

Senate Steering Committee Minutes

November 10, 2016 3 p.m. – 5 p.m.

Tigert 226

Attendees: Paul Davenport, Valrie Minson, David Quillen, Susan Schaffer, James Seale, Ray Thomas, Ann Wehmeyer, Jeannine Brady, Sylvain Dore, Melissa Johnson, Ana Spiguel and Nicole Stedman. Guests: Amy Vigilante, Director, University Libraries, Rick Yost, Chair, Honorary Degree Committee and Eric Segal, Curator of Academic Programs.

Nicole Stedman called the meeting to order at 3:02 p.m. and the October 5th minutes were approved with a change Bruce Will's name to Bruce Welt.

Chair's Report

Nicole Stedman, Chair

- BOT Retreat last week
 - BOT discussed metrics and goals
 - Commitment to faculty
 - Hiring preeminent faculty
 - Looking at strategies for hiring faculty – Jodi Gentry looking at compensation packages
 - Faculty student ratio – UF is 34th in rankings
 - Need \$35 million to hire new faculty to bring number down
- Postponed Academic Symposium
 - Looking to reset for Spring – late February
- Strategic Development Plan
 - Will ask Charlie Lane to attend the January Senate meeting and present on how faculty should be involved
 - Plan is 50 years down the road
- Save the Date – Provost Symposium
 - Where did input go from year? Will ask Provost Glover to recap last year's experiences at beginning of symposium and how the input was used.

Honorary Degrees

Rick Yost, Chair, Honorary Degree Committee

- Chita Rivera
 - Committee received letters of support from Dean along with external letters
 - American actress, dancer, and singer best known for her roles in musical theatre from the 1950s to present
 - Winner of two Tony Awards as Best Leading Actress in a Musical and received eight more nominations

- First Latino American to receive a Kennedy Center Honors award
- Conducted a master class for UF's CoTA students and attended a student performance
- UF's School of Theatre and Dance and its Musical Theatre Program honored her with the Linda Wilson Lifetime Achievement Award for Excellence
- Committee is looking into changing the name of the Committee to a better fit.

Open Access Publishing Fund

Valrie Minson, Associate University Librarian

- Initially funded by Provost in July 2010 with \$120,000
- 18-24 month pilot project
- Support was available to UF faculty, staff and students
 - Maximum of \$3,000 per year
 - Maximum of \$3,000 per peer-reviewed research article published in a journal listed in DOAJ
 - Maximum of \$1,500 per peer-reviewed research article published in a hybrid journal. Hybrid journals are journals that allow the author to pay a fee to have their specific article available as open access.
- Intended to support articles not covered by grants or other funding sources
- Funds expended in February 2012
- Provost is renewing the program by providing 4 years of funding with \$120,000 per year
 - Applications will be accepted beginning January 1, 2017
- Dean Russell indicated they would monitor during the year to determine if the money is sufficient or whether need to increase

Increased Library Support

- SCoRS is recommending a Resolution to increase funding for the libraries
- It was suggested that SCoRS talk with Provost to determine where the funds would come from
- SVP David Guzick has infused money into HSC libraries in the past
- Dean Russell asked "How do you attract preeminent faculty if you don't have the resources available?"
- Once passed, the administration will work on coming up with the funding sources
- There has been a steady increase in major STEM e-journal packages with no increase in library funding

Harn Museum

Eric Segal, Curator of Academic Programs

- Harn Art Museum can be a faculty resource for teaching.
- There are five collecting areas: African, Asian, Contemporary, Modern and Photography.
- Tours of museum of available
- Examples of working with faculty
 - Geriatrics in Physical Therapy
 - Spanish in the Museum
 - Tropical Ecology

- Internships for students from all majors are available
- Teaching facilities
 - Space to meet with students and Harn staff to discuss topics and study art
- Museum Nights
 - 2nd Thursday of each month – open until 9:00 p.m.
- Camellia Court Café
- Free membership program
 - Free and reduced entrances at museums throughout the US and Canada
 - Discounts at Harn's store
 - Invitations to Harn member parties

