

**Faculty Senate Meeting Minutes**  
**April 19, 2018 - 3:00 - 5:00 p.m.**  
**Reitz Union Chamber**

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The meeting was called to order by Faculty Senate Chair David M. Quillen, MD, at 3:00 p.m.

The [March 15, 2018 minutes](#) were approved.

## Reports

- **Chair's Report**

**David M. Quillen, Chair**

- A summary of faculty representation on the direct-support organizations (DSO's), health science center affiliates, UF Health Shands Hospital, and others, as provided for in Section 1004.28, Florida Statutes, and Board of Governors Regulation 9.011, was presented. Detailed descriptions of organizations in this list are available at: <http://www.fa.ufl.edu/directives-and-procedures/uf-reporting-entity/>. A 1 to 3 scale (1 = very important; 2 = neutral or unknown; and 3 not as important) is assigned for how important faculty representation is to the faculty and how well the representation is currently working. Recommendations to President Fuchs and the Board of Trustees are outlined at: [http://fora.aa.ufl.edu/docs/78//2017-2018//DSO Recommendations.pdf](http://fora.aa.ufl.edu/docs/78//2017-2018//DSO%20Recommendations.pdf)
- Join us this evening at the Faculty Senate Reception @ [The Earl and Christy Powell University House](#) from 5:30 – 7:00p.m.
- Committee and Council voting information is being sent via email to all senators next week. Please be sure to cast your vote.

- **President's Report**

**Kent Fuchs, President**

- President Fuchs received an award from *Sunshine State News* for the tweet of the week which spotlighted both Professor Jack E. Davis, who just won the Pulitzer Prize for his book *The Gulf: The Making of an American Sea* and Ibram X. Kendi, UF Assistant Professor of African American History, who won the 2016 National Book Award for Nonfiction.
- An update of university searches was given, including: Chief Diversity Officer, which has been narrowed to the final three candidates; and VP of General Counsel, VP of Strategic Marketing and Communications, and VP of Government and Community Relations, all three of which will continue through the month of May when finalists will be announced. Faculty feedback is encouraged through participation at the open forums and via the search committee chairs.
- Provost Glover is overseeing searches for the Director of the Harn Museum and the Dean of the College of the Arts.

## Action Items:

### 2019-2020 Faculty Senate Chair Election

- Candidates [Jason Byrd, PhD, D-ABFE \(MED\)](#) & [Ray G. Thomas, Associate In Geology \(CLAS\)](#) presented a statement of their qualifications and goals. Ray Thomas was elected and the chair thanked Jason Byrd for his nomination.

### **Graduate Council**

**Paul Duncan, Sr. Associate Dean**

Graduate School

- [Master of Health Science](#)

The Graduate Council recommends acceptance of a proposal from the College of Public Health and Health Professions to reduce the required credit hours by one for this master's degree. This item was approved.

### **OPS (Other Personnel Services) Resolution**

**David M. Quillen, Faculty Senate Chair**

- Jodi Gentry, VP of Human Resource Services, provided a brief history and overview of university practices and policies related to OPS personnel and relayed the following information:
  - Department and work units primarily manage and oversee OPS personnel; it is and has been a highly de-centralized process.
  - UF spends approximately \$84 million annually on OPS non-student employees, of which there are approximately 3,000.
  - UF HR is working with VP's, deans, and college staff to better categorize OPS employment. Each college is being asked to evaluate its OPS roles and the appropriateness of a TEAMS vs. OPS position.
  - As a public employer, the university cannot convert an OPS employee to a TEAMS employee without a recruitment process.
  - There is some concern about possible unintended consequences of changes to current OPS practices, such as: units losing the ability to nimbly and quickly fill job openings; and unintentionally making OPS-turned-TEAMS positions highly competitive, thereby possibly risking the job of the current OPS job-holder.
- Q&A included the following information:
  - An OPS review process is being put in place by the university and includes a review of why an employee may have remained in an OPS position for a designated amount of time.
  - The one-year standard mentioned in the resolution is the standard used by the Dept. of Labor for its own employees but the type of job and source of funding are the two primary factors which drive university OPS designation.
  - In UF's shared governance model, this Senate resolution is a recommendation, rather than a binding policy.
  - The resolution's verbiage of one year (versus long term and/or full time OPS employment at the university) and its broadness and possible pre-maturity (i.e. should the issue be further studied before a vote is taken) was also discussed.
  - This resolution was forwarded and unanimously supported by the Infrastructure Council.
- This resolution was approved.

