

SUBJECT: Policy on Fulbright Awards (this policy excludes Fulbright Flex Awards)  
please send comments to: dlreed@ufl.edu

**Application:**

Fulbright applications are submitted directly to the Council for International Exchange of Scholars (CIES). The UF President and Provost encourage all eligible faculty to apply for this prestigious award, and encourage you to apply.

**Terms:**

Eligibility to participate in the terms of UF's policy on Fulbright Awards, as outlined below, requires the candidate to 1) be in good standing, and 2) register with the UF International Center by April 1 (the year you are applying) using the application found at (show web site here; list Claire as contact person).

To encourage Fulbright participation, the FTE of the UF faculty member will remain at 1.0 and their salary will remain unchanged. Any salary stipend received as part of the Fulbright Award will be extra compensation over and above their UF salary. This keeps all benefits and salary whole for the UF faculty member.

It is the decision of the College, in consultation with the Department, whether the teaching normally provided by the awardee needs to be replaced during their absence. If the College determines that replacement teaching is needed, then the College is expected to pay for replacement teaching. If the College does not have the resources to cover these costs, they can negotiate with the Provost's Office for additional funds to cover the cost of replacement teaching. Faculty members can take advantage of this Fulbright policy once every five years. This opportunity is limited to 1 faculty member per small department and 2 faculty per large department per year.

The employee will be expected to return to the University for at least (1) one academic year following participation in the program. Agreements to the contrary must be made in writing prior to participation. The faculty member will also provide a summary report of their Fulbright activities to the Department and College to be kept on file.