Faculty Senate Meeting Minutes  
January 18, 2024  
3:00 p.m.  
Reitz Chamber  
https://mediasite.video.ufl.edu/Mediasite/Channel/8456cbab10b449868436ee51db84dc45f/watch/f2f8739691464f6ea53f205b0fe4ac9e1d

Call to Order & Approval of December 14, 2023 Minutes  
Danaya Wright, Chair
- The meeting was called to order at 3:00 p.m. by Faculty Senate chair Danaya Wright.
- The minutes were approved.

Reports:

- **President’s Report**  
  Ben Sasse, President
  - President Sasse answered faculty inquiries and:
    -- expressed that he views the new post-tenure review requirement not as a compliance burden but as a pathway to improve accountability. Faculty service measurement needs discussion. UF has about 6,400 instructional faculty, 4,000 tenure and tenure-track faculty, and about 1800 currently tenured faculty. Twenty percent of those tenured for more than 60 months results in about 380 faculty being up for post tenure review. Making this an administratively simple process, as appropriate, is essential. Many details are now being rolled out to the colleges.
    -- welcomed a faculty report on the dual core curriculum. He has been in discussions with the Faculty Senate Chair, Chair-elect, and Past Chair to generate a report which would advise him and the BOT on what a new dual core curriculum would look like for a shared positive experience across all disciplines. Faculty Chair-elect Sarah Lynne will lead this effort.
    -- spoke about the distinctions between teaching and political activism, and that UF awards academic credit for academic work.
    -- welcomed VP of Marketing & Sr. Advisor Dan Dillon Jr. and discussed his role at UF, including his concentration on Direct Support Organizations (DSO’s) as well as academic matters and the UF brand and rankings story.

- **Provost’s Report**  
  Scott Angle, Interim Provost
  - Identifying the steps needed for UF to complete the newly required post-tenure review process is nearly complete. Provost Angle recognized Associate Provost of Academic & Faculty Affairs Chris Hass’ efforts in completing this task as thoroughly and as simply as possible for faculty.
  - The Provost’s Office review is nearly complete. It has focused on the proper placement of authorities within the university and increasing administrative efficiencies. It also concentrated on how to best organize the implementation of new ideas.
  - The Budget Enhancement Enactment Committee (BEEC), consisting of various colleges and support units, continues to meet to review university-wide budget processes. One outcome is that funds will no longer be centralized in the Provost’s Office. Various avenues are being explored, such as a potential CFO Office portal to handle colleges’ funding requests. There is committee representation from colleges and academic units, the President’s Office, the Provost’s Office, VP offices, and other stakeholders. Updates and final decisions will be shared.
  - The BOT has instructed the university to focus on ways to re-enter the US News and World Report’s Top 5 rankings. The university, including the Office of Institutional Planning and Research, have identified areas where maximum impact can be made – both short and long-term. The university is assigning tasks across campus now to help achieve this outcome.
  - Dr. Angle has been named Provost and is committed to serving in this role for 18 months. He will increase his communications with faculty and be transparent in reaching faculty and seeking their feedback.
Chair’s Report
- Faculty Senate Chair Wright presented the Faculty Senate Chair’s Report, answered inquiries, and conducted electronic test ballots.

Information Items:

SB 846/HB 7017/Countries of Concern
- Melissa Curry, VP for Human Resources
- David Norton, VP for Research

- VP Norton expressed appreciation to faculty in service roles to their colleagues. VPs Curry and Norton made comments on and provided an update on the implementation of SB 846 and countries of concern. They responded to numerous faculty inquiries and concerns. [Video: 55:54 - 1:19:07]

Strategic Plan for Animal and Human Subject Research
- David Norton, VP for Research

Resources Update
- With attention to UF experiences and areas of improvement, VP Norton presented the findings and results of the holistic review undertaken by the Office of Research and its working groups on human subject (IRB) and animal subject (IACUC) research. The processes used in satisfying UF’s regulatory requirements were reviewed by researchers, regulatory staff, and administrators. VP Norton outlined their findings and shared IACUC metrics and additional changes under consideration. The review included benchmarking with other institutions.

Intercollegiate Athletics Committee (IAC Report)
- Christopher Janelle, Faculty Athletics Representative

- Dr. Janelle discussed the role and membership makeup of the IAC; its progress under the leadership of (now retired) Dr. Andy McCollough; the IAC focus on academic-related issues; the data results from the graduated student athletes’ exit interviews (which indicate a favorable UF academic experience); and recent topics of interest, ranging from Name Image Likeness (NIL) to UF student athletes’ academic balance and challenges.

