

# Senate Steering Committee Minutes

## November 10, 2016 3 p.m. – 5 p.m.

### Tigert 226

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**Attendees:** Paul Davenport, Valrie Minson, David Quillen, Susan Schaffer, James Seale, Ray Thomas, Ann Wehmeyer, Jeannine Brady, Sylvain Dore, Melissa Johnson, Ana Spiguel and Nicole Stedman. Guests: Amy Vigilante, Director, University Libraries, Rick Yost, Chair, Honorary Degree Committee and Eric Segal, Curator of Academic Programs.

Nicole Stedman called the meeting to order at 3:02 p.m. and the October 5<sup>th</sup> minutes were approved with a change Bruce Will's name to Bruce Welt.

#### Chair's Report

**Nicole Stedman, Chair**

- BOT Retreat last week
  - BOT discussed metrics and goals
  - Commitment to faculty
    - Hiring preeminent faculty
  - Looking at strategies for hiring faculty – Jodi Gentry looking at compensation packages
  - Faculty student ratio – UF is 34<sup>th</sup> in rankings
    - Need \$35 million to hire new faculty to bring number down
- Postponed Academic Symposium
  - Looking to reset for Spring – late February
- Strategic Development Plan
  - Will ask Charlie Lane to attend the January Senate meeting and present on how faculty should be involved
  - Plan is 50 years down the road
- Save the Date – Provost Symposium
  - Where did input go from year? Will ask Provost Glover to recap last year's experiences at beginning of symposium and how the input was used.

#### Honorary Degrees

**Rick Yost, Chair, Honorary Degree Committee**

- Chita Rivera
  - Committee received letters of support from Dean along with external letters
  - American actress, dancer, and singer best known for her roles in musical theatre from the 1950s to present
  - Winner of two Tony Awards as Best Leading Actress in a Musical and received eight more nominations

- First Latino American to receive a Kennedy Center Honors award
- Conducted a master class for UF's CoTA students and attended a student performance
- UF's School of Theatre and Dance and its Musical Theatre Program honored her with the Linda Wilson Lifetime Achievement Award for Excellence
- Committee is looking into changing the name of the Committee to a better fit.

### **Open Access Publishing Fund**

**Valrie Minson**, Associate University Librarian

- Initially funded by Provost in July 2010 with \$120,000
- 18-24 month pilot project
- Support was available to UF faculty, staff and students
  - Maximum of \$3,000 per year
  - Maximum of \$3,000 per peer-reviewed research article published in a journal listed in DOAJ
  - Maximum of \$1,500 per peer-reviewed research article published in a hybrid journal. Hybrid journals are journals that allow the author to pay a fee to have their specific article available as open access.
- Intended to support articles not covered by grants or other funding sources
- Funds expended in February 2012
- Provost is renewing the program by providing 4 years of funding with \$120,000 per year
  - Applications will be accepted beginning January 1, 2017
- Dean Russell indicated they would monitor during the year to determine if the money is sufficient or whether need to increase

### **Increased Library Support**

- SCoRS is recommending a Resolution to increase funding for the libraries
- It was suggested that SCoRS talk with Provost to determine where the funds would come from
- SVP David Guzick has infused money into HSC libraries in the past
- Dean Russell asked "How do you attract preeminent faculty if you don't have the resources available?"
- Once passed, the administration will work on coming up with the funding sources
- There has been a steady increase in major STEM e-journal packages with no increase in library funding

### **Harn Museum**

**Eric Segal**, Curator of Academic Programs

- Harn Art Museum can be a faculty resource for teaching.
- There are five collecting areas: African, Asian, Contemporary, Modern and Photography.
- Tours of museum of available
- Examples of working with faculty
  - Geriatrics in Physical Therapy
  - Spanish in the Museum
  - Tropical Ecology

- Internships for students from all majors are available
- Teaching facilities
  - Space to meet with students and Harn staff to discuss topics and study art
- Museum Nights
  - 2<sup>nd</sup> Thursday of each month – open until 9:00 p.m.
- Camellia Court Café
- Free membership program
  - Free and reduced entrances at museums throughout the US and Canada
  - Discounts at Harn's store
  - Invitations to Harn member parties

