President Kent Fuchs
Presenter:
David C. Bloom, Ph.D.
Chair, UF Faculty Senate
Member, UF Board of Trustees
The organization and operation of the Faculty Senate is specified in the UF Constitution and Bylaws.

The University of Florida has about 5,000 faculty members with distinguished records in teaching, research and service...

We're pleased to have you join us!
FACULTY TITLES

- Eminent Scholar
- Graduate Research Professor
- Distinguished Service Professor, Distinguished Research Curator
- Distinguished Professor
- Professor, Associate Professor, or Assistant Professor
- Curator, Associate Curator, or Assistant Curator
- Research Scientist, Associate Research Scientist, or Assistant Research Scientist
- Scholar, Associate Scholar, or Assistant Scholar
- Engineer, Associate Engineer, or Assistant Engineer

- Extension Scientist, Associate Extension Scientist, or Assistant Extension Scientist
- University Librarian, Associate University Librarian, or Assistant University Librarian
- Master Lecturer, Senior Lecturer, or Lecturer
- PKY University Developmental Research School Professor, PKY Associate Professor, PKY Assistant Professor, or PKY Instructor
- County Extension Agent IV, County Extension Agent III, County Extension Agent II, County Extension Agent I
- Any of the above titles modified only by Clinical, Research, Extension, or Of Practice
Faculty members play a central role in shared governance at UF, in units at every level:

- University
- College
- Departments and Centers
- Statewide
FIVE PRINCIPLES OF SHARED GOVERNANCE

1. Mutuality, Collegiality and Collaboration
   Faculty and administration express support for responsibilities of one another
   Either faculty or administration can call meetings of unit
   Unit has a joint process for setting priorities for unit resources

2. Transparency
   Faculty and administration regularly report to one another
   Unit has processes that establish open meeting requirements
   Unit has readily available written guidelines & policies
FIVE PRINCIPLES OF SHARED GOVERNANCE

3. Representative Participation
   Faculty elect members and/or chairs for faculty committees
   The unit has an elected body with elected leadership that represents faculty views

4. Mutual Accountability
   Unit engages in regular evaluation of timeliness of responses to requests for information and consultation
   Unit regularly assesses effectiveness of shared governance and makes modifications where necessary

5. Clarity of Roles
   Unit has policy for areas of faculty and administration responsibilities for determination, recommendation, and consultation
   Unit has due process rules for resolution of differences between faculty and administrators
INDICATORS OF SHARED GOVERNANCE

- Board of Trustees and President verbally acknowledge the importance of shared governance
- Faculty members can express dissenting views on governance without reprisal
- Campus climate supports a diversity of ideas
- Relationships between faculty, administrators, and governing board are cooperative
- Given reasonable time, the faculty, administrators, and board respond expeditiously to requests from each other
Indicators of Shared Governance

• Faculty committees determine educational policy, curriculum design, curriculum review, and standards for evaluating teaching and scholarship
• Faculty committees largely determine standards for hiring, retention and promotion of faculty
• Faculty sets agendas, chooses representatives and leadership, and establishes procedures for committees that oversee those areas in which the faculty has primacy
• Faculty has an influential role in developing the institutional budget
The Faculty Senate shall be the legislative body of the University, thereby providing a forum for mutual exchange of ideas between senior officers and faculty.

In this capacity, the Senate shall take cognizance of, and may legislate with respect to matters which concern more than one college, school, or other major academic unit, or which are otherwise of general university interest.
SENATE MEMBERSHIP AND PRINCIPLES

• Senate members are elected proportionally according to the number of faculty in each college (with a maximum of 25), for a total of 150 Senators

• The Faculty Senate is designed to be a deliberative body in which active and evolving discussion with colleagues shapes policy

• Accordingly, no proxy or absentee votes are allowed

• Absence from three consecutive meetings without notice constitutes resignation from the Senate
UF Model for Shared Governance

- Board of Governors
- Board of Trustees
- President
- Administration
- Faculty Senate
- Joint Committees
- Presidential Committees
- Policy Councils
- Senate Committees
Graphic Representation of an Example of Shared Governance

Proposed Process of Shared Governance Activities

- Determine
- Recommend
- Consult

Role

Administration

- Dean
  - Assistant & Associate Dean
  - Department Chairs
- Task Forces
  - Special Committees
  - Standing Committees

Academic Activities
- Curriculum
- Evaluation of Students

Administrative Activities
- Policy Implementation (including shared governance structure)
- Budget Reports
- Compliance
- Develop & Manage Resources

Strategic Planning
- Areas of Emphasis
- Faculty Positions
- Research Space
- Finance Allocation

Appointment
- Promotion & Tenure
  - Criteria
  - Evaluation
  - Faculty Development

Provide Leadership for the Unit
- Represent the unit to external constituencies

Role

Faculty

Faculty Council
- Officers elected by faculty members
- Meets frequently to address problems identified by faculty
- Nominates candidates for election or appointment to committees

