

Updates from the Office of Postdoc Affairs

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Postdoc Appointments & Health Insurance

- Associates have a employee-employer relationship with UF, and are typically paid through funding awarded to the PI.
- State of Florida, GatorCare, and UF Select Plans
- Fellows do not have an employee-employer relationship with UF, are paid via stipends.
- UnitedHealthcare Student Injury and Sickness Insurance Plan

An Associate transitioning to a fellow has three paths for HI:

- Elect UnitedHealthCare Plan
- COBRA - maintain their employee insurance \geq 18 months
- Insurance marketplace



Benefits liaison
Transition Guide
Orientation sessions

Postdoc Associates Appointment Policy

- Professional development planning
- Evaluations – UF Engaged launches in March
- Maximum of 4 years

- Exceptions to 4 year time limit – New Opportunities:
 - Extension request requires evidence postdoc is being mentored
 - Evaluations
 - Professional Development Plan
 - Justification (new skills & opportunities)
 - Exit/transition plan

Resources for Your Postdocs

- Orientations (ongoing)
- Writing Program (ongoing)
- UPDA – Internal postdoc networking & multi-institutional events
- Preparing Future Faculty (each spring)
- Postdoc to Industry (begins April 2021)
- Leadership Development For Early Career Women – Collaboration with HERS (Begins fall 2021)
- Antiracist Action Working Group (ongoing)

Get involved

- UF Postdoc Advisory Committee
- National Postdoc Appreciation Week
 - Connect with the UFPDA

