

**Faculty Senate Meeting Minutes**  
**January 18, 2024**  
**3:00 p.m.**  
**Reitz Chamber**

<https://mediasite.video.ufl.edu/Mediasite/Channel/8456cbab10b449868436ee51ddb84dc45f/watch/f2f8739691464f6ea53f205b0fe4ac9e1d>

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**Call to Order & Approval of [December 14, 2023 Minutes](#) Danaya Wright, Chair**

- The meeting was called to order at 3:00 p.m. by Faculty Senate chair Danaya Wright.
- The minutes were approved.

**Reports:**

- **President's Report** **Ben Sasse, President**
  - President Sasse answered faculty inquiries and:
    - expressed that he views the new post-tenure review requirement not as a compliance burden but as a pathway to improve accountability. Faculty service measurement needs discussion. UF has about 6,400 instructional faculty, 4,000 tenure and tenure-track faculty, and about 1800 currently tenured faculty. Twenty percent of those tenured for more than 60 months results in about 380 faculty being up for post tenure review. Making this an administratively simple process, as appropriate, is essential. Many details are now being rolled out to the colleges.
    - welcomed a faculty report on the dual core curriculum. He has been in discussions with the Faculty Senate Chair, Chair-elect, and Past Chair to generate a report which would advise him and the BOT on what a new dual core curriculum would look like for a shared positive experience across all disciplines. Faculty Chair-elect Sarah Lynne will lead this effort.
    - spoke about the distinctions between teaching and political activism, and that UF awards academic credit for academic work.
    - welcomed VP of Marketing & Sr. Advisor Dan Dillon Jr. and discussed his role at UF, including his concentration on Direct Support Organizations (DSO's) as well as academic matters and the UF brand and rankings story.
- **Provost's Report** **Scott Angle, Interim Provost**
  - Identifying the steps needed for UF to complete the newly required post-tenure review process is nearly complete. Provost Angle recognized Associate Provost of Academic & Faculty Affairs Chris Hass' efforts in completing this task as thoroughly and as simply as possible for faculty.
  - The Provost's Office review is nearly complete. It has focused on the proper placement of authorities within the university and increasing administrative efficiencies. It also concentrated on how to best organize the implementation of new ideas.
  - The Budget Enhancement Enactment Committee (BEEC), consisting of various colleges and support units, continues to meet to review university-wide budget processes. One outcome is that funds will no longer be centralized in the Provost's Office. Various avenues are being explored, such as a potential CFO Office portal to handle colleges' funding requests. There is committee representation from colleges and academic units, the President's Office, the Provost's Office, VP offices, and other stakeholders. Updates and final decisions will be shared.
  - The BOT has instructed the university to focus on ways to re-enter the *US News and World Report's* Top 5 rankings. The university, including the Office of Institutional Planning and Research, have identified areas where maximum impact can be made – both short and long-term. The university is assigning tasks across campus now to help achieve this outcome.
  - Dr. Angle has been named Provost and is committed to serving in this role for 18 months. He will increase his communications with faculty and be transparent in reaching faculty and seeking their feedback.

- **Chair's Report**

**Danaya Wright**, Chair

- Faculty Senate Chair Wright presented the [Faculty Senate Chair's Report](#), answered inquiries, and conducted electronic test ballots.

## Information Items:

### **SB 846/HB 7017/Countries of Concern**

**Melissa Curry**, VP for Human Resources

**David Norton**, VP for Research

- VP Norton expressed appreciation to faculty in service roles to their colleagues. VPs Curry and Norton made comments on and provided an update on the implementation of [SB 846](#) and [countries of concern](#). They responded to numerous faculty inquiries and concerns. {Video: 55:54 - 1:19:07}

### **[Strategic Plan for Animal and Human Subject Research Resources Update](#)**

**David Norton**, VP for Research

- With attention to UF experiences and areas of improvement, VP Norton presented the findings and results of the holistic review undertaken by the Office of Research and its working groups on human subject (IRB) and animal subject (IACUC) research. The processes used in satisfying UF's regulatory requirements were reviewed by researchers, regulatory staff, and administrators. VP Norton outlined their findings and shared IACUC metrics and additional changes under consideration. The review included benchmarking with other institutions.

### **[Intercollegiate Athletics Committee \(IAC Report\)](#)**

**Christopher Janelle**, Faculty Athletics Representative

- Dr. Janelle discussed the role and membership makeup of the [IAC](#); its progress under the leadership of (now retired) Dr. Andy McCollough; the IAC focus on academic-related issues; the data results from the graduated student athletes' exit interviews (which indicate a favorable UF academic experience); and recent topics of interest, ranging from Name Image Likeness (NIL) to UF student athletes' academic balance and challenges.

### **[International Center for Academic Integrity \(ICAI\) Survey Results](#)**

**John Jordi**, Instructional Assessment Coordinator, Center for Teaching Excellence

- John Jordi shared the ICAI survey results and the [ICAI Handout with Syllabus Quiz & Resources](#).

