of Permissiveness. Mid-Atlantic People of Color Conference. American University Washington College of Law. January 29, 2016.

Policing in the 21st Century: A Proposal for Reform. The Present and Future of Civil Rights Movements: Race and Reform in the 21st Century America. Duke University School of Law. November 21, 2015.

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University of Florida Levin College of Law, 309 Village Drive, P.O. Box 117620
Gainesville, FL 32611 (W) 352-273-0804 • (E) julian.cook@ufl.edu

Georgia Evidence Rules. Conference sponsored by the Georgia State Bar. June 15, 2015.

Moderator. University of Georgia Working in Public Interest Conference. University of Georgia. March 1, 2014.

Law of Hearsay. Institute of Continuing Legal Education. Atlanta, Georgia. December 2, 2013.

Panelist. The American Criminal Justice System Is Not Having A Post-Racial Experience. Third National People of Color Conference. Seton Hall University School of Law. September 11, 2010.

Commentary on Exclusionary Rule Jurisprudence. Equality and Justice in the Obama Era. Southeast/Southwest People of Color Conference. The University of South Carolina School of Law. March 27, 2010.

Panelist. Race, Class and Injustice from Arrest Through Post-Conviction: Ideas for the New Administration. LatCrit XIV: Outsiders Inside the Beltway: Critical Outsider Theory and Praxis in the Policymaking of the New American Regime. American University Washington College of Law. October 1, 2009.

Overview of American Criminal Justice System. Presentation to visiting judges from Brazil. Event sponsored by the Dean Rusk Center, University of Georgia School of Law. August 29, 2009.

RECENT COMMITTEE ACTIVITIES

The following constitutes a non-exhaustive listing of my more recent service activities:

University of Georgia School of Law

Member, Appointments Committee, 2021-2022.

Member, University Council, 2021-2022.

Hearing Officer, Honors Court, 2021-2022.

Chair, Plagiarism Committee, 2021.

Member, University Council, 2020-2021.

Chair, Speakers Committee, 2020-2021.

Member, Strategic Planning Committee (enhance faculty diversity), 2020-2021.

Hearing Officer, Honors Court, 2020-2021.

Member, Appointments Committee, 2019-2020.

Hearing Officer, Honors Court, 2019-2020.

Member, Legal Writing Search Committee, 2019-2020.

Member, Prosecution Clinic Chair Search Committee, 2018-2019.

Member, Library Committee, 2018-2019.

JULIAN ABELE COOK, III

University of Florida Levin College of Law, 309 Village Drive, P.O. Box 117620
Gainesville, FL 32611 (W) 352-273-0804 • (E) julian.cook@ufl.edu

Member, Speakers Committee, 2017-2018.

Member, Clinical Appointment and Promotion Unit Committee, 2016-2017.

Member, Professional and Applied Studies (University Review Committee), 2016-2017.

Member, Academic and Student Affairs Committee, 2016-2017.

Member, Professional and Applied Studies (University Review Committee), 2015-2016.

Member, Student Affairs Committee, 2015-2016.

Chair, Admissions Committee 2014-2015.

Member/Chair, Admissions Committee, 2013-2014.

Member, Dean Performance Review Committee, 2012-2013.

Member, Appointments Committee, 2011-2012.

Member, Appointments Committee, 2009-2010.

Michigan State University College of Law

Chair, Admissions Committee, 2004-2005.

Member, University Graduate Council, 2004-2005.

BAR MEMBERSHIPS

Admitted in Pennsylvania.

KRISTEN V. HARDY

The University of Florida. Levin College of Law
309 Village Drive
P.O. Box 117620
Gainesville, FL 32611-7620
k.hardy@law.ufl.edu

ACADEMIC APPOINTMENTS

UNIVERSITY OF FLORIDA LEVIN COLLEGE OF LAW

Gainesville, FL

Legal Skills Professor

2021 – Present

Currently teaching courses to students at all levels of legal education in the foundational curriculum that focuses on legal research, legal analysis and reasoning, persuasive writing, oral advocacy, and professionalism. Designing course curriculum for a corrective drafting course for second year students and developing a judicial clerkship writing course.

Courses Taught: Legal Drafting, Legal Writing I, Legal Writing II (Persuasive Writing/Appellate Advocacy)

Law School Service

Diversity and Community Relations Committee, Member

Academic Standards Committee, Member

University and Other Academic Service

Machen Florida Opportunity Scholars Program (First-Generation Student Success), Coach

PENN STATE UNIVERSITY|DICKINSON LAW

Carlisle, PA

Adjunct Professor of Law (Federal Courts)

Spring 2021

Designed course curriculum. Taught an elective upper division course to 2L and 3L students where I successfully integrated elements of traditional lecture, moot court, and Supreme Court oral argument review into the structural framework of the course. This course examined the role of the United States judiciary in American society and the prevailing doctrines and principles that govern federal court jurisprudence.

THE UNIVERSITY OF ILLINOIS AT CHICAGO

Chicago, IL

JOHN MARSHALL LAW SCHOOL

Spring 2021

Adjunct Professor of Law (Lawyering Skills II/Legal Research and Writing)

Taught a required first-year course that helped students develop in the areas of legal research, legal analysis and reasoning, persuasive writing, oral advocacy, and professionalism.

ACADEMIC INTERESTS

- Legal Writing
- Advanced Legal Writing
- Legal Research
- Constitutional Law
- Federal Courts
- Federal Clerkships
- Nonprofit Organizations
- Academic Success

EDUCATION

COLUMBIA LAW SCHOOL, New York, NY

J.D., received May 2006

Honors: American Association of University Women (AAUW) Selected Professions Fellowship
Association of the Bar of the City of New York Minority Fellowship
Teaching Fellow: Professor Kendall Thomas (Constitutional Law)
Graduating Class Marshal

Activities: Black Law Student Association, Paul Robeson Conference, Chair
Columbia Law School Trial Team
Neighborhood Kids Tutorial Program, Co-Director
Nonprofit/Small Business Clinic

STETSON UNIVERSITY, DeLand, FL

B.A., *cum laude*, received May 2003

Majors: English and Political Science
Minor: Africana Studies (Inaugural Student)

Honors: Dean's List
Algernon Sydney Sullivan Award, *highest university honor for academic excellence and public service*
Colwell Award for Research, Department of English
Stetson Summer Undergraduate Research Experience (SURE) Grant recipient (political science)
Recipient of Various Merit-based Scholarships

Activities: Student Government Association, Senator and Member of Finance Committee
Black Student Association, President
Freshman Orientation Staff, Assistant Coordinator
Summer Study Abroad In London Program (with New York University)

OTHER PROFESSIONAL EXPERIENCE

MONARCH NONPROFIT SOLUTIONS LLC (*nonprofit management consulting*)
Founder & CEO Clermont, FL
2020 – Present

MAGISTRATE JUDGE THOMAS B. SMITH (*ret.*)
UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF FLORIDA
Career Law Clerk Ocala and Orlando, FL
2012 – 2019

JUDGE MARY S. SCRIVEN
UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF FLORIDA
Term Law Clerk Orlando and Tampa, FL
2010 – 2012

CHIEF JUDGE STEPHAN P. MICKLE (*deceased*)
UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF FLORIDA
Volunteer Law Clerk Gainesville, FL
2009 – 2010

SIDLEY AUSTIN LLP
Litigation Attorney New York, NY
2006 – 2008

SCHOLARLY WRITINGS/PUBLICATIONS

F.I.R.S.T. Responder: Teaching Legal Writing During a Global Pandemic (In Progress)
The G.O.A.L. of Legal Writing Orientation (In Progress)
Deconstruction and Destigmatization: The Case for A Deconstructed Corrective Legal Writing Course (In Progress)

PRESENTATIONS

Panelist, *1L Legal Writing Exam Workshop*, University of Florida Levin College of Law (November 2021)
Presenter, "Demystifying Legal Writing: Using the Orientation Process to Familiarize 1Ls With Legal Writing," *Legal Writing Institute One-Day Workshop*, University of Florida Levin College of Law (December 2021)

Panelist, “Faculty Life at an R1 Institution,” *Preparing Future Faculty Program*, University of Florida (March 2022)

Commencement Speaker, Saints Academy Private School Graduation, Orlando, FL (May 2022)

CONTINUING EDUCATION

**ROLLINS COLLEGE, CRUMMER GRADUATE SCHOOL OF BUSINESS
EDYTH BUSH INSTITUTE FOR PHILANTHROPY & NONPROFIT LEADERSHIP**

Winter Park, FL

Certificate in Proposal Writing (2020)

Certificate in Board Orientation (2020)

Certificate in Nonprofit Management/Governance (2021)

BAR ADMISSIONS

Admitted: New York
District of Columbia

Affiliate: Florida (*law faculty*)

COMMUNITY INVOLVEMENT

Stetson University, Leadership Stetson, Class of 2008 (Inaugural Year)

Stetson University, College of Arts and Sciences Advisory Board, 2021-present

PROFESSIONAL ASSOCIATIONS

American Bar Association, Member

The Association of American Law Schools, Member

Legal Writing Institute, Member

CHARLENE D. LUKE

(352) 273-0658

lukec@law.ufl.edu

ACADEMIC EXPERIENCE

University of Florida Levin College of Law

Professor, Aug. 2013–present

Senior Associate Dean for Internal Affairs, August 2024–present

Associate Dean for Institutional Affairs, July 2023–July 2024

Associate Dean for Tax Programs, June 2018–May 2023

Hubert C. Hurst Eminent Scholar Chair in Law, Aug. 2021–present

UF Research Foundation Professor, May 2017–May 2020

Editor-in-Chief, *Florida Tax Review*, July 2016–July 2021

Associate Professor, Aug. 2010–Aug. 2013

Assistant Professor, May 2008–Aug. 2010

Florida State University College of Law

Assistant Professor, May 2003–May 2008

Visiting Faculty

Boston College Law School, Jan.–May 2016

China University of Finance and Economics, Beijing, China, May–June 2014

University of Navarra, Pamplona, Spain, Jan.–Feb. 2011

University of Utah S.J. Quinney College of Law, Jan.–May 2008

Law School Committees

Academic Standards (2013–15)

Appointments (2022–24, 2016–17, 2013–15, 2010–11, 2003–04)

Curriculum (co-chair: 2023–25; member: 2004–07)

Faculty Enrichment (2004–06)

Non-JD Admissions (chair: 2018–23; member: 2024–25, 2012–13 & 2009–10)

Non-Tenure Track Appointments, Retention & Promotion (2008–12)

Strategic Planning, Distance Learning & MSL (2024–25)

Ad Hoc Committee to Appoint Low-Income Taxpayer Clinic Director (chair, 2021–22)

Ad Hoc Committee on Implementing 7-Semester JD/LLM Program (chair, 2018–19)

Ad Hoc Pandemic Workgroup: LLM Students (chair, summer 2020)

Faculty Senate

University Constitution & Regulations Committee (chair: 2021–25; member: 2019–25)

Academic Freedom, Tenure, Professional Relations & Standards Committee (member: 2022–25; grievance panel presiding officer: spring 2024)

Faculty Senator (2022–25)

Courses

Corporate Tax (J.D. & LL.M.), Partnership Tax (J.D. & LL.M.), Individual Income Tax (J.D.), Tax Seminar (J.D. & LL.M.), Taxation of Property Transactions (LL.M.)

PUBLICATIONS

Corporate Tax Loss Rules: A Framework for Harmonization (work-in-progress; tentative title)

FEDERAL INCOME TAXATION OF PARTNERSHIPS AND S CORPORATIONS, 7th ed. (with Bret Wells, Martin J. McMahon, Jr., & Daniel L. Simmons) (forthcoming 2024)

FEDERAL INCOME TAXATION OF CORPORATIONS, 6th ed. (with Bret Wells, Martin J. McMahon, Jr., & Daniel L. Simmons) (2024)

The Taxing Puzzle of Co-Obligated Debt, TAX JOTWELL (Feb. 9, 2024) (article review)

Tax Design for a Data-Rich World, TAX JOTWELL (March 8, 2023) (article review)

PARTNERSHIP INCOME TAXATION (CONCEPTS AND INSIGHTS), 7th ed. (with William H. Lyons & James R. Repetti) (2023)

Law over Improvisation: A Call to Reform the Culture of Partnership Tax, TAX JOTWELL (January 26, 2022) (article review)

FEDERAL INCOME TAXATION OF BUSINESS ORGANIZATIONS, 6th ed. (with Martin J. McMahon, Jr., Daniel L. Simmons & Bret Wells) (2021)

The Upside of Investigating Taxpayers' Approaches to the Downside Risks of Tax Law Change, TAX JOTWELL (January 12, 2021) (article review)

FEDERAL INCOME TAXATION OF PARTNERSHIPS AND S CORPORATIONS, 6th ed. (with Martin J. McMahon, Jr., Daniel L. Simmons & Bret Wells) (2020)

Time to Banish Partnership Hybrids from Partnership Taxation?, TAX JOTWELL (Dec. 16, 2019) (article review)

Response: Continuity as the Key to Reform of Section 355, 69 AM. U. L. REV. (2019) (article review)

FEDERAL INCOME TAXATION OF CORPORATIONS, 5th ed. (with Martin J. McMahon, Jr., Daniel L. Simmons & Bret Wells) (2019)

PARTNERSHIP INCOME TAXATION (CONCEPTS AND INSIGHTS), 6th ed. (with William H. Lyons & James R. Repetti) (2018)

CALI Federal Income Taxation Lessons (2018–21), <https://www.cali.org/user/754442>

Tribute to Professor Martin J. McMahon, Jr., 70 FLA. L. REV. vii (2018)

Captivating Deductions, 46 HOFSTRA L. REV. 855 (2018)

Natural Disasters: Tax Help for Individuals, 58 BLOOMBERG BNA TAX MGMT. MEMORANDUM 463 (2017)

Crowdfunding: Federal Income Tax Considerations, 58 BLOOMBERG BNA TAX MGMT. MEMORANDUM 331 (2017)

Tax Reform Perspectives: The Case for a Consumption Tax, LAW360 (Aug. 12, 2017), <https://www.law360.com/articles/912518/tax-reform-perspectives-the-case-for-a-consumption-tax>

Of More Than Usual Interest: The Taxing Problem of Debt Principal, 39 SEATTLE UNIV. L. REV. 33 (2015)

The Relevance Games: Congress's Choices for Economic Substance Gamemakers, 66 TAX LAW. 551 (2013), updated as Chapter 432, *PLI Corporate Tax Practice Series: Strategies for Corporate Acquisitions, Dispositions, Spin-Offs, Joint Ventures, Reorganizations & Restructurings* (2015–present) & as Chapter 265E, *PLI Partnership Tax Practice Series: Planning for Domestic & Foreign Partnerships, LLCs, Joint Ventures & Other Strategic Alliances* (2015)

Repeal or Retain Section 1031?: A Tempest in a \$6 Billion Teapot, 34 ABA TAX SECTION NEWS QUARTERLY 1 (Spring 2015) (with Bradley T. Borden, Joseph B. Darby III, & Roberta F. Mann)

Illuminating the Dark Matter of Intellectual Capital, 66 FLA. L. REV. FORUM 61 (2015) (article review)

The Role of Developed World Tax Incentives in Microfinance, TAX, LAW AND DEVELOPMENT 241 (Yariv Brauner & Miranda Stewart, eds., 2013) (book chapter).

Managing the Next Deluge: A Tax Approach to Flood "Insurance," 18 CONN. INS. L.J. 1 (2011) (with Aviva Abramovsky)

What Would Henry Simons Do?: Using an Ideal to Shape and Explain the Economic Substance Doctrine, 11 HOUS. J. BUS & TAX 108 (2011)

Three Once & Future Issues, 20 ABA TAX SECTION NEWS QUARTERLY 1 (Fall 2010)

Risk, Return, and Objective Economic Substance, 27 VA. TAX. REV. 738 (2008)

Taxing Risk: An Approach to Variable Insurance Reform, 55 BUFF. L. REV. 251 (2007)

Beating the “Wrap”: The Agency Effort to Control Wraparound Insurance Tax Shelters, 25 VA. TAX REV. 129 (2005)

Summary of Tax Shelter Disclosure Regulations, SH036 ALI-ABA 991 (2002) (with Michael Hirschfeld)

The Developmental Progress of Free Exercise, 1999 BYU L. REV. 943 (book review)

SELECTED PRESENTATIONS & MEDIA MENTIONS

U.S. Senate Special Committee on Aging, *Scammed then Taxed: How the Republican Tax Bill Hiked Taxes on Fraud Victims* (Apr. 2024), https://www.aging.senate.gov/imo/media/doc/scammed_then_taxed_how_the_republican_tax_bill_hiked_taxes_on_fraud_victims.pdf

Morey Stettner, *How to Shop Smart and Save Money When Hiring a Tax Preparer*, MARKETWATCH (Mar. 7, 2024), <https://www.marketwatch.com/story/cpa-is-used-generically-how-to-shop-smart-and-save-money-when-hiring-a-tax-preparer-f6713911>

Andrew Keshner, *Elderly Couple Ripped Off by Daughter*, MARKETWATCH (July 22, 2023), <https://www.marketwatch.com/story/elderly-couple-was-swindled-out-of-2-million-by-daughter-now-they-have-to-pay-taxes-on-the-stolen-money-120b8ee4>

Dakin Campbell, *American Express Is Being Investigated*, BUSINESS INSIDER (July 6, 2023), <https://www.businessinsider.com/american-express-small-business-card-marketing-layoffs-2023-7>

The 1% Excise Tax on Stock Buybacks: A Primer, Florida Tax Institute, Feb. 2023 (panelist)

Joseph Boris, *Tax Profs Laud Incoming Justice Jackson’s Rulings as Thorough, Well-Reasoned*, RIA CHECKPOINT FEDERAL TAX UPDATES (Apr. 8, 2022)

Joshua Rosenberg, *2 Tax Opinions from Judge Ketanji Brown Jackson to Know*, LAW360 (Feb. 28, 2022), <https://www.law360.com/tax-authority/articles/1468521/2-tax-opinions-from-judge-ketanji-brown-jackson-to-know>

Proposed Partnership Regulation Projects: Where Do They Stand? How Should They Be Handled?, Florida Tax Institute, Mar. 2021

Zachary B. Wolf, *How Does US Tax Law Allow Billionaires Not to Pay? Read This and Try to Understand*, CNN (Sept. 28, 2020), <https://www.cnn.com/2020/09/28/politics/tax-law-101/index.html>

Podcast: Talking Tax Episode 59: *Federal Tax Implications of Crowdfunding*, BNA (Feb. 15, 2018)

Capital Gains for Songwriters and Other Creators - at the Austin City Limits and Beyond, Section of Taxation, Sales, Exchanges and Basis Committee, American Bar Association, Sept. 2017

Tax-Driven Intermediaries, Association of Mid-Career Tax Professors, May 2017

Parameters for Tax Reform in the New Year, Section of Taxation, Tax Policy & Simplification Committee, American Bar Association, Jan. 2017

Tax Basics Through Crowd Funding Transactions, Section of Taxation, Young Lawyers Forum and Diversity Committees, American Bar Association, Jan. 2017

U.S. Small Proprietors and the Tax Treatment of Asset Costs, Korea Tax Research Forum and the University of Seoul Law Research Institute, Nov. 2016

The Captive Insurance Conundrum, SEALS Annual Meeting, August 2016 (panelist)

The Captive Insurance Conundrum, Association of Mid-Career Tax Professors, May 2016

The Captive Insurance Conundrum, Boston College Law School Tax Policy Workshop, Mar. 2016

Of More Than Usual Interest: The Taxing Problem of Debt Principal, Association of Mid-Career Tax Professors, June 2015

Protecting the Spirit of the Law: Judicial Doctrines and Their Effect on Tax Planning, Florida Tax Institute, Apr. 2015

Repealing Section 1031? A Debate, Section of Taxation, Teaching Taxation Committee, American Bar Association, Jan. 2015

Of More Than Usual Interest: The Taxing Problem of Debt Principal, Seattle University School of Law, Sept. 2014

Relevance Game: Codification of Economic Substance Doctrine, China University of Political Science and Law, June 2014

Taxes and Federalism, Law & Society Annual Meeting, June 2013 (panelist)

Family, Gender, Sexuality & Taxes, Law & Society Annual Meeting, June 2013
(moderator)

Economic Challenges and Charitable Organizations, SEALS Annual Meeting, August 2012 (panelist)

A Role for Tax in Supporting Microfinance?, Tax Law and Development Conference, June 2011

A Role for Tax in Supporting Microfinance?, Law & Society Annual Meeting, June 2011
(panelist)

International Questions of Equity and Enforcement, Law & Society, Annual Meeting, June 2011 (moderator)

Partnership Tax Restraints on Tax Attribute Markets: Time for an Entity-Level Solution?, Univ. of Georgia School of Law, Feb. 2011

LEGAL PRACTICE EXPERIENCE

Associate, Dechert LLP, Philadelphia, Pennsylvania, 2001–03
Judicial Law Clerk, Judge J. Clifford Wallace, Ninth Circuit Court of Appeals, 2000–01
Law Clerk, Ballard Spahr Andrews & Ingersoll, Salt Lake City, Utah, 1999

EDUCATION

J.D., Brigham Young University, 2000
Summa cum laude (first in class)
Order of the Coif
J. Reuben Clark Award, 2000
Lead Articles Editor, BYU LAW REVIEW
Torts Teaching Assistant, 1998–2000

B.A., Comparative Literature; Minor, Zoology; Brigham Young University, 1995

ACTIVITIES AND AFFILIATIONS

Organizations

Florida Tax Institute (Member of Operating Board, 2018–23)
Tax Section, Florida Bar (Affiliate Member)
American Bar Foundation Fellow (2020–present)
Section of Taxation, American Bar Association
John S. Nolan Fellow, 2003–04
Assistant to Vice-Chair of Committee Operations, 2002–04

Bar and Court Admissions

Pennsylvania, 2000 (inactive status)

Eastern District of Pennsylvania, 2002 (inactive status)

United States Tax Court, 2002 (inactive status)

Silvia M Menendez
15 SW 101st Court
Gainesville, FL 32607
silviamenendez11@gmail.com
352/359-0266 (C)

351 Holland Hall
University of Florida
Levin College of Law
menendezs@law.ufl.edu
352/273-0740

Education:

University of Minnesota Law School, JD, cum laude, 1995

University of Hartford, MS, 1991

Wesleyan University, BA, 1989

Admitted to State Bars of Minnesota, New Jersey and Pennsylvania (all currently inactive)

Experience:

University of Florida, Levin College of Law, Gainesville, FL

Master Legal Skills Professor, July 2021- present.

Senior Legal Skills Professor, August 2014- June 2021.

Legal Skills Professor, Aug. 2011- August 2014.

Adjunct Legal Skills Professor Fall 2008 & 2009, Aug. 2010- May 2011: Instruct upper law students concerning the principals of contract drafting. Instruct first year students in the practice of lawyering. Develop class plans and materials; prepare drafts of documents; review and correct multiple drafts of papers; advise students concerning writing skills. Ensure that drafting skills taught reflect most up to date practices and provide students with necessary skills for a changing profession.

Associate Dean for Experiential Learning; May 2018- August 2023: Oversee all experiential aspects of the law school curriculum, including its clinics, externships, simulation courses, competition teams, and first year and upper-level writing courses. Expand access to and availability of experiential learning to law students, and to assure compliance with ABA standard 303. Oversee writing programs to ensure that the curriculum meets the needs of our students currently and once they are in practice. Member of College of Law Leadership Team tasked with implementing policy and working across teams to provide consistent support to students throughout the law school. Oversee HR operations for the College of Law.

Director of Academic Externships; July 2015- May 2018: Direct the 200-plus student externship program for the College of Law. Work with students to help them locate and participate in law practice field placements; develop new required educational component for the students participating in externships; review and recommend new externship site approvals; ensure that the program and individual field placements meet American Bar Association requirements for Field Placements

US District Court for the Middle District of Florida, Ocala, Florida, Summer 2010, Summer 2014.

Temporary Law Clerk to Federal Magistrate Judge Gary Jones Researched and wrote orders on a wide variety of matters, including social security appeals, federal habeas appeals and summary judgment motions.

University of Florida, College of Public Health and Health Professions, Department of Health Services Research, Management and Policy, Gainesville, FL, November 2003- December 2007.

Coordinator III, Research Programs/Services: Managed activities of federal funded public health research studies.

McCrory & McDowell, LLC, Pittsburgh, PA, January 2002- July 2002.

Staff Attorney: Advised clients and prepared wills and trust agreements, administered estates and prepared tax returns

Rhodes Law Firm, Pittsburgh, PA, April 2001- January 2002.

Staff Attorney: Advised clients in the area of trusts and estates and state pension administration.

Riker, Danzig, Scherer, Hyland & Perretti, LLP, Morristown, NJ, September 1998- August 1999.

Associate Attorney: Advised clients and prepared wills, trust agreements and prenuptial agreements.

Advised clients concerning family business succession planning. Administered estates and prepared tax returns. Researched issues related to estate administration and testamentary dispositions.

Faegre & Benson, LLP, Minneapolis, MN, September 1995- August 1998.

Associate Attorney: Advised clients and prepared wills, trust agreements and prenuptial agreements.

Administered estates and prepared relevant tax returns. Researched issues related to estate administration, testamentary dispositions, and business succession planning. Advised tax-exempt clients concerning the impact of the federal tax and state not for profit law on business plans.

Publications:

Wright, D and Menendez, SM, *Estate Planning Simulations*, Bridge to Practice Series, West Academic Publishing, Fall 2015.

Dobalian, A, Tsao, JC, Putzer GJ, Menendez, SM, “Improving Rural Community Preparedness for the Chronic Health Consequences of Bioterrorism and other Public Health Emergencies” *Journal of Public Health Management Practice*, September 2007; 13(5):476-480.

Menendez SM, “AFDC Beneficiaries and the Automobile Equity Limitation” *Law and Inequality: A Journal of Theory and Practice*, May 1994; 12(2) 529-552.

JOHN F. STINNEFORD
Edward Rood Eminent Scholar Chair and Professor of Law
University of Florida Levin College of Law
P.O. Box 117625, Gainesville, Florida 32611
352-273-0959 / jstinneford@law.ufl.edu

ACADEMIC APPOINTMENTS

Levin College of Law, University of Florida, Gainesville, Florida
Director, Masters in the Study of Law program, 2024-present
Edward Rood Eminent Scholar Chair, 2020-present
Professor of Law, 2015-present
University Term Professor, 2017-2019
Associate Professor of Law, 2012-2015
Assistant Professor of Law, 2009-12

Courses taught: Constitutional Law; Criminal Law; Criminal Procedure – Police Practices; Federal Criminal Law; Law and Literature Seminar; Professional Responsibility; White Collar Crime

Committee Service: Promotion & Tenure Committee (Chair 2020-21); Faculty Appointments Committee (chair 2017-18); Clerkship Committee (Chair 2018-19); Faculty Development Committee; Curriculum Committee/Strategic Planning (Chair 2021-22); strategic Planning/Distance Education/MSL Committee (Chair 2024-25)

Hamilton Center for Classical and Civic Education, University of Florida, Gainesville, Florida

Senior Fellow, 2023-present
Director, 2022-23

As inaugural Director of the Hamilton Center, I:

- Wrote and obtained university approval for a proposal to create the Hamilton Center for Classical and Civic Education as a University Center focusing on civics, the American Founding, and the Western intellectual tradition.
- Hired the first nine tenured or tenure-track faculty, as well as several lecturers, postdoctoral fellows, and staff;
- Worked with colleagues to design the initial curriculum and move our courses through the university approval process;
- Instituted “Hamilton Fellows” program in which 15 excellent undergraduates from a range of disciplines read great books together with Hamilton faculty members throughout the spring semester and traveled to Oxford in May for seminars with Oxford faculty;
- Held several public events with high-profile speakers, focusing on the key themes defined in the Center’s mission;
- Secured university approval for the historic Infirmary as long-term home for the Center;

- Wrote the initial budget for the Center, which supported the University's successful request to the legislature for \$40 million to renovate the Infirmary and \$10 million per year to support the hiring of over 35 future faculty members;
- Raised one million dollars from private donors.

Georgetown University Law Center, Center for the Constitution, Washington, D.C.

Visiting Scholar, Fall 2015

Florida Coastal School of Law, Jacksonville, Florida

Associate Professor of Law, 2008-2009; Assistant Professor of Law, 2007-2008

University of St. Thomas School of Law, Minneapolis, Minnesota

Visiting Assistant Professor, 2005-2007

University of Dayton School of Law, Dayton, Ohio

Assistant Professor of Lawyering Skills, 2003-2005

Institute for Justice Clinic on Entrepreneurship, University of Chicago Law School, Chicago, Illinois

Assistant Director, 2000-2002

PUBLIC SERVICE

Florida Criminal Punishment Code Task Force, Member 2019-2020 (gubernatorial appointment) (tasked with reviewing, evaluating, and making recommendations regarding sentencing for and ranking of noncapital felony offenses under the Florida Criminal Punishment Code)

OTHER EMPLOYMENT

Office of the United States Attorney for the Northern District of Illinois, Chicago, Illinois

Assistant United States Attorney, 2002-2003

Winston & Strawn, Chicago, Illinois

Associate, 1997-2000. Summer Associate, 1994, 1995

Judge James B. Moran, United States District Court for the Northern District of Illinois

Law Clerk, 1996-1997

LAW REVIEW ARTICLES

Law, Politics, and the Eighth Amendment, Cato Supreme Court Review (forthcoming September 2024)

Is Solitary Confinement a Punishment?, 115 NW. U. L. Rev. 9 (2020)

Experimental Punishments, 95 Notre Dame L. Rev. 39 (2019)

The Original Meaning of 'Cruel', 105 Geo. L.J. 441 (2017)

Dividing Crime, Multiplying Punishments, 48 U.C. Davis L. Rev. 1955 (2015)

Death, Desuetude, and Original Meaning, 56 Wm. & Mary L. Rev. 531 (2014)

The "Not a Search" Game, 38 Harv. J.L. & Pub. Pol'y 17 (2014) (invited)

The Illusory Eighth Amendment, 63 Am.U. L. Rev. 437 (2013)

Youth Matters: Miller v. Alabama and the Future of Juvenile Sentencing, 11 Ohio St. J. Crim. L. 1 (2013) (invited)

Punishment without Culpability, 101 J. Crim. L. & Criminology 653 (2012) (invited)

Rethinking Proportionality under the Cruel and Unusual Punishments Clause, 97 Va. L. Rev. 899 (2011)

Evolving Away from Evolving Standards of Decency, 23 Fed. Sent. Rep. 87 (2010) (invited)

The Original Meaning of 'Unusual': The Eighth Amendment as a Bar to Cruel Innovation, 102 Nw. U. L. Rev. 1739 (2008)

Incapacitation through Maiming: Chemical Castration, the Eighth Amendment, and the Denial of Human Dignity, 3 U. St. Thomas L.J. 559 (2006) (invited)

Subsidiarity, Federalism, and Federal Prosecution of Street Crime, 2 J. Cath. Soc. Thought 495 (2005) (symposium) (peer-reviewed)

BOOK CHAPTERS

Back to the Future of the Eighth Amendment, in *The Eighth Amendment and its Future in a New Age of Punishment* (Cambridge University Press 2020).

Law like Love like Language: The Christian Uses of Property Crime, in *Christianity and the Criminal Law* (Routledge 2020).

EDUCATION

Harvard Law School, Cambridge, Massachusetts

J.D., *cum laude*, June 1996

- Best Oralist, Semifinal Round, *Ames Moot Court Competition*
- Executive Editor, Harvard Journal of Law & Public Policy

Harvard Graduate School of Arts and Sciences, Cambridge, Massachusetts (Ph.D. program)

M.A. in English and American Literature and Language, June 1992

- *Mellon Fellowship in the Humanities*, 1990-1992. National award covered the cost of tuition and living expenses for first two years of graduate school.

University of Virginia, Charlottesville, Virginia

B.A. in English Literature *with Highest Distinction*, May 1990

- *Echols Scholar* (awarded to the top 8.5% of the entering class)
- *Dean's List* (every semester)

AWARDS AND HONORS

- Winner, Association of American Law Schools Criminal Justice Section Junior Scholars Call for Papers Competition for *Rethinking Proportionality under the Cruel and Unusual Punishments Clause*, 97 Va. L. Rev. 899 (2011)
- Selectee, Best Article on Constitutional History, Stanford/Yale Junior Faculty Forum for *The Original Meaning of 'Unusual': The Eighth Amendment as a Bar to Cruel Innovation*, 102 Nw. U. L. Rev. 1739 (2008)
- Winner, Southeastern Association of Law Schools Call for Papers competition for *The Original Meaning of 'Unusual': The Eighth Amendment as a Bar to Cruel Innovation*, 102 Nw. U. L. Rev. 1739 (2008)
- Finalist, Professor of the Year (chosen by vote of law school student body) (2010, 2011)
- Faculty Graduation Speaker (chosen by vote of graduating class) (2011, 2014, 2015)

LECTURES, PRESENTATIONS AND SCHOLARLY ACTIVITIES

Arizona State University, School of Civic and Economic Thought and Leadership, Where do we go from here? The Case for Liberal Education on Campus, the Truly Free Exchange of Ideas, and Academic Freedom (panel member) (February 25, 2023).

Catholic University of America Columbus School of Law, The Influence of the Catholic Legal Tradition on the Common Law (November 17, 2022) (with Samuel Bray).

Lumen Christi Institute, University of Chicago, Symposium: Cruel But Usual: Solitary Confinement's Tortured History (September 30, 2021). Panel member.

Georgetown University Law Center, American Criminal Law Review / National Association of Criminal Defense Lawyers Symposium: Prison Brake: Rethinking the Sentencing Status Quo, Washington D.C. (via Zoom) (October 20, 2020). Presented *Lenity and Constitutional Avoidance at Sentencing*.

Defense Research Institute, Retail and Hospitality Law Virtual Seminar (September 25, 2020). Presented *Are NDAs and Confidentiality Agreements Appropriate in the #MeToo Era?*.

Northwestern University Pritzker School of Law, Law Review Symposium: Rethinking Solitary Confinement, Chicago, IL (November 8, 2019). Presented *Is Solitary Confinement a Punishment?*.

George Mason University, Antonin Scalia Law School, Faculty Workshop, Washington, D.C. (April 9, 2019). Presented *Experimental Punishments*.

Notre Dame Law School, Faculty Workshop, South Bend, Indiana (February 28, 2019). Presented *Experimental Punishments*.

Annual Conference of the Southeastern Association of Law Schools, Amelia Island, Florida (August 8, 2018). Presented *Back to the Future of the Eighth Amendment* as part of a Discussion Group on “The Modern Eighth Amendment.”

National Conference of Constitutional Law Scholars, James E. Rogers College of Law, University of Arizona (March 16-17, 2018). Presented draft article *Experimental Punishments*.

University of Michigan Law School, Roundtable on the Law, Practice, and Policy of Incarceration (March 10-11, 2017). Presented draft article *Experimental Punishments*.

U.S. District Court for the Middle District of Florida, Staff Attorney Conference (November 17, 2016). Gave talk entitled *Recent Developments in Federal Criminal Law*.

University of Chicago Law School, Constitutional Law Workshop, Chicago, IL (September 26, 2016). To present draft article *The Original Meaning of “Cruel.”*

University of Miami School of Law, Constitution Day (September 15, 2016). Participated in debate on the question: *Is the Constitution Living or Dead?*

University of Florida Levin College of Law, Gainesville, FL (April 13, 2016). Presented draft article *The Original Meaning of “Cruel.”*

University of San Diego School of Law, Center for the Study of Constitutional Originalism, Hugh & Hazel Darling Foundation Originalism Works-in-Progress Conference (February 19-20, 2016). Presented draft article *The Original Meaning of “Cruel.”* Article selected in competitive submission process. Other selected authors include William Baude, Jamal Greene, Kurt Lash, John McGinnis, Jeffrey Pojanowski, Michael Rappaport, Stephen Sachs, Larry Solum, and Kevin Walsh.

Criminal Law Theory Colloquium, NYU School of Law and Brooklyn Law School, New York, NY (November 20, 2015). Presented draft article *The Original Meaning of “Cruel.”*

Catholic University of America – Columbus School of Law, Faculty Workshop, Washington, D.C. (October 21, 2015). Presented draft article *The Original Meaning of “Cruel.”*

Constitutional Law Colloquium, Georgetown Law Center, Washington, D.C. (September 21, 2015). Presented draft article *The Original Meaning of “Cruel.”*

Originalism Center Lecture, University of San Diego School of Law, San Diego, California (March 23, 2015). Presented research concerning the original meaning of the Cruel and Unusual Punishments Clause.

