Updates from the Office of Postdoc Affairs

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Postdoc Appointments & Health Insurance

- Associates have a employee-employer relationship with UF, and are typically paid through funding awarded to the PI.

- State of Florida, GatorCare, and UF Select Plans

- Fellows do not have an employee-employer relationship with UF, are paid via stipends.

- UnitedHealthcare Student Injury and Sickness Insurance Plan

An Associate transitioning to a fellow has three paths for HI:

- Elect UnitedHealthCare Plan
- COBRA - maintain their employee insurance ≥ 18 months
- Insurance marketplace

Benefits liaison
Transition Guide
Orientation sessions

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Postdoc Associates Appointment Policy

- Professional development planning
- Evaluations – UF Engaged launches in March
- Maximum of 4 years

- Exceptions to 4 year time limit – New Opportunities:
  - Extension request requires evidence postdoc is being mentored
    - Evaluations
    - Professional Development Plan
    - Justification (new skills & opportunities)
    - Exit/transition plan
Resources for Your Postdocs

- Orientations (ongoing)
- Writing Program (ongoing)
- UPDA – Internal postdoc networking & multi-institutional events
- Preparing Future Faculty (each spring)
- Postdoc to Industry (begins April 2021)
- Leadership Development For Early Career Women – Collaboration with HERS (begins fall 2021)
- Antiracist Action Working Group (ongoing)
Get involved

- UF Postdoc Advisory Committee
- National Postdoc Appreciation Week
- Connect with the UFPDA