

Committee on Committees (COC)

Minutes

Monday, December 12, 2022

10:00 a.m.

<https://ufl.zoom.us/j/98678411726?pwd=VXhYMXdtb1d5MU4wSUIXdC9KdUtgdz09>

Meeting ID: 986 7841 1726 Passcode: 311683 Dial in: +1 646 558 8656

Present: Paramita Chakrabarty, Amelia Dempere, Sean Trainor, Deborah Mayhew, Ajay Sharma, Nian Wang, and Patrick Klager.

- 1. Call to Order** - Paramita Chakrabarty, Chair, CoC
- The meeting was called to order by Paramita Chakrabarty, CoC Chair, at 10:03 a.m.
- 2. Approve November 14, 2022 Minutes**
- The minutes were approved. Ameila Approved; Patrick Second
- 3. [Student Petitions Committee](#)** - Deborah Mayhew, Chair, Student Petition Committee
- *Committee meets each week, to review requests from students for requests that differ from university policy. Committee functions well. 12 members, joint committee. Combination of faculty, admin, and staff. Meetings are generally well attended. No issues, except for the summer during the pandemic (when didn't meet quorum). Work with medical petitions committee (sub-committee with slightly different processes). Also work with university ombuds, so he has an understanding of the committee's thought process. SOPs are listed on the registrar office's website. Once a petition is complete, the committee reviews it and the decision is posted to the student's account and an email is sent.*
- 4. [Compensation and Equity Committee](#)** - Sean Trainor, Compensation and Equity Committee Chair
- *Overall functioning reasonably well. Productive in recent years. Worked on 3 major resolutions, two of which have passed full faculty senate (and have some role in shaping university policy). First, 12-weeks parental leave policy allowing for paid parental and medical leave. Also worked on University title transition series lecturer to professor title series. Hopeful that a more meaningful and permanent change will happen across the university; some issues with ranking-related metrics. Currently working on proposal to move non-tenure track faculty to rolling multi-year contracts for faculty. Hope to bring it before the senate at the end of this academic year or next academic year.*
- *When it comes to paycheck related issues, this committee is reluctant to take them. This is because the university has bargaining and non-bargaining unit folks. Hard to address this question, and the committee's influence and time are very limited. The committee tries to address some issues informally, but it's difficult to due to many factors.*
- *This committee focuses on benefits, equitable working conditions, and contract structure. They focus on big picture changes to make people feel more valued at work and enhance equitable working conditions across a variety of areas. The big problem is there are fundamental issues with shared governance (and not successful). This committee is raising issues, but the administrators are not necessarily acting on the committee's recommendations.*
- *Committee is looking how to get their data and their recommendations out and available to the faculty around the university.*
- *Attendance at meetings is extremely poor. 1-2 people do all the work. The work is not*

distributed well at all. Committee size is good, but attendance isn't. The makeup on the committee is over-represented in some areas: lecturer and communications/health sciences faculty. Looking to get more and better diversified representation on the committee. Committee is well-served by administrative liaisons.

The process of determining pay equity in a unit is expensive and arduous process – so university is less interested in tackling it.

-Single biggest issues is the mechanism for addressing issues in compensation is not working very effectively. The real obstacle is the absence of funding, not a broken process.

-Liaised with the Welfare Council, Budget Council. These have been productive interactions. Committee recommendations usually go to the welfare council, and then to the faculty senate.

-They do not have SOP, and with a small size and attendance issues, it seems better to have ad hoc style of governance. Retaining the flexibility is a positive for the committee until the committee can become more vibrant.

- View: <http://senate.ufl.edu/committees--councils/> for a committee/council overview:

Name	Faculty membership consists of:	Seat filled by:	Reports to:
Faculty Senate Committees	UF Faculty	Nominated by UF Faculty & elected by UF Faculty Senators	UF Faculty Senate
Joint Committees	UF Faculty	Nominated by UF Faculty; Typically 50% elected by UF Faculty Senators and 50% Appointed by UF President/President's Designee	UF President & UF Faculty Senate
Presidential Committees	UF Faculty	Nominated by UF Faculty & appointed by UF President	UF President
(5) Senate Policy Councils	*Current (at the time of the election) Faculty Senators	Nominated by UF Faculty & elected by UF Faculty Senators	UF Faculty Senate

Name
Faculty Senate Committees
Joint Committees
Presidential Committees
(5) Senate Policy Councils

5. Committee/Council Invitations Schedule

- University Library Committee was not available to visit in December but can attend in

January; follow up confirmation is needed.

View below / p. 2 of the [2021 - 2022 Committee on Committees Report](#) for this year's CoC Review Rotation List.

- Utilizing this [Appendix](#) list on p. 17 – 18 and below, establish the target CoC Review Rotation for this and the upcoming academic year review cycles, and adding tweaks to each monthly CoC agenda:

As of Dec 2022:

Reviewed in 2021 – 2022

- (New Committee) Professional Curriculum Committee (PCC) – Reported Oct 2021
- Parking & Transportation Committee (PATC) – Reported Nov 2021
- Research & Scholarship Council – Reported Nov 2021
- Senate Nominating Committee – Reported Dec 2021
- Academic Policy Council (APC) – Reported Dec 2021
- General Education Committee (GEC) – Reported Jan 2022
- Academic Assessment Committee – Reported Jan 2022
- Academic Freedom, Tenure, Professional Relations, & Standards (AFTPRS) Committee – Reported Feb 2022
- University Information Technology Committee – Reported Feb 2022
 - Committee on Committees (each year) – Reported Apr 2022

List of scheduled committee reviews in 2022-2023 by CoC:

- University Constitution & Regulations Committee (UCRC) – Oct 2022
- Academic Personnel Board – Nov 2022
- Compensation & Equity Committee – Dec 2022
- University Libraries Committee (ULC) – to report Jan 2023
- Research Policy Committee
- Student Petitions Committee – Dec 2022
- Sustainability Committee
- Budget Council
- Welfare Council – Nov 2022
 - Committee on Committees (each year) – to report Apr 2023

List of scheduled committee reviews in 2023-2024 by CoC:

- Senate Steering Committee
- Honorary Degrees and Distinguished Awards
- Graduate Council
- University Curriculum Committee
- Lakes, Vegetation, & Landscaping Committee
- Land Use and Facilities Planning Committee
- Preservation of Historic Buildings and Sites Committee
- Infrastructure Council

- Committee on Committees (each year)

6. We will need to look at changing March meeting in Spring 2023 due to it being scheduled during Spring Break.

7. Adjournment

- The meeting adjourned at 10:51 a.m.

-Minutes submitted by CoC Member Patrick Klager.

Resources:

- [Committee on Committees SOP](#)

- [Constitution of the University of Florida](#) & [Bylaws of the Faculty Senate](#)