Annual Conference of the Southeastern Association of Law Schools, Amelia Island, Florida (August 4, 2014). Presented *Dividing Crime, Multiplying Punishments* as part of a Discussion Group on the topic of “Mercy” in the Criminal Law.

Vanderbilt Law School, Faculty Workshop, Nashville, Tennessee (April 9, 2014). Presented *Death, Desuetude, and Original Meaning*.

Federalist Society National Student Symposium, University of Florida Levin College of Law, Gainesville, Florida (March 7, 2014). Participated in panel entitled *Balancing Privacy and Security*.

University of Georgia School of Law, Faculty Workshop, Athens, Georgia (February 26, 2014). Presented *Death, Desuetude, and Original Meaning*.

Southern Methodist University Dedman School of Law Criminal Justice Colloquium (January 23, 2014). Presented *Death, Desuetude, and Original Meaning*.

University of Pennsylvania Law School, Faculty Workshop (December 4, 2013). Presented *Death, Desuetude, and Original Meaning*.

Guest Editor, OHIO STATE JOURNAL OF CRIMINAL LAW, *Symposium – Youth Matters: Miller v. Alabama and the Future of Juvenile Sentencing* (2013)

University of Florida Levin College of Law, Faculty Workshop (October 23, 2013). Presented *Death, Desuetude, and Original Meaning*

University of Florida Criminal Justice Center Junior Scholar’s Conference (March 21-22, 2013). Presented *Miranda and the Eighth Amendment: Implementation and Illusion in Constitutional Adjudication*, and provided comments on seven other papers.

Conversation with Justice Stevens, University of Florida Levin College of Law (February 5, 2013). Engaged in a public “conversation” with retired Supreme Court Justice John Paul Stevens and two other faculty members.

“Overcriminalization” Symposium, Journal Of Criminal Law & Criminology, Northwestern University Law School, Chicago, Illinois (January 27, 2012). Presented *Punishment without Culpability*.

Annual Conference of the Southeastern Association of Law Schools, Hilton Head, South Carolina (July 26, 2011). Presented *Punishment without Culpability* as part of a panel entitled *Cruel and Unusual? Exploring the Interpretation and Application of the Eighth Amendment*.

Southeast Regional Junior Faculty Working Papers Conference, University of Florida Levin College of Law, Gainesville, Florida (December 4, 2010). Presented *Rethinking Proportionality under the Cruel and Unusual Punishments Clause*.

Florida State University College of Law, Faculty Workshop, Tallahassee, Florida (March 3, 2010). Presented *Rethinking Proportionality under the Cruel and Unusual Punishments Clause*.

Annual Conference of the Southeastern Association of Law Schools, Palm Beach, Florida (August 6, 2009). Served as moderator of the New Scholars Colloquium on Criminal Law.

Annual Conference of the Southeastern Association of Law Schools, Palm Beach, Florida (August 1, 2008). Presented *The Original Meaning of 'Unusual': The Eighth Amendment as a Bar to Cruel Innovation*. Article was a winner of the annual Call for Papers Competition.

Stanford/Yale Junior Faculty Forum, Yale Law School, New Haven, Connecticut (June 20, 2008). Presented *The Original Meaning of 'Unusual': The Eighth Amendment as a Bar to Cruel Innovation*.

Seasongood College Visitor, University of Cincinnati College of Law, Cincinnati, Ohio (April 10, 2008). Presented *The Original Meaning of 'Unusual': The Eighth Amendment as a Bar to Cruel Innovation* to students and faculty of the law school.

Annual Conference, Notre Dame Center for Ethics and Culture, University of Notre Dame, Notre Dame, Indiana (December 2006). Presented *Criminal Punishment in America: Modernity's Role in Vindicating and Undermining Human Dignity*.

Symposium on Exploring Alternatives to the Incarceration Crisis, University of St. Thomas School of Law, Minneapolis, Minnesota (March 2006). Presented *Chemical Castration, the Eighth Amendment, and the Denial of Human Dignity*.

Faculty Colloquium, University of St. Thomas School of Law, Minneapolis, Minnesota (January 2006), *Chemical Castration and the Denial of Human Dignity*.

Villanova University Conference on Catholic Social Thought and the Law, Villanova University School of Law, Villanova, PA (October 2004). Presented *The Principle of Subsidiarity and the Federalization of Street Crime*.

Derek Wheeler, Esq.

University of Florida, Levin College of Law
PO Box 117620
Gainesville, FL 32611
Phone: 352-273-0600

EXPERIENCE

University of Florida, Levin College of Law

Lecturer & Clinic Director, Low-Income Taxpayer Clinic

Gainesville, FL
July 2022 – Present

Andreozzi Bluestein, LLP

Associate Attorney

Clarence, NY
September 2019 – June 2022

Represented taxpayers in examination and collection matters before the IRS and New York State Department of Taxation and Finance. Provided continuing education presentations to local and national associations of accountants and enrolled agents on various tax topics. Co-authored chapter in Effectively Representing Your Client Before the IRS, 8th Edition.

Erie County Bar Association Volunteer Lawyers Project, Inc.

Qualified Tax Expert, Low-Income Taxpayer Clinic

Buffalo, NY
March 2015 – August 2019

Represented low-income taxpayers in federal tax controversies. Advised low-income and limited English proficiency taxpayers in Western New York on complex tax law matters. Designed and presented a CLE on tax collection alternatives to new volunteers. Partnered with community organizations from throughout Western New York to ensure taxpayer rights were protected, as well as taxpayer obligations fulfilled. Oversaw the Tax Court Calendar Program in Buffalo, NY. Implemented reporting and compliance systems to ensure grant goals were reached.

Syracuse University College of Law Low-Income Taxpayer Clinic

Student Attorney

Syracuse, NY
January 2013 – May 2013

Negotiated collection actions between taxpayers and the IRS.

EDUCATION & ADMISSIONS

SYRACUSE UNIVERSITY COLLEGE OF LAW, J.D., May 2014

GPA: 3.189

Honors: Pro Bono and Community Service Recognition, 2014
Finalist, ADR Negotiation Competition, 2013

Activities: Managing Editor, Syracuse Law and Civic Engagement Blog, 2013-2014

WELLS COLLEGE, B.A., Public Affairs: Politics and Governance, May 2010

Honors: Dean's List

Activities: Four Year Captain, Men's Soccer, 2006-2009

BAR ADMISSIONS: State Bar of New York, January 2015. U.S. Tax Court, April 2015, Western District of NY, May 2021.

AWARDS: Tax Pro Bono Service Award, Champions for Justice Bash, ECBA VLP, Inc.

DANAYA C. WRIGHT

T. Terrell Sessums and Gerald Sohn Professor of Constitutional Law
Director, Center for Governmental Responsibility
Past-Chair, University of Florida Faculty Senate
University of Florida Levin College of Law
P.O. Box 117625
Gainesville, FL 32611
352-273-0946 (work); 352-514-1866 (mobile)
wrightdc@law.ufl.edu

http://papers.ssrn.com/sol3/cf_dev/AbsByAuth.cfm?per_id=184268.

EDUCATION

PhD	Johns Hopkins University (Political Science)	Nov, 1998
JD	Cornell University School of Law New York University School of Law (third year)	May, 1991
MA	St. Johns College (Liberal Education)	Aug, 1989
MA	University of Arizona (English Literature)	Aug, 1986
AB	Cornell University (English Literature)	May, 1983

TEACHING EXPERIENCE

University of Florida Levin College of Law, Gainesville, Florida – (5/98 – present)

Endowed Professor – (2008 – present)

Professor – (8/04 – 2008)

Associate Professor – (8/01-8/03)

Assistant Professor – (5/98-8/01)

Georgetown Law Center, Washington, D.C. (2010-2011)

Visiting Professor of Law – Trusts and Estates, Property, History of Women in the Law

Indiana University School of Law, Indianapolis, Indiana – (8/96 - 5/98)

Adjunct Professor -- Property I and II, Feminist Jurisprudence, and supervised advanced research in theories of property.

Arizona State University College of Law, Tempe, Arizona – (8/93 - 5/94)

Visiting Assistant Professor of Law -- History of Women in the Law, English Legal History, Franchise Law, and Conflict of Laws

TEACHING SUBJECTS

Large Enrollment Courses

Trusts and Estates

Property

Constitutional Law

Upper Level Courses

Higher Education and the Law

Advanced Constitutional Law of Property (Takings and Due Process)
Future Interests and Trust Drafting
English Legal History
History of Women in the Law
Theories of Property
Feminist Jurisprudence

SCHOLARSHIP

Books

Romanticism and Revolution: Percy Shelley's Children, the *Parens Patriae*, and the Development of the Modern Paternalist State (in progress).

Wills, Trusts, and Estates: An Integrated Approach, with Michael Higdon and Bridget Crawford (Foundation Press, 2021). <https://faculty.westacademic.com/Book/Detail?id=350866>

Trusts and Estates: Simulations, co-authored with Silvia Menendez, West Bridge to Practice Series (Spring 2015, West Academic) and (second edition, fall 2023). <https://www.westacademic.com/Wright-and-Menendezs-Trusts-and-Estates-Simulations-Bridge-to-Practice-9781628109658>

The Law of Succession: Wills, Trusts, and Estates, (Lee-ford Tritt and Patricia Stallwood-Kendall – contributing authors), Foundation Press, 2013.

Estates and Future Interests: Cases, Examples, and Explanations – Foundation Press, 2015, https://books.google.com/books/about/The_Law_of_Estates_and_Future_Interests.html?id=okgcrgEACA_AJ

Florida Probate Code, Aspen, 2010, with D. Kelly Weisberg and Lee-ford Tritt.

Book Chapters

With This Ring I Thee Slay: The Death of Coverture, in *LIFE AND DEATH IN PRIVATE LAW*, Kit Barker, Andrew Fell, and Kate Falconer, eds., Hart Publishing, 2023.

The Power of Blood: How Succession Law's Reliance on DNA Reinvigorates White Supremacy and the Politics of Biological Privilege, in *INHERITANCE MATTERS*, Suzanne Lenon and Daniel Monk (eds), Hart Publishing, 2023. <https://www.bloomsbury.com/us/inheritance-matters-9781509964826/>.

Weaponizing Private Property and The Chilling Effect of Regulatory Takings Jurisprudence in Combatting Global Warming, in *DISASTER LAW HANDBOOK*, Cambridge UP, 2022 (John Travis Marshall, Ryan Max Rowberry, Susan Kuo editors). <https://www.cambridge.org/core/books/cambridge-handbook-of-disaster-law-and-policy/594D07633E88D148EFEB1DC22F8E0A3D>

Beneficiary Deeds for Real Estate: Transfer on Death, Enhanced Life Estate, and Ladybird Deeds, Chapter 25 *POWELL ON REAL PROPERTY* (Michael Allan Wolf ed.), 2021

Coverture and Women's Agency: Lessons Learned from a Century and Half of Marital Discord, in *Married Women and the Law: Coverture in England and the Common Law World*, ed. Tim Stretton and Krista Kesselring (McGill-Queen's Univ Press, 2013). <https://www.mqup.ca/married-women-and-the-law-products-9780773542976.php>

“Hogwarts, the Family, and the State: Forging Identity and Virtue in Harry Potter,” in *The Law and Harry Potter* (Thomas and Snyder, eds), Carolina Academic Press, (2008). <https://cap-press.com/books/isbn/9781594606458/The-Law-and-Harry-Potter>

“Rails-to-Trails: Conversion of Railroad Corridors to Recreational Trails,” Wolf (ed), 78A *Powell on Real Property*, 78A1-78A123 (2007) (plus updates).

Law Review Articles

Property Orders and Marital Dissolution: Divorce Reform in Nineteenth-Century England, work in progress

Of “A Disposing Mind”: The Married Feme Sole Under Section 21 Of The 1857 Divorce Act, work in progress.

Trapped Between the URPTODA and the UHPA: Probate Reforms to Bridge the Gap and Save Heirs Property for Modest-Wealth Decedents, 127 PENN STATE LAW REVIEW 749 (2023).

<https://www.pennstatelawreview.org/print-issues/trapped-between-the-urptoda-and-the-uphpa-probate-reforms-to-bridge-the-gap-and-save-heirs-property-for-modest-wealth-decedents/>

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<https://ilr.law.uiowa.edu/print/volume-107-issue-5/darc-matters-repurposing-nineteenth-century-property-law-for-the-twenty-first-century>

Adventures in the Article V Wonderland: Justiciability and Legal Sufficiency of the ERA Ratifications, 12 U.C. IRVINE L. REV. 1019 (2021). <https://scholarship.law.uci.edu/ucilr/vol12/iss3/10/>

“An Atrocious Way to Run a Constitution:” The Destabilizing Effects of Constitutional Amendment Rescissions, 59 DUQUESNE L. REV. 12 (2021).

What Happened to Grandma’s House: The Real Property Implications of Dying Intestate, 53 U. C. DAVIS L. REV. 2603 (2020). https://lawreview.law.ucdavis.edu/issues/53/5/symposium/53-5_wright.html

The Demographics of Intergenerational Transmission of Wealth: An Empirical Study of Testacy and Intestacy on Family Property, 88 UMKC L. Rev. 665 (2019).

“Great Variety of Relevant Conditions, Political, Social and Economic” The Constitutionality of Congressional Deadlines on Amendment Proposals under Article V, 28 W. & M. BILL OF RIGHTS J. 1 (2019). <https://scholarship.law.wm.edu/wmborj/vol28/iss1/4/>

A Requiem for Regulatory Takings: Reclaiming Eminent Domain for Constitutional Property Claims, 49 ENVTL L. 307-377 (2019). <https://law.lclark.edu/live/files/28503-49-2wrightpdf>

Disrupting the Wealth Gap Cycles: An Empirical Study of Testacy and Wealth, 2019 WISCONSIN LAW REVIEW 101 (2019). <https://wlr.law.wisc.edu/wp-content/uploads/sites/1263/2020/02/7-Wright-Final.pdf>

Tearing Down the Wall: How Transfer-on-Death Real Estate Deeds Challenge the Inter Vivos/Testamentary Divide, 78 MARYLAND LAW REVIEW 511 (2019) (with Stephanie Emrick). <https://digitalcommons.law.umaryland.edu/mlr/vol78/iss3/4/>

Commentary on Reid Kress Weisbord and David Horton, Boilerplate and Default Rules in Wills Law: An Empirical Analysis, 103 IOWA LAW REVIEW ONLINE 123 (2018).

Response to Professor Horton, Mr. James Pressly and Mr. J. Grier Pressly, 43 AMERICAN COLLEGE OF TRUST AND ESTATE COUNSEL LAW JOURNAL 351 (2018) (with Beth Sterner).

Honoring Probable Intent in Intestacy: An Empirical Assessment of the Default Rules and the Modern Family, 42 ACTEC LAW JOURNAL 341-379, 2017 (with Beth Sterner).

Inheritance Equity: Reforming the Inheritance Penalties Facing Children In Non-Traditional Families, 25 CORNELL JOURNAL OF LAW AND PUBLIC POLICY 1-93, 2015. Also awarded the Stu Walter Prize of the Dukeminier Awards for 2016.
<https://scholarship.law.cornell.edu/cjlp/vol25/iss1/1/>

Doing a Double Take: Rail-Trail Takings Litigation in the Post-*Brandt Trust* Era, 39 VERMONT LAW REVIEW 703-752, 2015. https://lawreview.vermontlaw.edu/wp-content/uploads/2015/05/39-3-07_Wright.pdf

A New Era of Lavish Land Grants: Taking Public Property for Private Use and *Brandt Revocable Trust v. United States*, PROBATE AND PROPERTY, September/October 2014, 30-35.

Reliance Interests and Takings Liability for Rail-Trail Conversions: Marvin M. Brandt Revocable Trust v. United States, 44 ENVTL. L. REP’R. 10173-10184 (3/2014).

“The Shifting Sands of Property Rights, Federal Railroad Grants, and Economic History: *Hash v. U.S.* and the Threat to Rail-Trail Conversions,” 38 ENVIRONMENTAL LAW 711-766 (2008).
<https://law.lclark.edu/live/files/17313-38-3wright>

“Charitable Deductions for Rail-Trail Conversions: Reconciling the Partial Interest Rule and the National Trails System Act” (co-authored with Scott Bowman), 32 WM. & MARY ENV’T L & POL’Y REV. 581 (2008). <https://scholarship.law.wm.edu/wmelpr/vol32/iss3/2/>

“The Legacy of Colonialism: Religion, Law, and Women’s Rights in India” (co-authored with Varsha Chitnis), 64 WASHINGTON & LEE LAW REVIEW 1315-1348 (2007)

“Collapsing Liberalism’s Public/Private Divide: Voldemort’s War on the Family,” in The Harry Potter Panel: Harry Potter and the Law, 12 TEXAS WESLEYAN LAW REVIEW 434-441, (2005).

“Well-Behaved Women Don’t Make History: Rethinking Family, Law, And History Through An Analysis Of The First Nine Years Of The English Divorce And Matrimonial Causes Court (1858-1866),” 2005 WISCONSIN WOMEN’S LAW JOURNAL 211-318, (2005).

“The Logic and Experience of Law: *Lawrence v. Texas* and the Politics of Privacy,” 15 FL. J. OF LAW & PUB. POL’Y 423-441 (2004).

“A New Time For Denominators: Toward A Dynamic Theory Of Property In Regulatory Takings’ Relevant Parcel Analysis,” 34 ENVIRONMENTAL LAW 175-245, (2004), reprinted in *2005 Planning and Zoning Law Handbook*, (Thomson/West).

“Untying the Knot: An Analysis of the English Divorce and Matrimonial Causes Court Records, 1858-

1866,” 38 UNIV. OF RICHMOND LAW REVIEW 903-1010, (2004).

“Shaken, Not Stirred: Has *Tahoe-Sierra* Settled or Muddled the Regulatory Takings Waters? 32 ENVIRONMENTAL LAW REVIEW 11177-11189 (2002).

“The Crisis of Child Custody: A History of the Birth of Family Law in England,” 11 COLUMBIA JOURNAL OF GENDER AND THE LAW 175-270 (2002).

“Eminent Domain, Exactions, and Railbanking: Can Recreational Trails Survive the Court’s Fifth Amendment Jurisprudence?” 26 COLUMBIA JOURNAL OF ENVIRONMENTAL LAW, 399-481 (2001).

“Foreword: Toward a Multicultural Theory of Property,” introduction to AALS 2000 Panel on Property Law, symposium in 12 FLORIDA JOURNAL OF LAW AND PUBLIC POLICY 1-12 (Spring 2001).

“Pipes, Wires, and Bicycles: Rails-to-Trails, Utility Licenses, and the Shifting Scope of Railroad Easements from the Nineteenth to the Twenty-First Centuries,” (co-authored with Jeffrey M. Hester), 27 ECOLOGY LAW QUARTERLY 351-465 (May, 2000).

“Trains, Trails and Property Law: Indiana Law and the Rails-to-Trails Controversy,” 31 INDIANA LAW REVIEW 753-780 (1998)

“Private Rights and Public Ways: Property Disputes and Rails-to-Trails in Indiana,” 30 INDIANA LAW REVIEW 723-761(1997).

“Captive Gas and Condemned Trash: Highs and Lows in Indiana Property Law in 1996,” 30 INDIANA LAW REVIEW 1269-1289 (1997).

“The Golden Arches Meet the Hallowed Halls: Franchise Law and the Law School Curriculum,” 45 JOURNAL OF LEGAL EDUCATION 119-129 (1995).

Refereed Journal Articles

After *Obergefell V. Hodges*: Continuing the Battle over Equal Rights for Sexual Minorities in the United States, 2015/2 GENIUS 18-38, (online international journal on sexuality and the law, with Simone Chriss). Available at SSRN: <http://ssrn.com/abstract=2710969> or <http://dx.doi.org/10.2139/ssrn.2710969> and <http://www.articolo29.it/wp-content/uploads/2015/12/genius-2015-02.pdf>.

Policing Sexual Morality: Percy Shelley and the Expansive Scope of the Parens Patriae in the Law of Custody of Children, 8.2 NINETEENTH CENTURY GENDER STUDIES online journal, (Summer, 2012), available at: <http://www.ncgsjournal.com/issue82/wright.htm>.

Theorizing History: Separate Spheres, the Public/Private Binary and a New Analytic for Family Law History, 2012 ANZLHS EJOURNAL, Refereed Paper #2, available at: <http://www.anzlhsejournal.auckland.ac.nz/papers/papers-2012.html>.

“Legal Rights and Women’s Autonomy: Can Family Law Reform in Muslim Countries avoid the Contradictions of Victorian Domesticity?” 5.1 HAWWA: JOURNAL OF WOMEN OF THE MIDDLE EAST AND THE ISLAMIC WORLD 33-54 (2007) (refereed journal)

“The ‘Anti-Boomer Effect:’ Property Rights, Regulatory Takings, and a Welfare Model of Land Ownership” 6 AUSTRALIA JOURNAL OF LEGAL HISTORY 1-28 (Summer, 2000).

"*De Manneville v. De Manneville*: Rethinking the Birth of Custody Law Under Patriarchy," 17 LAW AND HISTORY REVIEW 247-307 (1999) (refereed journal).

BOOK REVIEWS and COMMENTARY

The Equal Rights Amendment: An Unprecedented Constitutional Moment, U. Minn. Gender Policy Report, July 14, 2020; <https://genderpolicyreport.umn.edu/the-equal-rights-amendment-an-unprecedented-constitutional-moment/>

Danaya C. Wright, *Moore v. City of East Cleveland*, FEMINIST JUDGMENTS: PROPERTY, ed. by Eloisa Rodriguez-Dod and Elena Marty-Nelson, Cambridge UP, 2021.

Commentary on *Est. of Myers*, for FEMINIST JUDGMENTS: REWRITTEN TRUSTS AND ESTATES OPINIONS, ed. by Deborah Gordon, Bridget Crawford, and Carla Spivak, Cambridge UP, 2020.

Commentary on Reid Kress Weisbord and David Horton, *Boilerplate and Default Rules in Wills Law: An Empirical Analysis*, 103 IOWA L. REV. 663 (2018) Iowa Law Review online.
<https://ilr.law.uiowa.edu/volume-103-response-pieces/6>

Reviewed J. R. Pole, Contract and Consent: Representation and the Jury in Anglo-American Legal History, 52 AMERICAN JOURNAL OF LEGAL HISTORY 532-535, October, 2012.

Reviewed Yvonne Pitts, *Family, Law and Inheritance in America: A Social and Legal History of Nineteenth-Century Kentucky*, (New York: Cambridge University Press, 2013), 33 LAW AND HISTORY REVIEW 239 (2015).

A Response to Keith Cunningham-Parmeter, 67 FLORIDA LAW REVIEW FORUM (ONLINE), 2016, available at: http://www.floridalawreview.com/wp-content/uploads/Wright_Response.pdf

OTHER LEGAL WRITINGS

Research Memorandum for Amicus Briefs in *Virginia v. Fereirro*.

Expert Commentary on *Hash v. U.S.* and *Brandt Revocable Trust v. U.S.*, Lexis/Nexis, summer, 2014.

Amicus Brief to U.S. Supreme Court in *Brandt Revocable Trust v. U.S.* by National Conference of State Legislatures and National League of Cities, et. al.

Amicus Brief to Court of Appeals, Federal Circuit in *Hash v. U.S.*, No. 03-1395 (Oct. 2003)

Amicus Brief to Iowa Supreme Court in *Lowers v. U.S.*, 1-99-CV-90039 (March, 2002).

Amicus Brief to New Hampshire Supreme Court in *Malnati v. U.S.* (October, 2001).

Amicus Brief to S. D. Indiana in *Schmitt v. U.S.* (August 2002)

COURT CITATIONS

Federal Courts

Murr v. Wisconsin, 582 U.S. ___, 137 S.Ct. 1933 (2017) (Kennedy, J.)
LKL Assoc., Inc. v. Union Pacific Railroad Co., 17 F.4th 1289 (10th Cir. 2021)
King County v. Rasmussen, 299 F.3d 1077 (9th Cir. 2002)
Hynek v. MCI World Communications, Inc. 202 F.Supp.2d 831 (N.D. Ind. 2002)
King County v. Rasmussen, 143 F.Supp.2d 1225 (W.D.Wash. 2001)
Moffitt v. United States, 147 Fed. Cl. 505 (2020)
Brooks v. United States, 138 Fed.Cl. 371 (2018)
Lucier v. United States, 138 Fed. Cl. 423 (2018)

State Supreme Courts

Chambers v. Bringenberg, 309 Neb. 888 (Neb. 2021)
Kiely v. Graves, 173 Wash.2d 926 (Wash., 2012)
Kershaw Sunnyside Ranches, Inc. v. Yakima Interurban Lines Ass’n, 156 Wash.2d 253 (Wash., 2006)
Michigan Dept. of Natural Res. v. Carmody-Lahti Real Estate, Inc., 472 Mich. 359 (Mich. 2005)
Gove v. Zoning Bd. Of Appeals of Chatham, 444 Mass. 754 (Mass. 2005)
State v. Hess, 684 N.W.2d 414 (Minn. 2004)
Lowers v. U.S. 663 N.W.2d 408 (Iowa, 2003)
Buffalo Tp v. Jones, 571 Pa. 637 (Pa. 2002)
Chevy Chase Land Co. v. U.S., 355 Md. 1055 (Md. 1999)

State Lower Courts

King v. Smith, 965 N.W.2d 200 (Ct.App. Iowa 2021)
KT Group, LLC v. Lowe, 578 S.W.3d 1 (Ct.App. Tenn. 2018)
Hawkeye Land Company v. City of Iowa City, 2018 WL 1858401 (Ct.App. Iowa 2018)
Conover v. Conover, 146 A.3d 433 (Ct.App. Md. 2016)
Washington Securities and Investment Corp. v. Horse Heaven Heights, Inc. 130 P.3d 880 (Wash.App. 2006)
Kershaw Sunnyside Ranches, Inc. v. Yakima Interurban Lines Ass’n, 91 P.3d 104 (Wash.App. 2004)
Ray v. King County, 86 P.3d 183 (Wash.App. 2004)

ENCYCLOPEDIA ARTICLES

Cultural Sociology of Divorce - 2011
 History of Marriage
 Uniform Marriage and Divorce Act
 Uniform Marital Property Act
 Fault in Divorce v. Child Custody
 Fault in Divorce v. Property Division
 Fault in Divorce v. Spousal Support
 Divorce Law – UK
 Custody Law – U.S., History of
Reader’s Guide to the Social Sciences – 1999
 Child Custody
 Guardianship

Dissertation: From Feudalism to Family Law: Inter-Spousal Custody Disputes and the Repudiation of Mother’s Rights.

SELECT PRESENTATIONS

Disney: Legal Expert Examines Its Florida Lawsuits and Potential Outcomes, Guidepoints Insights, June 12, 2023.

The Role of the Married Femme Sole: Deserted Wives, Property, and Coverture in the Nineteenth Century, T.C. Beirne School of Law, University of Queensland, May 11, 2023.

Dobbs and the Future of Substantive Due Process, Jacksonville, Federalist Society, March 9, 2023; <https://www.youtube.com/watch?v=37uMIQgOx4o>

The Constitutional History of Abortion, Florida Medical Students for Choice, June 1, 2023.

A Constitutional History of Article V and the Equal Rights Amendment, Dallas Area Law Librarians Spring Institute, March 28, 2023.

A Short History of Contraception and Abortion in France and the United States, University of Florida Center for Gender, Sexualities, and Women's Studies Research Symposium, November 1, 2022.

The Civil Life of Women as Legal Subjects in the 18th and 19th Centuries, Life and Death in Private Law, The Bar Association of Queensland, Brisbane, 23rd September 2022.

The Proud Boys, Adultery, and Inheritance: How Racialized and Gendered Succession Law Beget Political Power, Critical Legal Conference, Tromsø, Norway, August 27, 2022

Updates on Railroad Regulation and Railbanking, ARDA, Orlando, February 2, 2023; and an update to their executive council, September 21, 2022.

Heirs Property – Its Problems and Solutions – Brazil Conference, July 11, 2022 and estate planning summits for Alachua County, May 26, 2022 and August 18, 2022.

Deserted Wives and Exploitative Husbands: A Socio-Legal Study of Desertion in Victorian England Law, Culture and the Humanities Conference, June 17, 2022.

The Constitutional History of Abortion, Florida Medical Students for Choice, May 11, 2022.

The Heirs Property Conundrum and How to Solve It, Critical Trusts and Estates Conference, OK, April 9, 2022.

The Liminal Status of Married Females Sole under S. 21 of the 1857 Divorce Act, Legal History Workshop, NYU, March 1, 2022 and Conference on Married Women and the Law, May 6-8, 2022.

Constitutional Change Through the Lens of the ERA, Law Day speeches for Superior Court of NJ, Monmouth Vicinage and Marion County, FL April 29-May 3, 2022; Inst. Of Learning in Retirement, Oak Hammock, Oct. 13, 2022; Dallas Assoc. of Law Librarians, March 27, 2023

The Shifting Sands of Abortion, Florida Bioethics Network, April 29, 2022.

Disaster Relief Needed after Cedar Point Nursery v. Hassid, Inst. for Learning in Retirement, Oak Hammock, October 27, 2021.

Adventures in the Article V Wonderland, ACS Constitutional Law Scholars Forum, March. 26, 2021.

A Century of the Equal Rights Amendment, Mitchell Hamline week of events, From Suffrage to Equal Rights, March 24, 2021.

Blended Families: New Challenges to Old Intestacy Laws, ACTEC Family Law Section, March 5, 2021.

The Importance of TOD Deeds in Preserving Wealth Among Low-Income Families, Florida Bar RPPTL Section Meetings, January 2021.

The Unconstitutionality of Article V Deadlines, A New Era for the Equal Rights Amendment, Richmond University Law School, Oct. 26, 2019; Constitutional Law Colloquium, Oct. 8, 2019; AALS WILE Section, January 4, 2020; ACS Constitutional Law Scholars Forum, Feb. 28, 2020; UF Cross-Cutting Exercises, Nov. 2019-Jan. 2020.

The Future of Roe v. Wade, Institute of Learning in Retirement, Oak Hammock, October, 2019.

What Happened to Grandma's House: The Real Property Implications of Dying Intestate, Trusts and Estates Section of the AALS, January 3, 2019 and ACTEC/Davis Law Review Symposium, October 10, 2019.

The Demographics of Dying, Trusts and Estates Section of the AALS, January 4, 2018 and Wisconsin Law Review Symposium, October 11, 2018.

Romanticism and Revolution: Percy Shelley's Children and the Development of the Parens Patriae, North American Conference on British Studies Annual Conference, November 5, 2017.

Preserving Vital Transportation and Recreation Infrastructure: Navigating the Legal Hurdles to Rail-Trail Conversion, Public Interest Environmental Conference, February 10, 2017.

Intestacy Laws on the Ground: Default Rules and the Modern Family, Critical Wills, Trusts, and Estates Conference, Oklahoma City, September 8, 2016.

Romanticism and Revolution: Percy Shelley's Children and the Origins of the Parens Patriae, American Society for Legal History annual conference, Washington, DC, Oct. 31, 2015.

Rail Trail Takings Liability post Brandt Trust, presented at the 17th annual Conference on Litigating Takings Challenges, U.C. Davis College of Law, September 19, 2014.

The Inheritance Penalty for Children of Non-Traditional Parents, presented at the 2014 AALS Midyear Meeting Workshop on Sexual Orientation and Gender Identity Issues, June 5-7, 2014.

Gendered Rail Trails as Public Spaces, presented at the 2014 law and Society Annual Conference, Minneapolis, May 28-June 1, 2014.

Marvin S. Brandt Revocable Trust v. U.S. and Takings Liability for Rail-Trail Conversions, presented at the 16th Annual Conference on Litigating Takings Challenges, NYU Law School, November 22, 2013. Also presented to the faculty of the University of Florida College of Law on January 24, 2014.

Inheritance Law, Trusts, and Patriarchy: The Growth and Use of Trust Law Doctrines to Promote Public Welfare and Family Formation, presented at the American Society for Legal History Annual Conference, Nov. 7-9, 2013.

The History of Reproductive Rights in U.S. Constitutional Law, presented at Reproductive Rights in the U.S., 1973-2013, presented at the U.F. College of Law, October 3, 2013.

The Sins of their Fathers and Mothers: The Inheritance Penalty for Children of Non-Traditional Parents, invited speaker at Wills, Trusts & Estates Meets Gender, Race & Class, Ok. City Univ School of Law, September 28, 2013.

Curses, Crimes and Covenants: The Law and Harry Potter, presented as part of lecture series on Harry Potter organized by the University of Florida Health Sciences Library (September 27, 2012). Also presented to Oak Hammock Retirement Community's continuing education lecture series in the law (April 23, 2013)

From Trust to Parens Patriae: Public Patriarchy and Family Law in the Eighteenth-Century Chancery, presented at the North American Conference on British Studies, Nov. 11, 2012, Montreal, Quebec.

Theorizing History: Separate Spheres, the Public/Private Binary and a new Analytic for Family Law History, presented to the DC Area Legal History Roundtable (April 13, 2012) and to 2012 Law & Society Conference, Honolulu, Hawaii (June 6, 2012).

Shelley v. Westbrook: The Role of Public Patriarchy and the Best Interests Standard in Redefining the Private Sphere, presented to Wollstonecraft Symposium, Center for Women's Studies and Gender Research, University of Florida, Feb. 22, 2012.

Is the Trope of Separate Spheres Useful in Post-Modern Family Law History?: a Question, an Excursus, and a Hypothetical, presented at Australia and New Zealand Legal History Society Conference, Dec. 12-13, 2011, Brisbane, Australia.

Coverture and Women's Agency: Lessons Learned from 100 Years of Marital Discord, at Married Women and the Law in Britain, North America and the Common Law World, June 22-25, 2011, Halifax, (invited speaker).

The Rails to Trails Statute: Update on Takings Cases presented at Regulatory and Judicial Takings, CLE, Tampa, Florida, May 20, 2011 (invited speaker).

Shelley v. Westbrook: The Role of Public Patriarchy and the Best Interests Standard in Redefining the Private Sphere, presented to Law, Culture, and the Humanities Conference, March, 2011. Also discussant on two other panels at the same conference.

From Feudalism to Family Law, Faculty Workshop at Georgetown Law Center, January 31, 2011.

Panel on *Feminist Scholarship Now* – University of Florida Center For Women's Studies and Gender Research, Oct. 8, 2010, Gainesville, Florida.

Commentary on works by John Echeverria and James Ely, Jr. at Nelson Symposium on Local Government, February 13, 2009, Gainesville, Florida.

Family Law in Harry Potter, at Law, Culture and the Humanities Conference, April, 2008

Making a HASH of Federal Transportation and Railbanking Policies, Amer. Const. Society, UF Levin College of Law, Feb. 20, 2008.

Power, Intimacy, and Rights: The Legalization of Family Discourse in one Victorian Marriage, Cornell University Faculty Colloquium, Nov. 3, 2007.

Rail-Trails and Railbanking: How Can Something so Simple be so Complex, Sept. 28, 2007 - UF Levin Coll. of Law.

The Legacy of Colonialism: Religion, Law, and Women's Rights in India, presented to Symposium on Gender-Relevant Legislative Change in Muslim and non-Muslim Countries, Washington and Lee University, March 30-31, (2007).

Power, Intimacy, and Rights: The Legalization of Family Discourse in the Victorian Marriage, presented to the American Society for Legal History, Annual Conference, Baltimore, MD, November 16-19, 2006.

Family Law and the Unfulfilled Promise of the 1858 Divorce Court, presented to the American Society for Legal History, Annual Conference, Cincinnati, Ohio, November 11-12, 2005.

"Institutional Barriers to Women's Rights in Nineteenth-Century English Family Law," invited to present at a workshop on gender-relevant legislation in Muslim and non-Muslim countries by the Islamic Legal Studies Program at Harvard Law School. (October 1-3, 2005)

"Domestic Relations in Mid-Century: A History of the First Nine Years of the Divorce and Matrimonial Causes Court (1858-1866)," American Society for Legal History, Annual Conference, Washington, DC, October 13-16, 2003.

Commentator at Third annual Nelson Symposium, University of Florida, October 3, 2003.

"Current Issues in Rail-Trail Litigation," Trailink 2003 – Rails- to-Trails Conservancy's biannual National Conference, June 27-29, 2003, Providence, Rhode Island.

"Legal Aspects of Rail-Trail Development after TEA-21," International Right-of-Way Association's National Conference, June 19, 2003, Kansas City, Kansas.

"Domestic Relations in Mid-Century: A History of the First Nine Years of the Divorce and Matrimonial Causes Court (1858-1866)," 3rd annual Stanford/Yale Jr. Faculty Forum, May 31-June 1, 2002.

