

**Committee on Committees (COC)**  
**Minutes**  
**Monday, September 17, 2018**  
**1:45 p.m.**  
**MBI L5-101A**

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**Present:** Katie Vogel Anderson, Ashley Ghiaseddin, Laurie Bialosky, Barbara Smith, Michelle Leonard, and Steven Thomas.

**1. Call to Order and Introductions**

COC Chair Ashley Ghiaseddin called the meeting to order at 1:53 p.m.

**2. Approve April 16, 2018 minutes**

The minutes were approved.

**3. Introduction of Faculty Senate Chair, Dr. Katie Vogel Anderson**

The Senate Chair addressed the committee and was available for questions and suggestions for Senate topics.

**4. [Parking & Transportation Committee](#)**

- **Update from May 3, 2018 Steering Committee**

- An update was provided from the [May 3, 2018 Faculty Senate Steering Committee Minutes](#) - page 2 "University Constitution Committee Report".

- **Update from the September 13, 2018 University Constitution and Regulations Committee Meeting**

- This item was sent back to Parking & Transportation due to Steering Committee feedback regarding the 'seven faculty or staff' appointees, as noted in the May Steering minutes & Sept UCRC minutes.

- **[Compensation Committee](#)**

- Compensation Committee Chair Steve Thomas referred to the summary prepared by past chair John Yelton in the [August 2017 Committee on Committees Report](#) and agreed that although some committee duties overlap with Welfare Council, there is still a valid role for the committee to play in examining benefits, particularly if the committee expands the definition of compensation to be more inclusive of a wide-variety of university benefits.

- The committee didn't see a barrier to obtaining needed data because they are able to access salary information via the Academic Affairs and/or HR representatives who are members of the Compensation Committee. The committee can be highly involved in the current compensation analysis being done by Sibson, a benefits consultation firm, who was hired by UF HR. Steve has been involved in Sibson-faculty meetings.

- Although merging this committee with the Welfare Council was discussed during the last academic year, the Welfare Council expressed interest in the committee trying to re-convene this year. The Compensation Committee meetings were sparse to inactive for a

number of years, as indicated by a review of: [Compensation Committee Agendas / Minutes](#)

- The Compensation Committee might be more productive if it was re-defined and if the Welfare Council could help set its priorities and assignments. The Compensation Committee continues to report to the Welfare Council as part of the structure of Faculty Senate governance.
- Steve can write a proposal to re-define the committee. The committee will meet in October and add this to their agenda. In consultation with the Compensation Committee members, Steve will prepare a statement of the responsibilities which are not restricted to its currently defined, specific tasks. A review will be made of the use of the terminology of 'peer institutions' and comparisons.
- COC would like to invite University Benefits Director Stewart King to join the Compensation Committee as an administrative liaison or designee.

#### **5. Council and Committee Reviews/To schedule Fall 2018:**

- [Senate Nominating Committee](#) – SOP request?  
The COC discussed if it would request that Nominating Committee Chair include an SOP when reports to COC this fall. Discussed invitation timeline.  
An SOP may be helpful for this committee which functions in a more mechanical as opposed to policy oriented fashion but COC feels it can obtain the same information via its report to the COC, so an SOP will be optional and at the discretion of the Nominating Committee.
- [University IT Committee](#) – Temporary Chair Appointment  
COC made a temporary appointment of the University IT Committee Chair as per Faculty Senate Bylaw 20 (5)(a). An appointment is needed by COC because the current University IT Committee Chair is on leave. COC agreed that former Faculty Senate Chair and University IT Committee member Frank Bova will be invited to chair the first meeting at which time a new chair will be elected by the University IT Committee.

#### **6. Work on Draft of 2018-19 Committee on Committees Council Report to the Senate**

#### **7. Adjournment**

The meeting was adjourned at 2:30 p.m.

Resources:

[Constitution of the University of Florida](#)

[Bylaws of the Faculty Senate](#)