

Senate Steering Committee Minutes
April 4, 2019
3:00 p.m.
Tigert 226

Present: Ana Spiguel, Joe Glover, Kent Fuchs, Paul Duncan, Katie Vogel Anderson, Serdar Kirli, Ray G. Thomas, David Reed, Rick Stepp, Angela Lindner, Melissa Johnson, Sylvain Doré, Laurie Bialosky, Bernard Hauser, and Richard Scholtz.

Call to Order

Katie Vogel Anderson, Chair

The meeting was called to order by Faculty Senate Chair Dr. Katie Vogel Anderson at 3:02 p.m.

Approve March 14, 2019 Minutes

Katie Vogel Anderson, Chair

The minutes were approved.

Reports

• **Chair's Report**

Katie Vogel Anderson, Chair

- The drafting of a resolution supporting international scholars, faculty, students, and staff has been delayed while the Faculty Senate and Welfare Council Chairs connect. An update will be provided following discussion in next week's Welfare Council meeting.
-The Chair attended the Board of Trustees (BOT) meeting last week and voted no on [Regulation number 3.007 Traffic & Parking; Parking Registration](#). The regulation was approved as this was the only negative vote.
-The ballots for councils and committees will be released this month, so please be sure to vote!
-Congratulations to Faculty Senate Chair nominees Richard Scholtz and Sylvain Doré.
A new Faculty Senate Chair will be elected at the April 18th Senate meeting. To ensure a fair process for both candidates, Senators will be instructed to arrive at Reitz Chamber no later than 3:20 p.m. Ballots are unavailable after 3:20 p.m. Time is needed to vet each person's signature on each ballot, and as such, we need to make sure that everyone is signed-in by 3:20 p.m.
-As a follow up to the admissions process discussion held at the last Senate meeting, VP for Enrollment Management, Zina Evans, will not be on the agenda for April or May due to schedule conflicts. A Fall Senate invitation to discuss enrollment management at UF will be extended.
-An email from Senator Frank LoMonte, a Professor in the College of Journalism and Communications, was received regarding a [proposed Florida House of Representatives bill](#) which will exempt presidential searches from the open records law. Professor LoMonte is asking if the Senate wishes to weigh in on this piece of legislation. The Chair and Chair-elect, Ray Thomas, shared their findings following a review of the bill. The Steering Committee agreed that the bill appears to strike a balance between need for confidentiality for candidates and need to inform the public. Faculty input into a search is key.
-Ana Spiguel, Senior University Counsel for Academic Affairs and Business, Research and Academic Transactions, provided a brief update on the upcoming, proposed BOT regulations, which will be formally presented to Senate by the University Constitution & Regulations Committee (UCRC) Chair Richard Scholtz following discussion and 'lighting' of the regulations at the April 15 UCRC meeting. One of the new regulations deal with consensual sexual relations policy. Welfare Council discussed this a year ago and agreed with the Stanford Model, which has been a national benchmark model. The current UF proposal tends to be less restrictive than the Stanford model which was discussed in each of last Spring's Welfare Council meetings, per <http://fora.aa.ufl.edu/FacultySenate/Pages/Welfare-Council/AgendasMinutes2017-2018>.

• **President's Report**

Kent Fuchs, President

-President Fuchs reported on the Sr. VP of Health Affairs and President of UF Health search.

Throughout early April, public forums will take place to allow an opportunity for questions and answers and presentations by the final four candidates, who are: Marco Costa from Case Western Reserve University; K. Craig Kent from The Ohio State University Wexner Medical Center; internal candidate David R. Nelson; and Terence Flotte from the University of Massachusetts Medical School. The university hopes to complete the hiring decision at the end of April or early May.

- Jon Parrish Peede, Chairman of the National Endowment for the Humanities (NEH) will visit UF during the celebration of the ten-year anniversary of the launch of the Center for the Humanities and the Public Sphere. Dr. Fuchs will provide a welcome address and noted that this marks the first visit of a sitting NEH Chairman to the state of Florida in more than 20 years.

-[FIRE](#) (Foundation for Individual Rights in Education) and free speech in higher education was discussed. The Florida state universities have been encouraged by elected officials to endorse the Chicago Statement, University of Chicago's landmark statement on free expression endorsing the first amendment and freedom of speech. Dr. Fuchs has encouraged the chancellor of the State University System of Florida to encourage all individual schools in Florida to create their own individual statement and values affirmation. The UF General Counsel and division of Student Affairs is presently working on a draft for UF.

- **Provost's Report**

Joe Glover, Provost

-Dr. Glover interviewed a candidate today for the Director of the Center for Latin American Studies with three additional interviews pending. The Dean of the College of Business search will kick off soon, likely in May.