"Domestic Relations in Mid-Century: A History of the First Nine Years of the Divorce and Matrimonial Causes Court (1858-1866)," Univ. of Florida, Levin College of Law, (November 16, 2001); Washington and Lee College of Law (January 21, 2002) and New York University Legal History Colloquium (February 6, 2002).

"Legal Issues Workshops on railroad corridors and railbanking statute," Trailink 2001: 3rd International Trails and Greenways Conference, St. Louis, Missouri, September 26-29, 2001.

"Legal Issues Workshop," Indiana Parks and Recreation Assn, all-day forum on legal issues related to trails, railroad and utility rights of way, and federal takings, June 5, 2001.

"Gendered Expectations in Early Nineteenth-Century English Family Law Reform," presented to the Young Scholars Workshop of the Southeastern Conference of the AALS, July 30-Aug 4, 2000.

"The Crisis of Child Custody: A History of the Birth of Family Law in England," presented at the Women and the Law Conference, University of Westminster, London, England, June 23, 2000.

"The Crisis of Child Custody: A History of the Birth of Family Law in England," presented to the First annual Stanford/Yale Jr. Faculty Forum, May 13, 2000.

"Gendered Expectations in Early Nineteenth-Century English Family Law Reform," presented to the Center for Women's Studies and Gender Research, Univ. of Florida, Colloquium Series, April 7, 2000.

Chair, Property Section, AALS Annual Meeting, January, 2000, speaking on the history of property rights.

"Private Land and Public Spaces: Can Liberalism Cure the Regulatory Takings Muddle?" presented to Australia and New Zealand Legal History Society, Annual Meeting, July 10, 1999.

"Recent Developments in Takings and Greenways Law," Annual Meeting of Florida Trust for Historic Preservation, Gainesville, Florida, May 6, 1999.

"Recent Developments in Takings and Greenways Law," 2nd Annual Indiana Greenways Conference, Indianapolis, Indiana, February 22, 1999.

"Railroad Conversions, Rails-To-Trails, and Property Law: A National Perspective," International Trails and Greenways Conference, San Diego, California, January 29, 1998.

"Railroad Conversions to Linear Trails: Indiana Property Law and the Rails-to-Trails Movement," Indiana Continuing Legal Education Seminar, July 16, 1997.

"Railroad Conversions to Linear Trails: Enduring Easement Problems in Abandoned Railroad Corridors," International Right-of-Way Association, June 6, 1997.

"Theorizing History: Rethinking the Birth of Custody Law," Law and Society Annual Meeting, May 29, 1997

"Legal Issues of Rails-to-Trails," Legal Seminar for the Hoosier Rails-to-Trails Council, May 3, 1997.

OTHER LEGAL EXPERIENCE

Invited to Submit Testimony, U.S. Senate Judiciary Committee regarding the ERA, February 24, 2023

Invited to Submit Testimony, U.S. House Judiciary Committee's Subcommittee on Administrative Law, regarding railbanking statute, June, 2002.

Expert Witness and Consultant for U.S. Dept. of Justice in nine cases involving challenges to the federal railbanking statute (October, 2000 – 2005).

Expert Witness and Consultant for Internal Revenue Service in 6 cases involving railroad title disputes, (Spring, 2003 – 2006).

Consultant to Rails-to-Trails Conservancy, Washington, D.C., non-profit organization facilitating conversion of abandoned railroad corridors to recreational trails, (1998-2010)

Expert Witness for Penn. Central Transportation Co. on Railroad Deed Interpretation for *Firestone, et. al. v. Penn. Central, et. al.*, Superior Court, Hamilton County, Indiana (July, 1999 – 2001) and *Maas v. Penn Central, et. al.*, Superior Court, Ohio (October 2001-2010). Also consultant in takings case against Amtrak filed by Penn. Central Transportation Co. in September, 2008.

Expert Witness for Penn Central Transportation Co. on Railroad Deed Interpretation for *Greene v. APU*, Pennsylvania Superior Court, Crawford County, PA. (2009-2011).

Expert Witness for Union Pacific Railroad on nationwide class action case involving telecommunications licenses in railroad corridors (July, 2000 – 2003, and 2015- 2019).

Expert Witness for Camas Prairie RailNet, Inc. on Railroad Deed Interpretation for abandonment proceedings before the Surface Transportation Board, (July, 2000 – October, 2000).

Brownstein Zeidman & Lore, Washington, DC – (7/91-8/92)

Contract Attorney - worked part-time in litigation department of premier franchise law firm. Duties included researching and writing memoranda and court briefs, preparing cases for trial, and researching and writing appellate memoranda.

Summer Associate for summer 1990. Completed assignments in areas of litigation, franchising, commercial real estate, and securities. Wrote numerous memoranda, assisted with securities closing, attended depositions, and wrote articles for trade journals and Federal Publications Manuals.

REVIEWS

Peer reviewed articles for:

American Journal of Legal History
Women's History Review
Hart Publishing
American Political Science Review
Law and History Review
Law and Social Inquiry
Journal of Law and Religion
Southern History Review
New York University Press

MEMBERSHIPS

Selden Society
Law, Culture, and the Humanities
Law and Society Association
American Society for Legal History
Assoc. of American Law Schools Section on Property (Chair -2001) (Past Chair – 2002)
Assoc. of American Law Schools Section on Legal History (Chair – 2015) (Chair-elect 2014)
National Women's Studies Assn.
Society of American Law Teachers
Association of Academic Women – Univ. of Florida Branch (Treasurer, June 2000 - 2003)
Berkshires Conference of Women Historians

SERVICE

Levin College of Law

2023-2024 – Faculty Council (elected chair), Non-tenure-track appointments and promotion
2022-2023 – Promotion and Tenure (elected), Shared Governance (elected), Adjunct Hiring, Faculty Council (elected chair)
2021-2022 – Promotion and Tenure Committee (elected)
2020-2021 – Diversity and Community Relations Committee (Chair)
2019-2020 – Diversity and Community Relations Committee (Chair) - sabbatical
2018-2019 – Adjunct Committee
2017-2018 – Curriculum/Strategic Planning Committee (Chair)
2016-2017 – Curriculum Committee (Chair), Strategic Planning Committee, Endowed Chair Reading Group, Diversity Coordinator
2015-2016 – Diversity & Community Relations Committee, Diversity Coordinator,
2014-2015 – P&T Committee, Diversity Coordinator
2013-2014 – Diversity & Community Relations Committee, P&T Committee
2012-2013- Sabbatical
2011-2012 – Faculty Development Committee
2010-2011 – Visiting at Georgetown Law Center
2009-2010 – Chair, P&T File Committee, Community Relations Committee
2008-2009 – Appointments Committee (Co-Chair)
2007-2008 – P&T File Committee
2006-2007 – Shared Governance Task Force, P& T file committee
2005-2006 – Financial Aid Committee (Chair)
2004-2005 – Faculty Development Committee (Chair – spring 2005); Appointments Committee, Academic Programs, E&T Program
2003-2004 – Appointments Committee, Academic Programs, Non-Tenure-track Appointments and Review Committee, E&T Program
2002-2003 – Academic Programs, Academic Standards, E&T Program
2001-2002 – Appointments Committee, E&T Program
2000-2001 – Appointments Committee, Honor Committee
1999-2000 -- Ad Hoc Committee on Adjuncts, Facilities Committee, Honor Committee
1998-2000 – Honor Committee

UF Campus:

2023-2024 – Faculty Senate Chair; Member University Board of Trustees; Advisory Council of Faculty Senates
2022-2023 – Faculty Senate Chair-Elect; Ad Hoc Committee on Shared Governance (chair)
2022-2023 – University Constitution and Regulations Committee
2019-2022 – Faculty Senate
2009-2010 – Academic Policy Council (Chair)
2008-2009 – Senate Steering Committee, Academic Policy Council (Chair)
2007-2008 – Senate Steering Committee, Academic Policy Council
2006-2007 – Chair, University of Florida Faculty Senate, Senate Steering Committee, Faculty Representative to University of Florida Board of Trustees
2005-2006 – Chair-Elect of Faculty Senate, Senate Steering Committee, Constitution Committee, Joint Task Force on Shared Governance
2004-2005 – University Constitution Committee, Faculty Senate, Ad Hoc Joint Senate Committee on Tenure
2003- 2004 – Senate Committee on Senate Structure and Effectiveness, Faculty Senate
2002-2003 – Faculty Senate, Treasurer of Assn. of Academic Women
2001-2002 – Committee on Preservation of Historic Buildings and Sites, Treasurer of Assn. of Academic Women.

2000-2001 – Committee on Preservation of Historic Buildings and Sites, Assn. of Academic Women.

1999-present – Executive Committee, Center for Women's Studies and Gender Research

Gainesville and Surrounding Community:

Big Brothers, Big Sisters of Greater Gainesville

Board Member, 2000-2006

Secretary and member executive committee, 7/2001-6/2002

President and member executive committee, 7/2003 – 7/2005

Elected to Town Council, Town of McIntosh, Nov. 2003 – July, 2006\

Member of McIntosh Code Enforcement Board and Land Planning Agency, 2010-present

Pro Bono Legal Activities:

Submitted testimony before the U.S. Surface Transportation Board, July, 2009

Submitted testimony (by invitation) before U.S. House Judiciary Committee's Subcommittee on Administrative Law, regarding railbanking statute, June, 2002.

Consultant for the National Rails to Trails Conservancy, Washington, DC (1998 – present).

Submitted six expert declarations for various pending lawsuits on behalf of the Rails To Trails Conservancy.

Consultant for the Indiana Trails Action Group (1997 – 2004).

Consultant for the Indiana General Assembly on revisions and amendments to state statutes on rail corridor lands and trail development (1998-1999).

GRANTS AND HONORS:

Solicited a \$1.2M award to address administrative burdens at the University and to develop a comprehensive program to eliminate inefficiencies

Awarded \$80,000 grant from LISC Jacksonville to develop an heirs property clinic at UF Levin College of Law (2023)

Awarded a \$10,000 grant from the Housing and Economic Rights Advocates, Oakland, CA

Awarded a \$15,000 grant from the ACTEC Foundation to study testamentary dispositions of decedents in non-traditional families – May, 2018. See Voices of the ACTEC Foundation video:

<https://www.youtube.com/watch?v=c6TQwe7oUx8>

Inheritance Equity: Reforming the Inheritance Penalties Facing Children In Non-Traditional Families, 25 Cornell Journal of Law and Public Policy 1-93, 2015. Recipient of a Dukeminier Award (the Stu Walter Prize) for 2016.

Awarded a UF Term Professorship (Spring, 2017 – 2020)

Awarded the T. Terrell Sessums & Gerald Sohn Professor of Constitutional Law (2021-present)

Awarded the Clarence J. TeSelle Professorship of Law (Oct. 2008 – 2021)

Awarded the University of Florida Research Foundation Professorship (2007-2009).

Well-Behaved Women Don't Make History: Rethinking Family, Law, and History Through an Analysis of the First Nine Years of the English Divorce and Matrimonial Causes Court (1858-1866), received the Donald Sutherland Prize for best article in English Legal History for 2005 by the American Society for

Legal History.

Domestic Relations in Mid-Century: A History of the First Nine Years of the Divorce and Matrimonial Causes Court (1858-1866), chosen by the 3rd annual Stanford/Yale Jr. Faculty Forum as the top paper in Family Law. Invited to present paper at forum, May 31-June 1, 2002.

The Crisis of Child Custody: A History of the Birth of Family Law in England, chosen by the Stanford/Yale Jr. Faculty Forum as the top paper in Law and Literature and second papers in Gender Studies and Critical Legal Studies categories. Invited to present paper at Jr. Faculty Forum, May 13-14, 2000, New Haven, CT.

May 1991 -- Graduated cum laude from Cornell University Law School.

Summer 1990 -- Invited to join Cornell Law Review but declined in order to attend New York University

REFERENCES are available upon request

Updated: May 2024

WENTONG ZHENG

University of Florida Research Foundation Professor

Professor of Law

University of Florida Levin College of Law

PO Box 117625

Gainesville, FL 32611-7625

Phone: 352-273-0936

Fax: 352-392-3005

Email: wztzheng@law.ufl.edu

SSRN: http://papers.ssrn.com/sol3/cf_dev/AbsByAuth.cfm?per_id=923234

SelectedWorks: http://works.bepress.com/wentong_zheng/

Google Scholar: <http://scholar.google.com/citations?user=gzr6314AAAAJ&hl=en>

EMPLOYMENT

- **University of Florida Levin College of Law, Gainesville, FL**

Professor of Law

08/2017-present

University of Florida Research Foundation Professor

05/2024-present;

05/2018-05/2021

University Term Professor

08/2017-08/2020

Associate Professor

08/2014-08/2017

Assistant Professor

06/2011-08/2014

Courses taught: Contracts; International Business Transactions; International Trade Law; Secured Transactions; International Intellectual Property Law; International Trade & Human Rights; Comparative Contract Law; Introduction to Chinese Law

Services: Appointments Committee (Co-Chair, 2021-2022; Member, 2016-2017); Academic Standards Committee (Chair, 2020-2021); International Programs Committee (Chair, 2019-2020; Fall 2018); Promotion & Tenure Committee (Member, 2023-2024; Chair, 2017-2018); Non-Tenure Track Appointments, Retention and Promotions Committee (2017-2018); Strategic Planning/Distance Learning Committee (2022-2023); Advisor to Florida Journal of International Law (2014-2021); Faculty Development Committee (2014-2015); Curriculum Committee (2015-2016, 2012-2014); Technology and Facilities Committee (2011-2013).

- **State University of New York at Buffalo Law School, Buffalo, NY**

Associate Professor

08/2009-06/2011

- **Steptoe & Johnson LLP, Washington, DC**

Associate Attorney

09/2005-07/2009

- **Debevoise & Plimpton LLP, New York, NY**

Summer Associate

07/2004-08/2004

- **Steptoe & Johnson LLP, Washington, DC**

Summer Associate

05/2004-07/2004

EDUCATION

- **Stanford Law School**, J.D., 2005
Executive Editor, *Stanford Law Review*
John M. Olin Fellowships in Law and Economics
- **Stanford University**, Ph.D. in Economics, 2005
John and Cynthia F. Gunn Fellow, Stanford Graduate Fellowship
AT&T Asia Pacific Leadership Award
- **Renmin University of China**, Beijing, China, M.A. in Economics, 1998; B.A. in Economics, 1995
The Wu Yuzhang Scholarship

RESEARCH AREAS

International Trade & Business, Antitrust and Competition Policy, International Intellectual Property, Chinese Law & Economy

PUBLICATIONS

Articles & Essays

- *Jurisdictional Competition on Standard-Essential Patents*, 14 NYU JOURNAL OF INTELLECTUAL PROPERTY & ENTERTAINMENT LAW ____ (forthcoming 2024)
- [Weaponizing Anti-Suit Injunctions in Global FRAND Litigation](#), 30 GEORGE MASON LAW REVIEW 413-425 (2023) (invited)
- [China's Emerging Legal Regime for Privacy and Personal Information Protection](#), 15 TSINGHUA CHINA LAW REVIEW 1-31 (2023) (with Chengxin Peng and Guosong Shao)
- [The Chinese Antitrust Paradox](#), 2 UNIVERSITY OF CHICAGO BUSINESS LAW REVIEW 391-427 (2023)
- *Interfacing Twin Capitalisms: A Communitarian Approach*, 58 TEXAS INTERNATIONAL LAW JOURNAL 97-133 (2022) (with Sungjoon Cho) [\[HeinOnline\]](#)
- *Corporations as Private Regulators*, 55 MICHIGAN JOURNAL OF LAW REFORM 649-689 (2022) [\[SSRN\]](#)
- *The Digital Challenge to International Trade Law*, 52 NEW YORK UNIVERSITY JOURNAL OF INTERNATIONAL LAW & POLITICS 539-592 (2020) [\[SelectedWorks\]](#)
- *A Knowledge Theory of Tacit Agreement*, 9 HARVARD BUSINESS LAW REVIEW 399-439 (2019) [\[SSRN\]](#) [\[SelectedWorks\]](#)
- [Assessing China's Cybersecurity Law](#), 34 COMPUTER LAW & SECURITY REVIEW 1342-1354 (2018) (with Aimin Qi and Guosong Shao)
- *Untangling the Market and the State*, 67 EMORY LAW JOURNAL 243-291 (2017) [\[SSRN\]](#)
- *Trade Law's Responses to the Rise of China*, 34 BERKELEY JOURNAL OF INTERNATIONAL LAW 109-158 (2016) [\[SSRN\]](#) [\[SelectedWorks\]](#)
- *Exhausting Patents*, 63 UCLA LAW REVIEW 122-167 (2016) [\[SSRN\]](#) [\[SelectedWorks\]](#)

- *Beyond Ownership: State Capitalism and the Chinese Firm* (with Curtis J. Milhaupt), 103 GEORGETOWN LAW JOURNAL 665-722 (2015) [\[SSRN\]](#) [\[SelectedWorks\]](#)
- *The Revolving Door*, 90 NOTRE DAME LAW REVIEW 1265-1308 (2015) [\[SSRN\]](#) [\[SelectedWorks\]](#)
- *FRAND in China* (with D. Daniel Sokol), 22 TEXAS INTELLECTUAL PROPERTY LAW JOURNAL 71-93 (2013) (invited) [\[SSRN\]](#)
- *Counting Once, Counting Twice: The Precarious State of Subsidy Regulation*, 49 STANFORD JOURNAL OF INTERNATIONAL LAW 427-476 (2013) [\[SSRN\]](#) [\[SelectedWorks\]](#)
- *Reforming Trade Remedies*, 34 MICHIGAN JOURNAL OF INTERNATIONAL LAW 151-207 (2012) [\[SSRN\]](#) [\[SelectedWorks\]](#)
- *Transplanting Antitrust in China: Economic Transition, Market Structure, and State Control*, 32 UNIVERSITY OF PENNSYLVANIA JOURNAL OF INTERNATIONAL LAW 643-721 (2010) [\[SSRN\]](#) [\[SelectedWorks\]](#)
- *The Pitfalls of the (Perfect) Market Benchmark: The Case of Countervailing Duty Law*, 19 MINNESOTA JOURNAL OF INTERNATIONAL LAW 1-54 (2010) [\[SSRN\]](#) [\[SelectedWorks\]](#)
- *China's Competition Policy Reforms: The Anti-Monopoly Law and Beyond* (with Bruce M. Owen and Su Sun), 75 ANTITRUST LAW JOURNAL 231-65 (2008) (symposium) [\[SSRN\]](#) [\[SelectedWorks\]](#)
- *Claims Under the Administrative Procedure Act Before the Court of International Trade—A General Overview and Analysis of Significant Recent Jurisprudence* (with Mark A. Moran), 28 UNIVERSITY OF PENNSYLVANIA JOURNAL OF INTERNATIONAL ECONOMIC LAW 21-49 (2007) (symposium) [\[SelectedWorks\]](#)
- *Antitrust in China: The Problem of Incentive Compatibility* (with Bruce M. Owen and Su Sun), 1 JOURNAL OF COMPETITION LAW AND ECONOMICS 123-148 (2005)

Book Chapters

- *China and International Intellectual Property* (forthcoming 2025) (chapter in edited volume for articles presented at the Conference on China and the International Legal Order at UC Irvine Law School in September 2023).
- *Sales and Intellectual Property Rights*, in INTERNATIONAL SALES LAW: CONTRACTS, PRINCIPLES & PRACTICE (Larry Di'Matteo, Andre Janssen, Ulrich Magnus & Reiner Schulz eds., CH Beck, Hart Publishing & Nomos Publishing, 2d ed., 2021)
- *FRAND (and Industrial Policy) in China*, in [CAMBRIDGE HANDBOOK OF TECHNICAL STANDARDIZATION LAW](#) (Jorge Contreras ed., Cambridge University Press, 2017) (with D. Daniel Sokol)
- *Sales and Intellectual Property Rights*, in INTERNATIONAL SALES LAW: CONTRACTS, PRINCIPLES & PRACTICE (Larry Di'Matteo, Andre Janssen, Ulrich Magnus & Reiner Schulz eds., CH Beck, Hart Publishing & Nomos Publishing, 2016)
- *Competition Law in China*, in [COMPARATIVE COMPETITION LAW](#) (RESEARCH HANDBOOKS IN COMPARATIVE LAW SERIES) (John Duns, Brendan Sweeney & Arlen Duke eds., Edward Elgar, 2016)

- *Reforming China's State-Owned Enterprises: Institutions, Not Ownership*, in [REGULATING THE VISIBLE HAND? THE INSTITUTIONAL IMPLICATIONS OF CHINESE STATE CAPITALISM](#) (Benjamin L. Liebman & Curtis J. Milhaupt eds., Oxford University Press 2015) (with Curtis J. Milhaupt)
- *State-Owned Enterprises versus the State: Lessons from Trade Law*, in [COMPETITION AND THE STATE](#) (Ioannis Lianos & D. Daniel Sokol eds., Stanford University Press, 2014)
- *State Capitalism and the Regulation of Competition in China*, in [ASIAN CAPITALISM AND THE REGULATION OF COMPETITION: TOWARDS A REGULATORY GEOGRAPHY OF GLOBAL COMPETITION LAW](#) (Mike W. Dowdle, John S. Gillespie & Imelda Maher eds., Cambridge University Press, 2013)
- *Administrative Monopolies in China: An Overview and Recent Developments*, in *INTERNATIONAL ANTITRUST LAW & POLICY* (2011 Annual Proceedings of the Fordham Competition Law Institute) (Barry Hawk ed., 2011)
- *Antitrust in China 2006: The Problem of Incentive Compatibility* (with Bruce M. Owen and Su Sun), in [POLICY REFORM AND CHINESE MARKETS: PROGRESS AND CHALLENGES](#) (Belton M. Fleisher, Nicholas C. Hope, Anita Alves Pena & Dennis Tao Yang eds., Edward Elgar, 2008)

Shorter Publications

- [A Contextual Analysis of Antitrust for Chinese Firms](#), ANTITRUST SOURCE, June 2021 (Book Review – Reviewing Angela Huyue Zhang, *The Chinese Antitrust Exceptionalism*, Oxford University Press, 2021) (invited)
- [Competition Policy and Collusion](#), ANTITRUST SOURCE, April 2018 (Book Review – Reviewing Joseph E. Harrington, Jr., *The Theory of Collusion and Competition Policy*, The MIT Press, 2017) (invited)
- *Exploring Cuba's New Role in the World Economy: Paths and Perils*, 29 FLORIDA JOURNAL OF INTERNATIONAL LAW 263-80 (2017) (Contribution to 2016 Conference on Law and Policy in the Americas) (invited)
- [Self-Reporting and the Uncertain Enforcement of the Foreign Corrupt Practices Act](#), 67 FLORIDA LAW REVIEW FORUM 172-175 (2016) (Response to Peter R. Reilly, *Incentivizing Corporate America to Eradicate Transnational Bribery Worldwide: Federal Transparency and Voluntary Disclosure Under the Foreign Corrupt Practices Act*, 67 FLORIDA LAW REVIEW 1683 (2015)) (invited)
- *Why Mixed-Ownership Reforms Cannot Fix China's State Sector* (with Curtis J. Milhaupt), Paulson Policy Memorandum, Paulson Institute (January 2016) (invited) [[English](#)][[Chinese](#)]
- *Structural Impediments to Global Antitrust Convergence: Lessons from China*, CONCURRENCES, No. 1-2013, Colloque, at 58-59 (invited)
- *Antimonopoly Law and Practice in China*, 10 COMPETITION LAW JOURNAL 337-38 (2011) (Book Review – reviewing H. Stephen Harris et al., *Anti-Monopoly Law and Practice in China*, Oxford University Press, 2011) (invited)
- [Trade Remedies and Non-Market Economies: The WTO Appellate Body's Report in United States—Definitive Antidumping and Countervailing Duties on Certain Products from China](#), AMERICAN SOCIETY OF INTERNATIONAL LAW INSIGHTS, Vol 15, Issue 19 (July 15, 2011) (invited)

- *China's New Merger Review Regime: A Protectionist Tool?*, MICHIGAN INTERNATIONAL LAWYER Vol. XXII, No. 1, Spring 2010, at 3-6 (invited)

Articles, Book Chapters, and Translated Works in Chinese

- 中国竞争政策与结构改革 [China's Competition Policy and Structural Reforms] (with Xuejia Wang), 《比较》 [J. COMPARATIVE STUDIES] (Beijing, China), Issue No. 5, 2020, at 169-184.
- FRAND原则在中国的适用 [The Application of the FRAND Principle in China], in 《知识产权和竞争法研究》第二卷 [2 STUDIES ON INTELLECTUAL PROPERTY RIGHTS AND COMPETITION LAW] (Zhang Weijun & Zhang Taolue eds., The Law Press, 2014) (with D. Daniel Sokol).
- 我国反垄断诉讼对滥用市场支配地位规定的误读 [On the Misreading of the Abuse of Dominance Provisions of the Antimonopoly Law in Recent Antimonopoly Litigation], 《法学》 [LEGAL SCIENCE] (Shanghai, China), No. 5, 2010, at 47-56.
- 宪法和知识产权：美国最高法院米老鼠案述评 [Constitution and Intellectual Property: A Commentary on the U.S. Supreme Court's Mickey Mouse Case], 《比较》 [J. COMPARATIVE STUDIES] (Beijing, China), September 1, 2003, at 105-116.
- MARK J. ROE, 强管理者，弱所有者：美国公司财务的政治根源 [STRONG OWNERS, WEAK MANAGERS: THE POLITICAL ROOTS OF AMERICAN CORPORATE FINANCE] (Wentong Zheng, Donghui Di & Xuejia Wang trans., Shanghai Far East Press 1999) (1996).
- 中国金融体制改革：从国际比较视角的分析 [Reforming China's Financial Systems: An International Comparative Perspective], in 《中国国际竞争力报告1997》 [CHINA'S INTERNATIONAL COMPETITIVENESS REPORT 1997] (Yuanzheng Cao et. al. eds., Renmin University of China Press, 1998).
- 中国金融产业的国际竞争力 [The International Competitiveness of China's Financial Sector], in 《中国国际竞争力报告1996》 [CHINA'S INTERNATIONAL COMPETITIVENESS REPORT 1996] (Yuanzheng Cao et. al. eds., Renmin University of China Press, 1997).
- 金融风险管理的VAR方法及其应用 [The Value at Risk Approach to Financial Risk Management and Its Applications], 《国际金融研究》 [J. INT'L FINANCE STUDIES] (Beijing, China), September 1997, at 59-62.

SELECTED PRESENTATIONS, SPEECHES, AND LECTURES

- Presenter, *Jurisdictional Competition on Standard-Essential Patents*, University of Florida Levin College of Law Internal Faculty Workshop, Gainesville, Florida, March 2024.
- Presenter, *China and International Intellectual Property*, Conference on China and the International Legal Order, UC Irvine School of Law, September 2023.
- Panelist, *The Geopolitics of SEP Antitrust Policy*, IP on the Wane: Examining the Impacts as IPR are Reduced, Center for Intellectual Property and Innovation Policy Annual Fall Conference, George Mason University Antonin Scalia Law School, September 2022.

- Presenter, *Standard-Essential Patents, FRAND, and Anti-Suit Injunctions*, World Intellectual Property Organization Summer School, Nanjing University of Science and Technology School of Intellectual Property, September 2022.
- Participant, China, Antitrust and IP: Roundtable on the Latest Developments, Center for Law and Technology, UC Berkeley School of Law, August 2022.
- Co-Presenter, *Interfacing Twin Capitalisms: A Communitarian Approach*, Online Conference on China and the Future of International Economic Law, Durham University Law School & China University of Political Science and Law School of International Law, July 2022.
- Presenter, *The New Trade and Taxation*, Faculty Scholarship Roundtable, University of Florida Levin College of Law, Gainesville, FL, May 2022.
- Commentator, Workshop on Anti-Suit Injunctions and FRAND Litigation in China, Chinese University of Hong Kong & Texas A&M University, Virtual, December 2021.
- Presenter, *Toward a New WTO Subsidy Regime for Twin Capitalisms*, Seventh Biennial Conference of the Society of International Economic Law (SIEL), Milan, Italy (virtual), July 2021.
- Presenter, *Corporations as Private Regulators*, University of Florida Business Law and Economics Workshop, Gainesville, FL, August 2020.
- Presenter, *A WTO Law Analysis of the Digital Services Tax*, American Society of International Law (ASIL) International Economic Law Interest Group Biennial Meeting, University of Miami School of Law, Coral Gable, FL, February 2020.
- Presenter, *China's Antitrust Experiment*, China's Legal Construction Program at 40 Years: Towards an Autonomous Legal System?, University of Michigan Law School and Lieberthal Rogel Center for Chinese Studies at the University of Michigan, Ann Arbor, MI, October 2019.
- Presenter, *A Knowledge Theory of Tacit Agreement*, ABA/NYU Next Generation of Antitrust Scholars Conference, New York University School of Law, New York City, NY, January 2018.
- Panelist, *China, State Capitalism and International Economic Law*, American Society of International Law International Economic Law Interest Group Biennial Conference, Georgetown University Law Center, Washington, DC, October 2016.
- Presenter, *Exploring Cuba's New Role in the World Economy: Paths and Perils*, Conference on Law and Policy in the Americas, University of Havana, Havana, Cuba, May 2016.
- Testifier, *China's State Capitalism in the Global Context*, Hearing on China's Shifting Economic Realities and Implications for the United States, U.S.-China Economic and Security Review Commission, Washington, DC, February 2016.
- Presenter, *Trade Law's Responses to the Rise of China*
 - Faculty Workshop, University of Georgia School of Law, Athens, Georgia, February 2016.
 - Work-in-Progress Workshop, American Society of International Law International Economic Law Interest Group, The Wharton School, University of Pennsylvania, Philadelphia, PA, January 2016.
- Discussant, "What Makes China Grow?" by Larry Lau, Panel on Saving, Fiscal Policy and Growth, BoskinFest, Department of Economics, Stanford University, Stanford, California, October 2015.
- Presenter, *Exhausting Patents*

- Florida State University College of Law Faculty Workshop, Tallahassee, FL, April 2015.
- University of Florida Levin College of Law Faculty Enrichment Luncheon, Gainesville, FL, April 2015.
- Southeast Law Schools Senior-Junior Workshop, Florida State University College of Law, Tallahassee, FL, October 2014.
- 14th Annual Intellectual Property Scholars Conference, UC Berkeley Center for Law and Technology, Berkeley, California, August 2014.
- Panelist, *The Role of International Trade in U.S. Energy Security*, 21st Annual Public Interest Environmental Conference, University of Florida Levin College of Law, Gainesville, FL, February 2015.
- Panelist, *The China Model of International Economic Law*, American Society of International Law (ASIL) International Economic Law Interest Group Biennial Meeting, University of Denver Sturm College of Law, Denver, Colorado, November 2014.
- Participant, *Workshop on Chinese State Capitalism*, Columbia Law School, New York, NY, June 2014.
- Presenter, *Beyond Ownership: State Capitalism and the Chinese Firm*, Competition Policy Workshop, University of Florida, Gainesville, FL, June 2014.
- Presenter, *International Sales and Intellectual Property Rights*, Conference on Restating International Sales Law, St. Augustine, FL, September 2013.
- Presenter, *FRAND in China*, Conference on FRAND, University of Florida Levin College of Law, Gainesville, FL, September 2013.
- Presenter, *The Revolving Door*
 - The Southeastern Association of Law Schools New Scholars Colloquia, Palm Beach, FL, August 2013.
 - University of Tennessee College of Law Faculty Forum, Knoxville, Tennessee, February 2013.
- Participant, *Roundtable Discussion on State-Owned Enterprises in International Trade and Investment*, National Economic Council & Department of Commerce, Washington, DC, March 2013.
- Panelist, *Understanding State Capitalism*, The Office of the United States Trade Representative, Washington, DC, February 2013.
- Presenter, *Reforming Trade Remedies*
 - Cato Institute, Washington, DC, February 2013.
 - ASU Legal Scholars Conference, Arizona State University Sandra Day O'Connor College of Law, Phoenix, AZ, March 2012.
- Lecturer, *Regulatory Risks in International Business*, Renmin University of China School of Business, Beijing, China, June 2012.
- Panelist, *Convergence or Divergence: Antitrust in India and China*, 60th American Bar Association Antitrust Law Spring Meeting, Washington, DC, March 2012.

- Panelist, *National and Transnational Dynamics: The Interplay*, Global Competition Law Conference, Chicago-Kent College of Law, Chicago, IL, October 2011.
- Panelist, *Chinese Antitrust Law and Policy*, the 38th Annual Conference on International Antitrust Law & Policy, Fordham Competition Law Institute, New York, NY, September 2011.
- Panelist, *The U.S.-China Investment Relationship*, U.S.-China Economic Law Conference cosponsored by Wayne State University Law School, The University of Michigan Center for Chinese Studies, and The University of Michigan Law School, Detroit, MI, February 2011.
- Presenter, *Transplanting Antitrust in China: Economic Transition, Market Structure, and State Control*
 - China in the WTO and the International Trading System Seminar, Columbia Law School, New York, NY, November 2010.
 - Workshop on the Regulation of Competition: The Case of Asian Capitalism, Co-sponsored by the Department of Business, Law, and Taxation of Monash University and University College Dublin School of Law, Dublin, Ireland, September 2010.
- Presenter, *The Pitfalls of the (Perfect) Market Benchmark: The Case of Countervailing Duty Law*, University of Florida College of Law, Gainesville, FL, November 2010.
- Panelist, *China's Antimonopoly Law: Coming of Age or Just a Beginning?*, Webinar sponsored by U.S.-China Business Council and Steptoe & Johnson LLP, July 2010.
- Discussant, *Panel on Corporate Law*, Conference on China's Legal Reforms at Crossroads, Overseas Young Chinese Forum and University of Chicago Center for East Asian Studies, Chicago, IL, May 2010.
- Panelist, *Meet the BRIC Enforcers and Tour the Terrain of Antitrust Enforcement in Brazil, Russia, India, and China*, 58th American Bar Association Antitrust Law Spring Meeting, Washington, DC, April 2010.
- Panelist, *How Has China Implemented Its New Antimonopoly Law*, 36th Annual Wolfgang Friedmann Conference, Columbia Law School, New York, NY, March 2010.
- Presenter, *Recent Chinese Court Decisions under the Antimonopoly Law*, Webinar sponsored by the International Trade Administration, United States Department of Commerce, January 2010.
- Co-Presenter, *Antitrust in China: The Problem of Incentive Compatibility* (with Su Sun & Bruce Owen), Conference on China's Policy Reforms: Progress and Challenges, Stanford Center for International Development, Stanford University, Palo Alto, CA, October 2004.

TEACHING INTERESTS

International Trade, International Business Transactions, Commercial Law (Secured Transactions, Sales & Leases, and Payment Systems), Chinese Law, Antitrust, Business Associations, Corporations, Property, Bankruptcy, Law and Economics, Contracts, Corporate Finance

PROFESSIONAL ORGANIZATIONS

American Bar Association

American Society of International Law

American Law and Economics Association

AALS Sections on Antitrust and Economic Regulation, International Law, and Law and Economics

BAR ADMISSIONS

California (2005) (inactive)

LANGUAGES

Mandarin Chinese (native)

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MASTER'S PROSPECTIVE STUDENT SURVEY

Prepared for University of Florida

2024

INTRODUCTION

INTRODUCTION

OVERVIEW

In this report, Hanover Research presents the results of the Master's Level Prospective Student Survey conducted on behalf of the University of Florida (UF).

KEY OBJECTIVES

- What facets of higher education are most important to prospective master's level students (i.e. cost, format, modality, course length, course timing, student services areas, campus cultural and co-curricular features, reputation, etc.)
- How do prospective students view UF in relation to competitors in each academic area?
- What are the perceptions of this audience about Jacksonville, FL, as a city?
- What factors influence their choices in a higher education institution, including: academic programs, format/modality, tuition and cost, learning / career outcomes, and post-degree success metrics?
- What marketing and communication channels engage prospective students?

SURVEY ADMINISTRATION & SURVEY SAMPLE

- The survey was administered online from during June of 2024 using the Qualtrics online survey platform.
- The analysis includes a total of 289 respondents following data cleaning and quality control.

RESPONDENT QUALIFICATIONS

- Must be have a bachelor's degree and be at least somewhat interested in pursuing a master's degree in the next two years.



INTRODUCTION

METHODOLOGY

- Sample sizes vary across questions as some questions only pertain to a subset of respondents.
- Conclusions drawn from a small sample size ($n < 20$) should be interpreted with caution.
- For full aggregate, segmented, and verbatim results, please consult the accompanying data supplement.
- Statistically significant differences (95% confidence level) between groups are noted with an asterisk (*).
- Question text and answer options marked with † are truncated for clarity and brevity. For the full text, please consult the data supplement.
- “Don’t Know,” None of the above,” “Other” responses, and equivalents, are often excluded from the figures and analysis in order to focus on respondents who did express an opinion.
- Percentages may sum up to exceed 100% for questions where respondents could select more than one answer option.
- Data points for values less than 5% may be removed from some figures to improve legibility.

