



## Faculty Senate Meeting Minutes

August 25, 2022 - 3:00 p.m.

Reitz Union Rion Ballroom - East

<https://mediasite.video.ufl.edu/Mediasite/Channel/8456cbab10b449868436ee51ddb84dc45f/watch/8299778928c2427d9809e397ec3537f61d>

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### Welcome

**Amanda Phalin**, Chair

- The meeting was called to order at 3:00 p.m. by Faculty Senate Chair Amanda Phalin, who welcomed Senators and guests.

### State of the University Address

**W. Kent Fuchs**, President

University of Florida

- President Fuchs presented [the 2022 State of the University Address](#).

### BOT Chair Introduction

**Amanda Phalin**, Chair

- Faculty Senate Chair Amanda Phalin introduced UF Board of Trustees (BOT) Chair Mori Hosseini.

### UF Board of Trustees (BOT) Report

**Morteza 'Mori' Hosseini**, UF BOT Chair

- BOT Chair Hosseini presented a [UF Board of Trustees \(BOT\) Report](#) and answered inquiries from the faculty. *Faculty Senate Chair Phalin also clarified that prior to the meeting, the questions were submitted to the Chair, reviewed, condensed, and provided to Chair Hosseini, who agreed to answer all submitted faculty inquiries and who was not given an opportunity to select or edit any faculty inquiries being addressed at today's meeting.*

### Chair's Report

**Amanda Phalin**, Chair

- Faculty Senate Chair Phalin discussed priorities for this academic year and presented the [Faculty Senate Chair's Report](#).

### Action Items:

#### Approval of [May 5, 2022 Minutes](#)

**Amanda Phalin**, Chair

- The minutes were approved.

### Information Items:

#### [Chief Diversity Officer \(CDO\) Updates](#)

**Marsha McGriff**, Chief Diversity Officer &  
Senior Adviser to the President

- CDO McGriff answered inquiries and reviewed key components of the [three-year plan](#) devoted to reviewing and assessing the UF landscape and its inclusivity and diversity. UF has partnered with Dr. Damon Williams' Center for Strategic Diversity Leadership and Social Innovation to produce a comprehensive inventory of the university's DEI efforts that will result in an insight-to-action strategic DEI inventory report. This work will be culminating this fall. Affinity group leaders are engaging in individual [listening sessions](#). The inclusive excellence blueprint for UF will be shared on the [CDO Office website](#). Two events will be held on October 17 – 18: a Celebration of Inclusive Excellence at UF and a Building Inclusive Excellence Fall Retreat.

## **Multi-Year Contracts**

**Sean Trainor**, Chair, Compensation & Equity Committee

- Dr. Trainor answered inquiries and provided an overview of the Compensation & Equity Committee's proposed resolution to adopt rolling three-year contracts as the default contract structure for all non-tenure track faculty. It will not be moved to an Action Item next month to allow an extended communication period with faculty and colleges, including Deans and Department Chairs, who are responsible for employment decision-making. A change to such a faculty employment situation must also be bargained with and ultimately approved by the Collective Bargaining Agreement (CBA).

## **Graduate Council**

**Tom Kelleher**, Graduate School

### **- Master of Preventive Veterinary Medicine New Degree**

Associate Dean for Academic Affairs

-- This proposal from the College of Veterinary Medicine, approved by the Graduate Council, seeks to create a new degree focusing on a traditional non-residence program to prepare veterinarians for management and research of diseases in livestock, poultry, and wildlife populations.

### **- Master of Construction Management Modification**

-- This proposal seeks to reduce credit for this master's degree from 36 to 30 credits to make it consistent with similar master's degree programs.

### **- Master of Science (Non-Thesis) Degree with a Major in Interdisciplinary Ecology Modification**

### **- Master of Science (Thesis) Degree with a Major in Interdisciplinary Ecology Modification**

-- These two proposals seek to reduce credit for these master's degrees from 38 to 30 credits and are designed to meet the same student learning outcome.

## **Open Discussion from Senate Floor - *Three-minute limit per speaker.***

### **1) University of Florida Faculty Senators**

- There was no discussion from the Senate floor by University of Florida Faculty Senators.

