The meeting was called to order by Faculty Senate Chair David M. Quillen, MD, at 3:00 p.m.

The March 15, 2018 minutes were approved.

Reports

- Chair’s Report  
  David M. Quillen, Chair
  - A summary of faculty representation on the direct-support organizations (DSO’s), health science center affiliates, UF Health Shands Hospital, and others, as provided for in Section 1004.28, Florida Statutes, and Board of Governors Regulation 9.011, was presented. Detailed descriptions of organizations in this list are available at: http://www.fa.ufl.edu/directives-and-procedures/uf-reporting-entity/. A 1 to 3 scale (1 = very important; 2 = neutral or unknown; and 3 not as important) is assigned for how important faculty representation is to the faculty and how well the representation is currently working. Recommendations to President Fuchs and the Board of Trustees are outlined at: http://fora.aa.ufl.edu/docs/78//2017-2018//DSO Recommendations.pdf
  - Join us this evening at the Faculty Senate Reception @ The Earl and Christy Powell University House from 5:30 – 7:00p.m.
  - Committee and Council voting information is being sent via email to all senators next week. Please be sure to cast your vote.

- President’s Report  
  Kent Fuchs, President
  - President Fuchs received an award from Sunshine State News for the tweet of the week which spotlighted both Professor Jack E. Davis, who just won the Pulitzer Prize for his book The Gulf: The Making of an American Sea and Ibram X. Kendi, UF Assistant Professor of African American History, who won the 2016 National Book Award for Nonfiction.
  - An update of university searches was given, including: Chief Diversity Officer, which has been narrowed to the final three candidates; and VP of General Counsel, VP of Strategic Marketing and Communications, and VP of Government and Community Relations, all three of which will continue through the month of May when finalists will be announced. Faculty feedback is encouraged through participation at the open forums and via the search committee chairs.
  - Provost Glover is overseeing searches for the Director of the Harn Museum and the Dean of the College of the Arts.

Action Items:

2019-2020 Faculty Senate Chair Election
• Candidates Jason Byrd, PhD, D-ABFE (MED) & Ray G. Thomas, Associate In Geology (CLAS) presented a statement of their qualifications and goals. Ray Thomas was elected and the chair thanked Jason Byrd for his nomination.

Graduate Council

Paul Duncan, Sr. Associate Dean
Graduate School

The Graduate Council recommends acceptance of a proposal from the College of Public Health and Health Professions to reduce the required credit hours by one for this master’s degree. This item was approved.

OPS (Other Personnel Services) Resolution

David M. Quillen, Faculty Senate Chair

Jodi Gentry, VP of Human Resource Services, provided a brief history and overview of university practices and policies related to OPS personnel and relayed the following information:

- Department and work units primarily manage and oversee OPS personnel; it is and has been a highly de-centralized process.
- UF spends approximately $84 million annually on OPS non-student employees, of which there are approximately 3,000.
- UF HR is working with VP’s, deans, and college staff to better categorize OPS employment. Each college is being asked to evaluate its OPS roles and the appropriateness of a TEAMS vs. OPS position.
- As a public employer, the university cannot convert an OPS employee to a TEAMS employee without a recruitment process.
- There is some concern about possible unintended consequences of changes to current OPS practices, such as: units losing the ability to nimbly and quickly fill job openings; and unintentionally making OPS-turned-TEAMS positions highly competitive, thereby possibly risking the job of the current OPS job-holder.

Q&A included the following information:

- An OPS review process is being put in place by the university and includes a review of why an employee may have remained in an OPS position for a designated amount of time.
- The one-year standard mentioned in the resolution is the standard used by the Dept. of Labor for its own employees but the type of job and source of funding are the two primary factors which drive university OPS designation.
- In UF’s shared governance model, this Senate resolution is a recommendation, rather than a binding policy.
- The resolution’s verbiage of one year (versus long term and/or full time OPS employment at the university) and its broadness and possible pre-maturity (i.e. should the issue be further studied before a vote is taken) was also discussed.
- This resolution was forwarded and unanimously supported by the Infrastructure Council.

This resolution was approved.