RECOMMENDATIONS

RECOMMENDATIONS:

Based on analysis of this survey, Hanover recommends that the University of Florida:

- ❖ **Consider developing selected programs.** Two programs were of particular interest to respondents, with a third or more of respondents reporting interest in the *master's of business administration* (35%) and *master's of science in management with a concentration in AI* (33%) programs.
 - ❖ Additionally, of those interested in those two programs, more than half of respondents rate their interest in enrolling in the *master's of business administration* (54%) and *master's of science in management with a concentration in AI* (52%) programs as *very or extremely interesting*.
 - ❖ Other programs that respondents consider attractive include the *artificial intelligence in biomedical and health sciences* and the *MS in engineering management with a concentration in data analytics* which make up the rest of the top 4 programs respondents are interested in.
- ❖ **Focus on flexibility when structuring program offerings.** Nearly half of respondents prefer a delivery format consisting of a *mix of online courses and on-campus courses* (43%), and slightly more than half of respondents interested in online courses prefer *a combination of asynchronous and synchronous delivery* (54%). Further, when asked about preferred class times, respondents were fairly split between class times *weekdays during the day (9am - 12pm)* (49%), *weeknights (5pm - 7pm)* (46%), and *weekdays during the day (12pm - 3pm)* (49%). Respondents also expressed strong preferences regarding the frequency of courses with nearly half of respondents interested to attend class *two days per week for about 1 hour and 30 minutes each* (46%), and those interested in weekend classes preferring to attend *every weekend* (69%).
- ❖ **Embrace a 1-year accelerated program regardless of program area.** Nearly two-thirds of respondents find a *1-year, accelerated program* (63%) *very or extremely appealing*. Most respondents report a *traditional 15-week term* (65%) as their preferred term length. The format of project-based work was somewhat more evenly split, with respondents expressing the most appeal for a program built around *one full project completed each semester* (31%) followed by a *capstone project at the end of the program* (26%).

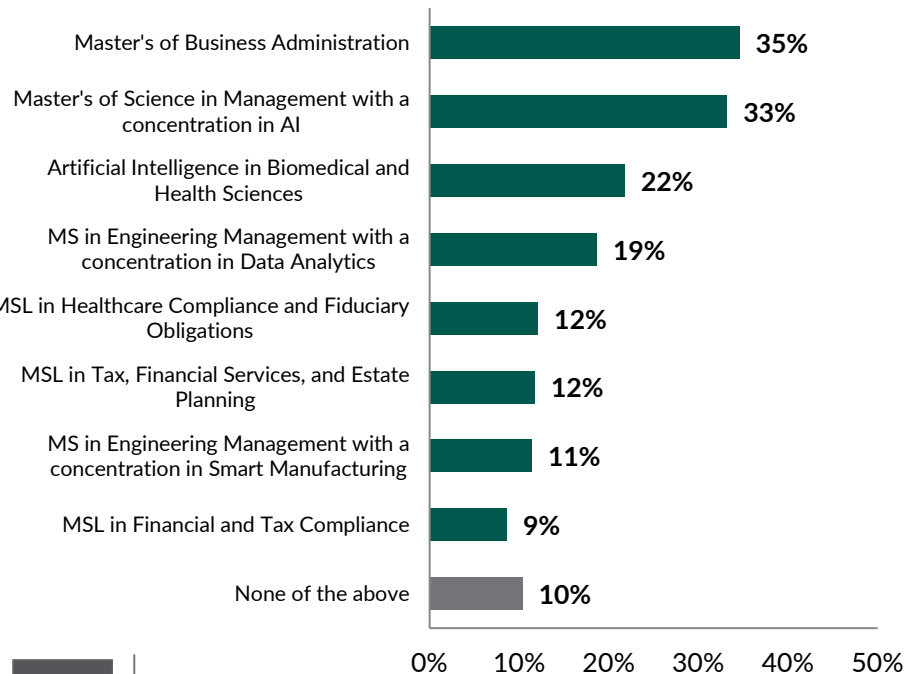
KEY FINDINGS

MASTER'S PROGRAMS OF INTEREST

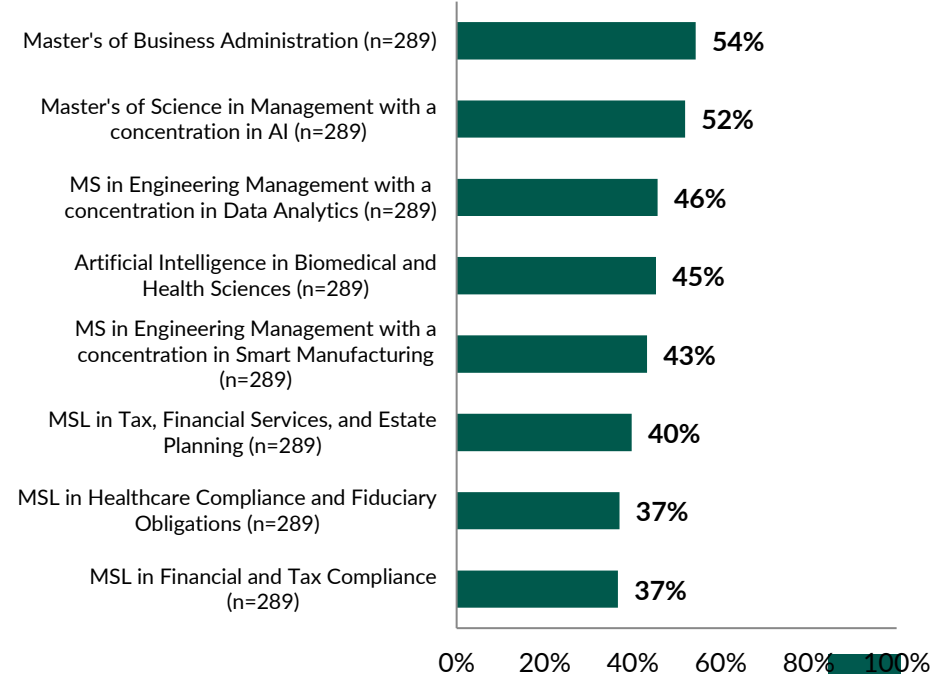
Respondents are most interested in the *master's of business administration* (35%) and *master's of science in management with a concentration in AI* (33%) programs. Around a fifth of respondents expressing interests in the *artificial intelligence in biomedical and health sciences* (22%) and the *MS in engineering management with a concentration in data analytics* (19%).

Similarly, more than half of respondents are *very or extremely interested* in the *master's of business administration* (54%) or *master's of science in management with a concentration in AI* (52%).

Which of the following master's programs are you most interested in? Please select up to two programs. (n=289)



Please rate your level of interest in enrolling in the following master's programs.
(% Very + Extremely Interested)



Note: Percentages sum to more than 100% because respondents could select up to two programs.

OE – WHY / WHY NOT INTERESTED IN THE PROGRAMS

Positive Interest	Quotes	Lack of Interest	Quotes
Career Advancement: Many respondents are interested in these programs because they believe they will help them advance in their careers or increase their income.	"Because they will help me advance my career" "These programs will lead me to better opportunities in the future" "I want to get into the tech field" "I want to further my education in order to make more money" "I want to expand my knowledge on all subjects"	Some Populations are Intimidated by Math and Science: Respondents expressed uninterest in the programs due to their heavy association with mathematics and the sciences.	"A lot are science or math based and that's not what I like." "I hate math." "I am not really a science guy."
Interest in Specific Fields: Respondents have a specific interest in these fields, particularly healthcare, AI, business, and finance.	"I've always been interested in the business world and all things that scream business." "I have always had a passion for analytics and math."		
Future Trends: Respondents believe that these programs are relevant to future trends and emerging industries.	"I'm interested in the rapidly developing AI market" "The future is in AI specifically in regards to medicine and medical care"	Concerns About Program Cost, Value, and Practicality: Respondents expressed concern about the financial implications of pursuing a master's degree.	"Could be costly." "The level of complexity and time it would take to complete them As well as finances." "I am interested in all of these programs but would not be if they are costly and not offering great value."
Personal Growth and Learning: Respondents are interested in these programs for personal and professional growth.	"I'd be interested in learning more about certain topics since the world is advancing and I should too." "I am looking for new experiences and believe AI can provide opportunities for growth in my own personal career." "I want to study AI because it's the future"		

IMPORTANT FACTORS

The most important factors in respondents' decision-making process of where to apply for a master's program are *affordability* (37%), *flexible course schedule* (33%), and *high-quality professors* (32%).

Which of the following factors are most important to you when deciding where to apply for a master's program? Please select up to five options. (n=289)



Most Important Factors by Interest in Program

MSL in Financial and Tax Compliance	Flexible course schedule 48%
MSL in Healthcare Compliance and Fiduciary Obligations	Getting a good job - 40%
MSL in Tax, Financial Services, and Estate Planning	Affordability 44%
Artificial Intelligence in Biomedical and Health Sciences	Academic reputation or ranking 40%
MS in Engineering Management with a concentration in Data Analytics	High-quality professors 39%
MS in Engineering Management with a concentration in Smart Manufacturing	Effective career service for students – 36% High-quality professors 36%
Master's of Business Administration	Flexible course schedule 43%
Master's of Science in Management with a concentration in AI	High-quality professors 46%

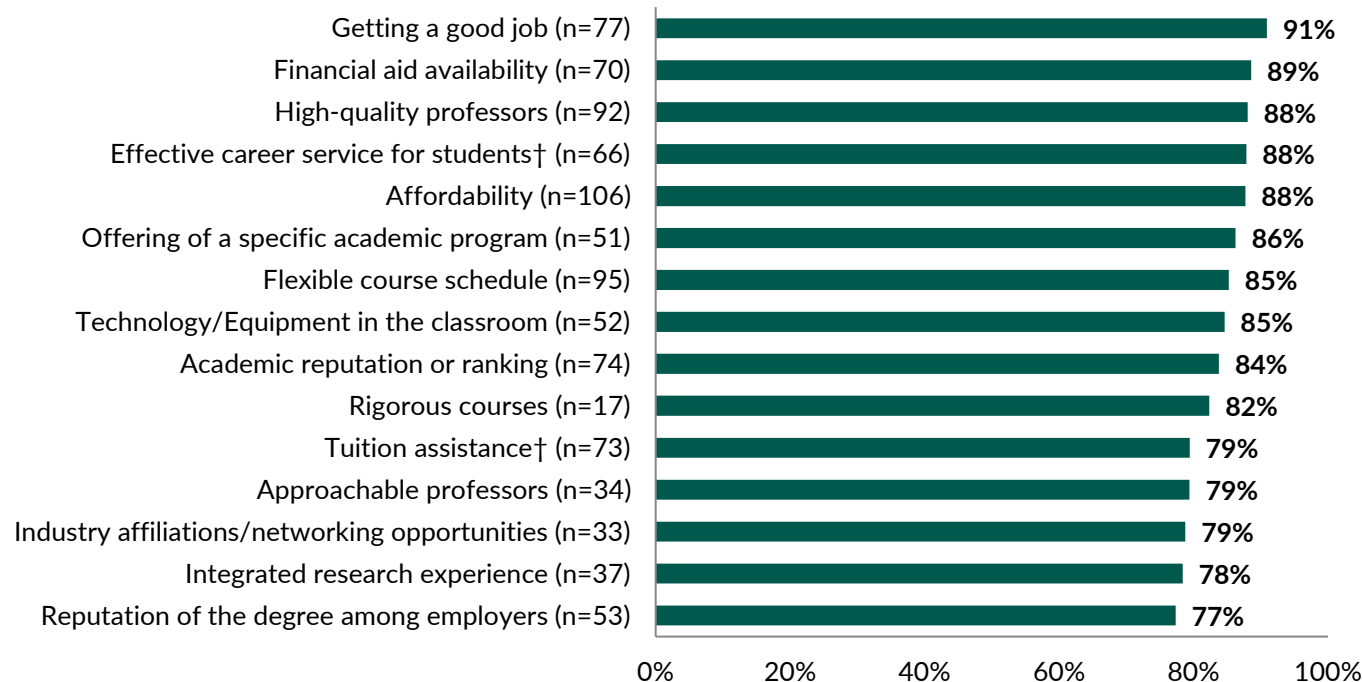


MOST INFLUENTIAL FACTORS

Getting a good job (91%), financial aid availability (89%), high-quality professors (88%), effective career services (88%) and affordability (88%) are the most influential factors for respondents when deciding which program to attend.

How influential are the following factor(s) on your choice of which program to attend?

(% Very + Extremely Influential)

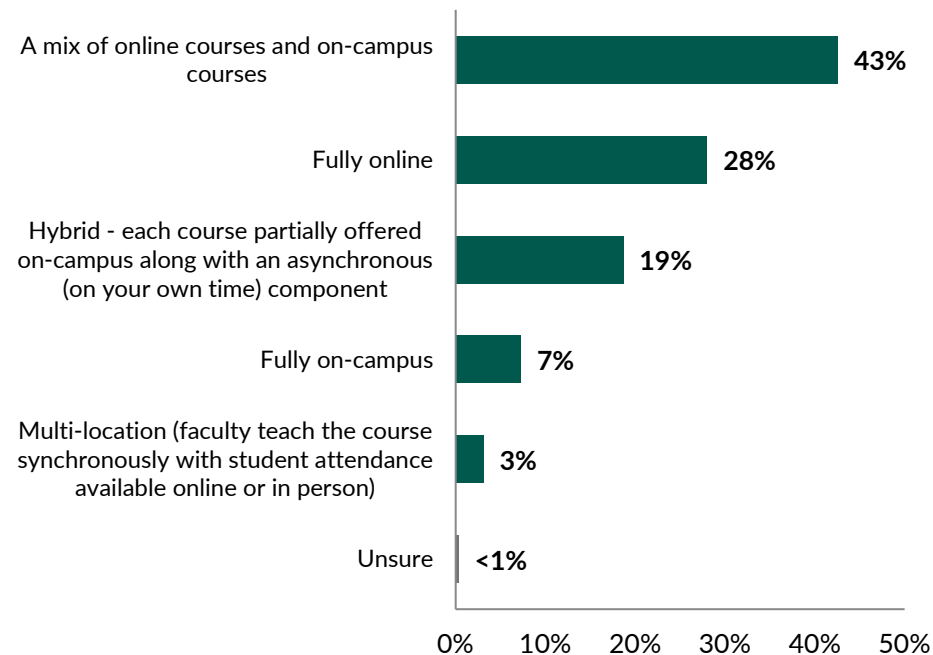


DELIVERY FORMAT PREFERENCES

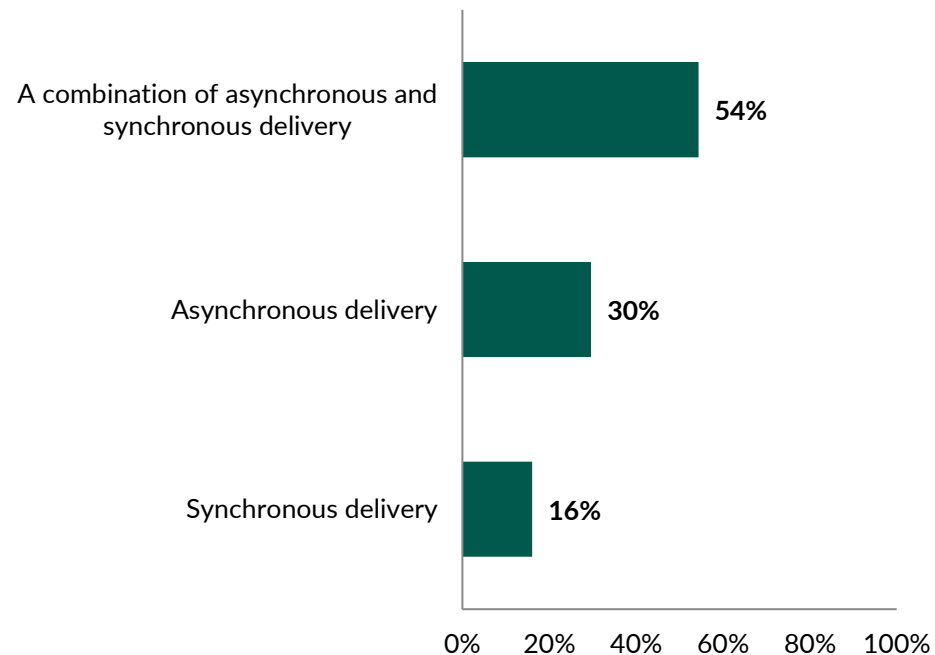
Nearly half of all respondents prefer a *mix of online courses and on-campus courses* (43%). This preference is strongest amongst respondents interested in the MS in Engineering Management with a concentration in data analytics (61%), MSL in Healthcare Compliance and Fiduciary Obligations (54%), and master's of science in management with a concentration in AI (50%) programs.

Slightly more than half of respondents interested in a fully online delivery format prefer a *combination of asynchronous and synchronous delivery method* (54%).

What is your preferred delivery format for a graduate program? (n=289)



What is your preferred online delivery method? (n=81)

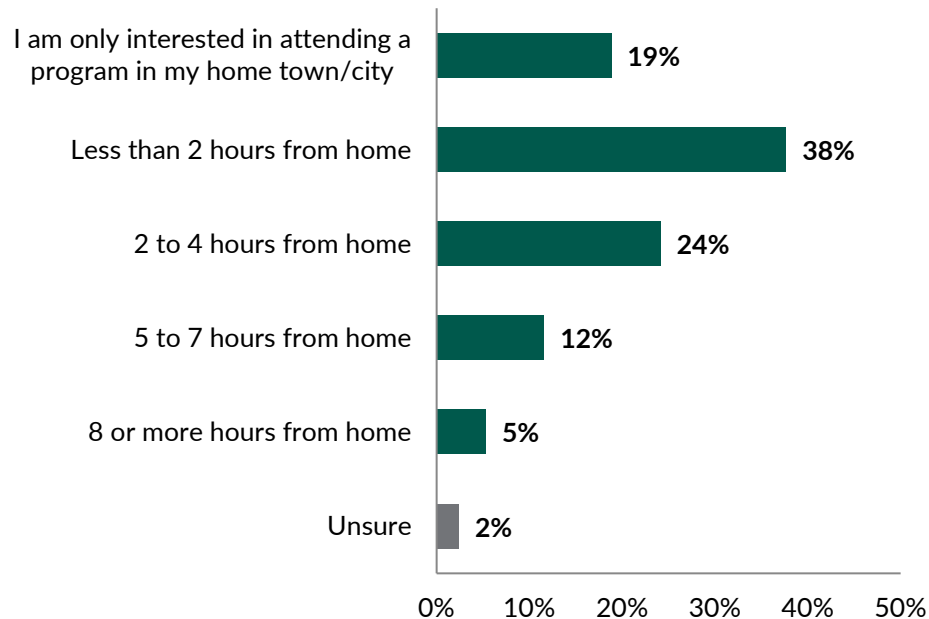


WILLINGNESS TO TRAVEL & PART VS FULL TIME ENROLLMENT

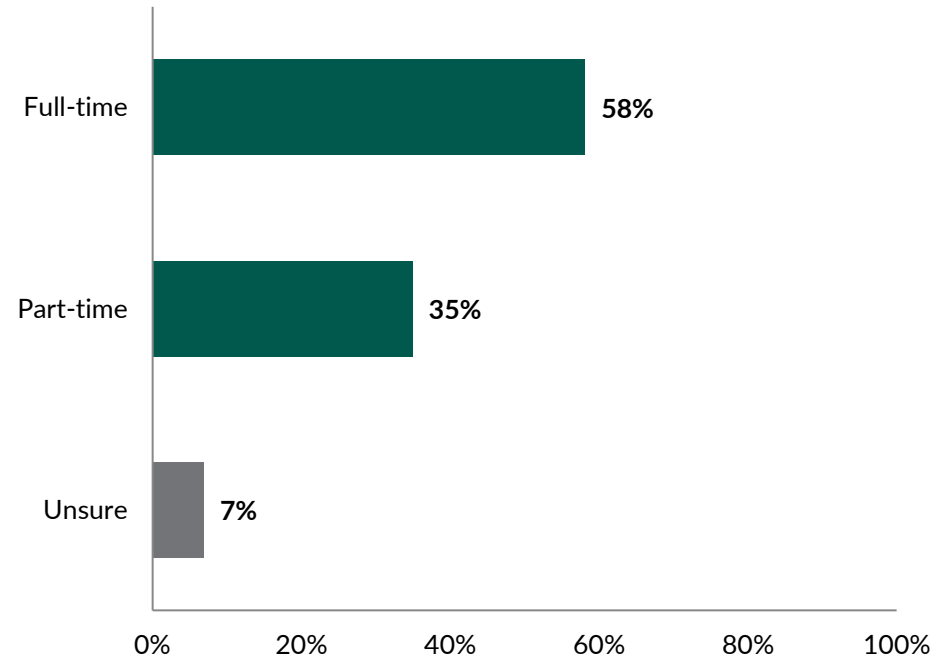
More than a third of respondents interested in on-campus, hybrid, or multi-location delivery formats are willing to travel *less than 2 hours from home* (38%) to attend their preferred institution, followed by slightly less than a quarter of respondents willing to travel *2 to 4 hours from home* (24%).

More than half of respondents prefer to enroll *full-time* (58%). Respondents interested in the MS in engineering management with a concentration in data analytics program are the most interested in enrolling *part-time* (41%) though still less than *full-time* (52%).

How far from home would you be willing to travel to attend your preferred institution? Assume all hours listed are total driving time. (n=207)



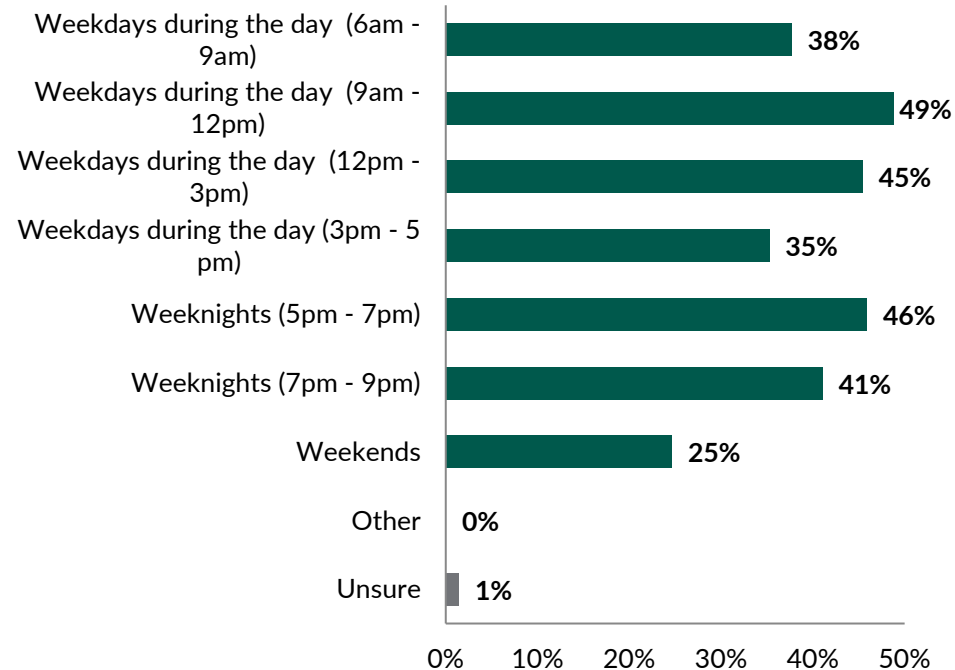
Would you prefer to enroll part-time or full-time? (n=289)



PREFERRED CLASS TIMES

Respondents prefer class times weekdays in the mornings to midday afternoon or weeknights. The most reported options are *weekdays during the day (9am - 12pm)* (49%), *weeknights (5pm - 7pm)* (46%), and *weekdays during the day (12pm - 3pm)* (45%).

Which of the following class times would you be interested in for an on-campus course? Please select all that apply. (n=207)



Most Interesting Class Time by Interest in Program

MSL in Financial and Tax Compliance	Weekdays during the day (9am - 12pm) - 50%
MSL in Healthcare Compliance and Fiduciary Obligations	Weekdays during the day (9am - 12pm) - 52% Weekdays during the day (12pm - 3pm) - 52% Weeknights (5pm - 7pm) - 52%
MSL in Tax, Financial Services, and Estate Planning	Weekdays during the day (12pm - 3pm) - 48% Weeknights (5pm - 7pm) - 48%
Artificial Intelligence in Biomedical and Health Sciences	Weekdays during the day (9am - 12pm) - 65%
MS in Engineering Management with a concentration in Data Analytics	Weeknights (5pm - 7pm) - 42%
MS in Engineering Management with a concentration in Smart Manufacturing	Weekdays during the day (12pm - 3pm) - 52% Weeknights (7pm - 9pm) - 52%
Master's of Business Administration	Weeknights (5pm - 7pm) - 61%
Master's of Science in Management with a concentration in AI	Weekdays during the day (9am - 12pm) - 63%

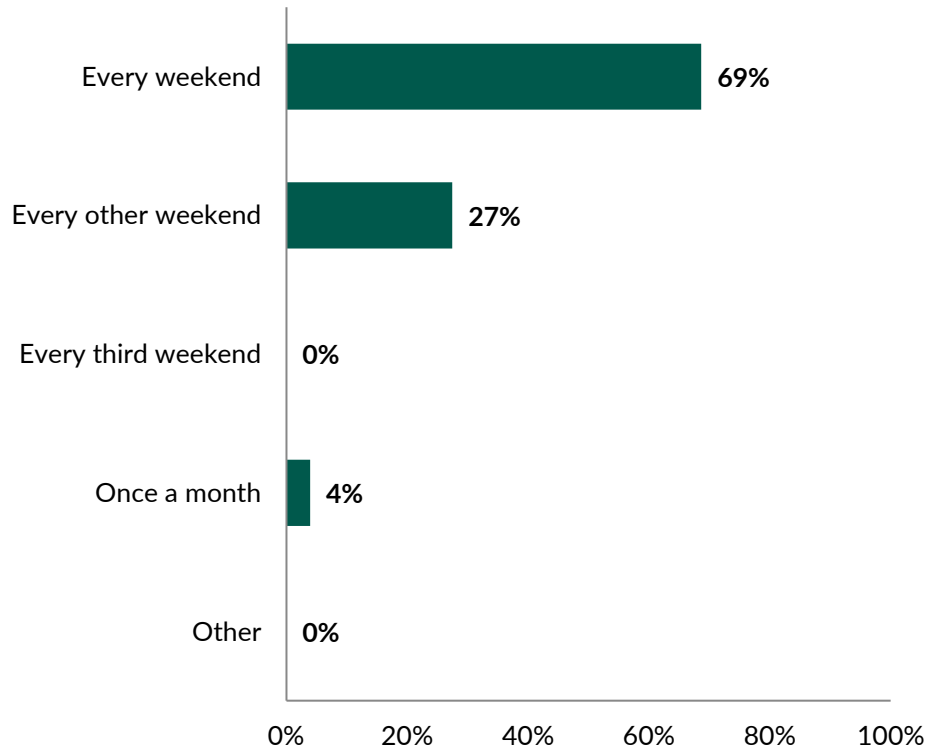


PREFERRED FREQUENCY OF CLASSES

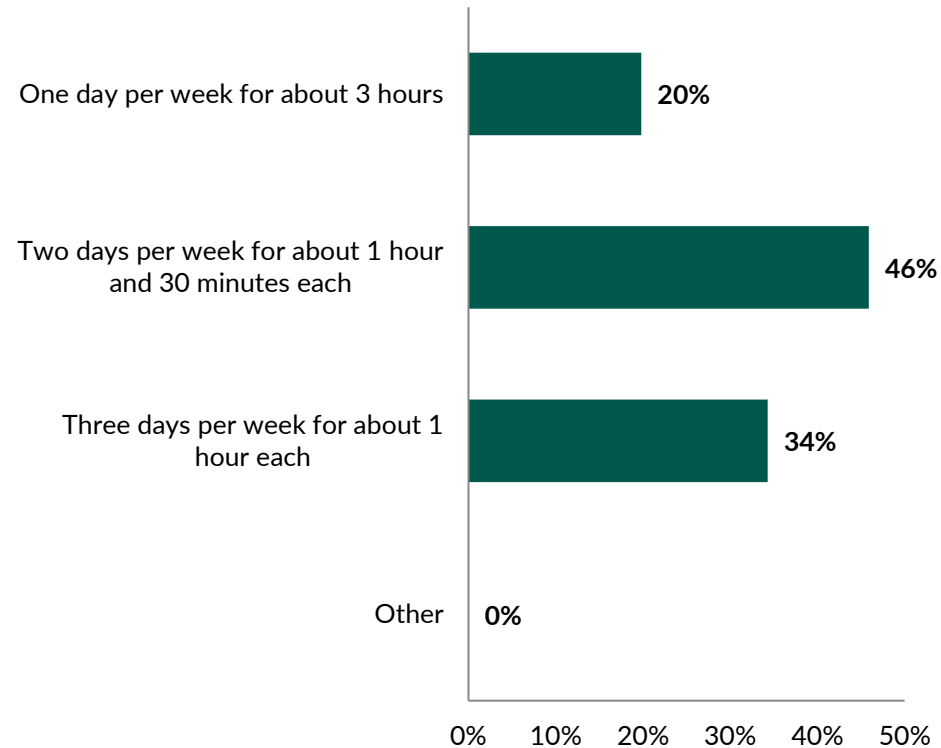
More than two-thirds of respondents interested in weekend classes would prefer to attend classes *every weekend* (69%).

Nearly half of respondents interested in on-campus, a mix of online courses and on-campus courses, hybrid, or multi-location courses are willing to attend class *two days per week for about 1 hour and 30 minutes each* (46%).

How frequently would you prefer to attend classes?
(n=51)



How many days per week are you willing to attend class? (n=207)

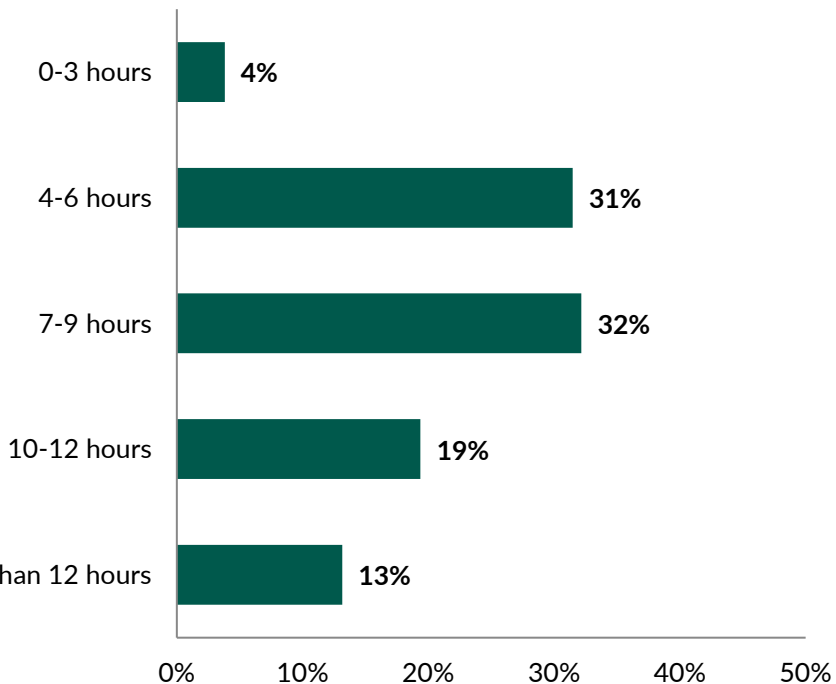


DEDICATION PER WEEK & PREFERRED TERM LENGTH

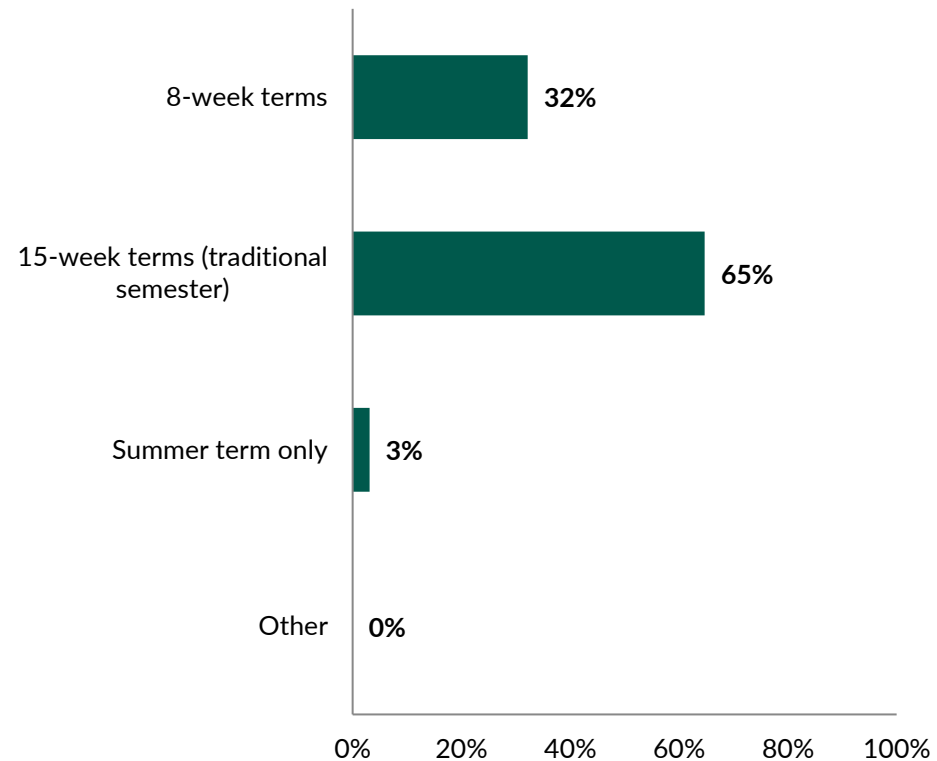
Most respondents can dedicate 4-6 hours (31%) or 7-9 hours (32%) to their studies each week.

Around two-thirds of respondents prefer a term length of 15-weeks (65%).

How many total hours per week can you dedicate to your studies including class time, exams, study time, etc. (n=289)



What is your preferred term length? (n=289)



APPEALING PROGRAM FORMATS AND STRUCTURES

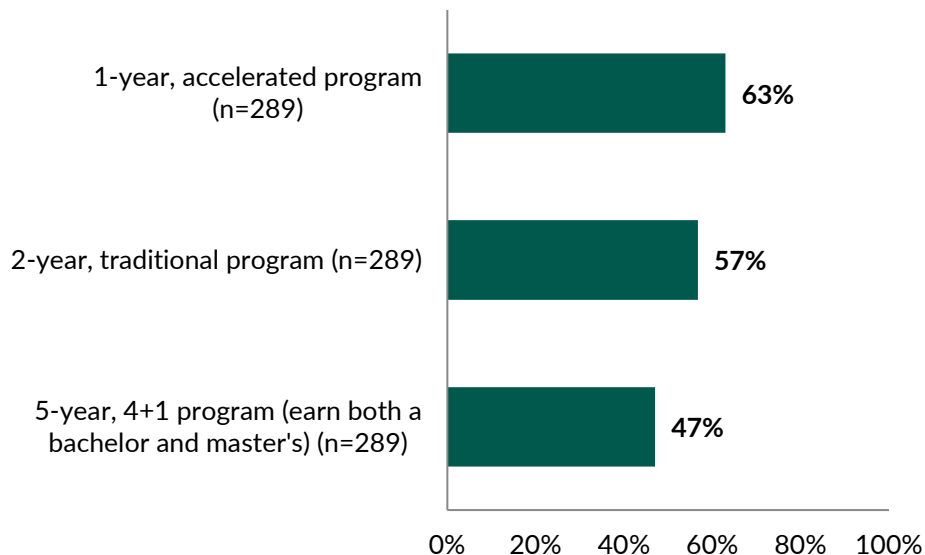
Nearly two-thirds of respondents find a *1-year, accelerated program* (63%) *very or extremely appealing* followed by a *2-year, traditional program* (57%) .

- Respondents interested in the MS in engineering management with a concentration in smart manufacturing (76%) program are slightly more interested in a *2-year, traditional program* (76%) than a *1-year, accelerated program* (73%).

