

**Faculty Senate Meeting Minutes**

**March 21, 2024**

**3:00 p.m.**

**Reitz Chamber**

<https://mediasite.video.ufl.edu/Mediasite/Channel/8456cbab10b449868436ee51ddb84dc45f/watch/e16d90d6d33a4a02a8f8a522daaf95c91d>

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**Call to Order & Approval of [February 15, 2024 Minutes](#) Danaya Wright, Chair**

- The meeting was called to order at 3:00 p.m. by Faculty Senate Chair Dr. Danaya Wright and the minutes were approved.

**Reports:**

• **President's Report**

- Chair Wright read aloud a [statement by President Sasse](#).

- Chair-elect Lynne was introduced and provided a brief update that the General Education task force, which was charged by President Sasse in his December 14, 2023 [Faculty Senate video report](#), has a launch meeting next week. It's membership make-up, processes, and goal to find and share information and represent campus members were reviewed. Questions were answered related to Quest and the humanities and Chair Wright noted that Dr. Sasse expressed support that UF can advocate the task force findings to the Florida legislature. Please direct related inquiries to Chair-elect Lynne.

• **Provost's Report**

**Scott Angle, Provost**

- Provost Angle followed up on the inquires made in the above item, including that while President Sasse is open to all considerations, there has been no discussion about breaking the humanities curriculum into its own college. He briefly discussed the Hamilton Center/CLAS, and the dynamic environments of the Gen Ed core and Quest.

- A Provost's newsletter and comment board will be set up for faculty feedback and Q&As.

- The Provost has received a request for increased faculty engagement with the retired faculty of UF. Please ask your department if there are opportunities which would be beneficial for both parties.

- An update on Post-tenure review was provided. Progress continues with the units in the Collective Bargaining Agreement (CBA). Associate Provost of Academic & Faculty Affairs Chris Hass has given the Provost a schedule: on May 10 all the deans' rankings must be submitted to the Provost's Office and the results must be given to the Board of Governors by July 1<sup>st</sup>. Updates will continue to be shared.

- The Provost shared the university and Provost's Office's approach to the DEI requirements set by the Board of Governors (BOG); these requirements will be met by the university but UF will not exceed the requirements set by the legislature and the BOG.

- The Provost answered Senators' questions related to quantifying the impacts of the above DEI requirements, DEI applications in Gen Ed and Gen Ed engagement with the western cannon, impacts of the DEI requirements on the university, and faculty input into the post-tenure criteria and process.

• **Chair's Report**

**Danaya Wright, Chair**

- Chair Wright presented the [Chair's Report](#) slides.

## Action Items:

### Resolution on Civil Discourse, Free Expression, and Academic Freedom

Danaya Wright, Chair

- Following presentation of the [resolution](#), a [friendly amendment](#), in which there were two abstentions and no objections, carried.
- A motion to approve the [resolution as amended](#) carried with three abstentions and no objections.

### 2028-2029 Academic Calendar

Hans van Oostrom, Interim Chair, UCC

- Dr. van Oostrom reviewed the calendar and noted that, consistent with Faculty Senate mandate, Spring Break will be added to match Alachua County Public Schools' Spring Break once the latter is known; Spring classes commence on January 16<sup>th</sup> (which is after the Martin Luther King Birthday holiday); and Homecoming will be added, ideally in October, after consultation with University Athletics.
- This item carried unanimously.

## Information Items:

### Empowering UF

Elias Eldayrie, Vice President & CIO

- Vice President and Chief Information Officer (CIO) Elias Eldayrie presented an update on the preparations underway for the implementation of Workday, which is scheduled to start in July 2024 with implementation scheduled for 2027, and which the Board of Trustees approved as the next UF Enterprise Resource Planning (ERP) system.
- An overview of One UF vision was shared, including project components and the critical factors for success during the project and after Workday is implemented.
- The project's scope was outlined and will impact all UF units and administrative domains including Human Resources, Payroll, Finance, Post-award Grants Administration, and Data and Reporting.
- CIO Eldayrie asked for faculty feedback to inform the design and configuration roll-out and would like to return periodically to the Faculty Senate to present updates.

### Open Discussion from Senate Floor - *Three-minute limit per speaker.*

- 1) University of Florida Faculty Senators
- 2) University of Florida Faculty

-There was no discussion from the Senate floor.

## Adjournment

- The meeting adjourned at 4:21 p.m.

### **Attending**

#### *Senators*

Holly Abeels

Michael Aherne

Luis Alvarez-Castro

Christopher James Anthony

Angela Bacsik

Lauren Berkow

Sally Bethart

Mario Binelli

Sarah Brunnig

Brett Bultemeier

Michael Bumbach

Megan Butala

Andrea Caloiaro

Rachel Carrico

Michael A. Carrillo

Teresa Cavanaugh

Nico Cellinese

Konstantina

Christodouloupoulou

Mayra L. Cordero

Maddy Coy

Cynda Crawford

Tamara Lee Cushing  
Paul Davenport  
Michael K. Davis  
Luisa (Amelia) Dempere  
Thomas Denagamage  
David Deremer  
William P. Dishong  
Randell Doty  
Guy El Helou  
James Essegbey  
Gayle Nelson Evans  
Jeanne Ewert  
Sara Moscovita Falzarano  
Michael Feely  
Jamie Garner  
Frank Gibson  
Liwei Gu  
Robert L. Hatch  
Selman Hershfield  
Carolyn Holland  
Hélène Huet  
Robert W. Huigens, III  
Flora Iff-Noel  
Jill Ingram  
Sarah Rajkumari Jayasekaran  
Frederick 'Rick' Kates  
Samantha Kennedy  
Valeria Kleiman  
Jaclyn Kropp  
McKenzie Landrum  
Yu Hao Lee  
Mengyu Li  
Charlene Luke

Sarah Lynne  
Diba Mani  
Alexandra L. Mannix  
Willm Martens-Habbena  
Crystal Marull  
John Alexander Mendoza-  
Garcia  
Charles Mitchell  
Don Monk  
Judi Shade Monk  
John K. Neubert  
Cuong Nguyen  
Juan Nino  
Silvana Paula-Moraes  
Jorg Peters  
Heidi Radunovich  
Czerne Reid  
Mary Risner  
Jemie Robertson  
Esther F. Romeyn  
David Gaddis Ross  
Eleonora Rossi  
Peter Sayeski  
Judi Schack-Dugre  
Sudeep S. Sidhu  
Hugh A. Smith  
Benjamin Smith  
Matthew C. Smith  
Ruth Steiner  
Svetlana Stepchenkova  
Ian D. Storch  
Catherine Striley  
Imanol Suarez-Palma

Cyntrice Thomas  
R. James Toussaint  
Hannah Vander Zanden  
Jason von Meding  
Nathalie A. Wall  
Nian Wang  
Houston A. Wells  
Gene Witmer  
Sarah Wolking  
Stefanie Wulff  
Feifei Xiao

*Liaisons*

Scott Angle  
Elias Eldayrie  
Chris Hass  
Tom Kelleher  
Joseph W. Little  
Walter O'Dell  
Amanda Phalin  
Richard Scholtz  
Hans van Oostrom

*Student Senators*

Max Geller  
Krystal Glasford  
Jasleen Kaur  
Kevin Senior

*Guests*

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