### **Information Items:**

#### **Constitution Committee Report**

**Richard Scholtz, Chair**

Constitution Committee

- University Constitution and Regulations Committee Chair Richard Scholtz presented the committee's proposed [Faculty Senate bylaws changes](#). Updates are needed to bring the bylaws into concurrence with current senate practice and the sunshine laws and to standardize committee spellings and names.

## University Curriculum Committee

Angela Lindner, Associate Provost  
for Undergraduate Affairs

- [Bachelor of Science in Real Estate](#)  
The Warrington College of Business requests the termination of the BSBA degree in Real Estate due to a lack of demand.
- [Bachelor of Science in Nursing](#)  
This is a request to decrease its credit hours.
- [Bachelor of Science in Biomedical Engineering](#)  
This is a request to decrease its credit hours.
- [Bachelor of Science in Electrical Engineering](#)  
This is a request to decrease its credit hours.
- [Bachelor of Science in Civil Engineering Curriculum Change of Credits](#)  
This is a request to decrease its credit hours.
- [Bachelor of Arts in Hispanic and Latin American Languages, Literatures and Linguistics](#)  
This is a request to consider a new Bachelor of Arts in in Hispanic and Latin American Languages, Literatures and Linguistics and will eventually replace the two current BA's in the Dept. of Spanish and Portuguese Studies.

### Open Discussion from Senate Floor - Three minute limit per speaker.

- 1) University of Florida Faculty Senators
- 2) University of Florida Faculty
  - Faculty member Laurie Taylor expressed appreciation to the Senate for their support of the OPS resolution, as well as to Graduate Assistants United, United Faculty of Florida, and UF Student Government, who have also extended expressions of support to OPS personnel, and to the Senate committees and councils, and VP Gentry for sharing information.
  - College of Medicine Senator Tammy Euliano expressed dismay over the P.K. Yonge tradition of replacing the words “the home of the brave” with “the home of the wave” (i.e. a reference to their school mascot - The Blue Wave) during the singing of the national anthem at P.K. Yonge events. While this item may be considered a minor one, there is a concern that this may be disrespectful to our veterans, country, and active military personnel. College of Education Senator Jim Bice, who is an Instructor at the P.K. Yonge Developmental Research School at the University of Florida, responded that he was unaware of this practice but will bring it to the attention of PK Yonge and will relay their response at the next Senate meeting.

The meeting adjourned at 4:11 p.m.

### **Attending**

#### *Senators*

John Abbitt  
Sophia Acord  
Damian Adams  
Suzan Alteri  
Wayne Archer  
Dorina Avram  
Richard Berry  
Jim Bice  
Victoria Bird  
Vincent Bird

Rori Bloom  
Jeannine Brady  
Lyle Brenner  
Mary Brownell  
Jason Byrd  
Clay Calvert  
Janice Carrillo  
Nico Cellinese  
Jamie Collins  
Christa Cook  
Tammy Davidson  
Kara Dawson

Keith Diem  
Silvio dos Santos  
Andrea Dutton  
John Erickson  
Tammy Euliano  
Hugh Fan  
Michael Fang  
Joseph Gagnon  
Jian Ge  
Yolanda Goode  
Reeta Grewal  
Matthew Gurka

Youssef Haddad  
Carrie Harmon  
Marc Heft  
Susan Hegeman  
Phyllis Hendry  
Ianessa Humbert  
Christine Kelly-Begazo  
Serdar Kirli  
Mei-Fang Lan  
Margaret Lo  
Gillian Lord  
Kalen Manasco  
Christopher Martyniuk  
Robert McCleery  
William McGehee  
Jack Mecholsky  
Gloria Miller  
Julia Morrisroe  
Scott Myers  
Deborah Nistler

*Guests*

Jennifer Boylan  
Paul Duncan  
John Hutton  
Steven Kirn  
Laurie Taylor  
Ann Wehmeyer

Hannah Norton  
Brandi Omerod  
Mario Procesi  
David Quillen  
Keith Rambo  
Joe Riley  
Churchill Roberts  
Andrew Rosalsky  
Leah Rosenberg  
Elizabeth Ross  
Melody Royster  
Keith Schneider  
Richard Scholtz  
Liz Scream  
James Seale  
Amy Simmone  
Patricia Sohn  
Lauren Solberg  
Elisa Sottile  
Fred Southwick

Ravi Srinivasan  
Richard Stepp  
Ray Thomas  
Scott Thompson  
Patrick Troy  
Hans van Oostrom  
Katie Vogel Anderson  
Christopher Vulpe  
Jay Watkins  
Phil Wegner  
Nicole Whitehead  
John Yelton  
Hui Zou

*Liasons*

Kent Fuchs  
Jodi Gentry  
Angel Kwolek-Folland  
Angela Lindner  
Ana Spiguel