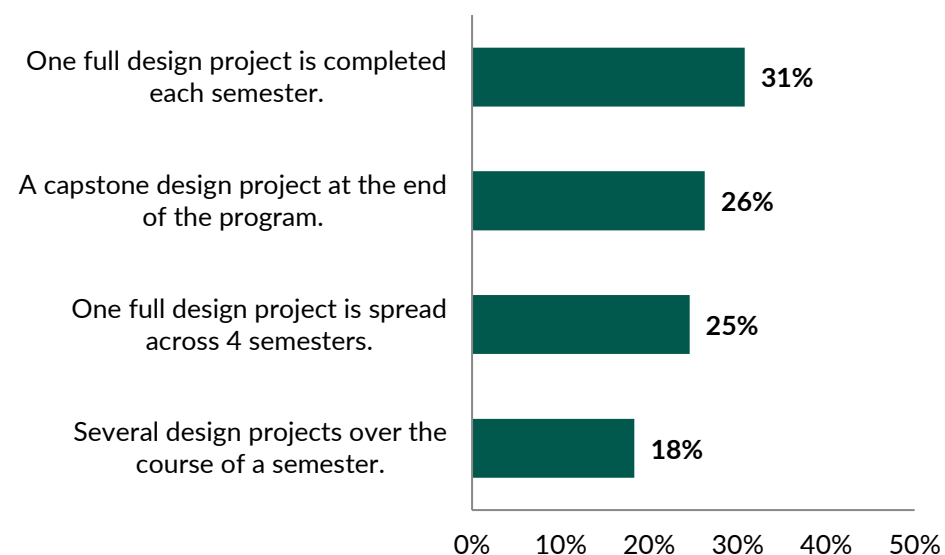
The most appealing program structure to respondents is one built around *one full design project completed each semester* (31%) followed by a *capstone design project at the end of the program* (26%).

- Respondents interested in the MS in engineering management with a concentration in data analytics (31%) and MS in engineering management with a concentration in smart manufacturing (36%) programs are slightly more interested in a *one full design project spread across 4 semesters* than *one full design project completed each semester*.

How appealing are the following program formats for a master's program?
(% Very + Extremely Appealing)



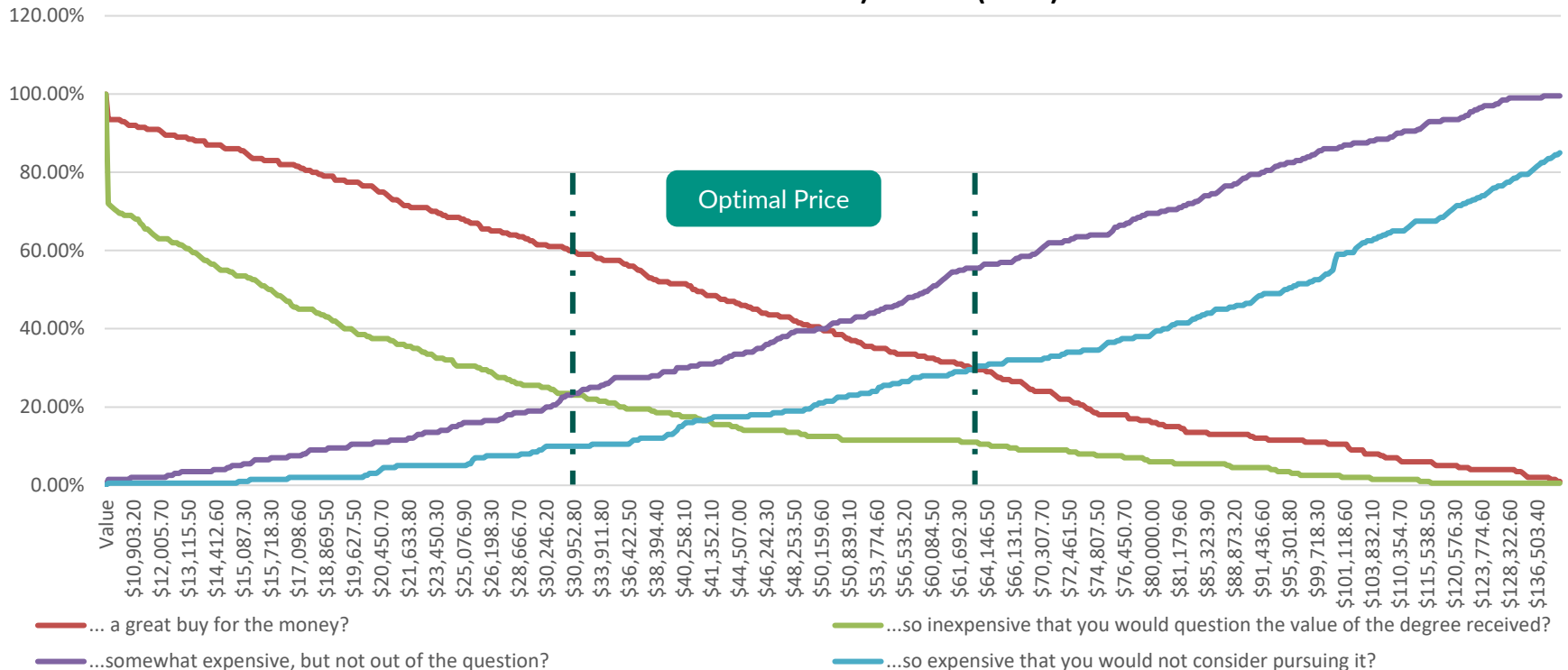
Assuming the same overall program length, which of the following program structures do you find most appealing for a master's program? (n=289)



PRICE ANALYSIS

The price analysis below places the optimal price point for a master's degree program somewhere in the range of \$30,880 to \$63,550. Within the optimal price range, the share of respondents who indicate the total cost of a master's degree (before any scholarship or other tuition discounts) is a great value for the cost or somewhat expensive is larger than the share of respondents who indicate it is too expensive or too inexpensive. While the ideal price interval does not consider other factors such as institutional reputation or specific program quality, it serves as a benchmark for price-setting decisions.

At what price would you consider the total cost of a master's degree (before any scholarship or other tuition discounts) to be... (n=96)

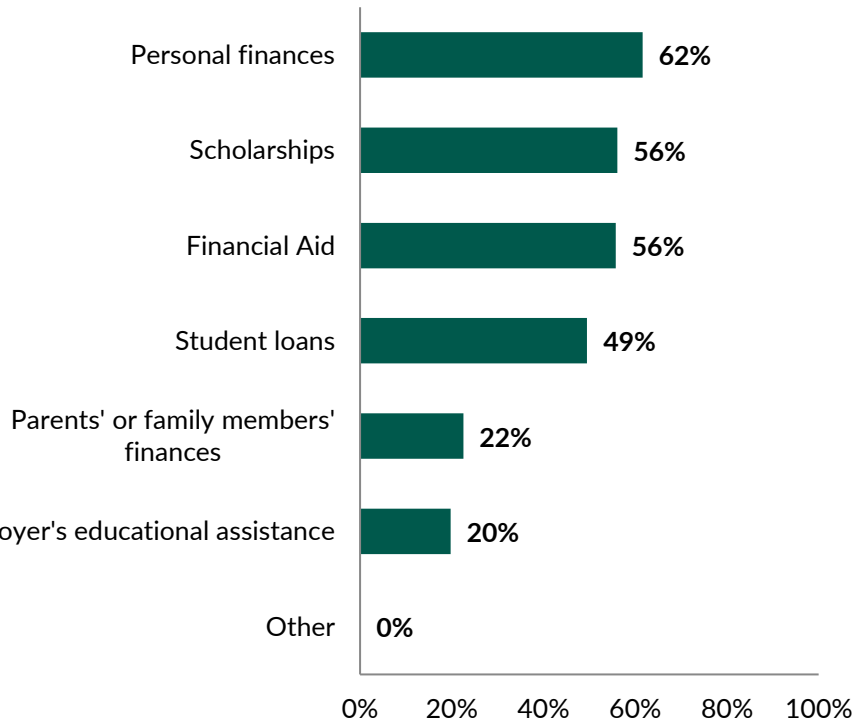


PLANS TO PAY FOR CONTINUING EDUCATION

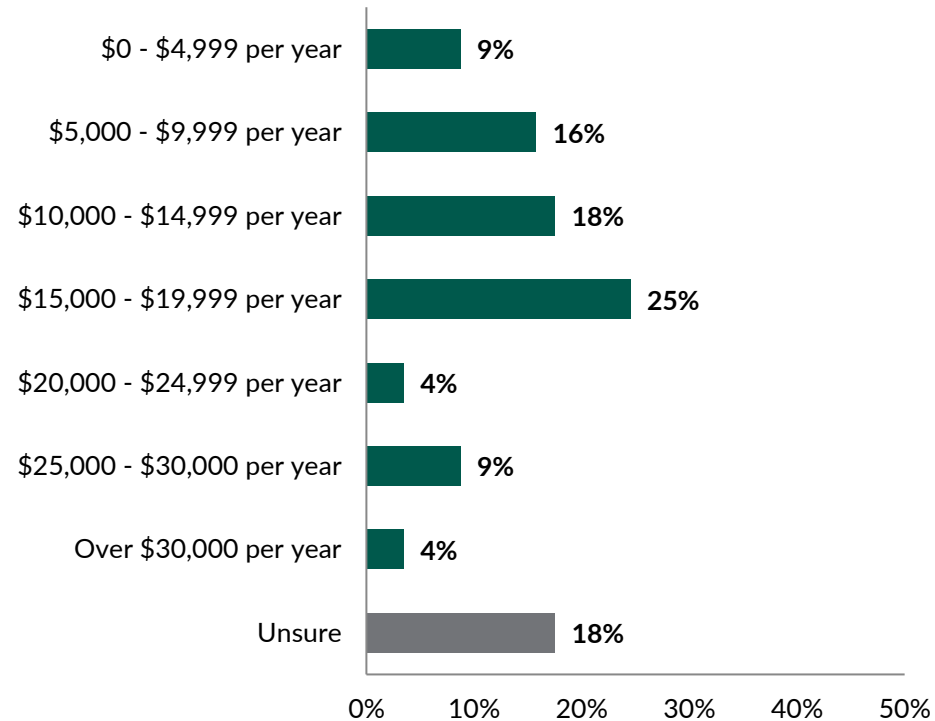
Nearly two-thirds of respondents plan to pay for their graduate education with *personal finances* (62%), *scholarships* (56%), or *financial aid* (56%).

Of the respondents eligible for employer's educational assistance, a quarter expect to receive **\$15,000 - \$19,999 per year** (25%), with the second and third largest groups expecting smaller degrees of employer support.

How do you plan to pay for your graduate education? Please select all that apply. (n=289)



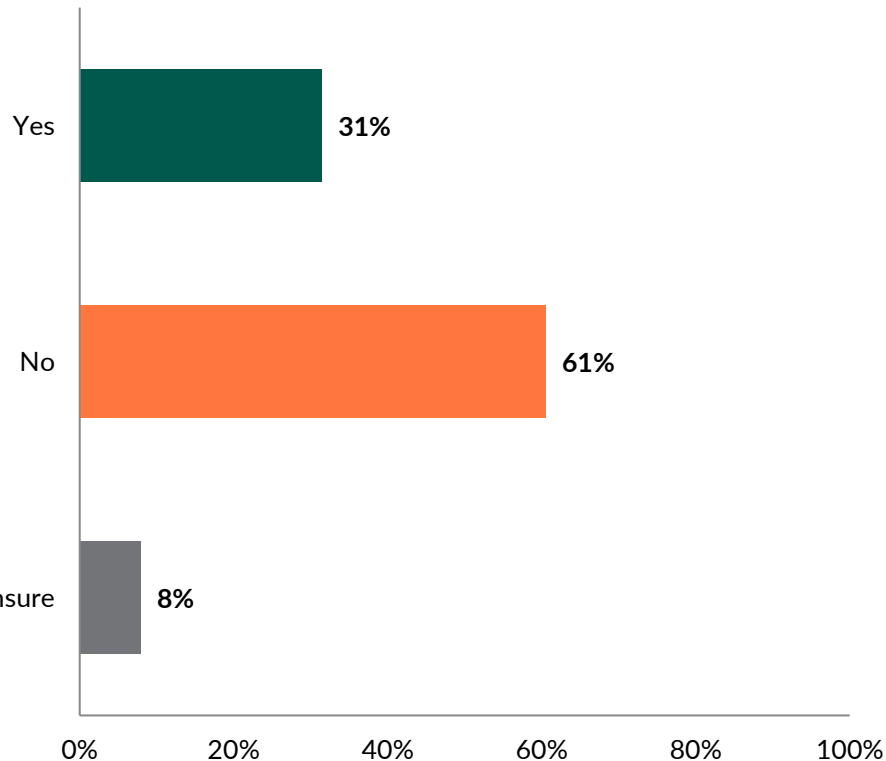
How much tuition would your employer's educational assistance cover per year? (n=57)



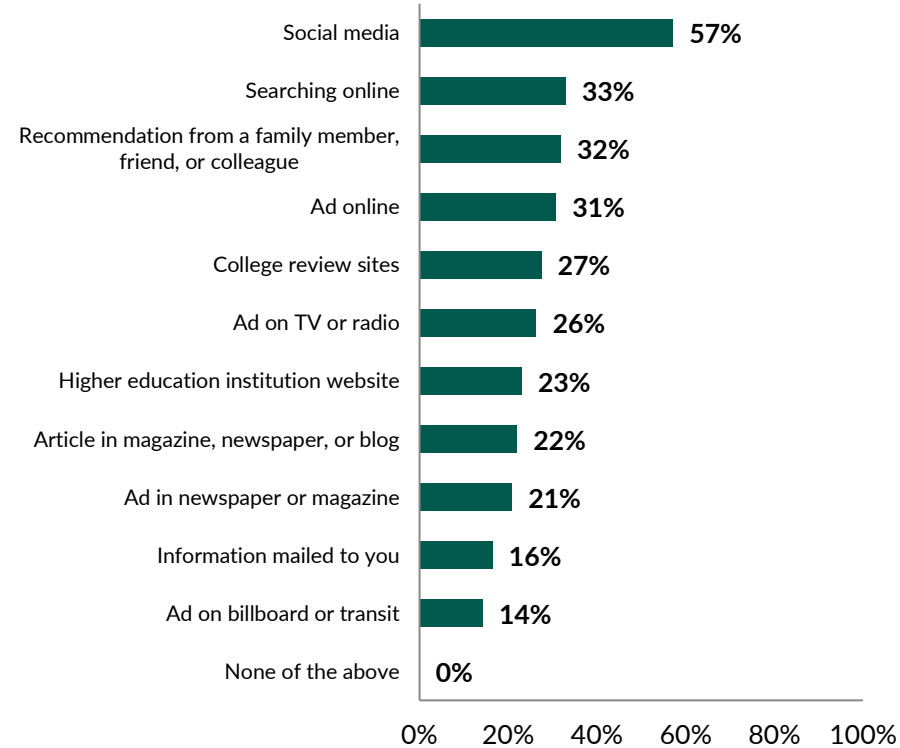
AWARENESS OF UF

Nearly a third of respondents have heard or seen something about the University of Florida within the last 90 days (31%), slightly more than half did so through *social media* (57%).

Have you seen or heard anything about the University of Florida (UF) within the last 90 days?
(n=289)



Have you seen or heard anything about UF within the last 90 days from any of the following sources?
Please select all that apply. (n=91)

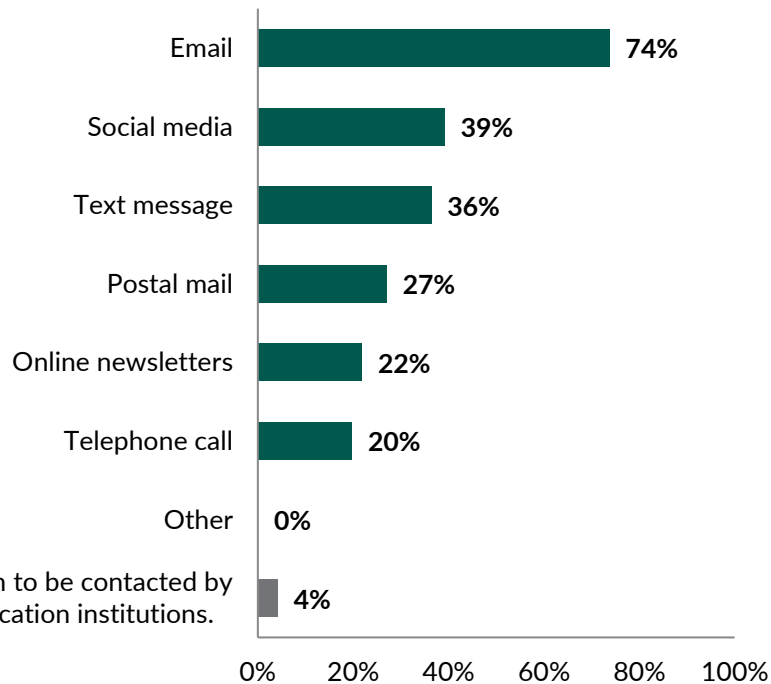


PREFERRED COMMUNICATION METHODS

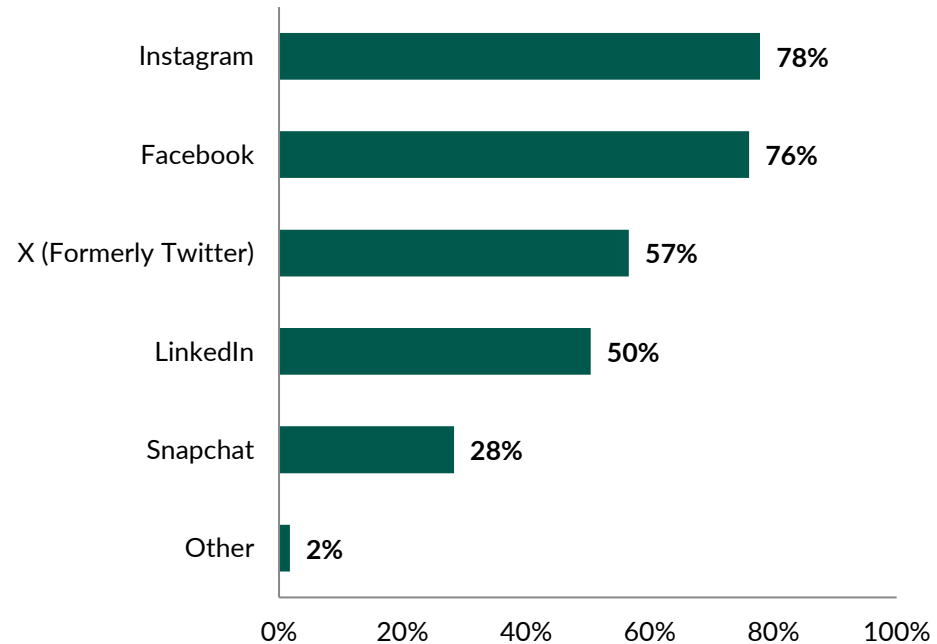
Three-quarters of respondents prefer to receive communication from higher education institutions through *email* (74%) with slightly more than a third of respondents preferring *social media* (39%) or *text messages* (36%).

Among respondents who prefer to receive communications through social media more than three-quarters of respondents prefer *Instagram* (78%) and *Facebook* (76%).

In which of the following ways would you prefer to receive communication from higher education institutions? Please select all that apply. (n=289)



Please select the social media platforms through which you prefer to receive communications from higher education institutions. Please select all that apply. (n=113)



RESPONDENT CHARACTERISTICS

RESPONDENT CHARACTERISTICS



Race/Ethnicity (n=289)

White	56%
Black or African American	23%
Hispanic or Latin(o/a/x)	16%
Asian	12%
American Indian or Alaska Native	2%
Middle Eastern or North African	1%
Native Hawaiian or Pacific Islander	<1%
Not listed/Prefer to self-describe	1%
Prefer not to respond	1%



Gender (n=289)

Female	57%
Male	43%
Non-binary/Gender non-conforming	<1%



Industry (n=289)

Computers (Hardware, Desktop Software)	15%
Healthcare/Medical	12%
Education	11%
Finance/Banking/Insurance	8%
Retail	6%
Business/Professional Services	5%
Accounting	3%
Engineering/Architecture	3%
Manufacturing	3%
Transportation/Distribution	3%
Construction/Home Improvement	2%
Food Service	2%
Advertising	2%
Business Services (Hotels, Lodging Places)	2%
Legal	2%
Research/Science	2%
Government/Military	2%
Non-Profit	2%
Biotechnology	1%
Internet	1%
Real Estate	1%
Consulting	1%
Marketing/Market Research/Public Relations	1%
Telecommunications	1%
Aerospace/Aviation /Automotive	<1%
Communications	<1%
Pharmaceutical/Chemical	<1%
Utilities	<1%
Other	9%



CONTACT:

Jason Cohen, PhD

Research Advisor, Higher Education

202.793.8807

jcohen@hanoverresearch.com

www.hanoverresearch.com



ACADEMIC PROGRAM ASSESSMENT

Master of Science in Law

Prepared for University of Florida

December 2022

In the following report, Hanover assesses demand for master degree programs in law, specifically highlighting demand trends within Florida. This report includes an examination of student and labor market demand, and an analysis of potential competitor programs.

Original file: [MSL_Appendix L_Hanover Presentation 2022.pdf](#)



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EXECUTIVE SUMMARY

RECOMMENDATIONS

Based on an analysis of degree completions, labor market demand, and market competitors, Hanover recommends that the University of Florida (UF):

LAUNCH A MASTER OF LEGAL STUDIES (MLS) INSTEAD OF A MASTER OF SCIENCE IN LAW (MSL) WITH CONCENTRATIONS IN BUSINESS, ARTIFICIAL INTELLIGENCE, AND CYBERSECURITY LAW.



Student demand for general master's-level law programs is strong; however, demand for specialized master's degrees in designated tracks is decreasing. Conferrals for *Advanced Legal Research/Studies, General* have tripled since 2019 while conferrals for specialty areas in law have largely decreased during that same period, with the notable exception of *Law Enforcement Intelligence Analysis*. These trends suggest an increased need for generalizable advanced law degrees that can be applicable to many fields. Additionally, the name of the degree matters: search engine analytics suggests more search interest in MLS than MSL programs and highlight a significant interest in business-related specialty areas beyond the legal context of this report. Moreover, secondary literature suggests a persistent need for professionals with advanced knowledge in artificial intelligence and cybersecurity law. Employment projections suggest strong demand for MSL-related occupations in state, regional, and national geographies. Furthermore, job posting data shows a supportive local market for graduates of an MSL program. Finally, competitor institutions often offer at least three concentration or certification options with popular specialty areas in business, compliance, and technology/cybersecurity. UF should consider granting credit to students who make professional progress in adjacent fields while enrolled, such as those who pass professional examinations while enrolled in the MSL program, to differentiate themselves in the market. To remain cost competitive in the market, UF should keep tuition prices for the proposed MSL program at \$1,726 per credit.

STRONGLY CONSIDER PROVIDING MORE THAN ONE DELIVERY FORMAT.



Benchmarked peer MSL-related programs are often geared toward already working professionals. Florida International University is the only competitor exclusively offering an in-person program option. To be competitive in the market, UF should strongly consider offering an online or hybrid modality option. Providing more flexible program options will help optimize UF's appeal to the target audience for MSL programs.

CONSIDER PROVIDING DUAL DEGREE PATHWAYS FOR WORKING ADULTS OR AN ACCELERATED BACHELORS-TO-MASTERS AVENUE.



Arizona State University, the University of Southern California, and Pepperdine University are the only benchmarked peers that highlight master's level program pathways. Arizona State University has six program pathways between its [MLS program](#) and other post-baccalaureate professional degree programs. Students at Pepperdine University can earn a dual [Master of Legal Studies and a Master of Dispute Resolution](#) in two years. By contrast, students at the University of Southern California have the option of taking a 4+1 accelerated degree program to complete a bachelor's degree and an [MSL](#) degree in five years. Finally, in addition to these pathways, UF should consider exploring a pathway to attract dual-degree students working toward business and finance-related certifications like a CPA or PMP.



EXECUTIVE SUMMARY

KEY FINDINGS

Student conferrals in general *Advanced Legal Research/Studies*, *General* programs are increasing while conferrals in highlighted specialty areas of law are decreasing. Student demand for *Advanced Legal Research/Studies*, *General* programs is growing faster than average in the state and region while conferrals in related fields have experienced a decrease at all geographic levels, except for *Law Enforcement Intelligence Analysis*. This trend suggests that while demand for advanced legal knowledge and training is strong, working professionals who return to enroll in this degree are also seeking transferrable and generalizable skills rather than deep specialization.

MOZ and Google trends data underscores more search interest in master of legal studies degree programs as well as the business law specialty area. Search engine analytics reveals moderate demand for law programs with notably more interest in master of legal studies programs. Additionally, business law search interest is higher than other identified area options.

Industry trends suggest strong demand for non-attorney professionals in Florida, the Southeast region, and the nation. Job posting trends and labor data suggest that graduates of MSL-related programs will have positive employment opportunities in numerous fields including business, finance, and technology. Numerous employers also prefer graduates with certifications depending on the field.

Benchmarked competitors often provide at least three concentration or certificate options for MSL-related programming. The most popular concentrations or certificate options cover business, compliance, healthcare, technology/cybersecurity, and human resources/employment.

Most competitors provide MSL-related programming in an online delivery format. Eight out of ten benchmarked peers offer programming in an online format; in addition, three offer their programs in a hybrid format, and half provide multiple delivery options. Only one competitor offers an on-campus-only program option.

STATE BENCHMARK ANALYSIS

Comparison of MSL-related completions and relevant labor market to all completions and all occupations in Florida.



Annualized Degree Completions Growth Rate, 2016-2020

FAST FACTS



\$1,726

The average per-credit tuition rate of competitors.



928

The number of posted job ads from Florida employers in the past six months.



3/10

Only three out of ten benchmarked competitors provide dual degree options.



HIGHER EDUCATION

Note: Throughout this report the term master of science in law (MSL) is regularly used for general trends, data, and analysis, as there are numerous master's-level law programs that may be used interchangeably as indicated on [slide six](#).

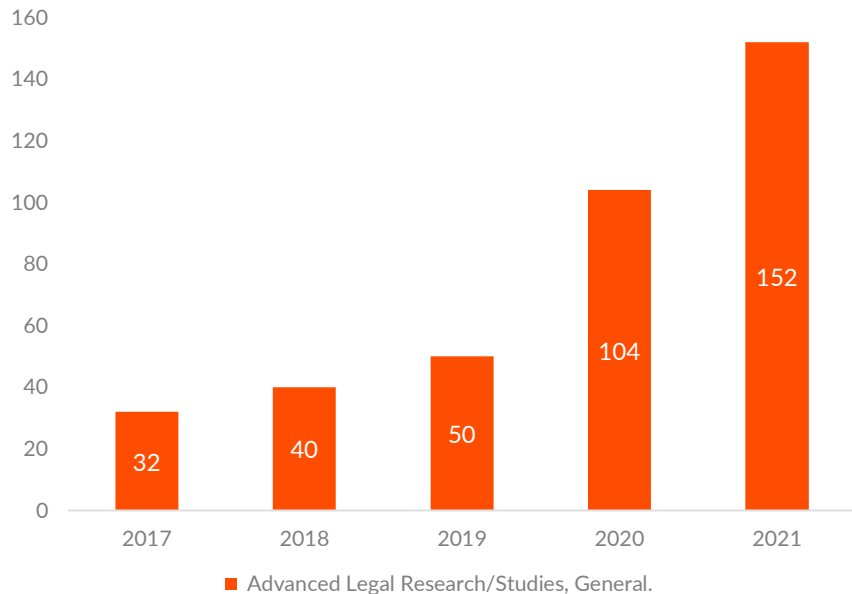
Original file: MSL_Appendix L_Hanover Presentation 2022.pdf

STUDENT DEMAND TREND ANALYSIS

STUDENT DEMAND ANALYSIS – MSL GENERAL

FLORIDA DEGREE COMPLETIONS

State distribution of degree completions from 2017 to 2021



TOTAL DEGREE COMPLETIONS

Aggregate degree completions by geographic level (2020)

	State	Regional	National
Advanced Legal Research/Studies, General.	152	296	1,869
Total Completions, Observed Fields	152	296	1,869
Growth Rate, Observed Fields	47.6%	13.1%	-4.5%
Growth Rate, All Fields	1.0%	2.7%	1.9%

Source: [IPEDS](#). Student conferrals for Advanced Legal Research/Studies, General and all law-related master's conferrals are not specific between different master's program types (i.e. MSL, MLS, JM, etc.). All conferrals of master's-level law degrees are an aggregate of all possible master's-level programs.

ANALYSIS

Conferrals in Advanced Legal Research/Studies, General are notably high throughout the state and region. Student conferrals in general advanced legal research studies programs have increased notably since 2019. Over the past five years, conferrals increased 47.6 percent in the state and 13.1 percent in conferrals in the Southeast region. However, national conferral rates dropped to a -4.5 percent completion rate, shrinking from 2,245 completions in 2017 to 1,869 completions in 2021.

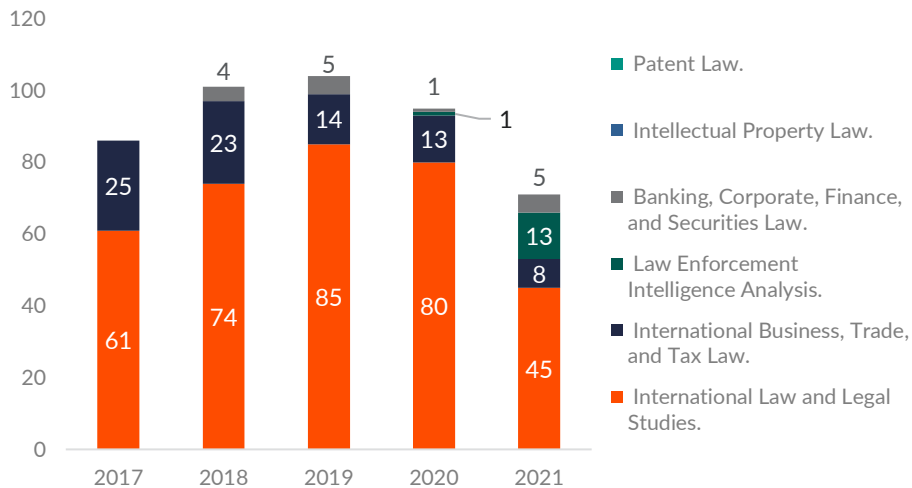
There are few reporting MSL programs in Florida and the Southeast region, highlighting an area where UF can influence the market. Program numbers increased from two to four in Florida from 2017 to 2021 while five programs were added within the Southeast region in the same period. Nationally, program numbers rose from 59 to 70 from 2017 to 2021. Increasing student conferrals and program options indicate a market that is experiencing growth and UF should expect positive conferral numbers for the proposed program.

Master's level law degrees for nonlawyers have various names and usually target working professionals. There are numerous degree options for master's level [programs](#) including an MA in Law, Master of Science or Master of Studies in Law (MSL), Master of Legal Studies (MLS), and a Juris Master (JM). MA in Law programs allow students to gain knowledge in a particular field and may take two years to complete. MSL programs can take as little as 12 months or 24 months for part-time students and are designed for working professionals. MLS programs can also be completed in one year and are commonly available online. Both MSL and MLS degree programs also offer additional concentrations or certificate options for students to specialize within a particular field. [JM](#) programs are designed for professionals interacting with lawyers and legal issues regularly.

STUDENT DEMAND ANALYSIS – MSL SPECIALTIES

FLORIDA DEGREE COMPLETIONS

State distribution of degree completions from 2017 to 2021



TOTAL DEGREE COMPLETIONS

Aggregate degree completions by geographic level (2020)

	Florida	Southeast	National
Patent Law.	0	0	1
Intellectual Property Law.	0	2	62
Banking, Corporate, Finance, and Securities Law.	5	12	114
Law Enforcement Intelligence Analysis.	13	13	40
International Business, Trade, and Tax Law.	8	8	187
International Law and Legal Studies.	45	57	235
Total Completions, Observed Fields	71	92	639
Growth Rate, Observed Fields	-4.7%	-1.1%	-15.1%
Growth Rate, All Fields	1.0%	2.7%	1.9%

ANALYSIS

The increase in student demand for general MSL programs combined with the decrease in demand for specific MSL-related programs highlights the need for a general program with concentration options. Student demand trends on [slide six](#) showcase a significant increase in MSL general programs while conferrals for more niche law degree programs decrease. Should UF continue with the proposed program, it would be advantageous to offer a generalized program that applies to numerous fields.

Student conferrals for MSL-related specialty fields are decreasing across almost all fields and geographies. The highlighted fields (left) have experienced a decline at all geographic levels, except for Law Enforcement Intelligence Analysis. This field has one conferral in 2020 and 13 conferrals in 2021, from a Florida institution. Nationally, conferrals rose at an annualized rate of 68.2 percent, going from 5 conferrals in 2017 to 40 in 2021; however, this figure is prone to distortion because of the small number of conferrals under consideration.

International Law and Legal Studies consistently confers most degrees among highlighted MSL-related fields. From 2017 to 2019 conferrals in this field have increased. However, like most other MSL-related fields, conferrals have declined from 2019 to 2021. This trend has affected almost all related fields, except for *Law Enforcement Intelligence Analysis*.

Conferrals in *Law Enforcement Intelligence Analysis* started in Florida and the Southeast region in 2020, however, there has been a steady increase in this field nationally since at least 2017. According to the National Center for Education Statistics ([NCES](#)), this code was introduced in 2010. Programs in this field focus instruction in “the intelligence cycle, information sources, data retrieval, digital investigation, financial investigations, document analysis, external sources, geographic information systems, link analysis, operation planning and security, case management, applicable law and regulations, and case preparation.”

Source: [IPEDS](#). Student conferrals for Advanced Legal Research/Studies, General and all law-related master's conferrals are not specific between different master's program types (i.e. MSL, MLS, JM, etc.). All conferrals of master's-level law degrees are an aggregate of all possible master's-level programs.

Original file: MSL_Appendix L_Hanover Presentation 2022.pdf

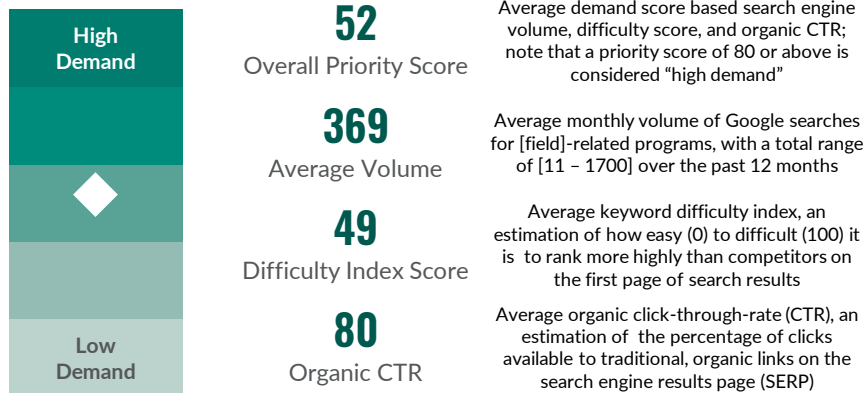


HIGHER EDUCATION

SEARCH ENGINE OPTIMIZATION – MASTER’S LEVEL LAW DEGREES

LAW DEGREE-RELATED SEARCH ENGINE ANALYTICS

Law degree-related priority metrics and Google search trends over the past 12 months



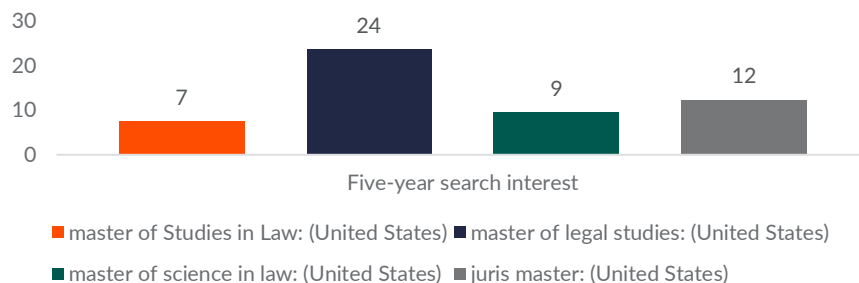
ANALYSIS

MOZ and Google trends data suggests UF should consider using the master of legal studies (MLS) nomenclature compared to other similar degree names. Search engine analytics reveals moderate and stable demand for master's-level law programs. MOZ trends data suggests significantly more search interest in master of legal studies compared to a master of studies in law, a master of science in law, or a juris master.

Over the past five years, search interest in master of legal studies has garnered more weekly search interest than comparator law degrees. Master of legal studies search interest produces more specific monthly search volume, while master of studies in law and master of science in law produce the least specific monthly search volume. Should UF continue with an MSL-related degree, it would be advantageous to name the program as a master of legal studies instead of a master of science in law.

