

Senate Steering Committee Minutes

November 3, 2022

3 p.m.

Tigert 226 (President's Conference Room), or if needed, via Zoom:

<https://ufl.zoom.us/j/96913429266?pwd=QU0rSctkMFMwVWdXRHFdlzZia3FQQT09>

Meeting ID: 969 1342 9266 **Passcode:** 991992 **Dial in:** +1 646 558 8656

Present: Amanda Phalin, Rick Stepp, Ashley Ghiaseddin, David C. Bloom, Joe Little, Sarah Lynne, Juan Nino, Tom Kelleher, Danaya Wright, Keith Rambo, Richard Scholtz, Catherine Striley, Laurie Bialosky and Angela Bacsik.

Call to Order

Amanda Phalin, Chair

- The meeting was called to order at 3:00 p.m. by Faculty Senate Chair Amanda Phalin.

Approve [October 6, 2022 Minutes](#)

Amanda Phalin, Chair

- The minutes were approved.

Reports

• **Chair's Report**

Amanda Phalin, Chair

- Due to meeting conflicts, President Fuchs is unable to attend this month's Steering and Faculty Senate meetings.
- Next week Chair Phalin will travel to the Board of Governors (BOG) meeting for a Trustee Summit and additional trustee training.
- The BOG is considering a re-drafted post-tenure review policy, including removal of some potentially inflammatory verbiage including 'indoctrination' and 'biased teaching' language. Access may not be available until the last minute since it is still being worked on now by the BOG. Chair Phalin noted that she will likely pre-emptively sign-up for public comment.
- Chair Phalin opened the floor for discussion regarding the BOT vote for Dr. Ben Sasse as the 13th President of UF and it was noted that some faculty may wish to reach out with additional questions and comments.
- Faculty Senate Chair-elect Wright updated the committee that five of the Distinguished Professor lecture dates have been confirmed. Some presentation titles and lecture and reception details are still being confirmed. Additionally, the Shared Governance Ad Hoc Committee is contacting the Bureau of Economic Business and Research ([BEBR](#)) to discuss conducting a faculty survey to get a sense of UF shared governance needs, impressions, and potential points of focus from different colleges and units, including Group 1. [College level Faculty Council/Assemblies](#) will be asked to assist with communications. The Steering Committee discussed that survey timing may need attention due to the COACHE survey being distributed in the spring, and also possible faculty participation hesitance or feelings of vulnerability (or not feeling safe or anonymous) following the recent state survey.

Intercollegiate Athletics Committee (IAC) Report

Christopher M. Janelle, Professor, Applied Physiology & Kinesiology and UF SEC & NCAA Faculty Athletics Representative

- Dr. Janelle is the new UF SEC & NCAA Faculty Athletics Representative and will present the annual IAC report to Faculty Senate. An overview will be provided of the role of the IAC; current topics in intercollegiate athletics; future topics and issues of interest to UF; and current academic metrics.

Honorary Degrees & Distinguished Awards (HDDA) Committee Report

David C. Bloom, HDDA Committee Member

- The HDDA Committee discussed nominees who have been placed on hold until its next meeting when incomplete packets could be completed and reviewed, and [awards protocol](#) will be updated for increased clarification. The HDDA Committee also discussed Faculty Senate resolutions of recognition and agreed that there could be a formal mechanism for this process. While other ways to honor staff and faculty through such awards as the medallion awards, teaching awards, etc. exist, there might be room for a Faculty Senate mechanism to do so. The HDDA Committee will share any updates with the Committee on Committees.
- The Steering Committee discussed that not all colleges consistently give awards to retiring employees, or to employees completing a certain number of years of service, so uniform institutional buy-in from all colleges would be beneficial to the institution and its employees.

Council Reports

Budget Council

Ashley Ghiaseddin

- Council discussed its agendas for fall semester. George Kolb, Council administration liaison and Assistant VP for Financial Analysis and Budget, presented information on Huron and the new UF budget model. CFO Chris Cowen will join council at its December meeting. Matt Williams, Director of Sustainability will discuss how policies have been implemented at UF. There was some discussion last year about joining a national network, so an update is sought by council, particularly on an annual basis.
- Chair Phalin noted that it may be helpful for Assistant VP Kolb to address what is happening on the state level. Governor DeSantis may ban ESG investments, so council will review what networks or alternatives could be considered for UF investments.
- USF Faculty Senate reached out to Professor Ghiaseddin for guidance on their establishment of a new USF Budget Council and council would like to invite them to join a future council meeting.

Research and Scholarship Council

Angela Bacsik

- VP of Research David Norton is still addressing points contained in the Spring Faculty Senate resolution. Updates, forwarded by Michael Mahoney, Director of Research Operation & Services, have been included on correspondence to the faculty, and is being shared with Professor Bacsik as examination of the issues continues to move forward.

Welfare Council

Sarah Lynne

- The Compensation & Equity Committee provided updates on its work, including that it has encountered a roadblock with the faculty titles resolution, so work continues on that issue. Because per diem travel reimbursement rates have not changed in quite some time and have not kept up with current costs, council may put forward recommendations.
- Council has resolved some Old Business agenda items related to the completion of the updated COI policy on campus; a Spring resolution authored by then-Faculty Senator Danaya Wright was addressed and resolved and therefore didn't need to move forward to the Senate floor.
- Council continues IDEA document discussions. CDO Marsha McGriff has accepted invitations to listen in at council meetings and provides increased connection to IDEA issues.
- Council discussed future leadership searches and wants to consider any policies proactively. Department Chair practices for leadership searches vary widely and council is interested in partnering with the Academic Policy Council where such policy discussions are in their purview.
- Council meeting speakers are being considered and will be shared with the Steering Committee when confirmed. Recognition of faculty is now being added to council's agenda.

Academic Policy Council (APC)**Richard Scholtz**

- APC discussed a Canvas syllabus template and streamlining the use of syllabuses within Canvas with Ryan Yang, Associate Director, Academic Technology. The Canvas Use Policy language was discussed and will be updated and forwarded to faculty. A University Libraries Committee (ULC) request for recommended syllabus language will be reviewed at an upcoming council meeting.

Infrastructure Council**Keith Rambo**

- Council meets on Monday and Mark Helms, Assistant VP for UF's Facilities Services Division and Sustainability, will provide a Central Energy Plant update. Council will also discuss Lee Property Development.

Approve [November 17, 2022 Faculty Senate Agenda](#)**Amanda Phalin, Chair**

- Chair Phalin requested that the Steering Committee approve the addition of a 'no confidence vote in the Faculty Senate Chair' agenda item, which was submitted last evening by a Faculty Senator to Steering Committee member Dr. Sarah Lynne. Chair Phalin expressed that she would like to cede the chairmanship of this agenda item to Chair-elect Wright. The committee held a brief discussion regarding the Faculty Senate meeting facilitation and procedures. Following discussion, the Steering Committee approved the agenda entry below; it will follow Dr. Janelle's presentation:

[No Confidence Vote in Chair Phalin](#)

Valeria Kleiman, Professor
& Faculty Senator (CLAS)**Breann Garbas**, Clinical Assistant Professor &
Faculty Senator (MED)

- The Steering Committee clarified that this approved addition to the November 17 Faculty Senate agenda is not an endorsement of the no confidence vote but is an agreement to add the item to the Faculty Senate agenda.

Adjournment**Amanda Phalin, Chair**

- The meeting adjourned at 5:02 p.m.