Creative Campus Program

Amy Vigilante, Director, University Galleries

- Started 10 years ago with \$50,000/year from Provost
- Creating opportunities for interdisciplinary research
- Ideas that connect with other disciplines
- Scholar in Residence
 - From one college to another
- www.creativecampus.ufl.edu

Council Reports

Budget Council

James Seale, Chair

- Budget Task Force meets once a month
 - Started October 3rd
 - Three groups
 - Waivers and dual degrees
 - Facility tax
 - Auxiliary tax
 - September Melissa Stuckey and Amy Quick attended from the UAA and talked about how much support the UAA provides to UF
 - October – budget tool will go online in December. Static account how much tuition money from department and how much is allocated back to departments
 - November – Provost Glover invited to speak about Preeminence Scholar Program and 2 tier retirement program
 - December – discuss how to get budget tool online
 - January – invite Elaine Turner from IFAS to discuss grant salary money

Research and Scholarship Council

Valrie Minson, Chair

- Project Management Software
 - Not much training offered by HR
 - Suggested sending a survey to faculty asking about interest in campus-wide project management software – maybe through the Faculty Senate newsletter

- Academic Freedom and Responsibility
 - Making additional changes to the Academic Freedom and Responsibility document
- Research Information Management
 - Valrie Minson will invite with David Norton, Ed Neu and David Nelson to SCORS and discuss the exploration of a RIM system
- Academic Analytics
 - Request the Provost to speak at the next Faculty Senate meeting on the following:
 - How UF is using the system
 - Details on how the vendor prepares and refines the data
 - How the data is used on campus
 - Value of the system for the Administration
 - Who has access?

Infrastructure Council

Ann Wehmeyer, Chair

- EMS – Room Reservations
 - David Gruber, Associate CIO, will give a presentation on the online room reservation system
 - Conferences and workshops
 - Faculty needs
 - Low cost convenience
 - Availability
- EMS, which is in COMPASS, is currently available to a number of colleges and the Reitz Union

Academic Policy Council

Susan Schaffer, Chair

- Cheryl Gater presented on Textbook and Affordability law
 - Report compliance to BOG – no recommended action
- 12-day rule discussion was tabled due to Angela Lindner not in attendance
- Faculty evaluation – 10 questions
 - Ask Angel Kwolek-Folland for data
 - Large classes
 - Online
 - Not readily available
- SCORS and Welfare Council to look at process on how to change the questions on the evaluation
 - Ask Angel Kwolek-Folland about ways to look at changing the questions
- Good Life Course
 - Students hate it
 - Faculty are concerned about teaching and the evaluations affecting their academic record
 - Has theological feel to it
 - Look at content of course
- UF Quest to launch in 2018
 - 4 tracks

- 1st – life skills
- 2nd – social or natural science
- 3rd – community
- 4th – employment

Welfare Council

Ray Thomas, Chair

- Women Faculty
 - Dr. Carolyn Tucker spoke regarding the Climate Survey and Dr. Tucker’s study
 - Common theme – work life balance for all parents– how to improve
 - Professional development activities
 - How to negotiate for salaries – women do not bargain
 - Mentors and advises students of color to negotiate salary and benefits
 - Dr. Tucker asks: “Are you worthy?”
 - Departments should be providing students with professional development activities
- Parental Leave
 - Amanda House discussed how Patagonia, Inc. has 100% retention of mothers due to its family-friendly benefits policy
 - Discussed changes to UF’s leave policy and doing away with sick and vacation leave where faculty have more flexibility to use their leave how they want

Final Comments

Nicole Stedman, Chair

- Recently learned that the Turnitin software has been removed from the COMPASS dashboard
 - Impacts a number of faculty
 - No other software competes with the breadth of service they provide
 - Will talk with Fedro Zazueta

The Steering Committee approved the November 17, 2016 Faculty Senate agenda.

Meeting adjourned at 4:43 p.m.