

Committee on Committees Minutes
January 22, 2018 1 pm
Woodward Conference Room 6184 (Health Science Center)

Attendees: Ashley Ghiaseddin, Steven Thomas, Laurie Bialosky, Steven Swarts, Alice Rhoton-Vlasak, Ray G. Thomas, Barbara K. Smith, Amy Mashburn, and Jamie Collins.

Ashley Ghiaseddin called the meeting to order at 1:09 p.m. and the December minutes were approved.

1. Discussion with [Compensation Committee Chair](#) about merging with [Welfare Council](#) – Steve Thomas, Chair, Compensation Committee

The Compensation Committee has met inconsistently and relatively few times over the past years. Welfare Council suggested the possibility of enhancing the focus of the Compensation Committee to include such items as: evaluating and reporting compensation related to peer institutions; benefits offered during open enrollment; and exploring retirement benefit packages. The Welfare Council sees this committee playing an advisory role in conjunction with the business undertaken by the council; the Compensation Committee reports to the Welfare Council and can explore issues in greater detail before the council reports to the Faculty Steering Committee and Faculty Senate.

The Committee on Committees recommended that Compensation Committee meet and discuss if a newly acquired focus on their role can lead to increased productivity and meetings. Overall consensus of all involved was against merging. However, if the Compensation Committee continues along the path of not meeting and unable to find focus for their annual tasks/plan of action, then the idea of merging needs to be reconsidered

2. Council Reviews:

[Welfare Council](#) – Alice Rhoton-Vlasak, Chair

Current council member and past council chair Ray G. Thomas presented a report of issues discussed by the council, referencing the [2016-2017 Welfare Council Report](#). Additionally, Chair Alice Rhoton-Vlasak relayed that the council has also focused on issues, many of which were raised in the Climate Survey, such as: restoring classroom civility; how parking impacts faculty quality of life and productivity; childcare issues such as the lengthy Baby Gator waiting list; gender pay inequities; the need for increased faculty mentorship opportunities; and reviewing course evaluation webinars.

[Research and Scholarship Council](#) – Jamie Collins, Chair

Research and Scholarship Council Chair Jamie Collins provided an overview of recent council activity including presentations from:

- Library representatives to discuss an open access publishing fund supported by the Provost's Office. This issue will be discussed in the upcoming steering committee meeting.
- Glen Morris from Emerging Pathogens Institute regarding international research which was passed along to the steering committee. VP of Research Dr. David Norton will provide a follow-up and update of recent university efforts at an upcoming SCORS meeting.

Issues/Ideas to improve council include:

The council encourages faculty to submit topics of interest to be explored by the council and would like as much faculty input as possible, particularly in the area of international

research.

Council would like to explore the possibility of developing a central repository for ongoing research being conducted by individuals across multiple disciplines within UF to increase networking and collaboration. This would connect faculty by informing them of what other researchers are doing and would connect them to relevant research projects and collaboration.

Future council plans include:

- Revisit faculty effort reporting issues in Enterprise and explore how to make the process easier and more efficient.

Team-Science - Clarify the key issues surrounding P&T assessment and evaluating team science contributions from faculty.

IRB updates will be presented in a future council meeting as well as updates from the University Libraries.

3. Draft of 2018 Committee on Committees Council Report to the Senate

Work is continuing on this draft report.

The meeting adjourned at 2:01 p.m.