

**Faculty Senate Meeting Minutes**  
**January 19, 2017 3:00 – 5:00 p.m.**  
**Reitz Union Chamber**

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Nicole Stedman, Chair, called the meeting to order at 3:01 p.m. and the December minutes were approved.

**Chair's Report**

**Nicole Stedman, Faculty Senate Chair**

- We need more nominations for Senate Councils and Committee replacements
- Distinguished Professor Lectures are starting (Emerson Alumni Hall)
  - 1/23 – Dr. Jeffery Jones, College of Agriculture (Reitz Union Auditorium)
  - 2/6 – Dr. Mark Law, College of Engineering
  - 2/13 – Dr. Kevin Jones, College of Engineering
  - 2/20 – Dr. Robert Ferl, College of Agriculture
  - 3/27 – Dr. Michael Perfit, Geological Sciences
  - 4/10 – Dr. Bala Sivaramakrishnan, College of Engineering
- Academic Freedom and Responsibility Symposium is scheduled for March 28 at 3:30 p.m. in the Reitz Union Chamber
- Dr. Stedman gave a refresher on Roberts Rules for types of motions and rankings

**President's Report**

**Kent Fuchs, President**

- President Fuchs asked Jane Adams, Vice President University Relations to give a Legislative Update particularly updates on Legislative Lobbying, Guns on Campus and Legislative Budget Requests
- [Legislative Update](#) – Jane Adams
  - 2017 Legislative Agenda
    - Recruit 100 new faculty - \$20M
    - Bridget salary gab between UF and Peers - \$30M
    - Increase Graduate Student stipends - \$10M
    - Reduce faculty/student ratio from 21:1 to 19:1 by hiring more faculty
    - Utilities/Infrastructure/Improvements - \$30M
    - Nuclear Science Building - \$8.65M
    - Norman Hall - \$10.3M
    - Data Science and Cyber Technology Building - \$25M
    - Music Building replacement - \$12.5M
    - Florida Engineering Experiment Station
    - Institute for Comparative Veterinary Diagnostic
    - Medical Marijuana
    - Zika Research
    - St. Augustine Historic Building Roofs
    - IFAS
      - Workload
      - Tropical Research and Education Center
      - Water Best Management Practices
      - Suwanee Valley Ag Extension
      - SW Florida Research and Education Center
      - Invasive Wildlife Response Program

- Guns on Campus: We are watching it carefully. A bill has been introduced in the State House and State Senate.
- Any UF employee who requests funding or advocates for or against legislation involving the university must register as a lobbyist and file disclosure forms when meeting with House members or staff.
  - To avoid unintentional violations, faculty and staff must contact University Relations or IFAS Government Relations before they communicate with legislators or staff.
  - Rules do not apply to personal communications, using personal computers or personal time.

### Provost's Report

**Joe Glover, Provost**

- UF has three finalists for the Dean of the College of Business. These candidates will be on campus for interviews soon.
  - Gene Anderson, University of Miami
  - Gary McGill, Warrington College of Business, UF
  - Steve Salbu, Wharton School, University of Pennsylvania
- The Senate had tentatively assigned a homecoming date of Oct 13/14, 2017. The University selected that weekend to launch its capital campaign.
  - New dates will need to be decided for Homecoming. Two dates are October 7<sup>th</sup> and November 18<sup>th</sup> that are available. Athletic Association prefers Nov 18<sup>th</sup>.
  - David Quillen made a motion that this request be moved to the agenda today as an Information Item then action in February. Susan Schaffer seconded.
    - *This item passed.*
- Since the last Senate meeting, the Provost has received requests for further information related to FLSA salary minimums.
- [Postdoctoral Associates](#) – Jodi Gentry, Vice President, Human Resources
  - Early 2016, US Dept of Labor announced changes to the Fair Labor Standards Act about the criteria used to determine eligibility for overtime.
  - With the new change, exempt positions below the new salary threshold would be eligible for overtime with some exceptions.
    - Student classifications such as graduate assistants and pre-doctoral fellows were not impacted.
  - After assessing the DOL impact, senior leadership decided that UF postdoctoral associates should remain exempt employees. As a result, UF announced a pay increase for existing postdoc associates beginning Dec 1, 2016.
  - In late November, a federal court issued a nationwide injunction blocking the enforcement of the new DOL overtime rule.
  - After discussion, senior leadership decided to move forward with the increased as promised for post-docs.
  - Office of Research committed funding to assist with bridging the gap for existing postdoc associates made available as of Dec 1, 2016.