AVERAGE WEEKLY SEARCH INTEREST

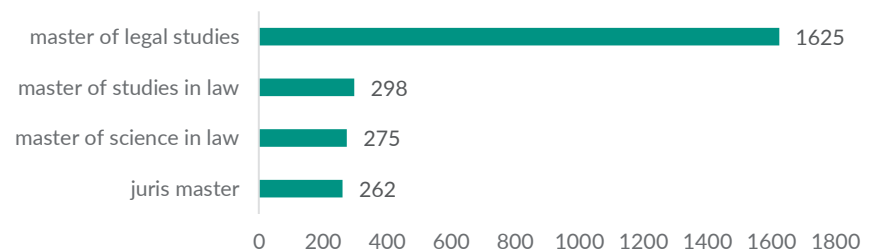
Relative law degree-related search interest average by keyword/phrase over the past five years



Note: For this analysis, Hanover retrieved search engine analytics data from [MOZ.com](https://moz.com), a proprietary search engine optimization (SEO) firm. These data reflect the “actual” average keyword search volume in the United States over the past 12 months as of December 2022. Hanover supplements this data with [Google Trends](https://trends.google.com)’ “Interest over time” metric, whereby “numbers represent search interest relative to the highest point on the chart for the given region and time. A value of 100 is the peak popularity for the term.” Note that Google search trends use a “rounded” average, and should be considered with caution.

MASTER’S LEVEL LAW DEGREE-RELATED AVERAGE KEYWORD ANALYTICS

Law degree-related average search interest and Google search trends over the past 12 months



SEARCH ENGINE OPTIMIZATION – LEGAL SPECIALTIES

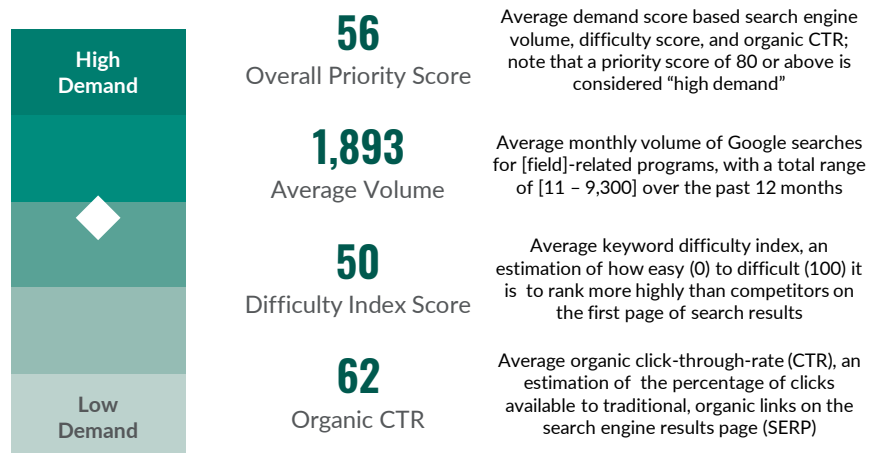
ANALYSIS

MOZ trends data suggests UF should consider marketing it's proposed MSL degree program as a business law program to capture search volume. Search engine analytics reveals moderate and stable demand for law programs. Combined, average monthly keyword search volumes, search engine results page difficulty scores, and organic click-through-rates (CTRs) over the past year exhibit moderate demand trends among Google search engine users, according to Moz.com.

MOZ trends data also suggests notable interest in business law, international law, and intellectual property law. The average monthly search volume indicates substantial search interest in business law compared to all other benchmarked specialties. However, there is still notable interest in other law fields like international law, intellectual property law, and patent law. While search interest is lower for artificial intelligence law and cybersecurity law, the continued [evolution](#) of the digital landscape will require lawyers to understand regulatory frameworks and privacy laws. Additionally, the recent [surge](#) and the likelihood of more cybersecurity incidents are increasing the need for artificial intelligence and cybersecurity lawyers.

LAW SPECIALTY -RELATED SEARCH ENGINE ANALYTICS

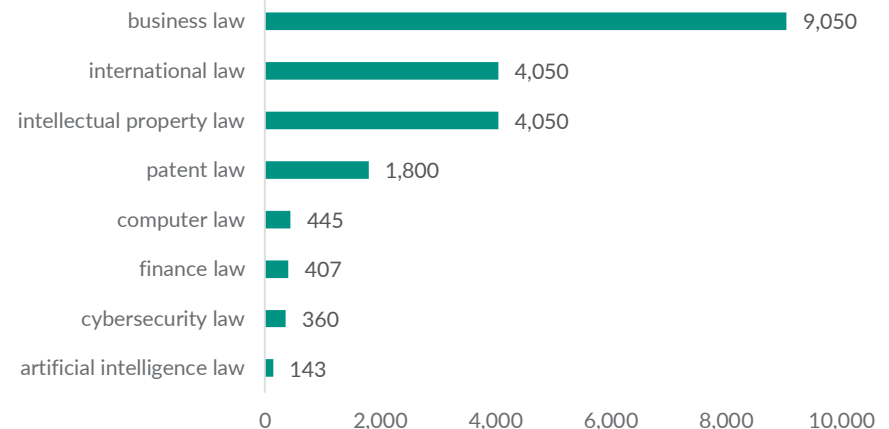
Law specialty-related priority metrics and Google search trends over the past 12 months



Note: For this analysis, Hanover retrieved search engine analytics data from [MOZ.com](#), a proprietary search engine optimization (SEO) firm. These data reflect the ["actual" average](#) keyword search volume in the United States over the past 12 months as of December 2022. Hanover supplements this data with [Google Trends](#)' "Interest over time" metric, whereby "numbers represent search interest relative to the highest point on the chart for the given region and time. A value of 100 is the peak popularity for the term." Note that Google search trends use a "rounded" average, and should be considered with caution.

LAW SPECIALTY-RELATED AVERAGE KEYWORD ANALYTICS

Law specialty-related average search interest and Google search trends over the past 12 months



STUDENT DEMAND ANALYSIS – MSL PUBLICATIONS

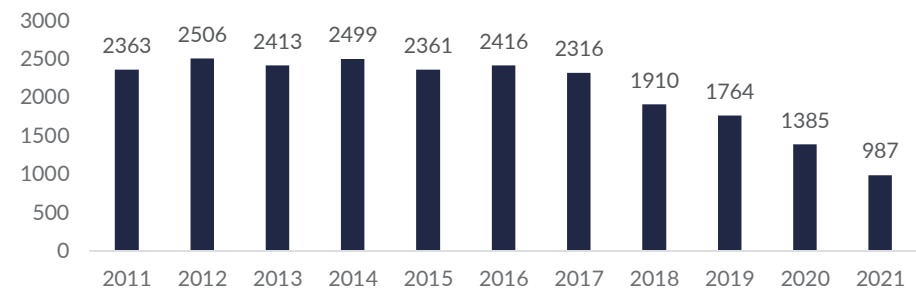
ANALYSIS



Published theses and dissertation indicate a downward trend in the need to complete research-based work as part of master's level law degree programs. The most popular MSL-related thesis and dissertation topic out of profiled concentration options is international law. Other popular publication fields include international, finance, banking, and intellectual property law. Although these fields are popular among published works, the decrease in published works on these topics highlights a decline in thesis-driven research requirements in MSL and related programs in the past decade.

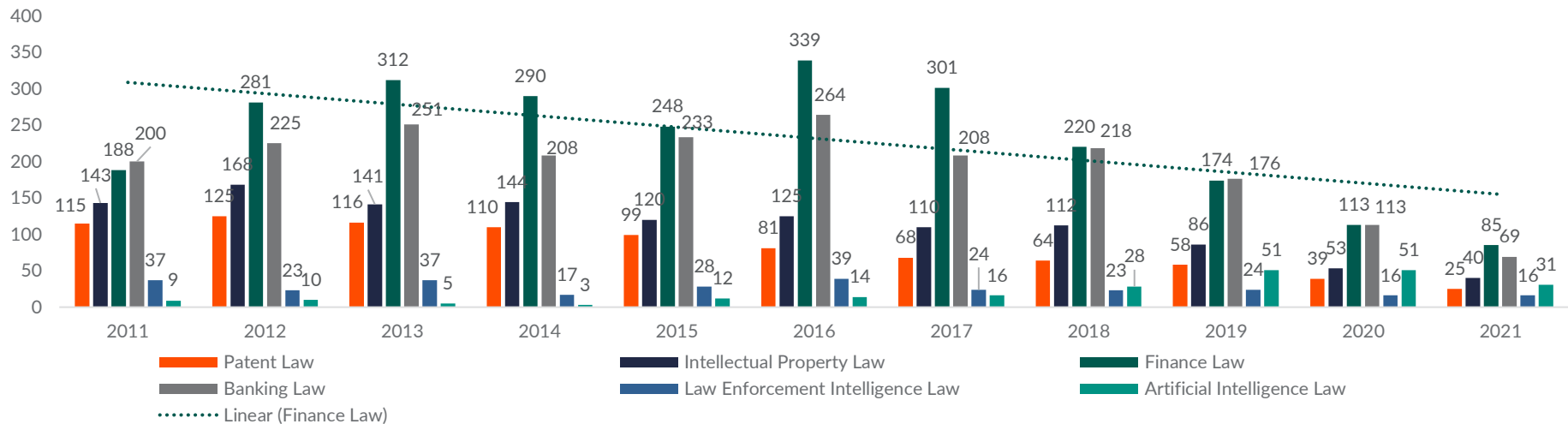
PUBLISHED THESES AND DISSERTATIONS IN INTERNATIONAL LAW, 2011-2021

Number of relevant, published theses and dissertations using the keyword phrase "international law" on WorldCat from 2011 to 2021.



PUBLISHED THESES AND DISSERTATIONS IN CONCENTRATION-RELATED LAW FIELDS, 2011-2021

Number of relevant, published theses and dissertations on WorldCat from 2011 to 2021.



Source: [WorldCat](https://www.worldcat.org/)

Note: Number of publishes thesis and dissertation on WorldCat using the keywords "patent law", "intellectual property law", "finance law", "banking law", "law enforcement intelligence law", "artificial intelligence law", and "international law".



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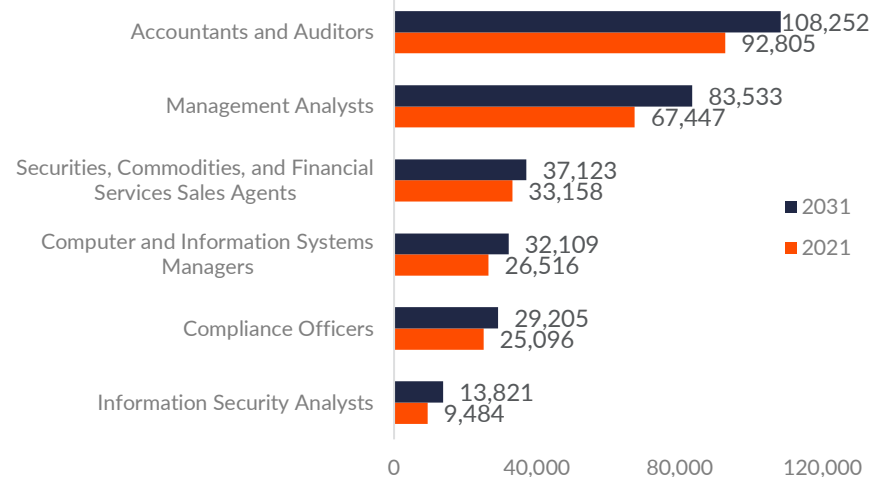
Original file: MSL_Appendix L_Hanover Presentation 2022.pdf

LABOR MARKET TREND ANALYSIS

LABOR MARKET ANALYSIS

STATE CURRENT AND PROJECTED EMPLOYMENT

Florida law-related positions as of 2021 and 2031 (projected)



TOTAL LABOR MARKET

Aggregate projected employment growth by geographic level

	Florida	Southeast	National
Estimated Employment (2021)	254,506	909,512	3,893,400
Projected Employment (2031)	304,043	1,046,069	4,285,200
Total Annual Openings, Observed Occupations	28,320	95,308	383,100
Employment Growth, Observed Occupations	19.5%	15.0%	10.1%
Employment Growth, All Occupations	17.2%	11.2%	5.3%

Source: [JobsEQ](#)

Note: the Southeast region includes AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV.

ANALYSIS

Labor trends suggest above average demand for occupations related to the MSL at all geographic levels. Related occupations are expected to grow faster than average in Florida, the Southeast region, and the nation. The six analyzed occupational categories do not inherently require a master's level degree, though applicants may benefit from having one. The most rapidly growing fields in the state include *Information Security Analysts*, *Management Analysts*, and *Computer and Information Systems Managers*.

Non-lawyers can help advance their careers by acquiring expertise in specialized areas of the law. As stated previously, MSL degrees can help advance the careers of non-lawyers who need legal skills to interpret laws and regulations for their work. Competitor program websites also note that the degree may appeal to workers in a wide range of fields. For instance, [Washington University in St. Louis](#) notes that its program may appeal to paralegals, business executives, social workers, human resource professionals, and compliance specialists.

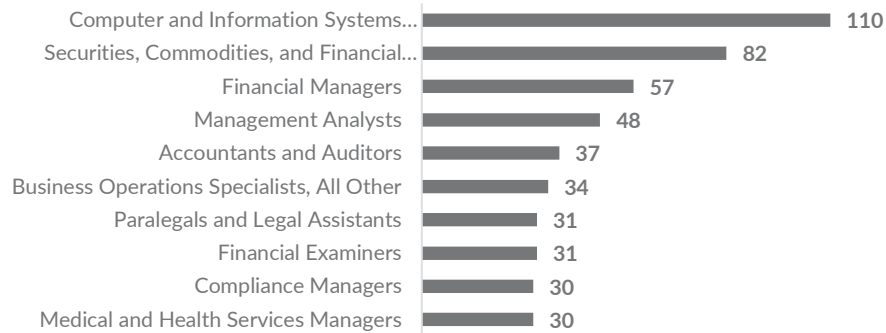
Those within the financial and technology fields can also benefit from an MSL degree program. Labor data shows that *Accountants and Auditors*, *Computer and Information Systems Managers*, and *Information Security Analysts* are expected to experience good job growth and employment opportunities through 2031. Benchmarked competitors, like [George Mason University](#), highlight that those in the financial, intellectual property and technology, and national security, cybersecurity, and information policy fields will benefit from its JM degree program. Many profiled competitors of UF offer general MSL of JM degree programs that allow students to specialize in a degree to fit their career goals.



REAL-TIME JOB POSTINGS INTELLIGENCE

TOP LAW-RELATED JOB TITLES

State law-related positions by job title.



TOP CREDENTIALS AND SKILLS

Top Skills

- Microsoft Office
- Presentation
- Finance
- Spanish
- Communication (verbal and written)
- Cooperative
- Analytical
- Project Management

Top Certifications

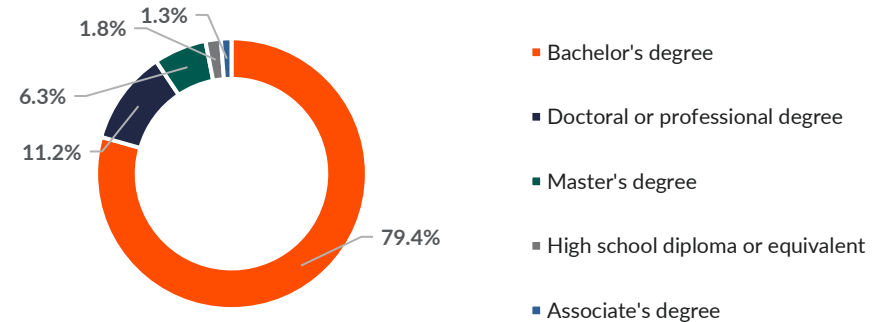
- Certified Public Accountant
- Chartered Financial Analyst
- Certified Financial Planner
- Certified Financial Risk Manager
- Project Management Professional
- Certified Regulatory Compliance Manager
- Certified Trust and Financial Advisor

Note: For this analysis, Hanover retrieved job postings data for national law-related positions from [JobsEQ](#), a proprietary database providing real-time job postings aggregated from thousands of websites. All data reflect the 180-day period as of December 2022.

ANALYSIS

Job postings for law-related program graduates in Florida suggest graduates of an MSL-related program should experience positive local employment opportunities. In the past six months, employers posted over 900 job postings prioritizing graduates from law programs. Almost 80 percent of these positions only require a bachelor's degree, whereas just over six percent require a master's degree. Several positions are in Miami, Fort Lauderdale, and Boca Raton. Although most positions do not require certification having a certificate that could make graduates more attractive to employers.

EDUCATION REQUIREMENTS



Note: 192 listings did not specify educational attainment requirements.

TOP FLORIDA EMPLOYERS

- | | | |
|-----------------------|------------------|------------------------|
| ▪ Visa | ▪ VISA USA INC | ▪ JP Morgan Chase & Co |
| ▪ SAIC | ▪ Citigroup Inc. | ▪ State of Florida |
| ▪ United Health Group | ▪ Deloitte | ▪ One Hope United |



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REAL-TIME JOB POSTINGS INTELLIGENCE

JOB POSTING TRENDS



Job posting trends suggest strong employer demand for **industry certifications** or a **bachelor's level background**.



Employers seek job applicants with **significant experience** in rules and regulations, project management, and navigating laws and legal systems.



Employers require a moderate amount of work experience, suggesting strong demand for **mid-career professionals**.



Many positions below prefer those with a **JD, a master's degree, or relevant advanced certifications**.

Job Title	Employer	Education Requirements	Experience and Skills Preference
<u>Wealth Management Associate</u>	<i>Equitable Advisors</i>	A background in law, accounting, banking, brokerage or executive management.	<ul style="list-style-type: none">• Advanced degree or designation• Series 7 and 63 registrations
<u>Product Readiness Program Manager – Senior Product Manager</u>	<i>Vis</i>	Bachelor's degree with 8 or more years of relevant work experience	<ul style="list-style-type: none">• Advanced degree (master's, MBA, JD, MD) with 2 years of work experience• Strong knowledge of Project Management and Agile tools
<u>IT Business Analyst, MID</u>	<i>Booz Allen</i>	Bachelor's degree in Math, Statistics, Business, Law, Engineering, Social Sciences, Physical Science, or a related field and seven + years of experience	<ul style="list-style-type: none">• Master's degree in Math, Statistics, Business, Law, Engineering, Social Sciences, Physical Science, or a related field• Experience with military training systems
<u>Paralegal Studies Adjunct Professor</u>	<i>Broward College</i>	A master's degree and 18 graduate credit hours in Legal Assisting, Paralegal Studies or Law	<ul style="list-style-type: none">• A JD or Master's degree in Legal Assisting, Paralegal Studies, or Law• Prior college teaching experience
<u>SVP, Senior Compliance Manager</u>	<i>Citi</i>	Bachelor's degree and at least 10 years of demonstrated performance in a highly regulated environment	<ul style="list-style-type: none">• Compliance or similar function• Experience with the development of board level and U.S. Regulators level communication• Project Management certifications• Advanced degree and significant knowledge and expertise of compliance laws, rules, regulations, risks and appropriate controls

Source: [JobsEQ](#)



HIGHER EDUCATION

Original file: [MSL_Appendix L_Hanover Presentation 2022.pdf](#)

COMPETITOR ANALYSIS

COMPETITOR ANALYSIS

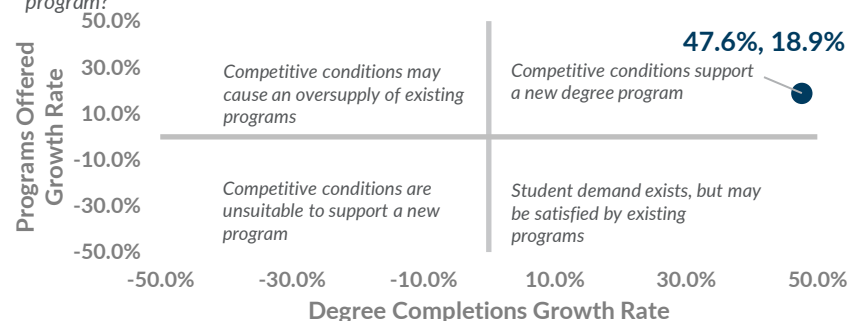
ANALYSIS

Market conditions are favorable for a new MSL program. From 2017 to 2021, the number of general MSL-related conferrals increased at an annualized rate of 47.6 percent and the annualized rate of programs offered increased by 18.9 percent in Florida, indicating stable demand for related master's degrees. The regional market is also very supportive of a new MSL program; however, the national market suggests there may be an oversupply of existing programs.

After conducting a national search of related programs, Hanover reviewed ten MSL-related programs, privileging institutions that have concentration options related to business and technology, artificial intelligence, and financial technology.

STATE MARKET SATURATION

Within Florida, do competitive conditions support an additional master of science in law program?



NATIONAL BENCHMARKED PROGRAMS

Institution	2020 Degree Completions	Completions Growth Rate	State
Arizona State University	205	46.1%	AZ
Emory University	29	-27.7%	GA
Florida International University	15	--	FL
Florida State University	119	133.5%	FL
George Mason University	--	--	VA
George Washington University	20	-11.1%	DC
New York University	16	-41.1%	NY
University of Southern California	121	--	CA
Pepperdine University	130	--	CA
Washington University in St. Louis	197	55.1%	MO

Source: IPEDS.

Note: George Mason University does not report conferrals under the 22.0201 Advanced Legal Research/Studies, General CIP code.



HIGHER EDUCATION

Original file: MSL_Appendix L_Hanover Presentation 2022.pdf

PROGRAM TRENDS

PROGRAM TRENDS

CREDIT REQUIREMENTS

30

Most benchmarked MSL programs require students to complete 30 credits to earn the degree. [Pepperdine University](#) requires the most credits at 32, whereas the [University of Southern California](#) requires only 21 credits. Less than half of benchmarked programs include a residency or capstone requirement.

PATHWAYS



Three of the ten benchmarked competitors have program pathways. Arizona State University has the most program pathways (six) between their [MLS program](#) and other MS, MMC, MRED, MSUS, and MBA programs. Students at Pepperdine University can earn a [Master of Legal Studies and a Master of Dispute Resolution](#) in two years. Additionally, students at the University of Southern California have the option of taking a progressive degree program for the on-campus [MSL](#) and the [Master of International Trade Law and Economics](#).

APPLIED EXPERIENCE



Few benchmarked peers highlight applied experiences for their MSL-related programs. New York University's [MS in Cybersecurity Risk and Strategy](#) has a hybrid format, requiring three, five-day in-person sessions held in the summer, fall, and spring semesters. Washington University in St. Louis has an option on-campus weekend learning experience each spring and fall for its [Master of Legal Studies](#) program.

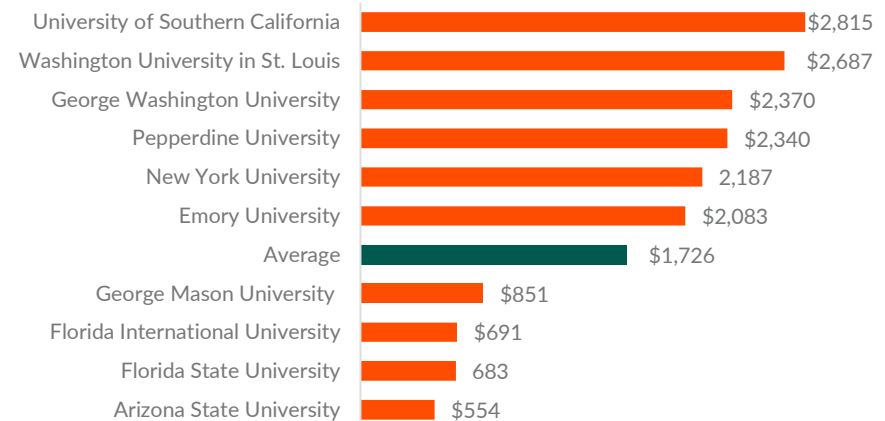
Source: Institutional websites.



HIGHER EDUCATION

(PER-CREDIT) TUITION

Tuition ranges from \$554 per credit at Arizona State University to \$2,815 per credit at the University of Southern California. If UF develops an MSL program, a tuition rate around or lower than \$1,726 per credit will allow the institution to be competitive on price.



DELIVERY FORMAT



Eight of ten benchmarked programs offer fully online formats while three of ten offer a hybrid format.



Five of ten benchmarked MSL programs offer an on-campus format but only Florida International University offers an on-campus only program.

*Tuition represents in-state tuition. See benchmarking tables for out-of-state tuition rates at benchmarked competitors. Emory, George Mason, USC in-state per-credit tuition is for part-time students, full time students pay a flat semester fee (see benchmarking tables for more information).

PROGRAM TRENDS

PROGRAMS



Most benchmarked programs from peers are **Juris Masters degrees**. Law degrees fall into three general categories: academic master's degrees for nonlawyers, post-J.D. degrees for practicing lawyers or foreign lawyers looking to practice in the US, and research and academic-based doctorate degrees. Benchmarked peers for this report fall into the first category. Academic master's degrees for nonlawyers can go by many names but the goal of all of them is to provide a deeper knowledge of the law beyond a basic understanding.

Juris Master (JM)

- Emory University
- Florida International University
- Florida State University
- George Mason University

Master of Science or Master of Studies (MS)

- George Washington University
- New York University
- University of Southern California

Master of Legal Studies (MLS)

- Arizona State University
- Pepperdine University
- Washington University in St. Louis

CONCENTRATIONS



Most profiled programs offer at least three specializations, though some peers, such as the University of Southern California, promote their specializations as certificates. Commonly offered specializations are highlighted below. Less common specializations include gaming, construction, environmental and energy, education, and media and entertainment law.

Business Law

Compliance

Health Care

Technology/
Cybersecurity

Human Resource/
Employment

PARTNERSHIPS



Few peers highlight partnerships for MSL-related programs. New York University highlights the internal partnership for its Master of Science in Cybersecurity Risk and Strategy as a joint effort of the NYU School of Law and NYU Tandon School of Engineering. However, Florida International University's banking concentration for its Juris Master program showcases its partnership with the Florida International Bankers Association. Should UF continue with the proposed program, a potential area of differentiation would be to highlight local partnerships to showcase opportunities for student collaboration in the industry.

PROGRAM BENCHMARKING

PROGRAM BENCHMARKING (1/3)

Benchmarked non-lawyer master's programs in law are offered by institutions located in the nation.

Institution	Program	Concentrations	Per-Credit Tuition	Modality	Credit Requirements	Pathways	Applied Professional Experience	Industry Partnerships
Arizona State University	Master of Legal Studies	<ul style="list-style-type: none"> • Business Law • Conflict Resolution • Contract Management • Construction Law • Corporate and Health Care Compliance • Criminal Law • Entrepreneurship Law and Strategy • Federal Indiana Law and Tribal Self-Governance • Health law • Indian Gaming • Intellectual Property Law • International Law • International Rule of law and Security • Law and Sustainability • Legal Paraprofessional • Science and Technology Law • Sports Law and Business • Tribal Self-Governance 	• \$554 resident and nonresident	Online or On-campus	30	<ul style="list-style-type: none"> • MLS- MS in Information Systems Management • MLS – MS in Management • MLS – MMC (Master of Mass Communication) • MLS – MRED Real Estate Development • MLS – MSUS in Sustainability Solutions • MLS - MBA 	--	--
Emory University	Juris Master	<ul style="list-style-type: none"> • Business Law and Regulation • Health Care Law, Policy and Regulation • Data, Privacy, and Technology Law • Employment Law and Human Resources 	<ul style="list-style-type: none"> • \$2,083 per-credit for part time • \$25,000 per semester for full-time 	Online or Hybrid	30	--	Capstone	--
Florida International University	Juris Master	<ul style="list-style-type: none"> • Advanced Legal Skills and Litigation Management • Banking and Finance Law • Education Law • Employment and Labor Law • Health Law 	<ul style="list-style-type: none"> • \$691 resident • \$1,150 nonresident 	On-campus	30	--	--	Partnership with the Florida International Bankers Association

Source: Institutional Websites (see embedded hyperlinks)



PROGRAM BENCHMARKING (2/3)

Benchmarked non-lawyer master programs in law are offered by institutions located in the nation.

Institution	Program	Concentrations	Per-Credit Tuition	Modality	Credit Requirements	Pathways	Applied Professional Experience	Industry Partnerships
Florida State University	Juris Master	<ul style="list-style-type: none"> • Cybersecurity, Privacy, and Technology Risk Management • Employment Law and HR Risk Management • Financial Regulation and Compliance • Health Care Regulation • Legal Risk Management, Contracting, and Compliance 	<ul style="list-style-type: none"> • \$683 resident • \$1,083 nonresident 	Online	30	--	--	--
George Mason University	Juris Master	<ul style="list-style-type: none"> • Criminal Justice • Employment and Labor Relations • Financial and Commercial Services • Intellectual Property and Technology • Government Contracts and Regulation (online) • National Security, Cybersecurity and Information Privacy (online) 	<ul style="list-style-type: none"> • \$851 resident part time • \$1,417 nonresident part time 	Online or Hybrid	30	--	Capstone	--
George Washington University	Master of Studies in Law	<ul style="list-style-type: none"> • Business and Finance • Criminal Law and Procedure • Cybersecurity • Environmental and Energy Studies • First Amendment Speech and Expression • General • Government Procurement • Government Procurement and Cybersecurity • Health Care • Intellectual Property 	<ul style="list-style-type: none"> • \$2,370 resident and nonresident 	Online or On-campus (dependent upon concentration chosen)	24	--	--	--
New York University	Master of Science in Cybersecurity Risk and Strategy	--	<ul style="list-style-type: none"> • \$2,187 - \$2,917 per credit • \$28,170-\$29,170 per semester for one year 	Hybrid	30	--	<ul style="list-style-type: none"> • Three five-day residential sessions • Capstone Project 	This program is a joint effort of the NYU School of Law and NYU Tandon School of Engineering

Source: Institutional Websites (see embedded hyperlinks)



PROGRAM BENCHMARKING (3/3)

Benchmarked non-lawyer master programs in law are offered by institutions located in the nation.

Institution	Program	Concentrations	Per-Credit Tuition	Modality	Credit Requirements	Pathways	Applied Professional Experience	Industry Partnerships
University of Southern California	Master of Studies in Law	<ul style="list-style-type: none"> • Business Law Certificate • Compliance Certificate • Entertainment Law and Industry Certificate • Financial Compliance Certificate • Health Care Compliance Certificate • Human Resources Law and Compliance Certificate • Law, Social Justice and Diversity Certificate • Media and Entertainment Law Certificate • Privacy Law and Cybersecurity Certificate • Social Work Administration Certificate 	<ul style="list-style-type: none"> • \$2,815 resident and nonresident • \$36,399 semester flat rate for resident and nonresident 	Online and on-campus	21	<ul style="list-style-type: none"> • Progressive Degree Program (PDP) Master of Studies in Law • PDP in Master of International Trade Law and Economics 	--	--
Pepperdine University	Master of Legal Studies	<ul style="list-style-type: none"> • Dispute Resolution • Human Resources • Litigation 	<ul style="list-style-type: none"> • \$2,340 resident and nonresident 	Online	32	MLS/MDR Degree Program	Legal Residency courses	--
Washington University in St. Louis	Master of Legal Studies	<ul style="list-style-type: none"> • Business Law • Conflict Resolution • Employment Law • Litigation • Regulatory Compliance 	<ul style="list-style-type: none"> • \$2,687 resident and nonresident 	Online and On-campus	24	--	<ul style="list-style-type: none"> • Optional weekend learning experience each spring and fall • Faculty-guided research 	--

Source: Institutional Websites (see embedded hyperlinks)



HIGHER EDUCATION

Original file: MSL_Appendix L_Hanover Presentation 2022.pdf



CONTACT

Jason Cohen

Content Director, Higher Education

E: jcohen@hanoverresearch.com

P: 202-793-8807

🌐 hanoverresearch.com

Program Alignment and Market Analysis Report

Master of Studies in Law



ACADEMIC MARKET

Master's degree conferrals across all law fields (CIP code 22) have risen sharply since 2012, more than 40 percent to 9,293 in 2018. Most of this growth has come in distance programs, which have grown by nearly 200 percent over the past six years (see Table 1). Distance completions constituted 25 percent of all master's conferrals in 2018 (see Table 2). The proliferation in online offerings was largely driven by the increase of LLM programs aimed at attracting international lawyers. Increasingly, online LLM programs have broadened their reach, especially programs in tax law.

Table 1. Trends in master's completions in Law (CIP 22), 2003-2018



Table 2. Overview of master's completions in Law, 2018

	Completions	% Completions	Institutions	% Institutions
All Programs	9,293	100%	173	100%
Distance Offered Programs	2,294	25%	55	32%
Non-Distance Offered Programs	6,999	75%	135	78%

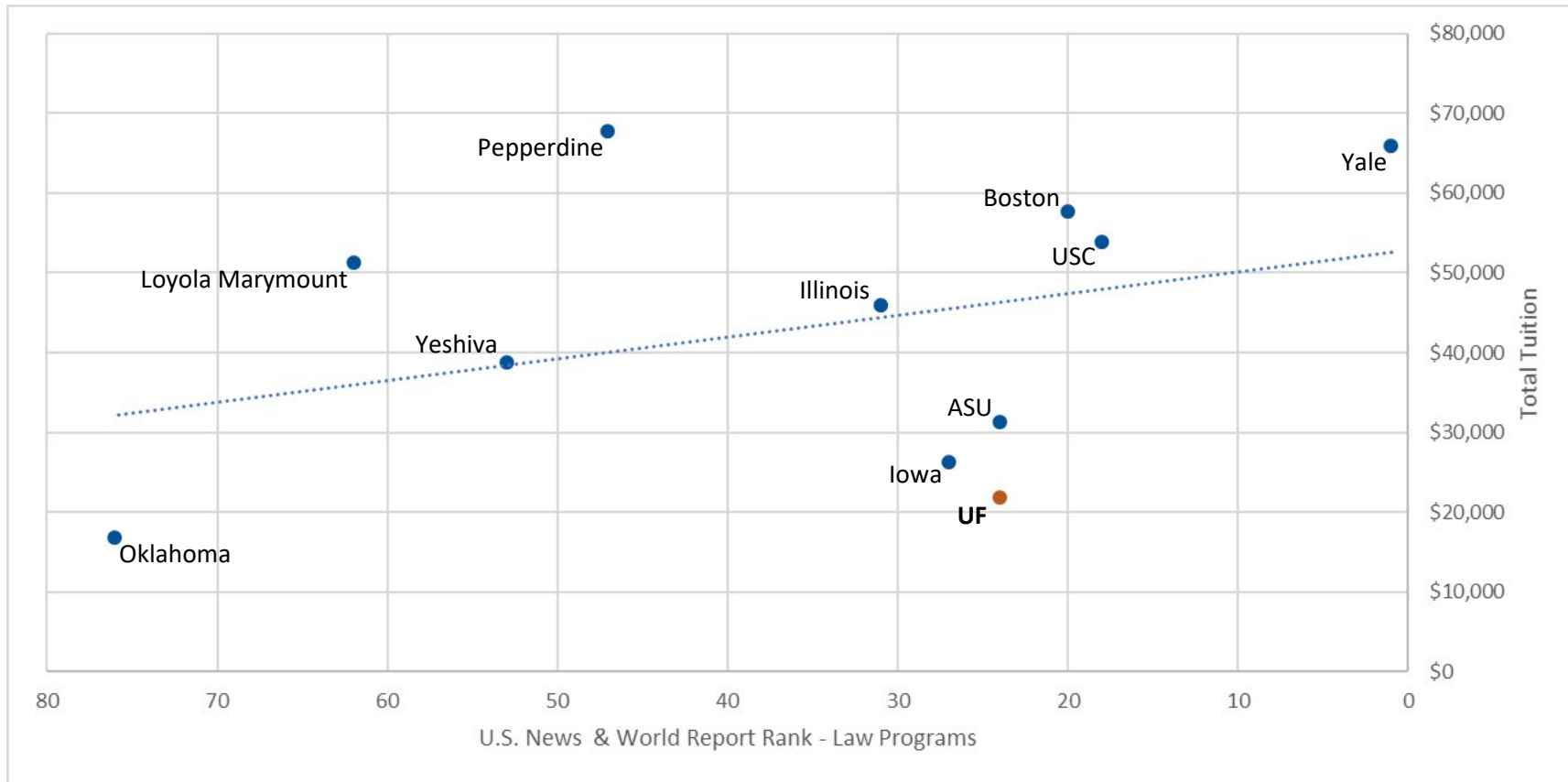
The proliferation of online LLM programs has been, in part, a catalyst for the recent development of online MSL/MLS programs designed for non-lawyer audiences. Of the ten MSL/MLS programs at peer institutions, seven provide an online option and most offer several tracks or specializations (see Table 3). Among the online MSL/MLS programs developed in the past three years have been programs at Loyola Marymount, Oklahoma, and Pepperdine (Caruso). Newly launched online programs at Boston University (Tax Law) and Yeshiva (Data and Privacy Law) are more narrowly focused on unique strengths.