-Provost Glover answered inquiries regarding outside disclosures and university mandates and responsibilities. UF is in the process of converting from paper to electronic reporting and is assembling a reporting and reviewing instruction guide to clarify reporting requirements and to optimize reporting efficiency within units and at the university level. Spearheaded by the Office of Compliance, a committee which includes representatives from many departments, including Information Technology and General Counsel, as well as faculty members and the Provost's Office, will work to digitize forms and policies and define which activities are considered non-trivial and require disclosure. The university would like this to be available electronically in the early fall, particularly considering increased national scrutiny and recent news of federal charges of fraud against universities/grant Principal Investigators (PI's). This is an issue that all U.S. universities are currently grappling with and UF would like to improve its current process and increase faculty protection and awareness. Please contact Associate Provost for Academic & Faculty Affairs Chris Hass or Ana Spiguel for additional committee information. At the Provost's suggestion, it was agreed that VP of Research David Norton or someone able to speak to this issue and provide updates be invited to address the Senate in the fall.

Fulbright Awards Policy

**David L. Reed, Associate Provost
for Faculty Honors and Awards**

-David Reed presented a [draft UF Policy for Fulbright Awards awards](#) which would allow faculty to retain benefits, current full salary, and their Fulbright salary stipend. The policy would also provide some funding to department chairs in need of replacement teaching faculty while the Fulbright Scholars are away. The policy aims to make uniform and streamline efforts made at the unit level. Award deadlines, cycles, and eligibility were reviewed. Faculty comments and concerns are sought before the Provost's Office finalizes this policy. This will be a Senate information item only.

University Athletics & Academics

Scott Stricklin, UF Athletic Director

-The Faculty Senate Chair relayed Scott Stricklin's proposed Senate presentation which includes the following points: Student-Athletes roles on campus and with community volunteer work; the impact and results of the Hawkins Center project; the importance of mental health resources; diversity, career, and personal development training goals; and a [video](#) highlighting Alex McMurtry's UF college experience will be shared. Priorities, such as investing in infrastructure and student athletes to provide the best facilities, coaching, teaching, leadership, and training in the country for maximum positive short and long impact, will be discussed. As UF is striving to be a top 5 public university, gator athletics is a top 5 program with strong academic support, garnering new records of 3.13 GPA and 315 on the SEC honor roll.

-Provost Glover answered an inquiry regarding admissions and athletics. A general overview of UF's admissions process was provided and his March Faculty Senate Provost's Report was referenced.

Student Government Update

Ian Green, Student Body President

-The Faculty Senate Chair will follow up with Ian Green on the status of Student Government updates being presented to the Faculty Senate in April.

Constitution Committee Report & BOT Regulations

Richard Scholtz, Chair

University Constitution & Regulations Committee

-The University Constitution & Regulations Committee (UCRC) will 'light' the proposed UF regulations on April 15 and will present it's recommendations at the April 18th Faculty Senate meeting. The [UCRC Report](#) was presented and approved and includes: an update to the voting rights of the University Curriculum Committee (UCC) Chair (made at the suggestion of the UCC) to match the General Education Committee (GEC) Faculty Senate Bylaws description; A Parking and Transportation Committee (PATC) membership update (approved by PATC and VP Reynolds office); and (at the request of the Senate Nominating Committee Chair) a constitutional amendment to delete the restriction of election to more than two Senate and/or joint committees.

University Curriculum Committee

Angela Lindner, Associate Provost

for Undergraduate Affairs

- [Chemical Engineering BS](#)
 - Reduces Chemical Engineering BS curriculum to 131 credits.
- [HHP Department of Tourism, Recreation & Sport Mgmt.](#)
 - Creates a new Department of Sport Management and a Department of Tourism, Hospitality, & Event Management, College of Health and Human Performance.
- [Close Portuguese Language and Literature BA](#)
 - Closes BA in Portuguese Language and Literature.
- [Close Spanish Language and Literature BA](#)
 - Closes BA in Spanish Language and Literature. A new, approved BA in Hispanic and Latin American Languages, Literatures and Linguistics (HLL) HLL degree will replace the two majors currently housed in the Department of Spanish and Portuguese Studies and acts as an umbrella degree for these two language specific tracks, as well as a combined track.
- [Creation of Engineering Education Dept.](#)
 - Creates a Department of Engineering Education, Herbert Wertheim College of Engineering.
 - The Steering Committee approved all above items.
 - Associate Provost Linder has recused herself from presenting the Creation of Engineering Education Dept. item as she is an Engineering department faculty member; instead, this UCC item will be presented by Graduate School Sr. Associate Dean, Paul Duncan.