### **Graduate Council**

**Tom Kelleher**, Graduate School

- [Close the MS in Animal Molecular and Cellular Biology](#)

Associate Dean for Academic Affairs

- This is a request to close this low enrollment program, with a phase out occurring through Spring 2025.

- [Create the Dept. of Pharmacy Education and Practice](#)

This proposed department will be primarily clinically focused and has generated rigorous faculty review and support. No degrees are changing within the proposed department re-alignment, and the Department of Pharmacotherapy and Translational Research (PTR) will remain in existence with graduate faculty.

### **University Curriculum Committee**

**Hans van Oostrom**, Interim Chair, UCC and Chair and Associate Professor, EED

- [Modify the Classification of Instructional Programs \(CIP\) code for the Agricultural Operations Management \(AOM\) Program](#)

- This request by CALS' Agricultural Operations Management program is to create a new track in a CIP code for the existing AOM major, with a different set of common prerequisite courses (compared to those the Florida BOG currently lists.)

**Open Discussion from Senate Floor** - *Three-minute limit per speaker.*

- 1) University of Florida Faculty Senators
  - 2) University of Florida Faculty
- Due to time constraints, this item is being placed on the next Faculty Senate agenda.

**Adjournment**

- The meeting adjourned at 5:03 p.m. and was followed by the [5:00 Distinguished Professor lecture](#).

**Attending***Senators*

Jose F. Abisambra  
Michael Aherne  
Luis Alvarez-Castro  
Christopher James Anthony  
Haldun Aytug  
Katie Basinger  
Marguerite Beckford  
Lauren Berkow  
Sally Bethart  
Mario Binelli  
Jeremiah J. Blanchard  
Eleni Bozia  
Brett Bultemeier  
Megan Butala  
Rachel Carrico  
Teresa Cavanaugh  
Nico Cellinese  
Jinghua Chen  
Konstantina  
Christodoulopoulou  
Mayra Cordero  
Maddy Coy  
Cynda Crawford  
Tamara Lee Cushing  
Paul Davenport  
Michael K. Davis  
Matthew Decker  
Luisa (Amelia) Dempere  
Thomas Denagamage  
Scott Denton  
David Deremer  
Richard B. Dickinson  
William P. Dishong  
Randell Doty  
Eric Jing Du  
James Essegbey  
Gayle Nelson Evans  
Jeanne Ewert  
Michael Feely  
Jamie Garner  
Laurie M. Gauger  
John N. George  
Ifigeneia Giannadaki  
Frank Gibson

Vivian E. Gonsalves  
Liwei Gu  
Marshall Haning  
Robert L. Hatch  
Selman Hershfield  
Amie Hoefnagel  
Carolyn Holland  
Hélène Huet  
Robert W. Huigens, III  
Flora Iff-Noel  
Jill Ingram  
Raymond Issa  
Frederick 'Rick' Kates  
Samantha Kennedy  
John Kraft  
Jaclyn Kropp  
McKenzie Landrum  
Yu Hao Lee  
Ji-Hyun Lee  
Mengyu Li  
Zhigang Li  
Sarah Lynne  
Lucas Majure  
Diba Mani  
Alexandra L. Mannix  
Willm Martens-Habbena  
Crystal Marull  
John Alexander Mendoza-Garcia  
Don Monk  
Judi Shade Monk  
Christine T. Myers  
John K. Neubert  
Juan Nino  
Dennis 'Calvin' Odero  
Monika Oli  
Silvana Paula-Moraes  
Jorg Peters  
Heidi Radunovich  
Czerne Reid  
Mary Risner  
Esther F. Romeyn  
David Gaddis Ross  
Judi Schack-Dugre  
Megan Sheridan  
Jinnie Shin

Sudeep S. Sidhu  
Hugh A. Smith  
Benjamin Smith  
Ruth Steiner  
Ian D. Storch  
Catherine Striley  
Imanol Suarez-Palma  
Melanie G. Taylor  
Saundra TenBroeck  
Cytrice Thomas  
R. James Toussaint  
Jason von Meding  
Nathalie A. Wall  
Houston A. Wells  
Bruce Welt  
Sarah Wolking  
Ying Xiao  
Feifei Xiao

*Liaisons*

Scott Angle  
Melissa Curry  
Chris Hass  
Tom Kelleher  
Joseph W. Little  
David Norton  
Walter O'Dell  
Ben Sasse  
Hans van Oostrom

*Student Senators*

Max Geller  
Krystal B. Glasford  
Jasleen Kaur  
Matthew L. Reich  
Kevin G. Senior  
Mohkam Singh

*Guests*

Larisa Cavallari  
Nathaniel Delton  
Michelle Farland  
Chris Janelle  
Michael Okun  
Oscar Santiago Perez