International Center for Academic Integrity (ICAI) Survey Results
- John Jordi, Instructional Assessment Coordinator, Center for Teaching Excellence

- John Jordi shared the ICAI survey results and the ICAI Handout with Syllabus Quiz & Resources.

Graduate Council
- Tom Kelleher, Graduate School Associate Dean for Academic Affairs

- Close the MS in Animal Molecular and Cellular Biology
- This is a request to close this low enrollment program, with a phase out occurring through Spring 2025.
- Create the Dept. of Pharmacy Education and Practice
This proposed department will be primarily clinically focused and has generated rigorous faculty review and support. No degrees are changing within the proposed department re-alignment, and the Department of Pharmacotherapy and Translational Research (PTR) will remain in existence with graduate faculty.

University Curriculum Committee
- Hans van Oostrom, Interim Chair, UCC and Chair and Associate Professor, EED

- Modify the Classification of Instructional Programs (CIP) code for the Agricultural Operations Management (AOM) Program
- This request by CALS’ Agricultural Operations Management program is to create a new track in a CIP code for the existing AOM major, with a different set of common prerequisite courses (compared to those the Florida BOG currently lists.)
Open Discussion from Senate Floor - Three-minute limit per speaker.
   1) University of Florida Faculty Senators
   2) University of Florida Faculty
- Due to time constraints, this item is being placed on the next Faculty Senate agenda.

Adjournment
- The meeting adjourned at 5:03 p.m. and was followed by the 5:00 Distinguished Professor lecture.
Attending

Senators
José F. Abisambra
Michael Aherne
Luis Alvarez-Castro
Christopher James Anthony
Haldun Aytug
Katie Basinger
Marguerite Beckford
Lauren Berkow
Sally Bethart
Mario Binelli
Jeremiah J. Blanchard
Eleni Bozia
Brett Bultemeier
Megan Butala
Rachel Carrico
Teresa Cavanaugh
Nico Cellinese
Jinghua Chen
Konstantina
Christodouloupolous
Mayra Cordero
Maddy Coy
Cynda Crawford
Tamara Lee Cushing
Paul Davenport
Michael K. Davis
Matthew Decker
Luisa (Amelia) Dempere
Thomas Denagamage
Scott Denton
David Deremer
Richard B. Dickinson
William P. Dishong
Randell Doty
Eric Jing Du
James Essegby
Gayle Nelson Evans
Jeanne Ewert
Michael Feely
Jamie Garner
Laurie M. Gauger
John N. George
Ifigeneia Giannadaki
Frank Gibson

Vivian E. Gonsalves
Liwei Gu
Marshall Haning
Robert L. Hatch
Selman Hershfield
Amie Hoefnagel
Carolyn Holland
Hélène Huët
Robert W. Huigens, III
Flora Iff-Noel
Jill Ingram
Raymond Issa
Frederick 'Rick' Kates
Samantha Kennedy
John Kraft
Jaclyn Kropp
McKenzie Landrum
Yu Hao Lee
Ji-Hyun Lee
Mengyu Li
Zhigang Li
Sarah Lynne
Lucas Majure
Diba Mani
Alexandra L. Mannix
Willm Martens-Habben
Crystal Marull
John Alexander Mendoza-García
Don Monk
Judi Shade Monk
Christine T. Myers
John K. Neubert
Juan Nino
Dennis 'Calvin' Odero
Monika Oli
Silvana Paula-Moraes
Jorg Peters
Heidi Radunovich
Czerne Reid
Mary Risner
Esther F. Romeyn
David Gaddis Ross
Judith Schack-Dugre
Megan Sheridan
Jinnie Shin

Sudeep S. Sidhu
Hugh A. Smith
Benjamin Smith
Ruth Steiner
Ian D. Storch
Catherine Striley
Imanol Suarez-Palma
Melanie G. Taylor
Saundra TenBroeck
Cyntrice Thomas
R. James Toussaint
Jason von Meding
Nathalie A. Wall
Houston A. Wells
Bruce Welt
Sarah Wolking
Ying Xiao
Feifei Xiao

Liaisons
Scott Angle
Melissa Curry
Chris Hass
Tom Kelleher
Joseph W. Little
David Norton
Walter O’Dell
Ben Sasse
Hans van Oostrom

Student Senators
Max Geller
Krystal B. Glasford
Jasleen Kaur
Matthew L. Reich
Kevin G. Senior
Mohkam Singh

Guests
Larisa Cavallari
Nathaniel Delton
Michelle Farland
Chris Janelle
Michael Okun
Oscar Santiago Perez