### **Creative Campus Program**

**Amy Vigilante**, Director, University Galleries

- Started 10 years ago with \$50,000/year from Provost
- Creating opportunities for interdisciplinary research
- Ideas that connect with other disciplines
- Scholar in Residence
  - From one college to another
- [www.creativecampus.ufl.edu](http://www.creativecampus.ufl.edu)

### **Council Reports**

#### **Budget Council**

**James Seale**, Chair

- Budget Task Force meets once a month
  - Started October 3<sup>rd</sup>
  - Three groups
    - Waivers and dual degrees
    - Facility tax
    - Auxiliary tax
  - September Melissa Stuckey and Amy Quick attended from the UAA and talked about how much support the UAA provides to UF
  - October – budget tool will go online in December. Static account how much tuition money from department and how much is allocated back to departments
  - November – Provost Glover invited to speak about Preeminence Scholar Program and 2 tier retirement program
  - December – discuss how to get budget tool online
  - January – invite Elaine Turner from IFAS to discuss grant salary money

#### **Research and Scholarship Council**

**Valrie Minson**, Chair

- Project Management Software
  - Not much training offered by HR
  - Suggested sending a survey to faculty asking about interest in campus-wide project management software – maybe through the Faculty Senate newsletter

- Academic Freedom and Responsibility
  - Making additional changes to the Academic Freedom and Responsibility document
- Research Information Management
  - Valrie Minson will invite with David Norton, Ed Neu and David Nelson to SCORS and discuss the exploration of a RIM system
- Academic Analytics
  - Request the Provost to speak at the next Faculty Senate meeting on the following:
    - How UF is using the system
    - Details on how the vendor prepares and refines the data
    - How the data is used on campus
    - Value of the system for the Administration
    - Who has access?

### **Infrastructure Council**

**Ann Wehmeyer, Chair**

- EMS – Room Reservations
  - David Gruber, Associate CIO, will give a presentation on the online room reservation system
  - Conferences and workshops
  - Faculty needs
  - Low cost convenience
  - Availability
- EMS, which is in COMPASS, is currently available to a number of colleges and the Reitz Union

### **Academic Policy Council**

**Susan Schaffer, Chair**

- Cheryl Gater presented on Textbook and Affordability law
  - Report compliance to BOG – no recommended action
- 12-day rule discussion was tabled due to Angela Lindner not in attendance
- Faculty evaluation – 10 questions
  - Ask Angel Kwolek-Folland for data
  - Large classes
  - Online
  - Not readily available
- SCORS and Welfare Council to look at process on how to change the questions on the evaluation
  - Ask Angel Kwolek-Folland about ways to look at changing the questions
- Good Life Course
  - Students hate it
  - Faculty are concerned about teaching and the evaluations affecting their academic record
  - Has theological feel to it
  - Look at content of course
- UF Quest to launch in 2018
  - 4 tracks

- 1<sup>st</sup> – life skills
- 2<sup>nd</sup> – social or natural science
- 3<sup>rd</sup> – community
- 4<sup>th</sup> – employment

### **Welfare Council**

**Ray Thomas, Chair**

- Women Faculty
  - Dr. Carolyn Tucker spoke regarding the Climate Survey and Dr. Tucker’s study
    - Common theme – work life balance for all parents– how to improve
    - Professional development activities
    - How to negotiate for salaries – women do not bargain
    - Mentors and advises students of color to negotiate salary and benefits
    - Dr. Tucker asks: “Are you worthy?”
  - Departments should be providing students with professional development activities
- Parental Leave
  - Amanda House discussed how Patagonia, Inc. has 100% retention of mothers due to its family-friendly benefits policy
  - Discussed changes to UF’s leave policy and doing away with sick and vacation leave where faculty have more flexibility to use their leave how they want

### **Final Comments**

**Nicole Stedman, Chair**

- Recently learned that the Turnitin software has been removed from the COMPASS dashboard
  - Impacts a number of faculty
  - No other software competes with the breadth of service they provide
  - Will talk with Fedro Zazueta

The Steering Committee approved the November 17, 2016 Faculty Senate agenda.

Meeting adjourned at 4:43 p.m.