

## Faculty Senate Steering Meeting Minutes

March 1, 2012

3:00 – 5:00 p.m.

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Attendees: Marc Heft, Bernard Mair, Mary Ann Ferguson, Cheri Brodeur, Sue Alvers, Mark Tillman, Robert Cook, Jason Steuber, Allysa Peyton, Scott Nygren, David Bowles, Joe Glover, Barbara Wingo, Deanna Pelfrey, Angel Kwolek-Folland, Cynthia Morton.

The meeting was called to order at 3:06 p.m.

The February 2012 minutes were approved.

### Chair's Report

**Scott Nygren**, Faculty Senate Chair

- President Machen will discuss self-insurance during his "President's Report" at the next Faculty Senate. A suggestion was made to include Paul Duncan in any future discussions.
- Elections for Chair-Elect will be at the April 12 meeting. We have three or four candidates. Please note the room change – it will be at the McKnight Brain Institute. The President's Reception will be held right afterwards.

### Provost's Report

**Joe Glover**, Provost

- The legislature is still working on the budget. Nothing is finalized. Looks like the state will reduce its contribution to ORP by 2%. It will not require the employee to contribute 2%. Between last year and this year, the state has reduced its contribution by 5%. This only applies to those in ORP.
- Independence bill – Dr. Machen proposed to the legislature that a university should have the latitude to compete on a national and international scale if certain benchmarks are achieved by removing restrictions on tuition.

### Anti-Hazing Task Force

**Bernard Mair**, Assoc Provost, Undergraduate Affairs

Bernard Mair is the chair of the Anti-Hazing Task Force. He noted that the state also has an anti-hazing task force. He plans to give background information on the creation of the task force. University of Florida has always taken hazing very seriously and already have policies and procedures in place on anti-hazing. He will give a quick overview on statistics of hazing violations explain its charge.

### Asian Wing

**Jason Steuber**, Cofrin Curator

**Allysa Peyton**, Curatorial Associate

Rebecca Nagy, Jason Steuber and Allysa Peyton will present information and updates about the new Asian Wing at the Harn Museum which opens March 31, 2012. The new wing fits in with sustainability. There will be a private showing on March 30, a day before the official opening.

### Recreational Sports

**David Bowles**, Director, RecSports

David Bowles plans to give some background information about RecSports. He'll start with the mission, explain the funding, and finish with what facilities and programs are available.

### Online Promotion and Tenure

**Angel Kwolek-Folland**, Assoc. Provost, Academic Affairs

Online Promotion and Tenure is in the middle of its first pilot phase. The system basically worked well and plans are to add a few more departments. All faculty should be on the system in two years. In the future it is hoped that this system will be able to pull in information from other reports to streamline the

the inputting process. Angel suggested that the senate have a good conversation on what should be included in an online tenure and promotion packet.

### **Co-Chairs**

**Scott Nygren, Chair**

Should the councils and committees have co-chairs? The Constitution Committee was asked to recommend whether that is possible under the Constitution. The Constitution Committee referred the question to the Committee on Committees. The Committee on Committees recommended that we cannot legally have co-chairs.

### **Council Reports**

#### **Research and Scholarship Council**

**Robert Cook, Co-Chair**

- Dr. David Norton, VP for Research, and Marc Heft, Chair of Budget Council, were guests at the SCORS meeting. Discussion was about the RCM and interdisciplinary research.
- Plans for future meetings are to revisit T-32 grants and ways to improve predictions of future research budgets to drop the shadow book system.

#### **Welfare Council**

**Deanna Pelfrey, Chair**

- At February meeting, Paula Fussell discussed the 3% salary increase. Out of unit faculty will receive a 3% pay increase starting March 1.
- Self-Insurance
  - Melanie Ross gave details on focus groups and Deanna distributed postings from the Human Resource website.
  - Marvin Dewar gave an update on self-insurance.
  - Town Hall meetings will soon be scheduled.
- Welfare Council will meet tomorrow with faculty evaluations, tuition waivers, gender equity issues and Jodi Gentry will attend to give more information on the self-insurance communication work group.
- Deanna met with Scott Fox who noted during their conversation that there is gated parking available for those who wish to use. There is not a waiting list.

#### **Academic Policy Council**

**Cynthia Morgan, Chair**

- Most of the discussion was on the Graduate Program Review. John Palmer from CLAS was a guest and gave a nice overview of how his college handled the graduate review. He noted that while departments went through the process of evaluating their graduate programs, they found ways to improve programs without extra funding. To continue this discussion, the council decided to invite representatives from other colleges for their input.
- Henry Frierson noted that as of today, the Doctoral Program Improvement Plan Review Committee met only once.

#### **Budget Council**

**Marc Heft, Chair**

- The council had a conversation about Open Access. It was noted that many times scholarly publications are part of a way to increase funds besides dues into the organization.
- RCM's impact on interdisciplinary research was also discussed. Marc sent three questions to deans and has received 13 out of 16 responses. Marc has also attended the university's budget council meetings. At the moment the council is dealing with 5% reduction scenarios.

#### **Infrastructure Council**

**Mark Tillman, Co-Chair**

- Discussed Google Higher Education. It was suggested that student and faculty might like switching to gmail, however, several on the council were concerned about mandating that students use gmail and data mining. Google tools are available for faculty to use if they wish.

March 1, 2012

**Agenda for March Faculty Senate Meeting**

Agenda for March 15, 2012 Faculty Senate meeting was approved with revisions.

Meeting adjourned at 5:01 p.m.