

**Senate Steering Committee Minutes**  
**February 1, 2018**  
**3 p.m. – 5 p.m.**  
**Tigert 226**

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**Attendees:** David M. Quillen, Laurie Bialosky, Ana Spiegel, Katie Vogel-Anderson, Alice Rhoten-Vlasak, Ray Thomas, Melissa Johnson, Jamie Collins, Joe Glover, Sylvain Dore, Kent Fuchs, Irene Cooke, Susan Schaffer, Nicole Stedman, and Meera Sitharam.

Chair David M. Quillen called the meeting to order at 3:00 p.m. and the January 11<sup>th</sup> minutes were approved.

**Chair's Report**

**David Quillen, Chair**

- Discussion on the [retirement compensation report](#) presented last month continues as benefits improvements are being advocated. UF Human Resource Services and [Sibson](#), an outside, strategic human resources consulting firm will soon begin efforts to complete a comprehensive benefits and compensation analysis, including face to face interviews with deans, stakeholders, and faculty, as well as peer institutions comparisons. The Compensation Committee and Welfare Council will assist in this effort.
- An inquiry regarding building failures and property loss was raised and it is suggested that the Infrastructure Council review the issue. Typically department chairs address expenses related to equipment loss or facility issues but deans can also address any unresolved issues with the Provost's Office.

**President's Report**

**Kent Fuchs, President**

- President Fuchs enumerated some of the billing itemizations forwarded to the university by Alachua County following the October 2017 Richard Spencer event held on campus. He is attending a meeting tomorrow with the Alachua County Commission Chair to discuss their request for reimbursement of security expenses generated during Spencer's white nationalist event. The county was one of more than sixty entities which provided security during this event, many of which have mutual aid agreements with UF. The university wishes to be fair and consistent with payments to all service providers. The university is now also evaluating the current policy of who can rent university space. Currently, UF allows outside entities to rent UF facilities; consideration may be given to policies similar to Texas A&M's in which only internal entities are allowed to rent university space.

**Provost's Report**

**Joe Glover, Provost**

- An overview was given of the annual UF Provost's Symposium being held on February 1<sup>st</sup> and 2<sup>nd</sup>. The symposium focuses on the rise of extremism on campus and across the nation.

- Provost Glover detailed the [Top Five Strategies presentation](#) made at the January Board of Governor's meeting and in response to the Florida legislature's priority to obtain placement in the Top Five public universities category in the *US News and World Report*. Specific metrics and strategies were discussed and will be shared at this month's Faculty Senate meeting during the Provost's report to the Senate.

#### **UF Animal Research Task Force**

**Irene Cooke**, Asst. VP for Research,  
Executive Dir. of Animal Care Services

- Dr. Cooke and UF Animal Research Task Force Co-Chair Dr. Charles E. Wood introduced the challenges, feedback, and findings of the task force which convened in 2016. Faculty, animal care services staff, university leadership, and some of the over 300 animal researchers on campus participated in numerous town hall meetings to contribute to the task force findings.

### **Council Reports**

#### **Academic Policy Council**

**Susan Schaffer**, Chair

- The council is working on the current academic calendar model and reviewing the two [academic calendar options](#) being presented to Faculty Senate.

#### **Welfare Council**

**Alice Rhoton-Vlasak**, Chair

- The Welfare Council received a brief update on the course evaluation system as well as a briefing of the kickoff benefits exploration meeting between Sibson and UF Human Resource Services. The council also heard from the latter about an approach to policies related to workers' relationships based on the Stanford model. Human Resource Services VP Jodi Gentry and a UF Title 9 officer will speak more on this subject at the next council meeting.

#### **Budget Council**

**Meera Sitharam**, Chair

- UF Foundation Assistant Vice President & CFO David Christie gave a [presentation](#) to council discussing the relationship between the foundation and the university and answered such council inquiries as: how decisions are made about the way the foundation funds are used to support the university; donor and gift agreements; and how investment decisions are made.

#### **Research and Scholarship Council**

**James Collins**, Chair

- Joe Mandernach, Chief Development Officer, Associate Vice President, University of Florida Foundation gave a [Fundraising at UF presentation](#) which communicated the structure of UF Advancement. It was agreed to invite Mr. Mandernach to also present

to Faculty Senate.

- The council held discussion regarding issues with the way in which clinical, research, extension, and service track faculty efforts are represented in the university effort system. Angel Kwolek-Folland presented a [draft proposal for P&T and Procedures regarding Team Science](#) to council which was crafted by the UF Health Science Center Task Force for Team Science Promotion. [Proposal feedback](#) from stakeholders was also shared. Clarification is being sought about what team science is and how it can be evaluated in P&T. It was agreed this issue will be further explored by SCORS as well as the APC.

The Steering Committee approved the February 1, 2018 Faculty Senate agenda.

Meeting adjourned at 4:54 p.m.