

**Faculty Senate Steering Meeting Minutes**  
**April 28, 2016 3 – 5 p.m.**  
**Tigert 226**

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Attendees: Paul Davenport, Ana Spiguel, Judy Russell, Karen Whalen, Angel Kwolek-Folland, Ann Wehmeyer, Sylvain Dore, Joe Glover, Kent Fuchs, and Jim Seale

Paul Davenport called the meeting to order at 3:00 p.m. and the April 7 minutes were approved.

**Chair's Report**

**Paul Davenport, Chair**

- This is the last meeting that Chair Davenport will lead as starting June 1 he will be past chair. Nicole Stedman start as chair on that date.

**President's Report**

**Kent Fuchs, President**

- President Fuchs reflected on the budget and resources for the university.
  - Tuition is about 20% below the next lowest public university nationally and the university does not foresee a change. However, other resources such as performance funding are available.
  - Working to provide a living wage the lowest paid employees. Pay has been increased from \$10 to \$12 an hour.
  - Important that UF invests more in its graduate student stipends.
  - The number of faculty must increase to reduce the student/faculty ratio.
  - Important to invest more into deferred maintenance.

**Provost's Report**

**Joe Glover, Provost**

- Last year UF received \$20M for performance funding, this year it will be \$15M.
- Plans are to give staff, faculty and graduate students a 1% raise.
- New student learning management system module will cost \$46M to install.
- Interviews for three Vice President for Human Resources candidates were held. The COO will announce as soon as a decision is made.

**OAA Faculty Awards AY2015-2016**

**Angel Kwolek-Folland, Associate Provost  
Academic and Faculty Affairs**

- Angel Kwolek-Folland noted that Ron Anderson, Chair of the Council on Diversity, will give an update on the Climate Survey.
- Dr. Kwolek-Folland will report on the Office of Academic Affairs awards for AY2015-2016 at the senate meeting.

**University Libraries Committee**

**Judy Russell, Dean  
University Libraries**

- University Libraries Committee asked to report to Research and Scholarship Council instead of Infrastructure Council due to the issues that come before the ULC. Melissa Johnson, ULC chair, has discussed this with the Committee on Committees.
- Dean Russell asked to use .5% of Division of Sponsored Programs IDC funding toward the [cost of major STEM e-Journals. The price of E-Journal packages has increased steadily since 2010-2011](#)

and the Library's budget is decreasing. After going through Faculty Senate committees, she requested that the senate pass a resolution for support.

- The [UF Open Access Publishing Fund](#) was opened July 1, 2010 for an 18-24 month pilot project funded with \$120,000 from the Provost's Office. The fund was intended to support articles not covered by grants or other funding sources. Funds were used during the recession, so no additional funding was provided. University Libraries Committee wants to restore the funding and re-open the publishing fund. Budget Council will discuss in the fall.

## Council Reports

### Research and Scholarship Council

**Valrie Minson**, Chair (via email)

- University Libraries Committee chair Melissa Johnson and Dean Judy Russell attended the last meeting to present on the Open Access Publishing Fund and on increasing Office of Research funding to the Libraries. From that meeting, SCORS developed three statements of support:
  - SCORS is in support of the University restoring the Open Access Publishing Fund.
  - The council believes that libraries are crucially important to the research mission. All avenues, should be explored to fund the libraries.
  - The council recommends to the Committee on Committees that the University Libraries Committee report to SCORS rather than Infrastructure Council.

### Budget Council

**James Seale**, Chair

- Dr. David Norton, Vice President for Research, reported on the new system for IDC collection. The new system is similar to RCM and based on accrued IDC collection.
- The council discussed issues for next year.

### Infrastructure Council

**Ann Wehmeyer**, Chair-Elect

- Infrastructure Council elected Ann Wehmeyer chair for 2016-2017.
- Discussed an issue with online training and the council agreed that online training should be improved but decided to forward to Welfare Council.

### Welfare Council

**Karen Whalen**, Chair

- Welfare Council discussed the online training issue particularly finding the training online. Jodi Gentry plans to look into the issue.
- The Council is finalizing the white paper
- Discussed the welfare of women faculty and will invite Carolyn Tucker to a meeting in the fall.
- Chair for 2016-2017 is Ray Thomas.

### Academic Policy Council

**Nicole Stedman**, Member (via email)

- Key highlights for Academic Policy Council from April's meeting
  - Reviewed request for exam scheduling after spring break and determined that no additional action was warranted.
  - Reviewed and prepared the Proclamation recognizing Dr. Kratzer for the May Senate meeting
  - Wanted to reinforce reminders to students for teaching and course evaluations.
    - President email to students

- Confirm that students receive reminder emails until the evaluations are completed.
- Discussion from item from Welfare Council about students with conduct violations completing course evaluations.
  - Both committees felt there are opportunities to address outliers in mean scores of teaching faculty if issues are present such as notations in P & T packet, letters from chairs, etc.)
- Other items will be moved to 2016-2017
- Susan Schaffer was elected as chair for 2016-2017.

Meeting adjourned at 4:20 p.m.