Paul Duncan, Sr. Associate Dean

Graduate School

Council Reports

Budget Council

Serdar Kirli, Chair

-Norb Dunkel, Associate VP for Student Affairs, presented an [overview of the allocation of resources in the division of Student Affairs](#) to council in the March meeting.

Academic Policy Council

Patricia Sohn, Chair

-The Academic Policy Council met on March 27th and made a recommendation to the UCRC for a change in the wording of the APC charge. Council recommended adding an "and" before "general policies", a comma after "instruction", and taking out "of candidates", so that the latter part of the charge would read: "relationship of academic units to each others; and general policies concerning student instruction, and academic merits for administrative positions of academic significance". The concern, mentioned initially in the September 2018 meeting, was that the charge not give the impression that the APC was involved in reviewing individual candidates, per se, but rather could make recommendations on policy regarding merits of candidates for administrative positions.

-Associate Provost Angela Lindner spoke to council about the Quest Program, which will be addressed at the

May and August Faculty Senate meetings. Every student will eventually be required to take a Quest course. The Good Life course will become one of the Quest options. Quest 1 (Humanities) is required in Fall 2020. Quest 2 (Natural or Social Sciences) is required with Quest 1 starting in Fall 2021. Quest 1 and 2 are prerequisites for Quest 3 (Experiential Learning). Quest 3 will be required by all students by Fall 2027. Quest 4 is projected to be available as an optional capstone course offered by the student's home department. It is being proposed that a new General Education designation – Q – be made available to students, as well as to faculty who want to teach the Q courses.

-A reminder was made to council to nominate an APC Chair for next year. The vote will be held at the April 24th meeting, which is the final meeting of the academic year.

Infrastructure Council

Bernard Hauser, Chair

-Council did not meet due to a schedule conflict with Spring Break.

-A resolution, proposed by a UF student contingent, will be presented to council next week regarding divestment from companies which produce gases which lead to global warming. Executive Chief of Staff Win Philips will be asked to assist in addressing this issue.

Research and Scholarship Council

Sylvain Doré, Chair

-A [UF Facilities List](#) was forwarded to SCORS by Melissa Rethlefsen, HSC Libraries Associate Dean and Fackler Director, and is a description of resources housed in various UF facilities. Melissa Rethlefsen will visit SCORS next month to lead a rigor & reproducibility discussion and SCORS liaison and Director of Institutional Planning and Research, Cathy Lebo, can address academic analytics inquiries.

-SCORS discussed an archival of grant proposals. The University Libraries Committee (ULC) reviewed various repositories and clearinghouses that would be useful for faculty wishing to access an archive of examples of grant proposals and templates. University of Libraries Dean Judy Russell provided more details and shared information about IR@UF: <http://ufdc.ufl.edu/ufirgrants>. SCORS is reviewing efforts to have examples of successful grants to be deposited in a VPN location within this website. For example, Fulbright award applications (or any parts of the submission which the applicant is comfortable sharing) could be shared on this site to help (particularly new) faculty understand the amount of and type of effort required to apply for a Fulbright Award.

-SCORS discussed using various measures to restrict viewing once authors submit their grants to IR@UF, including these three access options: 1) open to the public 2) open to UF faculty employees only (requiring a Gatorlink credentialed log-in) and 3) restricted access to a room assigned in given libraries. The access option would be determined by the Principal Investigator (PI) and more specific principles and guidelines can be established, including input from General Counsel.

-Plato Smith, Data Management Librarian, presented information from the [Data Management/Curation Working Group Task Force](#) and outlined its support services.

-SCORS will discuss post-doc associate vs. post-doc fellow benefits issues.

-SCORS discussed the inclusion of team science/collaborative scholarship in recent university tenure and promotion updates. Following Steering Committee inquiries, (for reference) the committee will be emailed the pertinent/discussed additions to UF's [T&P policy](#).

-Concerns about the burden of faculty filing disclosures and reporting outside activities were discussed in SCORS. A [letter](#) from Clifford M. Will, Distinguished Professor of Physics, was shared with the Steering Committee. Rick Stepp will share a recent email announcement of [Gator Business Administrator Services \(GBAS\)](#) workshops/discussions of this issue, entitled *Where in the world is Dr. Carmen SanDiego?*

Approve [April 18, 2019 Faculty Senate Agenda](#)

Katie Vogel Anderson, Chair

The agenda was approved as amended.

Adjournment

Katie Vogel Anderson, Chair

The meeting was adjourned at 4:32 p.m.