President Kent Fuchs
Faculty Senate and Shared Governance

Presenter:
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Chair, UF Faculty Senate
Member, UF Board of Trustees
The organization and operation of the Faculty Senate is specified in the UF Constitution and Bylaws.

The University of Florida has about 5,000 faculty members with distinguished records in teaching, research and service...

We’re pleased to have you join us!
FACULTY TITLES

- Eminent Scholar
- Graduate Research Professor
- Distinguished Service Professor, Distinguished Research Curator
- Distinguished Professor
- Professor, Associate Professor, or Assistant Professor
- Curator, Associate Curator, or Assistant Curator
- Research Scientist, Associate Research Scientist, or Assistant Research Scientist
- Scholar, Associate Scholar, or Assistant Scholar
- Engineer, Associate Engineer, or Assistant Engineer
- Extension Scientist, Associate Extension Scientist, or Assistant Extension Scientist
- University Librarian, Associate University Librarian, or Assistant University Librarian
- Master Lecturer, Senior Lecturer, or Lecturer
- PKY University Developmental Research School Professor, PKY
- Associate Professor, PKY Assistant Professor, or PKY Instructor
- County Extension Agent IV, County Extension Agent III, County Extension Agent II, County Extension Agent I
- These titles may be modified as clinical, research, or extension
Faculty members play a central role in shared governance at UF, in units at every level:

- University
- College
- Departments and Centers
- Statewide
**FIVE PRINCIPLES OF SHARED GOVERNANCE**

1. Mutuality, Collegiality and Collaboration
   - Faculty and administration express support for responsibilities of one another
   - Either faculty or administration can call meetings of unit
   - Unit has a joint process for setting priorities for unit resources

2. Transparency
   - Faculty and administration regularly report to one another
   - Unit has processes that establish open meeting requirements
   - Unit has readily available written guidelines & policies
FIVE PRINCIPLES OF SHARED GOVERNANCE

3. Representative Participation
   Faculty elect members and/or chairs for faculty committees
   The unit has an elected body with elected leadership that represents faculty views

4. Mutual Accountability
   Unit engages in regular evaluation of timeliness of responses to requests for information and consultation
   Unit regularly assesses effectiveness of shared governance and makes modifications where necessary

5. Clarity of Roles
   Unit has policy for areas of faculty and administration responsibilities for determination, recommendation, and consultation
   Unit has due process rules for resolution of differences between faculty and administrators
INDICATORS OF SHARED GOVERNANCE

• Board of Trustees and President verbally acknowledge the importance of shared governance
• Faculty members can express dissenting views on governance without reprisal
• Campus climate supports a diversity of ideas
• Relationships between faculty, administrators, and governing board are cooperative
• Given reasonable time, the faculty, administrators, and board respond expeditiously to requests from each other
INDICATORS OF SHARED GOVERNANCE

- Faculty committees determine educational policy, curriculum design, curriculum review, and standards for evaluating teaching and scholarship.
- Faculty committees largely determine standards for hiring, retention and promotion of faculty.
- Faculty sets agendas, chooses representatives and leadership, and establishes procedures for committees that oversee those areas in which the faculty has primacy.
- Faculty has an influential role in developing the institutional budget.
- Faculty committees largely determine standards for hiring, retention and promotion of faculty.
- Faculty sets agendas, chooses representatives and leadership, and establishes procedures for committees that oversee those areas in which the faculty has primacy.
FACULTY SENATE

• The Faculty Senate shall be the legislative body of the University, thereby providing a forum for mutual exchange of ideas between senior officers and faculty.

• In this capacity, the Senate shall take cognizance of, and may legislate with respect to matters which concern more than one college, school, or other major academic unit, or which are otherwise of general university interest.
SENATE MEMBERSHIP AND PRINCIPLES

- Senate members are elected proportionally according to the number of faculty in each college (with a maximum of 25), for a total of 150 Senators.
- The Faculty Senate is designed to be a deliberative body in which active and evolving discussion with colleagues shapes policy.
- Accordingly, no proxy or absentee votes are allowed.
UF Model for Shared Governance

- Administration
- President
- Joint Committees
- Faculty Senate
- Board of Governors
- Board of Trustees
- Presidential Committees
- Policy Councils
- Senate Committees
Graphic Representation of an Example of Shared Governance