Table 3. MSL/MLS programs at comparable institutions

Institution	Degree	Specializations	Online	Tuition
Yale University	MSL	0	No	\$65,792
University of Iowa	MSL	3	No	\$26,181
University of Illinois	MSL	0	No	\$49,500
Arizona State University	MLS	8	Yes	\$31,210
USC (Gould)	MSL	6	Yes	\$53,844
Pepperdine University (Caruso)	MLS	2	Yes	\$67,680
Boston University	MSL	1	Yes	\$57,650
Loyola Marymount University	MLS	5	Yes	\$51,220
University of Oklahoma	MLS	4	Yes	\$16,768
Yeshiva University (Cardozo)	MSL	1	Yes	\$38,850

The growth in online legal education—in terms of both enrollments/completions and new program development—demonstrates a burgeoning market that is increasingly entrenched but not yet saturated. The recent proliferation of MSL/MLS programs for non-lawyers suggests continued maturation and expansion of online education and the presence of a sustained student audience. A program in this space at UF, especially one capitalizing on strengths in tax law, would be highly competitive given the college’s stature, reach, and price point. See the Brand-Value Index (Figure 1) below.

Figure 1. Index of brand and value, MSL/MLS programs



Note: Ranking derived U.S. News & World Report 2021 list of Best Law Programs.

LABOR MARKET DEMAND

In order to estimate employer demand for non-lawyer professionals with legal skills or training, we analyze job postings over the past 12 months according to the following parameters:

- Postings including skills and qualifications related to law, e.g. legal knowledge, legal research, legal systems, municipal law, statutory law, and revise legal documents. In all, we parsed postings for more than 30 relevant skills and qualifications.
- Postings exclude results for Lawyers.
- Postings require/desire bachelor's or master's level education.

Postings data comes from a proprietary job postings database from Emsi, a labor market analytics firm. Our search resulted in more than 37,000 unique job postings nationally (see Table 4). Monthly active postings in March 2020 were about 7,500, up 27 percent over the same time last year. Active job postings have increased dramatically over last year for each of the past six months indicating a steadily strengthening rise in demand outside of seasonal shifts (see Table 5, next page). Demand is geographically dispersed with higher concentrations of new postings in states with larger populations (see Table 6, next page). Florida had the fourth most unique job postings of any state in the past year with about 2,000.

Table 4. Job postings summary, March 2019-March 2020


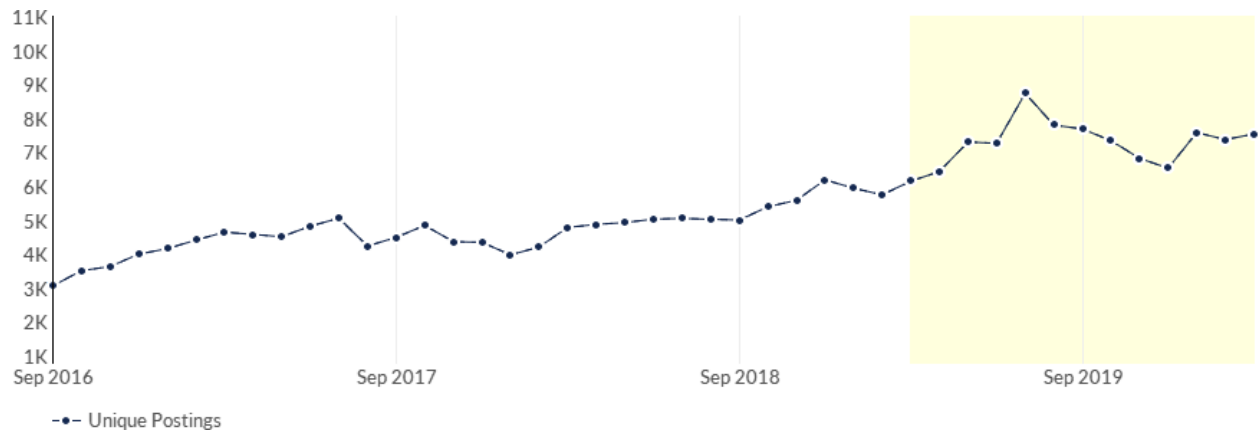
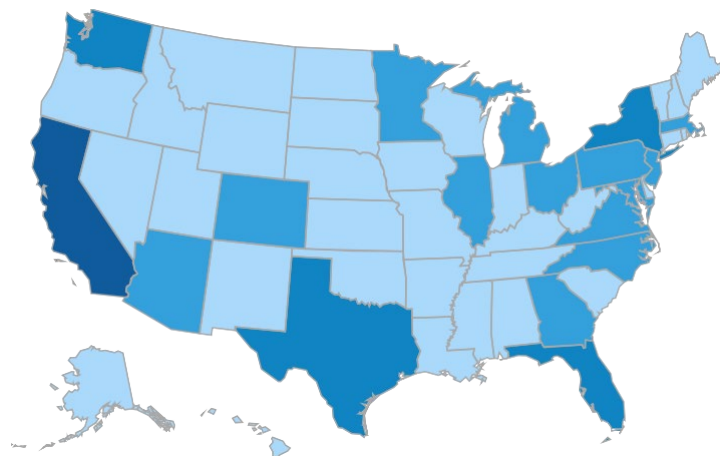
<div>37,349</div> <div>Unique Postings</div> <div>189,786 Total Postings</div>	<div>5 : 1</div> <div>Posting Intensity</div> <div></div> <div>National Average: 4 : 1</div>	<div>33 days</div> <div>Median Posting Duration</div> <div>National Average: 33 days</div>
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Table 5. Monthly active job postings, Sep. 2016-March 2020



Month	Unique Postings	% Change (annual)
March 2020	7,538	+26.9%
February 2020	7,373	+28.3%
January 2020	7,580	+27.6%
December 2019	6,530	+5.6%
November 2019	6,821	+22.1%
October 2019	7,341	+36.1%
March 2019	6,149	+28.5%

Table 6. Unique postings by state, March 2019-March 2020



State	Unique Postings
California	5,265
New York	3,180
Texas	2,618
Florida	1,993
Washington	1,853

The most active hiring employers in the past 12 months are generally very active, placing more than 5 postings for each unique opening on average (see Table 7). The top five posting companies span numerous industries: healthcare (Anthem, Inc.), commercial real estate and construction (M.A. Mortenson Company), insurance (Travelers Companies, Inc. and National General Insurance), and federal government (Customs and Border Protection).

This diverse span of companies is reflected in the summary data of industries by relevant job postings (Table 8, next page) and top posted occupations in job postings (Table 9, next page). While law and law-adjacent industries and occupations comprise many job postings, we find a wide breadth of industries and occupational categories in which there is demonstrated demand for professionals with legal training and skills. These companies, related geographic regions, occupational categories, and industries constitute potentially fertile areas for prospective student audiences. Further, a MSL program at UF would be a prime candidate for an aggressive, cross-industry employer engagement strategy as a means of identifying opportunities and driving enrollments.

Table 7. Top posting companies, March 2019 - March 2020













Company	Total/Unique	Posting Intensity	Median Duration
Anthem, Inc.	4,343 / 1,167	4 : 1 	17 days
M.A. Mortenson Company	6,205 / 872	7 : 1 	60 days
The Travelers Companies, Inc.	5,564 / 614	9 : 1 	50 days
National General Insurance	6,558 / 518	13 : 1 	50 days
Customs and Border Protection	3,499 / 476	7 : 1 	25 days
Robert Half International, Inc.	1,541 / 372	4 : 1 	23 days
State of Washington	970 / 292	3 : 1 	20 days
HEI Hotels, LLC	3,972 / 286	14 : 1 	64 days
Special Counsel, Inc.	697 / 238	3 : 1 	31 days
Humana, Inc.	1,001 / 235	4 : 1 	20 days
Federal Bureau of Investigation	997 / 233	4 : 1 	14 days
State of Florida	846 / 188	5 : 1 	20 days

Table 8. Top industries, Mar 2019 – Mar 2020

Industry	Unique Postings
Offices of Lawyers	3,978
Executive Offices	1,904
Colleges, Universities, and Professional Schools	1,594
Direct Health and Medical Insurance Carriers	1,549
Commercial and Institutional Building Construction	1,021
Direct Property and Casualty Insurance Carriers	1,017
National Security	883
Insurance Agencies and Brokerages	863
Engineering Services	590
Hotels and Motels	555

Table 9. Top posted occupations, Mar 2019 – Mar 2020

Occupation (SOC)	Unique Postings
Paralegals and Legal Assistants	9,237
Claims Adjusters, Examiners, and Investigators	1,985
Detectives and Criminal Investigators	1,132
Social and Human Service Assistants	1,115
Business Operations Specialists, Other	1,069
Managers, All Other	1,050
Legal Secretaries	942
First-Line Supervisors of Office and Administrative Support Workers	839
Postsecondary Teachers	639
Human Resources Managers	603
Accountants and Auditors	562
Construction Managers	547

SKILLS GAP ANALYSIS

Skills analysis of job postings and applicant profiles reveals only a few small gaps in hard skills (see Figure 2). Skill areas in which employer demand does not meet workforce supply include auditing, performance appraisal, case management, and social work. These gaps indicate potentially unmet demand for law knowledge in, among other fields, project management and social work and services. Soft or common skills gaps of note are communications, operations, investigation, and written communication (see Figure 3). Investigation may also capture social responsibilities in addition to law enforcement. A gap in operations indicates growing need for compliance knowledge in mid-level and executive management.

Figure 2. Top hard skills in job postings, March 2019 – March 2020



Figure 3. Top common skills in job postings, March 2019 – March 2020



We see further evidence of high demand for legal knowledge in management and leadership positions in our analysis of the top qualifications found in job postings (Table 10). The top qualification is an MBA. Reflecting demand for investigation skills and top occupations and industries above, we find high demand for Certified Fraud Examiners and CPAs. Pointing to the potential source of demand in law enforcement and national security employers, 730 postings contained required or desired certifications related to cybersecurity and information systems security. Human resources certifications, and interestingly, PharmD also registered high on the list of top qualifications in postings. Again, these qualifications point to the contours of the potential student audience and ought to guide strategic recruitment and marketing efforts.

Table 10. Top qualifications in job postings, March 2019 – March 2020

Qualification	Postings with Qualification
MBA	1,633
Certified Fraud Examiner	885
Certified Public Accountant	856
Certified Information Systems Security Professional/Manager/CISA/GIAC Certifications/CompTIA Security+	730
Certified Professional Coder	663
PharmD	441
SHRM-CP/SHRM-SCP/Human Resources	384
Certified Legal Assistant	239
Chartered Financial Analyst	215

Appendix F

Self-Supporting or Market Tuition Rate Programs

Proposed Program Type

X Market Tuition Rate Program

X Online *Multimodal (UF Jacksonville hub)*

☐ Continuing Education

☐ Self-Supporting Program

☐ N/A

- A. Provide supporting documentation in a separate attachment that serves as evidence that the new program will not supplant any existing similar or equivalent E&G degree offering. Describe the evidence in narrative form below. *Note that Board Regulation 8.002 considers a program similar if it is offered under the same CIP code as one funded under the E&G budget entity.*
- No program at the University of Florida is currently offered under the same CIP code as the proposed MSL degree program. The CIP code for the MSL is 22.0201.
 - Florida State University and Florida International University both offer programs in this CIP code. UF's MSL degree will differ in that there will be some residential aspects through the Jacksonville campus. UF's MSL degree will build on the tax, finance, health law, and estate planning specialty strengths at UF Law.
 - UF Law is behind its law school peers in offering such a degree opportunity. The ABA maintains a list of law schools offering MSLs (or similar degrees sharing the same CIP Code), which is accessible at https://www.americanbar.org/groups/legal_education/resources/llm-degrees_post_j_d_non_j_d/. There, it is clear that UF Law is not matching its peer institutions in the delivery of legal education within the broader community.
 - UF Law also analyzed the data available at <https://www.flbog.edu/resources/data-analytics/dashboards/degrees-awarded-by-classification-of-instructional-programs-cip-code/>. That data indicates increasing demand for access to a legal studies masters degree. Searching by the 2-digit CIP code for 2022-23 shows FSU with 261 degrees awarded in that space (and FIU with 49). For 2021-22 the numbers were 186 for FSU (and 39 for FIU). This CIP code includes not only master's degrees for non-lawyers, but also LL.M. degrees for lawyers. For example, in that same data set, UF shows 86 LL.M. degrees awarded in the 2022-23 years; these would have been almost entirely in tax and international tax.
 - FSU and FIU both offer LL.M. programs in addition to their Juris Master programs; UF Law has three LL.M. programs. The prospective student pool for an MSL is larger than that for LL.M. programs because those programs require a J.D. (or equivalent for international lawyers).
 - UF Law also reviewed the data available from the ABA regarding total non-J.D. enrollment at law schools; for fall 2023, FSU reported 857 enrolled non-J.D. students and FIU reported 46. The ABA does not provide more granular data about each non-J.D. degree; as noted above, FSU and FIU both offer LL.M. programs in addition to their Juris Master. https://www.americanbar.org/groups/legal_education/resources/statistics/
 - UF Law reviewed data and reports created by Hanover Research as well as by UF's Distance Learning show that there remains room for growth in this CIP. See main proposal appendices J, K, L & M.

B. If the proposed self-supporting or market tuition rate program will be a track under an existing E&G program or has a similar existing E&G program, provide a side-by-side tuition and fee comparison in the table below. Provide a link to the university's website that provides students with information about financial assistance and obligations for repayment of loans for these programs.

X Not applicable because the program will not be a track under an existing E&G program or is not similar to an existing E&G program.

C. Explain whether the program leads to initial licensing or certification in occupational areas identified as a state critical workforce need. If so, which licenses and certifications will graduates receive upon completion, and explain why implementing the program as self-supporting or market tuition rate is the best strategy to increase the number of graduates in the state.

n/a

Note: Questions D – M pertain only to market tuition rate programs.

D. Explain the process used to determine the proposed market tuition rate and provide the tuition of similar programs offered by other SUS institutions and private institutions as appropriate so that the tuition of at least five similar programs is provided. If the proposed tuition rates differ for resident and non-resident students, explain why.

UF Law reviewed law schools in the top 50, as ranked by US News. The current tuition of 12 similar programs as noted on each institution's website is as described below. The majority of the programs below are either only online (NYU, Georgetown, Boston University, Emory, FSU) or offer a mixed modality option (Northwestern, UCLA, Ohio State, Arizona State).

Law School	2024 US News	Tax Law St	MSL/MLS/JM Tuition per Credit	Minimum Credits	Total Tuition for Degree
NYU	9	1	\$3,331	24	\$79,944
Northwestern	9	3	\$2,256	28	\$63,168
UCLA	13	6	\$2,500	26	\$65,000
Georgetown University	14	2	\$3,428	24	\$82,272
Washington University	16	32	\$2,917	24	\$70,008
University of Georgia	20	36	\$1,668 (NR); \$728 (R)	30	\$50,040 (NR); \$21,840 (R)
Boston University	24	15	\$2,778	24	\$66,672
Ohio State	26	49	\$1,933 (NR); \$1,000 (R)	30	\$57,990 (NR); \$30,000 (R)
Arizona State	36	40	\$1,306 (NR); \$1,040 (R)	30	\$39,180 (NR); \$31,200 (R)
Emory	42	49	\$2,145	30	64,350
University of Washington	48	36	\$765	45 (quarter credits)	34,425
FSU	48	28	\$1,320 (NR); \$653 (R)	30	\$39,600 (NR); \$19,590 (R)

UF Law also reviewed the data provided by Hanover Research. In a report prepared in 2024 (appendix J), Hanover research determined that the optimal price point for a master's degree is in the range of \$30,880 to \$63,550. That report reviewed multiple programs relating to the proposed UF Jacksonville hub. A Further, additional market research from Hanover found that the average price for a master's degree at the UF-Jacksonville campus, regardless of degree, that would be considered "a great buy for the money" was \$55,192, and that \$43,239 would be "so inexpensive that one would question the value of the degree received". Further, the report found that the average price for the MSL degree to be considered a great buy was between \$55,702 and \$58,608 in both finance and tax compliance. An additional 2022 report (appendix L) created by Hanover Research noted: "If UF develops an MSL program, a tuition rate around or lower than \$1,726 per credit will

allow the institution to be competitive on price.” Given that, the current price point of \$1,521 per credit for 30 credits places the total cost of the degree below what the market suggests would be acceptable for students, and is significantly less than many of UF’s peer institutions.

UF Law’s proposal for a uniform market tuition rate regardless of residency or modality mirrors the approach taken by its peer law schools, using US News ranking as an indicia of peer institutions. UF Law is currently ranked 28 overall and third for its tax specialty. The approach draws on UF Law’s experience with delivering courses over multiple modalities in its tax LL.M. degrees. This approach meets students’ expectations as to the quality and content of instruction through allowing UF Law to draw on a broader pool of specialized adjuncts who will teach online while fostering ties with residential faculty and students through also offering in-person courses or synchronously delivered hybrid courses. Based on UF Law’s experience with the tax LL.M. programs, the anticipated composition of the MSL student body is approximately 1/3 of the students will prefer in-person while 2/3 of the students will prefer either all online or a blend of online and in person. UF Law anticipates that the majority will complete the proposed new degree program on a part-time basis.

- E. Explain how offering the proposed program at a market tuition rate is aligned with the university's mission. If the program qualifies as a Program of Strategic Emphasis, provide additional justification for charging higher tuition for the proposed program.

The MSL and specializations are designed for working professionals who do not have a J.D. (or equivalent non-US law degree) but who regularly must engage or comply with legal requirements and regulations. Because the MSL is intended for a professional working audience, the degree needs to be priced to be in line with peer institutions; this approach will allow this audience to appropriately value the proposed MSL program relative to UF Law’s peer institutions. The MSL program’s association with the Jacksonville campus will enable UF to reach a larger working audience. The proposed three concentrations will draw on existing subject-matter expertise of law school faculty and adjuncts. The MSL specialization in Financial and Tax Compliance is aimed at enhancing the education and opportunities of professionals who work in global corporate enterprise or in banking, insurance, or other financial intermediaries. The specialization in Healthcare Compliance fills an educational need for professionals who work with the legal rules applicable to healthcare or eldercare organizations. Finally, the specialization in Tax, Financial Services, and Estate Planning is aimed at professionals who provide tax, financial, and estate planning services but who do not have law degrees. The MSL program will enable the University of Florida to reach a community of students that it does not currently reach. Further, the market rate tuition will allow UF Law to invest the highest quality adjunct instructors, which is currently viewed as best practice in the legal profession, and to invest significant resources in student development, support, and instructional design.

- F. Provide a declaratory statement that offering the proposed program at the market tuition rate does not increase the state's fiscal liability or obligation.

Offering the proposed MSL program at the market tuition rate does not increase the state’s fiscal liability or obligation.

- G. Explain any proposed restrictions, limitations, or conditions to be placed on the program.

The degree will only be available to students who have successfully completed a bachelor’s degree and who do not have a J.D. (or other first law degree).

- H. Explain how the university will ensure sufficient courses are available to meet student demand and facilitate program completion.

UF Law has a faculty committee for the MSL degree as well as an MSL Director. These faculty members will regularly meet and review the current course offerings and student availability. UF Law staff who work on academic services will collect enrollment data and relay any concerns to the MSL Director.

- I. If applicable, provide a baseline of current enrollments, including a breakout of resident and non-resident enrollment in similar courses funded by the E&G budget entity.

Not applicable as the proposed MSL is a new program.

- J. Describe any outcome measures that will be used to determine the program's success.

The program's success will be measured through strong enrollment and through successful completion of the degree by students who begin the program. UF Law will measure enrollment success by comparing the projected student headcounts with actual at the end of each semester, and UF Law will adjust its approach in recruiting new students to the program accordingly. Similarly, UF Law will measure degree completion at the end of each academic cycle. Because the degree is intended for busy professionals, it is likely that many will attend part-time. Thus, care will need to be taken that these students receive the support needed to graduate in a timely manner, and adjustments will be made if degree completion falls short. UF Law's current non-J.D. programs see a high percentage of students who start the degree complete the degree within a 5-year period, and UF Law will compare graduation rates across all its non-J.D. degrees as a means of assessing MSL degree completion. UF Law will view the MSL as successful if at least 80% of those who complete two courses go on to finish the degree within a 5-year period. UF Law will also seek data on the extent to which the proposed MSL is leading successful graduates to career and professional advancements. UF Law will view the MSL as successful if at least 80% of those who complete the degree receive pay increases, promotions, or other measurable career success linked to the education obtained in the degree.

- K. List the campuses and/or sites at which the proposed program will be offered. If the program is only offered online, indicate that, and provide the location from which the program will be managed.

The program will be co-managed from both UF main campus in Gainesville and also the proposed graduate campus in Jacksonville. Courses will be offered online but also in person at the proposed Jacksonville hub as well as at the main UF Law campus.

- L. Provide an estimate of the total and net annual revenue the university anticipates collecting for Years 1 and 5 if the proposal is approved. This information should be consistent with the data provided in Appendix I – Table 3B, which is required as a part of this proposal.

	Total Annual Revenue	Revenue after Expenses
Year 1	\$788,486	\$0
Year 2	\$1,520,748	\$101,053
Year 3	\$2,947,698	\$505,780
Year 4	\$5,115,123	\$1,600,335
Year 5	\$7,359,206	\$2,902,286

M. Describe how revenues will be spent, including whether private vendors will be utilized and for what purpose. Additionally, identify all budget entities used for the program.

UF Law is the budget entity for the program. The program will spend \$52,100 on adjunct faculty in year 1. Adjunct faculty will be paid \$5,000 for teaching a course for the first time and then \$3,000 per course after that. The program will hire 10 adjunct faculty initially and plans to have as many as 20 adjunct faculty depending on student enrollment by year 5. Total cost for adjunct faculty in year 1 is expected to be \$51,200 rising to \$83,360 by year 5. In addition, existing UF faculty at UF Law will support teaching at various levels of effort. Nine different faculty will teach coursework in year 1, with an estimated cost of \$142,118. By year 5, an additional professor of practice will be hired and total teaching costs for the program will rise to \$206,940. John Stinneford will serve in both an administrative director role and a teaching role. The cost to support this administrative director role will be 58,093 annually. The program will require academic support staff. For year 1, the assistant dean for graduate and international programs will support the program with .3 FTE, and an admissions coordinator will be hired and support this program with .5 FTE, for a total year 1 cost of \$74,358. By year 5, the program will also have hired an MSL advisor, and total administrative support staff costs will rise to \$245,833. Additional administrative support for marketing and enrollment services will be provided by the Provost's office Operational Services unit, which charges 30% of revenue to conduct all digital marketing, lead generation, and student recruitment. This estimated cost changes based on student enrollment but is projected at \$236,545 in year 1 and \$2,207,761 in year 5. The program will reserve \$50,000 in year 1 for student events including orientation, graduation, and other recruiting events rising to \$100,000 in year 5. The program will set aside \$100,000 for instructional design in year 1 and \$50,000 per year after that.

Attestations for Self-Supporting or Market Tuition Rate Programs

Instructions: *Please attest to the items below for the proposed self-supporting or market tuition rate programs.*

Please check one of the options below.

The proposed program will be similar to or a track under an existing E&G program.

X The proposed program is not intended to be a track under an existing E&G program or similar to an existing E&G program.

For a program that will be a track under an existing E&G program or similar to an existing E&G program, the institution attests to the following:

The institution will provide students with a side-by-side tuition and fee comparison and publicize this information on the institution's public-facing website and any non-public websites or applications that provide information about the program.

The institution will provide students with information about financial assistance and obligations for repayment of loans for these programs.

Admissions, graduation criteria, and academic standards for the proposed self-supporting or market tuition rate program align with the criteria and standards for similar or equivalent existing E&G programs.

Similar or equivalent existing E&G programs will not be closed as a result of the new program unless prior approval is obtained from the Board of Governors.

For a proposed self-supporting program, the institution attests to the following:

- ☐ Tuition and fees charged for the proposed self-supporting program will be sufficient to offset the full instructional cost of serving the student and shall not exceed the existing approved tuition and out-of-state fees for similar-level courses.

For a proposed market tuition rate program, the institution attests to the following:

X Offering the proposed program at a market tuition rate will not increase the state's fiscal liability or obligation.



Request to Offer a New Degree Program

In accordance with Board of Governors Regulation 8.011,
Academic Degree Program Coordination and Approval

University of Florida

Institution Submitting Proposal

Fall 2025

Proposed Implementation Term

College of Law

Name of College(s) or School(s)

n/a

Name of Department(s)/Division(s)

Legal Studies

Academic Specialty or Field

Master of Studies in Law

Complete Name of Degree

22.0201

Proposed CIP Code (2020 CIP)

The submission of this proposal constitutes a commitment by the university that, if the proposal is approved, the necessary financial resources and the criteria for establishing new programs have been met before the program's initiation.

**Date Approved by the University
Board of Trustees**

President's Signature

Date

**Board of Trustees Chair's
Signature**

Date

Provost's Signature

Date

I. Overview

A. Briefly describe the proposed program in the following table.

Purpose	Offer a Master of Studies in Law (MSL) degree designed for working professionals who do not have a J.D. but who regularly must engage or comply with legal requirements and regulations.
Degree Level(s): B, M, D, M+D, P	M
Majors, Concentrations, Tracks, or Specializations	Students will be able to complete the general degree without a concentration. Three initial concentrations will be available: (1) Financial and Tax Compliance; (2) Healthcare Compliance; and (3) Tax, Financial Services, and Estate Planning.
Total Number of Credit Hours	30
Program Type	<input type="checkbox"/> E&G Program <input checked="" type="checkbox"/> Market Tuition Rate Program* <input type="checkbox"/> Self-Supporting Program* <small>*Refer to Board Regulation 8.002, Self Supporting and Market Tuition Rate Program and Course Offerings, for additional details.</small>
Possible Career Outcomes	Because the degree is designed to enhance the careers of working professionals, the degree will support promotions and lateral moves for graduates of this program.

B. Does the proposed program qualify as a Program of Strategic Emphasis, as described in the Florida Board of Governors 2025 System Strategic Plan?

[Programs of Strategic Emphasis List](#)

- ☐ Yes, it does qualify as a Program of Strategic Emphasis.
☒ No, it does not qualify as a Program of Strategic Emphasis.

C. Programs of Strategic Emphasis Waiver (*for baccalaureate programs only*)

Does the program fall under one of the CIP codes listed below?

CIP CODE	CIP TITLE
11.0101	Computer and Information Sciences
11.0103	Information Technology
13.1001	Special Education
13.1202	Elementary Teacher Education
14.0801	Civil Engineering
14.0901	Computer Engineering
14.1001	Electrical and Electronics Engineering
27.0101	Mathematics
40.0801	Physics
52.0301	Accounting
52.0801	Finance
52.1201	Management Information Systems

☐ Yes. If yes, students in the program will be eligible for the Programs of Strategic Emphasis waiver. Refer to [Board Regulation 7.008](#) and the [Programs of Strategic Emphasis Waiver Guidance](#).

☒ No

D. Is the infrastructure in place to meet the new degree program requirements, such as hiring faculty and staff, curriculum development, facilities, and funding, prior to enrollment of students to the program?

☐ Yes

☒ No. If not, is there a plan to establish the infrastructure to support the program?

Yes.

Please describe.

UF Law envisions that a substantial portion of the degree courses will be taught by adjuncts. UF Law has formed a faculty committee to assist in locating and hiring high quality adjuncts; UF Law has already appointed an MSL Director, who is the chair of that committee. Current faculty will also teach courses, including over the summer and UF Law has actively worked to support those faculty in preparing their courses. Because the MSL will be offered through multiple modalities, with in-person components taking place primarily at the new Jacksonville graduate campus, administrative support will be required, with at least two full-time support staff being hired. UF Law will also need to market the program to prospective students and assist such students throughout the application process and during the degree program. In order to ensure a successful rollout of the program, UF Law will likely need to hire additional staff to support recruitment.

II. Institutional and State-Level Accountability

A. Describe how the proposed program directly or indirectly supports the following.

1. The [State University System's Strategic Plan](#) goals.

The proposed Master of Studies in Law (MSL) degree program will foster excellence, productivity, and strategic priorities for a knowledge economy. The MSL degree will provide greater access to the high-quality legal education available through the Levin College of Law to the broader professional community. This will provide another path by which to engage Florida's business community. The MSL's focus on professionals who must regularly interact with legal rules and undertake compliance obligations will increase the educational levels of Florida's citizens and enable them to gain new perspectives that will expand entrepreneurship. The proposed MSL specializations are clearly intertwined with and support the knowledge economy. The emphasis on finance, tax, healthcare compliance, and fiduciary obligations will provide Florida's workforce with tools needed to navigate the increasing demands in these areas.

2. The institution's strategic plan and goals the program will directly advance.

UF Law is an elite law school whose primary mission is to train future lawyers. UF Law also, however, has the goal of bringing legal knowledge to a wider community within the state of Florida. The MSL will be directly aligned with that goal and will draw on areas of legal expertise among its faculty, including its top-ranked tax specialty program. The MSL is proposed as a market-rate program in order to ensure adequate funding for this new program but also with the goal of the MSL ultimately supporting the primary mission of the law school.

3. The university's mission.

The proposed MSL will provide an avenue for access to legal education that is currently not available within the University of Florida. The MSL will thus support UF's role as a comprehensive learning institution and provide support to the Gator Nation of undergraduate degree alumni who wish to continue learning with UF and need to enhance their understanding of legal rules.

4. The benefit to the university, the local community, and the state.

UF Law's proposed MSL will be part of the educational site in downtown Jacksonville. The proposed MSL will be complementary to the programs proposed by other UF colleges, including proposals from Warrington Business and Wertheim Engineering, thereby affording the potential for cross-collaboration among faculty and students. UF Law's proposed MSL degree will offer in-person opportunities for students to engage with faculty at UF Jacksonville's location through a residential component available within each concentration. The MSL will allow UF Law to develop synergies with its existing course offerings in tax, finance, business, and health care, as well as with its large alumni base in these areas. The ever-changing pace of change in these areas, particularly with the advent of AI, will drive increasing demand for credentials showcasing that an individual professional is keeping pace.

- B. Provide the date the pre-proposal was presented to the Council of Academic Vice Presidents Academic Program Coordination (CAVP ACG). Specify any concerns raised and provide a narrative explaining how each has been addressed in this proposal or will be addressed before the proposed program is implemented.

The pre-proposal was reviewed on September 2, 2021.

- FSU indicated a concern that the MSL degree is identical to their Juris Master degree; FIU expressed a similar concern.
 - UF's MSL degree will differ in that there will be some residential aspects through the Jacksonville graduate campus. UF's MSL degree will build on the tax, finance, health law, and estate planning specialty strengths at UF Law.
- FSU expressed doubt that a short-degree program would support a tax law emphasis.
 - UF Law already offers a short degree in tax law, the tax LL.M. Other law schools that are well known for their tax specialty ranking offer an MSL for non-lawyers in tax, including NYU Law (<https://bulletins.nyu.edu/graduate/law/programs/taxation-msl/>) and Georgetown Law (<https://curriculum.law.georgetown.edu/llm/llm-programs-non-lawyers/masters-law-taxation/>).
- UF Law is behind its law school peers in offering a degree opportunity for non-lawyers. The ABA maintains a list of law schools offering MSLs (or similar degrees sharing the same CIP Code), and based on that list, it is clear that UF Law is not matching its peer institutions in the delivery of legal education within the broader community. The list is accessible at: https://www.americanbar.org/groups/legal_education/resources/llm-degrees_post_j_d_non_j_d/.
- UF Law also analyzed the data available at <https://www.flbog.edu/resources/data-analytics/dashboards/degrees-awarded-by-classification-of-instructional-programs-cip-code/>. That data indicates increasing demand for access to a legal studies masters degree. Searching by the 2-digit CIP code for 2022-23 shows FSU with 261 degrees awarded in that space (and FIU with 49). For 2021-22 the numbers were 186 for FSU (and 39 for FIU). This 2-digit CIP code includes not only master's degrees for non-lawyers, but also LL.M. degrees for lawyers. For example, in that same data set, UF shows 86 LL.M. degrees awarded in the 2022-23 years; these would have been almost entirely in tax and international tax.
- FSU and FIU both offer LL.M. programs in addition to their Juris Master programs; UF Law has three LL.M. programs. If anything, the prospective student pool for an MSL is larger than that for LL.M. programs because those programs require a J.D. (or equivalent for international lawyers).
- UF Law also reviewed the ABA data regarding total non-JD enrollment at law schools; for fall 2023, FSU reported 857 enrolled non-JD students and FIU reported 46. The ABA does not provide more granular data about each non-JD degree; as noted above, FSU and FIU both offer LL.M. programs in addition to their Juris Master.
https://www.americanbar.org/groups/legal_education/resources/statistics/
- A review of the list provided by the ABA of law schools offering MSL or similar programs demonstrates that FSU and FIU are already competing in a robust market. As a result, another entrant is unlikely to change their competitive landscape, given that they offer an online program. UF Law's proposed degree will allow UF to offer a unique product: a quasi-residential program that draws on our recognized strengths in tax and related fields.
https://www.americanbar.org/groups/legal_education/resources/llm-degrees_post_j_d_non_j_d/programs_by_school/

III. Student and Workforce Demand

If the proposed program is a baccalaureate or master's degree on the Programs of Strategic Emphasis list, skip III-A.

- A. Describe the Florida and national workforce demand for the proposed program. The response should, at a minimum, include the current state workforce data from Florida's Department of Commerce and national workforce data from the U.S. Department of Labor's Bureau of Labor Statistics. Additional documentation for workforce needs may include letters of program support by employers and job postings for program graduates, as well as a description of any specific needs for research and service that the program would fulfill. Complete the table below using data from the Search by CIP or SOC Employment Projections Data Tool in the Academic Review Tracking System.

Labor Market Demand

The proposed MSL degree is for non-lawyers in occupations who work regularly with legal and regulatory issues. Occupations for lawyers (or use of the CIP code for Law) would not be appropriate as those require a JD degree. The MSL degree is a master's degree for those with a bachelor's degree who are seeking to advance in their current occupation through gaining access to aspects of legal knowledge. Law schools with similar programs (MSL, MLS, or Juris Master) emphasize that this is a degree to enhance the careers of non-lawyers. For example, NYU Law's MSL is for accounting and tax professionals without a first law degree (<https://www.law.nyu.edu/msltax>), and UCLA's MLS is intended for non-legal professionals (<https://law.ucla.edu/academics/programs/master-legal-studies/mls-student-profile>). The occupations listed below are examples of those where the proposed MSL will enhance professional opportunities. A complete market analysis conducted by Hanover Research is available in the Appendix.

Occupations	Percent Change in Job Openings		Annual Average Job Openings		Total # of New Jobs		Education Level Needed for Entry
	FL 2023-31	U.S. 2022-32	FL 2023-31	U.S. 2022-32	FL 2023-31	U.S. 2022-32	
Medical and Health Services Mgrs. (11-9111)	25.5%	28.4%	34,399	54,700	9,120	144,700	B
Financial Mgrs. (11-3031)	18.1%	16%	33,495	69,600	7,299	126,600	B
Personal Financial Advisors (13-2052)	16.4%	12.8%	23,777	25,600	4,999	42,000	B

Accountants and Auditors (13-2011)	9.9%	4.4%	79,380	126,500	9,590	67,400	B
Compliance Officers (13-1041)	8.5%	4.6%	21,158	31,000	2,409	17,200	B

Date Retrieved: 8/13/2024

U.S. Bureau of Labor Statistics - <https://data.bls.gov/projections/occupationProj>

Florida Department of Economic Opportunity - <http://www.floridajobs.org/labor-market-information/data-center/statistical-programs/employment-projections>

- B. If the occupations do not currently appear in the most recent version of the Search by CIP or SOC Employment Projections Data Tool provided by Board staff, provide occupational linkages or jobs graduates will be qualified to perform based on the training provided to students in the proposed program in the table below. Contact the institutional representative working with you on the degree proposal for more information about possible occupations.

Occupational Linkages for the Proposed Program

SOC Code (XX-XXXX)	Occupation Title	Source / Reason for Inclusion
n/a		

- C. Describe the student demand for the proposed program. The response should, at a minimum, include the following.