Information Items:

Constitution Committee Report

Richard Scholtz, Chair
Constitution Committee

University Constitution and Regulations Committee Chair Richard Scholtz presented the committee’s proposed Faculty Senate bylaws changes. Updates are needed to bring the bylaws into concurrence with current senate practice and the sunshine laws and to standardize committee spellings and names.
• Bachelor of Science in Real Estate
  The Warrington College of Business requests the termination of the BSBA degree in Real Estate due to a lack of demand.

• Bachelor of Science in Nursing
  This is a request to decrease its credit hours.

• Bachelor of Science in Biomedical Engineering
  This is a request to decrease its credit hours.

• Bachelor of Science in Electrical Engineering
  This is a request to decrease its credit hours.

• Bachelor of Science in Civil Engineering Curriculum Change of Credits
  This is a request to decrease its credit hours.

• Bachelor of Arts in Hispanic and Latin American Languages, Literatures and Linguistics
  This is a request to consider a new Bachelor of Arts in Hispanic and Latin American Languages, Literatures and Linguistics and will eventually replace the two current BA’s in the Dept. of Spanish and Portuguese Studies.

Open Discussion from Senate Floor - Three minute limit per speaker.

1) University of Florida Faculty Senators
2) University of Florida Faculty
   o Faculty member Laurie Taylor expressed appreciation to the Senate for their support of the OPS resolution, as well as to Graduate Assistants United, United Faculty of Florida, and UF Student Government, who have also extended expressions of support to OPS personnel, and to the Senate committees and councils, and VP Gentry for sharing information.
   o College of Medicine Senator Tammy Euliano expressed dismay over the P.K. Yonge tradition of replacing the words “the home of the brave” with “the home of the wave” (i.e. a reference to their school mascot - The Blue Wave) during the singing of the national anthem at P.K. Yonge events. While this item may be considered a minor one, there is a concern that this may be disrespectful to our veterans, country, and active military personnel. College of Education Senator Jim Bice, who is an Instructor at the P.K. Yonge Developmental Research School at the University of Florida, responded that he was unaware of this practice but will bring it to the attention of PK Yonge and will relay their response at the next Senate meeting.

The meeting adjourned at 4:11 p.m.

Attending

Senators
John Abbitt
Sophia Acord
Damian Adams
Suzan Alteri
Wayne Archer
Dorina Avram
Richard Berry
Jim Bice
Victoria Bird
Vincent Bird

Rori Bloom
Jeannine Brady
Lyle Brenner
Mary Brownell
Jason Byrd
Clay Calvert
Janice Carrillo
Nico Cellinese
Jame Collins
Christa Cook
Tammy Davidson
Kara Davidson

Keith Diem
Silvio dos Santos
Andrea Dutton
John Erickson
Tammy Euliano
Hugh Fan
Michael Fang
Joseph Gagnon
Jian Ge
Yolanda Goode
Reeta Grewal
Matthew Gurka
Youssef Haddad Hannah Norton Ravi Srinivasan
Carrie Harmon Brandi Omerod Richard Stepp
Marc Heft Mario Proceski Ray Thomas
Susan Hegeman David Quillen Scott Thompson
Phyllis Hendry Keith Rambo Patrick Troy
Ianessa Humbert Joe Riley Hans van Oostrom
Christine Kelly-Begazo Churchill Roberts Katie Vogel Anderson
Serdar Kirli Andrew Rosalsky Christopher Vulpe
Mei-Fang Lan Leah Rosenberg Jay Watkins
Margaret Lo Elizabeth Ross Phil Wegner
Gillian Lord Melody Royster Nicole Whitehead
Kalen Manasco Keith Schneider John Yelton
Christopher Martyniuk Richard Scholtz Hui Zou
Robert McCleery Liz Screaton Guests
William McGehee James Seale
Jack Mecholsky Amy Simmone Kent Fuchs
Gloria Miller Patricia Sohn Jodi Gentry
Julia Morrisroe Lauren Solberg Angel Kwolek-Folland
Scott Myers Elisa Sottile Angela Lindner
Deborah Nistler Fred Southwick Ana Spiguel

Guests
Jennifer Boylan
Paul Duncan
John Hutton
Steven Kirn
Laurie Taylor
Ann Wehmeyer

Liasons
Kent Fuchs
Jodi Gentry
Angel Kwolek-Folland
Angela Lindner
Ana Spiguel