Faculty Honors and Awards
November 16, 2017
Faculty Honors and Awards

• Faculty awards recognize the hard work and dedication of our faculty

• They increase the reputation of the department, college, University
Faculty Honors and Awards

• UF Faculty receive fewer awards than peers at other institutions

• Yet, UF Faculty are just as meritorious
Faculty Honors and Awards

• Southeast lags behind other regions of US

• UF is a relative newcomer in its high achievement (e.g., our top 10 status)
Awards by AAU Membership and Sector

AAU Membership and Sector of Institution
- Public AAU Institutions
- Private AAU Institutions
- Non-AAU Public Institutions
- Non-AAU Private Institutions
<table>
<thead>
<tr>
<th></th>
<th>Organization</th>
</tr>
</thead>
<tbody>
<tr>
<td>18</td>
<td>National Academy of Science</td>
</tr>
<tr>
<td>7</td>
<td>National Academy of Medicine</td>
</tr>
<tr>
<td>4</td>
<td>National Academy of Engineering</td>
</tr>
<tr>
<td>15</td>
<td>Amer. Academy of Arts and Sciences</td>
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<tr>
<td>45</td>
<td>Amer. Association for the Advancement of Science</td>
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<tr>
<td>7</td>
<td>American Council of Learned Societies</td>
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<tr>
<td>2</td>
<td>Beckman Scholars</td>
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<tr>
<td>18</td>
<td>Guggenheim Fellows</td>
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<tr>
<td>20</td>
<td>National Endowment for the Humanities</td>
</tr>
<tr>
<td>80</td>
<td>Fulbright Scholars</td>
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<td>2</td>
<td>Woodrow Wilson Center Scholars</td>
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Faculty Honors and Awards

• UF lacks infrastructure for supporting significant award nominations.

• What can we do to increase faculty awards?
Faculty Honors/Awards Initiative

- Provost Glover has organized a new initiative

- Tasked with building out infrastructure and changing culture to value and prioritize faculty honors and awards
Plan of Action

• A team dedicated to faculty nominations
• Central web site for all information
• A database to facilitate more nominations
• Robust internal awards program at UF
• Simply nominate more faculty
• Celebrating Success
Human Resources

• Provost Fellow to oversee initiative
• UF Committee to help direct initiative
• Liaison within each College
• Other partners around UF (e.g., University Relations)
Better Communication

• New website for dissemination of information
• Workshops for deans and dept. chairs on
  – Importance of faculty honors
  – Preparing faculty for awards
  – How to write a great nomination letter
  – Sample nomination letters online
Better Communication

• Database and Dashboard for data exchange
  – Contains all award information plus faculty research areas
  – Push info to liaison and chairs (award, date, potential candidates)
  – Letter writers can maintain nomination letters
Internal Awards Program

• Maintain a robust internal awards program
  – Critical for faculty recognition
  – Gets chairs, associate deans, deans in habit of nominating top faculty
  – Helps prepare the CVs of future external award winners
Celebrating Success

• Press Release and Social Media when awards occur (w/ University Relations)
• Yearly Banquet for prestigious award winners, their chairs and their deans
• Area in new UFF building dedicated to celebrating our highest achieving faculty
Timeline

- Web site up now (August 2017)
- Liaison and UF Committee established (Sept. 2017)
- Database used (Nov. 2017)
- Roll-out (this fall: new faculty orientation, new chair orientation, faculty senate, department meetings, etc.)
- First Awards Banquet (late spring 2018)
- Dashboard developed (Fall 2018)
Thank you.