

## Meeting Minutes

<b>Committee</b>	Postdoctoral Affairs Advisory Committee	<b>Date</b>	Friday, May 30, 2012
<b>Facilitator</b>	Kim Pace	<b>Time</b>	Called to order at 3:03 P.M.
<b>Location</b>	239 Tigert Hall Provost's Conference Room	<b>Scribe</b>	Gaura McLeod Office of the Provost
<b>Attendees</b>	Kim Pace, Sobha Jaishankar, Brian Harfe, Thierry Dubroca, Aaron Dossey, Ashley Seifert, Alvina Mehinto, Dorothea Roebuck, Robert Yezierski, Gaura McLeod		

### Key Points Discussed

No.	Agenda Topic	Highlights
1.	<b>Review/Approval of Minutes</b>	Meeting minutes of the April 16 <sup>th</sup> meeting were approved
2.	<b>Information:</b> June 6, 2012 Postdoc Workshop	<p>Thierry discussed branding for the Postdoc Development Workshop Series. The use of online networking resources such as Facebook and LinkedIn were discussed at the workshop in addition to development of personal, professional Web sites. An informal Gainesville Postdoc Group was decided on to help postdocs to make connections and stay informed.</p> <p>Sobha will send out an e-mail inviting postdocs to the June 1, 2012 Grants workshop run by the OGMP office in the Graduate School, so postdocs may attend.</p> <p>Information on average postdoc salaries for 1.00 FTE postdocs in addition to other postdoc data will be made available through the Postdoc Office.</p>
3.	<b>Discussion:</b> NIH T-32 Grants: Postdoc Fellows and Diversity Recruitment Guest: Dr. Robert Yezierski, Director, Comprehensive Center for Pain Research Professor of Orthodontics, Neuroscience and Anesthesiology	<p><b>T-32 Grants and Diversity:</b></p> <p>Documentation of university policies on diversity is necessary in the application process for T-32 grants. Not only is documentation on the written policies of the university required, but highly detailed history on renewals and progress reports is also required. The institution is supposed to work hand in hand with PI's on meeting this requirement for T-32s.</p> <p>UF currently has a Diversity Action Plan from the President's Council on Diversity. The challenge facing PI's currently is that the data available from UF isn't complete. There is no central database and institutional data are hard to find.</p>

NIH evaluates the success of the university's alumni and needs to see a positive trend in colleges compared to the national average. The Duke University checklist was shown as an example of a helpful diversity action plan.

One of the main issues is a lack of knowledge about diversity resources available at UF. Sobha mentioned that the Office of Research has a Web site page listing these resources. The Office of Postdoctoral Affairs will provide more resources on the Web site, work to consolidate information and provide data, and help HR develop a diversity checklist that can be used campus-wide.

**Meeting adjourned at: 4:13 P.M.**