

Faculty Senate Steering Meeting Minutes

May 2, 2013

3:00 – 5:00 p.m.

Tigert 226

Attendees: John Leavey, Stephanie Gray, Brian Harfe, Mike Sagas, Barbara Wingo, Marc Heft, Azra Bihorac, Bernie Machen, Joe Glover, Linda Stump, Scott Nygren, Maria Rogal, Marie Zeglen, Deanna Pelfrey, Mike Katovich, Sue Alvers and Cheri Brodeur

The meeting was called to order at 3:05 p.m. by Cheri Brodeur.

Minutes for April 2013 were approved.

Chair's Report

Cheri Brodeur, Chair

- The Constitution Committee received a New Amendment for Regulation 1.201 which pertains to FMLA. The Constitution Committee's next meeting is Fall 2013. John Leavey explained that when this happens, the Committee recommendation defaults to "red light" which means that faculty should pay attention to this amended regulation. He will present at the May 9 Faculty Senate meeting.

President's Report

Bernie Machen, President

- The legislature is down to its last 36 hours.
- The governor signed the preeminence funding, the online funding and the general education law. He has 15 days to sign the bill with the line item veto.
- Another bill going through the legislature is the 3% tuition increase for undergrads and state employee raises of \$1400 for those making less than \$40,000 and \$1000 for those who make more. It looks like this will start October 1. There will also be merit raises.
- We should have all this worked out by June 6 and 7, Board of Trustees meeting.
- Gatorcare is off the table.

Provost's Report

Joe Glover, Provost

- UF is leading the new online state effort. The legislature has given the university until January 2014 to get the initiative up and going. The university is working at warp speed to get this done.
- There are rigorous policies and improved technology to calm academic integrity issues.
- The Provost has concerns about what seems to be flagrant disregard for "reading day". Many instructors are giving final exams on these days. The Provost asked for suggestions on how to stop instructors from ignoring reading day policies.

Intercollegiate Athletics Committee Report

Mike Sagas, Faculty Athletics Rep

- Mike plans on giving a short report which consists of highlights of the committee, who is on the committee, data on majors, graduate rates and the IAC website (<http://iac.aa.ufl.edu>)

UPD: 2013 Annual Use of Force Report

Linda Stump, Chief, UPD

- Chief Stump gave a short talk as to what she plans to present at the faculty senate meeting.
- Plans are to present a brief overview of the Police Department operations and use of force training.
- She will present an overview of force incidents for 2012 and also a comparison of use of force statistics with law local law enforcement agencies.

Council/Committee Reports

- *Research and Policy Council (Azra Bihorac)*
 - Azra reported on the joint meeting between SCORS and Welfare Council.
 - She introduced Stephanie Gray and Marie Zeglen who presented a power point presentation showing data about new female faculty retention at UF from 2005-2011. There was no consistent pattern year to year. However there was a drop off of 12% female faculty between first and second year of hire for women. Marie does not have the data as to why that happens.
 - Stephanie Gray presented data on Women and Minorities in Research. The statistics on this subset were very small and Stephanie noted that her office was unable to find a pattern.
 - Cheri noted that she tried to research the data nationally and found that up to 2006, UF seemed to fit national trends.
 - Azra suggested UF should check into more faculty development and mentorship for women, especially early in their career. It would be interesting to find out what other universities do for retention. She also noted that we really do not do exit interviews.
- *Welfare Council (Deanna Pelfrey)*
 - Welfare Council has been working on the job description for a faculty ombudsman. Over 200 universities have a faculty ombudsman. Deanna noted that this position is a mediator and not an arbitrator. Barbara Wingo and Paula Fussell have worked with the council to write the description. Welfare has one more meeting and will finalize the position description. Cheri suggested that the ombuds position go to a task force made up of deans, Paula Fussell, Provost and Welfare Council members to meet during the summer to work out any issues before presenting to the Faculty Senate.
- *Academic Policy Council (Maria Rogal)*
 - Maria stated that she will soon send the Posthumous Degree recommendation to the Provost.
 - At the last meeting, Barbara Wingo explained to the council what we can and cannot do in regards to faculty reviews of administrators. Two issues were mentioned: 1) administrators should be evaluated but faculty are not sure that is happening and 2) everyone should be evaluated. Maybe it is time for a climate survey.
 - The council also decided that this issue should be broken into two parts. APC should work on the evaluations of programs and Welfare Council should review evaluation of faculty and administrators.
- *Budget Council (Marc Heft)*
 - The Budget Council has been working with Human Resources to find a process to expedite paying foreign visitors.
- *Infrastructure Council (Mark Tillman and Jay Watkins)*
 - Jay gave his report to the senate at the last meeting. The council has not met since that time. Next meeting is in September with Sharda Udassi as Council Chair.

Agenda for May Faculty Senate Meeting

- Agenda for May 9, 2013 Faculty Senate meeting was approved with revisions.

Marc Heft asked for advice as to whether the Committee should meet in June. He wants to discuss future issues for the Senate and also having town hall meetings. He invited the current council chairs to attend the next meeting on June 13 at noon in the President's Conference Room.

Meeting adjourned at 5:15 p.m.

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