Proposed Process of Shared Governance Activities

Determine
Recommend
Consult

Role

Administration
Dean
Assistant & Associate Dean
Department Chairs
Task Forces
Special Committees
Standing Committees

Role

Academic Activities
Curriculum
Evaluation of Students

Administrative Activities
Policy Implementation (including shared governance structure)
Budget Reports
Compliance
Develop & Manage Resources

Strategic Planning
Areas of Emphasis
Faculty Positions
Research Space
Finance Allocation

Appointment
Promotion & Tenure
Criteria
Evaluation
Faculty Development

Faculty
Faculty Council
Officers elected by faculty members
Meet frequently to address problems identified by faculty
Nominate candidates for election or appointment to committees

Task Forces
Special Committees
Standing Committees

Provide Leadership for the Unit
Represent the unit to external constituencies
Liaisons to the Senate

- President and Provost
- Vice Presidents of the University
- Deans of academic units
- Registrar
- Members of the Senate Steering Committee
- Chairs of committees and councils (if not elected members of the Senate)
- Five undergraduate students
- Seven graduate students
FIVE POLICY COUNCILS

- Senators elected by the Senate are members of the Policy Councils. They are charged with making policy recommendations and serve as liaisons between the Senate and the administration within their areas:
  - Academic Policy
  - Faculty Welfare
  - Budget
  - Research and Scholarship
  - Academic Infrastructure
FIVE POLICY COUNCILS

- Academic Policy, Patricia Sohn
- Faculty Welfare, Suzan Alteri
- Budget, Mira Sitharam (interim)
- Research and Scholarship, Sylvain Doré
- Academic Infrastructure, Ann Wehmeyer (interim)
ACADEMIC POLICY COUNCIL

- Admission and graduation requirements, majors, departments, colleges, other academic units, and other academic programs of study
- Evaluates any proposed changes in academic organization that are not contained within a single college
- Student life as it affects student academic performance
BUDGET COUNCIL

- Recommends budget priorities involving academics and research
- Monitors past budget allocations
- Makes recommendations regarding long range allocations and costs of strategic plans

Budget Tools

- UF Financial Transparency Portal (Open to all who have access to Enterprise Reporting. Access that is needed: UF_FI Universal_Inquiry)
- Video tutorial on using the UF financial transparency portal
- Text guide to the UF Financial Transparency Portal

2017
- Tuition Collected by Department (2017)
- Dept - Major Correspondence (2017)
- Further Detail of Tuition Revenue snapshot for 2017 (only down to college level)

2016
FACULTY WELFARE COUNCIL

- Academic criteria for appointment to the faculty and for promotion and tenure
- Faculty diversity
- Matters important to the quality of faculty life
- Academic freedom
RESEARCH & SCHOLARSHIP COUNCIL

- Appropriate policies and priorities to support the quality, stature, and relevance of the University’s research initiatives
- Existing, expanded and new interdisciplinary research initiatives based on the expertise of the faculty
- Matters concerning graduate and undergraduate research experience
ACADEMIC INFRASTRUCTURE COUNCIL

- Facilities and services necessary for academic excellence
- Libraries, computing, sustainability, historical preservation, parking, physical plant and maintenance, campus master plan
UNIVERSITY COMMITTEES

- Senate Standing Committees – members are elected by the Senate from the faculty at large
- Joint Committees – members are elected by the Senate and other members are appointed by the President from the faculty at large
- Presidential Committees – members are appointed by and report to the President
Faculty Senate Steering Committee

Officers:
- Katherine Vogel Anderson, Chair, PHARM
- Ray G. Thomas, Chair-Elect, CLAS
- David M. Quillen, Past-Chair, MED

Council Chairs:
- Budget
- Infrastructure
- Research & Scholarship
- Welfare
- Academic Policy

Members at Large:
- Melissa Johnson, Honors
- Frederick Southwick, MED
- Richard Stepp, CLAS

Liaisons:
- Kent Fuchs, President
- Joe Glover, Provost

Staff:
- Ana Spiguel, Parliamentarian
- Laurie Bialosky, Secretary
WHY SERVE IN SHARED GOVERNANCE?

- Help set policy that contributes to academic excellence
- Meet other faculty outside your own program
- Explore interdisciplinary potential of work at UF
- Develop an institutional memory
- Network with other leaders
SENATE CONTACTS

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