1. Projected headcount for Year 1 through Year 5.

UF Law anticipates that many students in the program will attend on a part-time basis, so we have provided both a projected total head count and the projected FTE. This data is also available in Appendix I. It is important to note that projected growth is based on current demand for comparable degrees. The assumption is that the program will serve more in-state residents who are returning for degrees, especially in the Jacksonville area. The program will also serve out-of-state online students who are returning from workforce for degree. FTE is computed by using the law school's existing non-JD programs (e.g., LL.M. in Taxation), which treats 24 credits as 1.0 FTE. We believe that many students will be part time, and estimate an average program-wide FTE of 0.8.

Year 1		Year 2		Year 3		Year 4		Year 5	
HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
27	21.6	52	41.6	102	81.6	177	141.6	252	201.6

2. Data that supports student interest or demand for the proposed program. Include questions asked, results, and other communications with prospective students.

First, law school degree programs for non-lawyers are widely offered at ABA-accredited law schools throughout the United States. Several ABA-accredited law schools that offer tax LL.M. degrees also offer a tax degree for non-lawyers. UF Law is currently ranked third nationwide for its tax specialty; the proposed MSL degree will allow UF Law to offer tax concentrations to non-lawyers, consistent with UF Law's peer institutions. Below is a list of peer institutions that offer an MSL, or a degree in the same CIP code, for non-lawyers.

Law School	2024 U.S. News Ranking	Top 10 Specialty Ranking in Business, Health, or Tax?	Degree for Non-Lawyers
NYU	9	Yes: Business (4); Tax (1)	Master of Studies in Law in Taxation
Northwestern	9	Yes: Tax (3)	Master of Science in Law
UCLA	13	Yes: Tax (6)	Master of Legal Studies
Georgetown	14	Yes: Health Care (6); Tax (2)	Master of Studies in Law in Taxation
Washington University in St. Louis	16	No	Master of Legal Studies; MLS in Taxation
University of Georgia	20	No	Master in the Study of Law
Boston University	24	Yes: Health Care (3)	Master in the Study of Tax Law
The Ohio State University	26	No	Master in the Study of Law
Arizona State University	36	No	Master of Legal Studies
Emory University	42	No	Master of Legal Studies
University of Washington	48	No	Master of Jurisprudence
Florida State University	48	No	Juris Master

Second, survey data suggests an opportunity to add a degree for non-lawyers to UF Law. Three separate surveys or reports from the past 5 years indicate student demand for an MSL. Full presentations and data from those three surveys or reports are provided as attachments. The most recent survey was conducted during 2024 by Hanover Research and asked questions relating to multiple programs from across the University of Florida in connection with the launch of programs in Jacksonville. Appendices J and K contain the underlying data and the summary presentation, respectively. Questions about the three proposed MSL concentrations were included. Survey respondents were asked "Which of the following master's programs are you most interested in? Please select up to two programs." The answers included multiple programs

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planned for Jacksonville, including an MBA. Of the 289 survey respondents, 35 selected the MSL in Healthcare Compliance as one of their top two; 34 selected the MSL in Tax, Financial Services, and Estate Planning; and 25 selected the MSL in Financial and Tax Compliance. The survey did not include a question about the MSL separate from a concentration. The comparative nature of the 2024 survey indicates support for the MSL degree even when it is placed up against other degrees across multiple disciplines.

In December 2022, Hanover Research prepared a presentation regarding demand for master degree programs in law (included as Appendix L). That report noted: “There are few reporting MSL programs in Florida and the Southeast region, highlighting an area where UF can influence the market. Program numbers increased from two to four in Florida from 2017 to 2021 while five programs were added within the Southeast in the same period. Nationally, program numbers rose from 59 to 70 from 2017 to 2021. Increasing student conferrals and program options indicate a market that is experiencing growth and UF should expect positive conferral numbers for the proposed program.” The report highlights the growth of general MSL programs combined with concentration options: “The increase in student demand for general MSL programs combined with the decrease in demand for specific MSL-related programs highlights the need for a general program with concentration options.” The report noted: “Non-lawyers can help advance their careers by acquiring expertise in specialized areas of the law.”

In 2020, UF’s Distance Learning wrote the report: “Program Alignment and Market Analysis Report” for a Master of Studies in Law (included as Appendix M). That report concluded, “A program in this space at UF, especially one capitalizing on the strengths in tax law, would be highly competitive given the college’s stature, reach, and price point.” In the employment area, the report noted that a “MSL program at UF would be a prime candidate for an aggressive, cross-industry employer engagement strategy as a means of identifying opportunities and driving enrollments.” In summary, the data point to market demand for the proposed MSL degree, which will be offered with three concentrations.

IV. Duplication of Existing Programs

- A. If the program duplicates another degree program at a private or public state university in Florida with a substantially similar curriculum, provide evidence that the university has investigated the potential impact on the existing program, has discussed opportunities for collaboration with the affected university, and can justify the need for duplication. Additionally, summarize the outcome(s) of communication with appropriate personnel (e.g., department chairs, program coordinators, deans) at the affected institutions regarding the potential impact on enrollment and any opportunities for collaboration in the areas of instruction and research.

The proposed degree shares the same CIP code as the Juris Master program at FSU law and at FIU law. UF's MSL degree will build on the tax, finance, health law, and estate planning specialty strengths at UF Law. Although FSU's J.M. program offers a concentration in health care regulation and in financial regulation/compliance, it does not offer concentrations relating to tax or estate planning. UF Law's MSL program will offer residential elements to interested students through the Jacksonville graduate campus. A degree for non-lawyers is part of the portfolio of offerings provided at UF Law's peer institutions, and UF Law, as the top-ranked law school in the state, should be providing such a degree. A summary of the discussions at the Council of Academic Vice Presidents Academic Program Coordination (CAVP ACG) relating to FSU and FIU was provided above. Additional communications directly with FSU and FIU have not taken place.

- B. If the proposed program curriculum substantially duplicates an existing program at Florida Agricultural and Mechanical University, provide evidence that the proposed program would not affect enrollment in Florida Agricultural and Mechanical University's program.

N/a

V. Curriculum

- A. If the program is a bachelor's degree, please identify if the university is seeking any of the following statuses for the program.

Status	Yes	No	If yes, complete the following
Common Prerequisites			Appendix C
Exception to 120 Credits			Appendix D
Specialized Admissions			Appendix E

N/A

- B. Describe the admissions criteria and graduation requirements for the program.

Consistent with UF Law's peer institutions offering an MSL degree, UF Law's Master of Study in Law degree will require admitted students to have completed a bachelor's degree from an accredited institution. Admitted students would not have a first law degree (J.D. or equivalent).

To be admitted, applicants will need to have demonstrated capacity to complete the MSL; this may be through having achieved an undergraduate GPA of 3.0 or higher or through post-undergraduate professional work experience. The proposed degree will be 30 credits; the degree will be a non-thesis degree. Students will need a cumulative 2.67 to graduate with the MSL. Appendix H contains a summary of the MSL curriculum.

The degree is designed to be flexible and adapt to student demand and faculty availability. The design is based on our existing tax LLM degree program courses, which are offered in multiple modalities—e.g., in person, online, hybrid. For that program, the decision about modality is made in the lead up to posting the schedule for registration. For example, for fall semester, the decisions are generally made in Feb./Mar. The goal is to offer all classes in both online and in person modalities, but to prioritize offering the class online when there are issues with ensuring course coverage for certain highly specialized classes (e.g., adjunct with specialized knowledge unable to travel to campus).

UF Law will begin by offering all courses in the online modality and then gradually add the in-person courses as the Jacksonville campus develops. The courses will be the same; only the modality will change. UF Law anticipates that when the Jacksonville hub opens, UF Law will offer 2 classes in person in Jacksonville each major semester and 1 in the summer semester. The first classes selected to be offered in person will be the required courses for all students followed by the concentration required courses. Additional in person classes will be added commensurate with demand, but it is anticipated that for highly specialized courses, they may be offered only online.

Based on market research, UF Law anticipates that once the new degree is fully phased in that about 1/3 of the students will prefer in person and about 2/3 will prefer online or hybrid.

Required Coursework

Students will be required to complete the following 6 required courses, each of which will be 2 credits, unless otherwise noted:

1. *Introduction to Administrative Law*. This course is an introduction to the administrative law. Often referred to as the “fourth branch,” the modern administrative state is expansive. This course will examine how Congress and administrative agencies adopt binding rules of law (statutes and regulations, respectively) and the ways that courts and administrative agencies interpret and apply these laws. The course will consider the organization of the administrative state, the incentives that influence the behavior of the various actors, and the legal rules that structure the relationships among Congress, the agencies, and the courts.
2. *Introduction to Contracts*. This course introduces the law and theory of legally enforceable agreements and promises, including elements of contract formation; consideration; effects of non-performance; conditions for relief from or discharge of obligations; and remedies.

OR

Contracts (LAW 5000; 4 credits): Only students admitted to the JD program at UF Law but who fail to complete their JD would use this class. See below regarding the proposal to transfer 5000-level JD credits into the MSL.

3. *Ethics and Professional Standards for Non-Lawyers*. This course focuses on ethical issues relating to the relationship between lawyers and nonlawyer colleagues or clients, particularly the prohibition of the unlicensed practice of law, the essentials of the attorney-client relationship, and various types of conflict of interest. The primary focus of the course will be ethical problem solving. The ultimate goal is to give students the opportunity to begin to develop an informed, personalized, ethical problem-solving methodology and give nonlawyer colleagues and clients a better understanding of the ethics of law practice.
4. *Incorporated Businesses for Non-Lawyers*. This course will introduce students to the law governing corporations. Topics will include an overview of the rights and obligations of directors, officers, and shareholders; the structure of the state and federal systems applicable to corporations; and the financial and operational organization of corporations.
5. *Introduction to the U.S. Legal System*. This course will provide students an overview of the U.S. Legal System. This course is not meant to offer an in-depth study of any one area; instead, the goal of the course is to offer a comprehensive overview of many different areas of American law.

OR

Constitutional Law (LAW 5501; 4 credits): Only students admitted to the JD program at UF Law but who fail to complete their JD would use this class. See below regarding the proposal to transfer 5000-level JD credits into the MSL.

6. *Unincorporated Businesses for Non-Lawyers*. This course will provide students with an overview of the structures and laws that govern various forms of unincorporated businesses. This course is not meant to offer an in-depth study of any one area; instead, the goal of the course is to offer a comprehensive survey of many different business structures.

Students in the proposed MSL may select from three concentrations, or they may choose to design their own course of study. Information about the concentrations and the additional

required coursework is described below. Students opting to complete a concentration would also need to complete 8 elective credits; students opting not to complete a concentration would instead need to complete 18 elective credits. The list of electives follows the description of the concentrations. A class required in one concentration will also qualify as an elective in a different concentration.

Concentration 1: Financial and Tax Compliance Specialization Required Coursework

Each course below will be 2 credits.

1. *Income Taxation for Non-Lawyers*. In Income Taxation, we will cover the various concepts of federal individual income taxation within the Internal Revenue Code and Code of Federal Regulations. This class will cover the definitions of income and its exceptions, deductions, recognition versus non-recognition, and property transactions. By the close of the semester, students will have a grasp of the core concepts of income taxation and will be able to apply those concepts to different fact patterns.
2. *Federal Tax Withholding & Reporting Obligations*. This course will cover various withholding and reporting obligations that apply to business organizations, including with respect to their employees, independent contractors, and suppliers. The course will also cover the IRS's powers of enforcement in this area.
3. *International Financial Crime Regulation*. This class focuses on international economic crime and recent efforts to fight it. It is organized into three sections. The first covers substantive crimes, including tax, money laundering and counterterrorism financial enforcement, transnational corruption, transnational organized crime, and export control and economic sanctions. The second examines procedural aspects of international financial crime regulation, namely extraterritorial jurisdiction, evidence gathering, and extradition. The third considers the role of international organizations, including the United Nations, the World Bank Group, INTERPOL, and economic integration groups. By the end of the course, students will have a good working knowledge of the systems by which the international community seeks to deter, detect, and punish international financial crime.
4. *Introduction to Business Entity Taxation*. This course will provide an introduction to the federal income tax principles governing business entities, including corporations, "S" corporations, partnerships, and limited liability companies. The course compares, at a general level, the federal income tax differences that apply to the entities and their owners at key times in the lifecycle of business entities.
5. *Introduction to Corporate Finance and Securities Regulation*. This course builds upon the prerequisite Incorporated Businesses course and examines the legal and economic aspects of corporate finance, including both corporate debt and corporate equity. The course will also provide an overview of the state and federal rules that define a security and that apply to the sale and distribution of securities.

Concentration 2: Healthcare Compliance Required Coursework

Each course below will be 2 credits.

1. *Advanced Contracts for Non-Lawyers*. The objective of this course is for you to develop a deeper understanding of the private law of contracts. Introduction to Contracts is a prerequisite. We will cover contract formation, contract interpretation, defense to the enforcement of contracts, performance and non-performance, breach of contracts, damages, and the rights and responsibilities of third parties.
2. *Bioethics and the Law for Non-Lawyers*. This course surveys ethical, legal, and policy issues relating to several key questions in bioethics. Covered topics include: Research on human subjects, gene editing, stem cell research, abortion, assisted reproduction, end-of-life care, and assisted suicide. Students will explore the core ethical debates over these issues, the key policy concerns, and the current state of the law. It will prepare them to analyze and act appropriately in their professional lives when faced with these or other issues relating to bioethics, including issues arising from emerging technologies.
3. *Elder Law Survey for Non-Lawyers*. This course provides an introduction to elder law, including navigating surrogate decision-making, entering into advance directives, combating various forms of elder abuse, planning for long-term care, and dealing with ageism and discrimination.
4. *Health Law Survey for Non-Lawyers*. This course provides an introduction to the federal and state laws governing the modern health care industry. This course will acquaint students with the core stakeholders; consumers' rights vis-à-vis commercial health-sector enterprises; and cutting-edge issues and trends.
5. *Introduction to the Regulation of Healthcare Technology & Pharmaceutical Products*. This course explores the FDA's regulation of the pharmaceutical and medical device industries, as well the relationship between FDA regulation and state-law tort liability. Additional topics include the approval and clearance process; postmarket obligations; FDA enforcement; and products liability.

Concentration 3: Tax, Financial Services, and Estate Planning Required Coursework

Each course below will be 2 credits.

1. *Elder Law Survey for Non-Lawyers*. This course provides an introduction to elder law, including navigating surrogate decision-making, entering into advance directives, combating various forms of elder abuse, planning for long-term care, and dealing with ageism and discrimination.
2. *Income Taxation for Non-Lawyers*. In Income Taxation, we will cover the various concepts of federal individual income taxation within the Internal Revenue Code and Code of Federal Regulations. This class will cover the definitions of income and its exceptions, deductions, recognition versus non-recognition, and property transactions. By the close of the semester, students will have a grasp of the core concepts of income taxation and will be able to apply those concepts to different fact patterns
3. *Fiduciary Administration for Non-Lawyers*. This course provides an overview of the issues that may arise in the administration of estates, trusts, and guardianship arrangements. The course will include an overview of probate procedure, powers of the fiduciary, and compensation of fiduciaries and their attorneys.
4. *Introduction to Estate Planning*. This course will provide an overview of estate planning principles and practices for non-lawyers. Students will explore the legal, financial, and personal aspects of estate planning, gaining knowledge of various tools and strategies used to effectively manage and distribute assets. The course covers topics such as wills, trusts, probate, tax considerations, and ethical issues in estate planning.
5. *Wills and Trusts for Non-Lawyers*. This is a class on the basic tools and law of decedent's estates and trusts. As a class for non-lawyers, it will touch on topics like fiduciary duties, future interests, estate tax, and property, but no special knowledge of those areas is required. This class will focus principally on transfers of property through the law of intestate succession, wills, and will substitutes. In particular, we will study the requisite formalities for creation of a valid will and trust, for revocation of a will, and such specific doctrines as lapse of gifts, homestead, elective share, and family allowances, to name a few. We will also examine basic living wills, powers of attorney, and other typical estate planning instruments.

Electives

Each course below will be 2 credits. Students who have chosen a concentration will take up to 8 elective credits; courses required in a different concentration also count as an elective. Students opting not to complete a concentration will take 18 elective credits.

Advanced Elder Law for Non-Lawyers. This course builds on the Elder Law Survey course, which is a prerequisite for this course. This course will cover in greater depth financial planning for retirement and long-term care including federal financial programs such as Social Security; guardianship and guardianship alternatives with respect to asset and healthcare management; and the problems of ageism and elder abuse.

Advanced Health Law Survey for Non-Lawyers. This course builds on the Health Law Survey course, which will be a prerequisite for this course. This course will cover in greater depth the laws and regulations that govern the delivery of health care, including the Affordable Care Act, Medicare, and Medicaid. This course will also delve into selected topical areas of high legal complexity, such as reproductive care, end-of-life care, and medically assisted dying.

1. *Advanced Taxation of Business Entities for Non-Lawyers.* This course builds on the Introduction to Business Entity Taxation course, which is a prerequisite for this course. This course will consider in greater detail a selection of tax laws and regulations that apply to the operations of corporations, “S” corporations, limited liability companies, and partnerships. The course will highlight the tax differences among the entities and their importance to choice of entity analysis.
2. *Introduction to Banking Law & Regulation.* This course introduces the law governing banks and role of state and federal bank regulators. Topics will include bank licensing, restrictions on bank business, regulating the financial soundness of banks, and the protection of bank customers.
3. *Introduction to Bankruptcy Law.* This course introduces creditors’ remedies and debtors’ rights under state law and in federal bankruptcy proceedings. Topics include execution, attachment, garnishment, and proceedings in aid of execution; liquidations; reorganizations; sales; and clawback actions.
4. *Introduction to Federal Estate and Gift Taxation.* This course provides an overview of federal estate and gift taxation for non-lawyers. Students will explore the fundamental principles of estate and gift tax law, gaining knowledge of tax planning strategies and the impact of these taxes on wealth transfer. The course touches on topics such as the unified credit, annual exclusion gifts, valuation issues, charitable giving, and generation-skipping transfer tax.
5. *Introduction to Insurance Law.* This course provides an introduction to the operation and regulation of insurance, other than life insurance. Topics will include the rights and obligations of the insured; various types of policies—such as liability/casualty, directors and officers, homeowners, automobile, and health; concepts of marketing and claims processing; and the organization of insurance and reinsurance companies.
6. *Introduction to International Taxation.* This course provides an introduction to international

taxation for non-lawyers. Students will explore the fundamental principles of international tax law, gaining knowledge of how countries tax cross-border transactions and how businesses navigate multiple tax jurisdictions. The course touches on topics such as residency and source rules, foreign tax credits, transfer pricing, tax treaties, and current international tax policy issues. Income Taxation for Non-Lawyers is a prerequisite.

7. *Introduction to the Tax Treatment of Charitable Giving.* This course provides an overview of the income, estate, and gift tax issues affecting charitable donations. Students will be introduced to various sophisticated forms of giving, including charitable lead trusts, charitable remainder trusts, pooled income funds, bargain sales, and charitable gift annuities.
 8. *Privacy Law for Non-Lawyers.* This course covers various types of law (common law, statutes, regulations, and the Constitution) relating to information privacy. Topics include media disclosure of private information, privacy and free speech, HIPAA, medical records, physician-patient confidentiality, genetic data, police records, surveillance, wiretapping, USA Patriot Act, email monitoring, drug testing, identity theft, databases, record systems, the internet, financial data, consumer data, and more.
 9. *Regulation of Brokers & Dealers.* This course focuses on persons who operate or trade in capital markets as well as the market structure itself. Additional topics include the secondary market for public-company stock (namely, the New York Stock Exchange, NASDAQ, and the wide variety of off-exchange trading platforms in existence today) and the rules relating to market transparency, broker duties, and dealer rules for transacting with retail customers.
 10. *Regulation of Compensation & Retirement Benefits.* This course will provide an overview of the non-tax rules governing life, health and disability insurance, retirement plans, educational programs, flexible spending accounts, wellness programs, and other forms of compensation. The class will focus on the Employee Retirement Income Security Act of 1974 (ERISA).
 11. *Regulation of Investment Companies and Investment Advisers.* This course will examine the regulatory and compliance obligations of mutual funds as well as financial professionals that provide financial and investment advice both to institutional and private clients.
 12. *Secured Transactions for Non-Lawyers.* This course surveys the law applicable to secured transactions in personal property. This body of law includes primarily Article 9 of the Uniform Commercial Code (“UCC”), the Federal Bankruptcy Code, and miscellaneous state laws. The main goal of the course is to acquaint students with the fundamentals of Article 9 of the UCC. The major subjects that will be explored in this course include: the scope of Article 9, the creation of security interests (attachment), the perfection of security interests, the priority of security interests, default and the foreclosure process, and the treatment of security interests in bankruptcy. To help students acquire a “systems” view of secured credit, towards the end of the course we will briefly discuss security interests that are not governed by Article 9, such as mortgages.
 13. *Taxation of Compensation & Retirement Benefits.* This course provides an overview of the federal tax provisions governing deferred compensation, including a selection of qualified plans (e.g., 401(k) plans) and the core rules governing nonqualified executive compensation.
 14. *Taxation of Trusts & Estates for Non-Lawyers.* This course introduces the federal income
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taxation of estates, trusts, and their beneficiaries. The focus of the course will be on the federal quasi-conduit regime known as Subchapter J.

- 15. *Tax-Exempt Public Charities and Private Foundations.*** In this course, we will explore the nonprofit and private foundation sector. There are close to 2 million tax exempt organizations in the US. These organizations include some of the largest charities, hospitals and universities, as well as small private foundations and community organizations in the US. We will look at the sector by going through the life cycle of a nonprofit, from organization through its ending, and study both state nonprofit corporation law and federal tax law.

Transfer of 5000-level UF Law J.D. Credits

Students in UF Law's JD program who fail to attain J.D. graduation will be permitted to apply to the MSL and transfer their successfully completed 5000-level J.D. credits (1L-year credits) into the MSL, thereby facilitating access to a UF Law degree for this group of students. A list and description of these courses is provided in Appendix H. Information about the UF Law 1L curriculum is available at <https://www.law.ufl.edu/areas-of-study/curriculum-roadmaps/1l-courses>.

- C. If the proposed program is an AS-to-BS capstone, provide evidence that it adheres to the guidelines for such programs, as outlined in [State Board of Education Rule 6A-10.024](#). List any prerequisites and identify the specific AS degrees that may transfer into the proposed program.

☒ Not applicable to this program because it is not an AS-to-BS Capstone.

- D. Describe the curricular framework for the proposed program in the table below.

UF Law requests a 5000-level course number for the MSL curriculum. The courses are generally new to the proposed MSL degree, with the exception of existing 5000-level J.D. courses, which students in the J.D. program who fail to complete the J.D. may transfer into the MSL (as described in Part B). An Excel spreadsheet providing the table information requested below is attached to this document as Appendix H.

Course Prefix & Number	Course Title	Required or Elective	Credit Hours	Course Description
See Appendix H				

- E. Does an industry or employer advisory council exist to provide input regarding curriculum development, student assessment, and academic workforce alignment?

☐ Yes

☒ No. Describe any plans to develop one or other plans to ensure academic workforce alignment.

UF Law will develop an advisory council that will initially consist of J.D. or LL.M. graduates working in the areas of tax, finance, health care, estate planning, and regulatory compliance.

- F. Explain how employer-driven or industry-driven competencies were identified and incorporated into the curriculum. Has a strategy been established for assessing student learning and reviewing academic workforce alignment to modify the curriculum as needed?

UF Law has undertaken over a period of several years an assessment of the MSL degree and its desirability for employers and industry. UF Law's existing strength in placing students in tax and finance-related employment will allow for the leveraging of existing pathways to support the advancement of non-lawyers in the tax and finance space. UF Law has been working toward growing its health care law courses and its placement of law students within the health care industries. UF Law will create program goals and student-learning outcome goals for the proposed degree. The goals will reflect the overarching strategy of enhancing the careers of non-lawyer professionals working in highly regulated fields from a legal perspective. UF Law has organized a faculty committee dedicated to reviewing the quality of the MSL experience, and UF Law has appointed a faculty member as MSL director. The MSL curriculum will be regularly reviewed to assess whether additional electives or concentrations would better achieve academic workforce alignment.

- G. Does the proposed curriculum align with Section 1001.706 (5)(a), Florida Statutes?

☒ Yes

☐ No

- H. For degree programs in medicine, nursing, and/or allied health sciences, identify the courses with the competencies necessary to meet the requirements in [Section 1004.08, Florida Statutes](#).

For teacher preparation programs, identify the courses with the competencies required in [Section 1004.04, Florida Statutes](#).

☒ Not applicable to this program because the program is not a medicine, nursing, allied health sciences, or teacher preparation program.

- I. Select the anticipated mode of delivery for the proposed program.

☐ Face-to-Face

☒ Hybrid

☐ Distance Learning

If the method(s) of delivery will require specialized services or additional financial support, describe the projected costs below.

UF Law anticipates that many students will complete the MSL online; this will require that faculty and students have access to the technology necessary to ensure a high-quality experience in the online environment, whether delivery is synchronous or asynchronous. UF Law will offer MSL courses in person as well at the planned Jacksonville graduate campus.

- J. Describe any potential impact on related academic programs or departments, such as an increased need for general education or common prerequisite courses or an increased need for required or elective courses outside of the proposed academic program. If the proposed program is a collaborative effort with another academic department(s), college(s), or school(s) within the institution, provide a letter(s) of support or MOU(s) from each department, college, or school in Appendix B.

UF Law does not anticipate any potential impact; rather, the proposed MSL will fill an existing gap in the degrees offered at UF.

- K. Describe any currently available sites for internship and/or practicum experiences and any plans to seek additional sites in the next five years.

☒ Not applicable to this program because students are not expected to seek internship or practicum opportunities as a required curriculum component.

- L. Identify any established or planned educational sites where the program will be offered or administered. Provide a rationale if the proposed program will only be offered or administered at a site(s) other than the main campus.

UF Law plans to offer the proposed MSL in multiple modalities and at multiple locations. This will mean online (synchronous and asynchronous) and in-person, at the Jacksonville graduate campus but also at the main campus.

- M. If the institution has conducted recent program reviews, received feedback from accreditation bodies, or received input from other entities that affect the proposed program, describe the institution's progress in implementing the recommendations.

UF Law has applied for American Bar Association acquiescence for the proposed MSL, consistent with the guidelines required by its ABA accreditor (available at https://www.americanbar.org/groups/legal_education/resources/llm-degrees_post_j_d_non_j_d/). UF Law has requested that the ABA consider its request at its November 2024 meeting.

If the proposed program is a doctoral-level program, include the external consultant's report and the institution's responses to the report as Appendix G.

N/a

VI. Faculty

- A. Identify existing and anticipated full-time faculty who will participate in the proposed program through Year 5, excluding visiting or adjunct faculty in the table below. Additionally, provide the curriculum vitae (CV) for each identified faculty member in Appendix A.

UF Law anticipates relying substantially on adjuncts, which is an approach consistent with peer institutions in the MSL space. UF Law will also rely on its full-time faculty to teach in the proposed MSL. UF Law will continue to identify additional faculty as the courses are put into production.

Faculty Code*	Faculty Name or "New Hire" Highest Degree Held Academic Discipline	Rank	Contract Status	Initial Date for Participation in Program	FTE Year 1	FTE Year 5
H	Juan Caballero, J.D.	Professor	MYA	Fall 2025	.38	.38
H	Julian Cook, J.D.	Professor	Tenure	Fall 2025	.38	.38
H	Kristen Hardy, J.D.	Professor	MYA	Fall 2025	.38	.38
H	Charlene Luke, J.D.	Professor	Tenure	Fall 2025	.45	.2
H	Silvia Menendez, J.D.	Professor	MYA	Fall 2025	.38	.38
H	John Stinneford, J.D.	Professor	Tenure	Fall 2025	.75	.38
H	Derek Wheeler, J.D.	Professor	MYA	Fall 2025	.38	.38
H	Danaya Wright, J.D.	Professor	Tenure	Fall 2025	.38	.38
H	Wentong Zheng, J.D.	Professor	Tenure	Fall 2025	.38	.38
H	New faculty (10 adjuncts)	Adjunct	Contract	Fall 2025	.38 (each)	.38 (each)
H	New faculty (4 adjuncts)	Adjunct	Contract	Fall 2026	.38 (each)	.38 (each)

*Faculty Code	Code Description	Source of Funding
A	Existing faculty on a regular line	Current Education & General Revenue
B	New faculty to be hired on a vacant line	Current Education & General Revenue
C	New faculty to be hired on a new line	New Education & General Revenue
D	Existing faculty hired on contracts/grants	Contracts/Grants
E	New faculty to be hired on contracts/grants	Contracts/Grants
F	Existing faculty on endowed lines	Philanthropy & Endowments
G	New faculty on endowed lines	Philanthropy & Endowments
H	Existing or new faculty teaching overload in addition to assigned course load	Enterprise Auxiliary Funds

- B. Provide specific evidence demonstrating that the academic unit(s) associated with the proposed program has been productive in teaching, research, and service. Such evidence may include trends over time for average course load, FTE productivity, student headcount in major or service courses, degrees granted, external funding attracted, and other indicators of excellence (e.g., thesis, dissertation, or research supervision).

UF Law has a demonstrated track record in supporting J.D. and LL.M. students. Adding an MSL degree will allow UF Law to reach a wider group of students while continuing to increase its strengths in student outcomes, teaching loads, and faculty productivity. The degrees granted over the past three academic years are as follows:

Degree	2021-22	2022-23	2023-24
J.D.	220	221	264
LL.M. in Taxation	59	47	56
LL.M. in Intl. Taxation	15	13	11
LL.M. in U.S. Law	7	11	3
S.J.D.	3	1	3

As of Fall 2024 semester, UF Law's new enrollment consisted of the following:

New J.D. Students	211
New LL.M. in Taxation Students	71
New LL.M. in International Taxation Students	12
New 7-Semester Students (Combined JD/Tax LLM)	17
New U.S. Law LL.M. Students	5
New S.J.D. Students	1



UF Law plans to increase its class size for the fall 2025 entering class. UF Law has set as a goal an enrollment of 240 1Ls and 120 LL.M./SJD students.

Faculty at the University of Florida Levin College of Law are teacher-scholars deeply engaged in exploring a wide range of legal and interdisciplinary areas. Our professors regularly publish their research in top journals on topics including artificial intelligence, bankruptcy law, constitutional law, corporate law, criminal procedure, environmental law, privacy law, social justice, and state constitutional law, among many others.

In August 2024, UF Law rose to #30 in the 2024 Scholarly Impact rankings (by Gregory Sisk et al.; available at https://papers.ssrn.com/sol3/papers.cfm?abstract_id=4929277) – the highest in our history and the highest rise of any law school since 2021. In the 2024 U.S. News peer assessment rankings, UF Law was ranked 32, and UF Law had an overall rank of 28. UF Law’s tax specialty is ranked third in the country and first among public law schools.

VII. Estimate of Investment

- A. Provide the tuition rate for the proposed program for resident and non-resident students.

Resident/Credit Hour	Non-Resident/Credit Hour
\$1,521	\$1,521

If the proposed program will operate as self-supporting, market tuition rate, or establish differentiated graduate-level tuition, per [Board of Governors Regulation 8.002](#), complete Appendix F, Self-Supporting & Market Rate Tuition.

UF Law plans to operate at a market tuition rate and Appendix F is attached. Appendix I contains more detailed tables in support of Appendix F.

- B. Complete the summary table below.

1. Provide projected costs and associated funding sources for Years 1 and 5 of program operation. Include all new costs that will be incurred as a direct result of the new program, such as new faculty and staff hires and graduate assistantships.
2. Provide headcount (HC) and full-time equivalent (FTE) estimates of student enrollment for Years 1 through 5.
3. Calculate an Educational and General (E&G) cost per FTE for Years 1 and 5 by dividing the total E&G by FTE. Undergraduate FTE must be calculated based on 30 credit hours per year. Graduate FTE must be calculated based on 24 credit hours per year.

Please see the tables associated with Appendix F and included as Appendix I for more detailed information; the auxiliary funds column contains the projected tuition for the requested market rate. The projections assume that market rate will be approved and the law school would generally not be using E&G funding. The law school did, however, receive some strategic funding for the development of the MSL through one of former President Sasse's initiatives.

Implementation Timeframe	HC	FTE	E&G Cost per FTE	E&G Funds	Contract & Grants Funds	Auxiliary/ Philanthropy Funds	Total Cost
Year 1	27	21.6	\$0	\$0		\$806,030	\$806,030
Year 2	52	41.6					
Year 3	102	81.6					
Year 4	177	141.6					
Year 5	252	201.6	\$0	\$0		\$7,359,206	\$4,893,366

VIII. Institutional Resources

A. Describe any additional library resources needed to implement and/or sustain the program through Year 5.

☐ Not applicable to this program because no additional library resources are needed to implement or sustain the proposed program.

No additional print resources or library expansion will be required. MSL students will, however, need access to digital databases.

B. Describe any specialized equipment and space currently available to implement and/or sustain the proposed program through Year 5.

UF Law has invested in (1) upgrading classroom technology and (2) creating a recording studio in order to facilitate the delivery of online courses. These projects will be completed by the end of calendar year 2024. They will benefit the entire UF Law community but will of critical importance to the development of the MSL.

C. Describe any additional specialized equipment or space needed to implement and/or sustain the program through Year 5. Include any projected Instruction and Research (I&R) costs of additional space. Costs for new construction should be provided in response to Section VIII.D. below.

UF Law plans to offer a selection of MSL courses at the Jacksonville graduate campus. The costs relating to that space will relate to multiple programs.

☐ Not applicable to this program because no new I&R costs are needed to implement or sustain the program through Year 5.

- D. If a new capital expenditure for instructional or research space is required, indicate where this item appears on the university's fixed capital outlay priority list. If non-I&R costs, such as indirect costs affecting libraries and student services, are expected to increase due to the program, describe and estimate those expenses below. High enrollment programs, in particular, are expected to necessitate increased costs in non-I&R activities.

New indirect costs are anticipated because of the anticipated increase in enrollment. Support in UF Law's admissions office, career office, and student life office for the new students will be required. UF Law anticipates staffing increases that are estimated to cost \$74,358 in Year 1 and reach \$245,833 in Year 5 as program enrollment grows. Access to library databases for the new students will also be required, and this is estimated to cost \$10,000 in Year 1 and \$25,000 in Year 5. These positions will include a new admissions coordinator and an MSL advisor plus support from the assistant dean for graduate and international programs (see details in Appendix I).

☐ Not applicable to this program because no new capital expenditures are needed to implement or sustain the program through Year 5.

- E. Describe any additional special categories of resources needed to operate the proposed program through Year 5, such as access to proprietary research facilities, specialized services, or extended travel.

☒ Not applicable to this program because no additional special categories of resources are needed to implement or sustain the program through Year 5.

- F. Describe fellowships, scholarships, and graduate assistantships to be allocated to the proposed program through Year 5.

Tuition discounting will be considered in order to attract talented students, but UF Law does not anticipate offering other forms of fellowships, scholarships, or graduate assistantships.

☐ Not applicable to this program because no fellowships, scholarships, and/or graduate assistantships will be allocated to the proposed program through Year 5

IX. Required Appendices

Table 1 outlines the required appendices by degree level. Institutions may provide additional appendices to supplement the information provided in the proposal and list them in Table 2 below.

Table 1. Appendices

	Appendix Title	Degree Level	Required for Specific Programs	Included Yes/No
A	Consultant's Report and Institutional Response	Doctoral or Professional		No
B	Letters of Support or MOUs from Other Academic Units	Any new program	Only for programs offered in collaboration with other academic unit(s) within the institution	No
C	Common Prerequisite Request Form	Bachelor's		No
D	Request for Exception to the 120 Credit Hour Requirement	Bachelor's	Requesting approval to exceed the 120 credit hour requirement	No
E	Request for Specialized Admissions Status	Bachelor's	Requesting approval for specialized admissions status	No
F	Self-Supporting & Market Rate Tuition Programs	Graduate programs	Only for self-supporting or market tuition rate programs	Yes
G	Faculty Curriculum Vitae	Any new program		Yes

Table 2. Additional Appendices

Appendix	Appendix Title	Description
H	MSL Curriculum Summary	Excel spreadsheet with details of MSL curriculum
I	Supporting Tables for Appendix F	Supporting tables for Appendix F (market-rate tuition)

J	Hanover Data 2024	Data produced by Hanover for Jacksonville masters programs, including proposed MSL
K	Hanover Presentation 2024	Presentation created by Hanover for Jacksonville masters programs; summarizes underlying data provided as Appendix J.
L	Hanover Presentation 2022	Presentation created by Hanover relating to master's degree for non-lawyers.
M	Distance Learning Presentation 2020	Presentation created by UF Distance Learning relating to master's degree for non-lawyers.