Task Forces
- Special Committees
- Standing Committees
Liaisons to the Senate

- President and Provost
- Vice Presidents of the University
- Deans of academic units
- Registrar
- Members of the Senate Steering Committee
- Chairs of committees and councils (if not elected members of the Senate)
- Five undergraduate students
- Seven graduate students
FIVE POLICY COUNCILS

Senators elected by the Senate are members of the Policy Councils. They are charged with making policy recommendations and serve as liaisons between the Senate and the administration within their areas:

- **Academic Policy**: Richard Scholtz, AG
- **Budget**: Ashley Ghiaseddin, MED
- **Academic Infrastructure**: Keith Rambo, ENG
- **Research and Scholarship**: Jason Byrd, MED
- **Faculty Welfare**: Sarah Lynne, AG
• Admission and graduation requirements, majors, departments, colleges, other academic units, and other academic programs of study
• Evaluates any proposed changes in academic organization that are not contained within a single college
• Student life as it affects student academic performance
BUDGET COUNCIL

- Recommends budget priorities involving academics and research
- Monitors past budget allocations
- Makes recommendations regarding long range allocations and costs of strategic plans

Budget Tools

UF Financial Transparency Portal (Open to all who have access to Enterprise Reporting. Access that is needed: UF_FI_UNIVERSAL_INQUIRY)

*** Video tutorial to using the UF financial transparency portal

Text guide to the UF Financial Transparency Portal

2017
Tuition Collected by Department (2017)
Dept - Major Correspondence (2017)
Further Detail of Tuition Revenue snapshot for 2017 (only down to college level)

2016
Faculty Welfare Council

- Academic criteria for appointment to the faculty and for promotion and tenure
- Faculty diversity
- Matters important to the quality of faculty life
- Academic freedom
RESEARCH & SCHOLARSHIP COUNCIL

- Appropriate policies and priorities to support the quality, stature, and relevance of the University’s research initiatives
- Existing, expanded and new interdisciplinary research initiatives based on the expertise of the faculty
- Matters concerning graduate and undergraduate research experience
ACADEMIC INFRASTRUCTURE COUNCIL

- Facilities and services necessary for academic excellence
- Libraries, computing, sustainability, historical preservation, parking, physical plant and maintenance, campus master plan
**UNIVERSITY COMMITTEES**

- Senate Standing Committees – members are elected by the Senate from the faculty at large

- Joint Committees – members are elected by the Senate and other members are appointed by the President from the faculty at large

- Presidential Committees – members are appointed by and report to the President
<table>
<thead>
<tr>
<th>Name</th>
<th>Faculty membership consists of</th>
<th>Seat filled by:</th>
<th>Reports to:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faculty Senate Committees</td>
<td>UF Faculty</td>
<td>Nominated by UF Faculty &amp; elected by UF Faculty Senators</td>
<td>UF Faculty Senate</td>
</tr>
<tr>
<td>Joint Committees</td>
<td>UF Faculty</td>
<td>Nominated by UF Faculty; Typically 50% elected by UF Faculty Senators and 50% Appointed by UF President/President's Designee</td>
<td>UF President &amp; UF Faculty Senate</td>
</tr>
<tr>
<td>Presidential Committees</td>
<td>UF Faculty</td>
<td>Nominated by UF Faculty &amp; appointed by UF President</td>
<td>UF President</td>
</tr>
<tr>
<td>(5) Senate Policy Councils</td>
<td>*Current (at the time of the election) Faculty Senators</td>
<td>Nominated by UF Faculty &amp; elected by UF Faculty Senators</td>
<td>UF Faculty Senate</td>
</tr>
</tbody>
</table>

*Of special note:*

**Honorary Degrees and Distinguished Awards Committee**
- Entertains FACULTY suggestions as to individuals to whom honorary degrees shall be granted

**Academic Personnel Board**
- Advises the President with respect to promotion and tenure nominations, serving in a fact-finding and consultative role
Faculty Senate Steering Committee (Monthly meeting Aug-May)

Officers:
- Chair, David Bloom, MED
- Chair-Elect, Amanda Phalin, BUS
- Past-Chair, Sylvain Doré, MED

Council Chairs:
- Budget, Ashley Ghiaiseddin
- Infrastructure, Keith Rambo
- Research & Scholarship, Jason Byrd
- Welfare, Sarah Lynne
- Academic Policy, Richard Scholtz

Members at Large:
- Keith Diem, AG
- Juan Nino, ENG
- Richard Stepp, CLAS

Liaisons:
- President, Kent Fuchs
- Provost, Joe Glover

Staff:
- Secretary, Laurie Bialosky
- Parliamentarian, Taylor Rose
WHY SERVE IN SHARED GOVERNANCE?

• Help set policy that contributes to academic excellence
• Meet other faculty outside your own program
• Explore interdisciplinary potential of work at UF
• Develop an institutional memory
• Network with other leaders
SENATE CONTACTS

- Chair: David C. Bloom
  FacultySenateChair@ufl.edu
  (352) 392-9019

- Senate Secretary: Laurie Bialosky
  lbialosky@aa.ufl.edu
  (352) 392-9019

- Senate Office: 134 Tigert
Taylor K. Rose
Parliamentarian