### **2) University of Florida Faculty**

- There was no discussion from the Senate floor by university faculty.

## **Adjournment**

- The meeting adjourned at 4:54 p.m. and a reception, sponsored by Curtis Reynolds, VP, Business Affairs and Faculty Senate, immediately followed in Rion Ballroom – West.

**Attending**

*Senators*

Holly Abeels  
Jose Abisambra  
Luis Alvarez-Castro  
Haldun Aytug  
Angela Bacsik  
Imre Bartos  
Katie Basinger  
Norman Beatty  
Matt Benge  
Lauren Berkow  
Sally Bethart  
Mario Binelli  
Jeremiah Blanchard  
Michael Bumbach  
Megan Butala  
Andrea Caloiaro  
Rachel Carrico  
Nico Cellinese  
Jinghua Chen  
Konstantina  
Christodouloupoulou  
Mayra Cordero  
Cynda Crawford  
Megan Daly  
Santanu Datta  
Paul Davenport  
Michael K. Davis  
Luisa (Amelia) Dempere  
Thomas Denagamage  
Richard B. Dickinson  
William P. Dishong  
Randell Doty  
Lili Du  
Duran Gehring, Petra  
Guy El Helou  
James Essegbey  
Sara M. Falzarano  
Michael Feely  
David A. Foster  
Jamie S. Foster  
Klibs Galvao  
Breann Garbas  
Jamie Garner  
Laurie Gauger  
Frank Gibson  
Vivian Gonsalves  
Reetu Grewal

Liwei Gu  
Robert L. Hatch  
Selman Hershfield  
Amie Hoefnagel  
Hélène Huet  
Robert W. Huigens, III  
Flora Iff-Noel  
Sobha Jaishankar  
Sarah Rajkumari Jayasekaran  
Frederick 'Rick' Kates  
Samantha Kennedy  
Marcus Kirk  
Valeria Kleiman  
John Kraft  
Sujata Krishna  
Jaclyn Kropp  
McKenzie Landrum  
Ji-Hyun Lee  
Maureen Long  
Charlene Luke  
Kiran Lukose  
Lucas Majure  
Diba Mani  
Katherine Marin  
Crystal Marull  
Anne Mathews  
John A. Mendoza-Garcia  
Carey Minter  
Charles Mitchell  
Marjorie Montanez-Wiscovich  
Walter Lee Murfee  
Christine T. Myers  
John Neubert  
Cuong Nguyen  
Juan Nino  
Monika Oli  
Jorg Peters  
Heidi Radunovich  
Czerne Reid  
Mary Risner  
Albert Ritzhaupt  
Jemmie Robertson  
Christopher Robinson  
Esther Romeyn  
David Gaddis Ross  
Eleonora Rossi  
Judi Schack-Dugre  
Matthew C. Smith  
Stephen Smith

Ruth Steiner  
Svetlana Stepchenkova  
Richard Stepp  
Catherine Striley  
Imanol Suarez-Palma  
David Therriault  
Vilma Torres  
Steve Tufts  
Anastasia Ulanowicz  
Hannah Vander Zanden  
Nian Wang  
Houston A. Wells  
Tony S. Wen  
Karen Whalen  
Gene Witmer  
Sarah Wolking  
Stefanie Wulff  
Alexander York  
Jennifer Zedalis

*Liaisons*

David C. Bloom  
Hub Brown  
Melissa Curry  
Kent Fuchs  
Joe Glover  
Mark Kaplan  
Tom Kelleher  
Colleen Koch  
Charles Lane  
Joseph W. Little  
Marsha McGriff  
Saby Mitra  
Steve Orlando  
Taylor Rose  
Nicole Stedman  
Sean Trainor  
Beth Virnig  
Heather White  
Danaya Wright

*Student Senators*

Sadie Carey  
Riya Chakraborty  
Ethan Ghazali  
Jonathan J. Gould  
Laura Thomas  
Anthony Valenzuela  
Paul Wassel

Alex Wong

*Guests*

Mary Kay Carodine

Carolyn St. Louis

Jessica Jean Stonecipher

Judy Traveis

Monica Webb