## Action Items:

### [Creation of Department of Comparative, Diagnostic and Population Medicine, CVM](#)

**Paul Duncan**, Sr. Associate Dean  
Graduate School

- New academic department
  - Reorganization efforts
    - Transfer 23 faculty members to new department
    - Recruitment of new chair
    - Faculty support

*This item passed.*

### [East Asian Languages and Literatures Program Realignment](#)

**Angela Lindner**, Associate Provost  
Undergraduate Affairs

- Sunset program as part of the Foreign languages and literatures

*This item passed.*

### [Resolution to Retain Flexibility in Salaries For Post-Docs](#)

**Bruce Welt**, Senator,  
College of Agriculture

- In the absence of Bruce Welt, Chair Stedman presented the Resolution to Retain Flexibility in Salaries that was approved as an Information Item at the December 2016 Senate meeting.
  - Chris Hass and Jeannine Brady advocated in the support of the administration's policy to increase the minimum post-doc salaries.

*The resolution was rejected.*

## Information Items:

### **Curriculum Committee**

**Angela Lindner**, Associate Provost  
Undergraduate Affairs

- [Academic Performance Standard \(PHARM\)](#)  
This item was pulled due to a technical issue. It was submitted in the wrong approval system.
- [Doctor of Occupational Therapy](#)
  - College of Public Health and Health Professions requests to offer a new degree program: Doctor of Occupational Therapy

### [University of Florida Press](#)

**Meredith Babb**, Director  
Director, University Press of Florida  
Linda Bathgate, Deputy Director and  
Editor-in-Chief

- University Press provides
  - Editorial expertise
  - Awards-winning design and production
  - Distribution channels
  - Peer Review – gold standard of selection
  - Member of the P&T committee?
  - Inventive Initiatives
  - Convenient access-Behind Chipotle

Meeting adjourned at 4:33 p.m.

**Attending**

*Senators*

John Abbitt  
Carrie Adams  
Damian Adams  
Luis Alvarez-Castro  
Dorina Avram  
Lars Beattie  
Richard Berry  
Victoria Bird  
Dimitri Bourilkov  
Kristy Breuhl Smith  
John Bromfield  
Jason Butler  
Nico Cellinese  
James Collins  
Christa Cook  
Michael Dark  
Tammy Davidson  
Jeffrey Davis  
Keith Diem  
Andrea Dutton  
Daniel Estrada  
Tammy Euliano  
Jian Ge  
Matthew Gurka  
George Harrison  
Chris Hass  
Bernard Hauser  
Darryl Heard  
Marc Heft  
Susan Hegeman  
Ianessa Humbert  
Melissa Johnson  
Michael Kane  
Stan Kaye  
Yong Jae Ko  
Heather Kent  
Tanya Koropecykj-Cox  
Mei-Fang Lan  
John Lilly  
Volker Mai  
Christopher Martyniuk  
Robert McCleery  
Jack Mecholsky  
Ayalew Mergia  
Nancy Moores  
Hannah Norton

Ashley Booth Norse  
Brandi Ormerod  
Cindy Prins  
David Quillen  
Keith Rambo  
Jeanne Repetto  
Mary Risner  
Churchill Roberts  
Andrew Rosalsky  
Leah Rosenberg  
Melody Royster  
Karen Sando  
Susan Schaffer  
Richard Scholtz  
James Seale  
Nipa Shah  
SA Sherif  
Steve Shugan  
Steven Slutsky  
Tina Smith-Bonahue  
Lauren Solberg  
Elisa Sottile  
Fred Southwick  
Ravi Srinivasan  
Margaret Temple-Smith  
Ray Thomas  
Jenny Tucker  
Hans van Oostrom  
Wagner Vendrame  
Heather Vincent  
Katie Vogel-Anderson  
Phil Wegner  
Nicole Whitehead  
R. David Whitley  
Patricia Woods  
Henry Young

*Liaisons*

Kent Fuchs  
Joe Glover  
Angela Lindner  
Jim Lloyd  
Ana Spiguel  
Nicole Stedman

*Students*

Eric Blair

*Guests*

Joanne Foss  
Stephanie Hanson  
Tom Vickroy