To: Paul D’Anieri  
Fr: Joe Glover on behalf of the SVPs and VPR  
Re: African Studies: Public Health and Social Change

Following an extensive evaluation of second wave proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate $300K in salary plus fringe for two tenure-track hires at the Associate or Full Professor levels.

To: Cammy Abernathy  
Fr: Joe Glover on behalf of the SVPs and VPR  
Re: Autonomous Systems

Following an extensive evaluation of second wave proposals, we have decided to invest in this research area as follows:

*Allocation.* We are prepared to allocate $500K in salary plus fringe for three tenure-track hires at the Associate or Full Professor levels

To: Paul D’Anieri  
Fr: Joe Glover on behalf of the SVPs and VPR  
Re: Creative Writing

Following an extensive evaluation of second wave proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate $300K in salary plus fringe for two tenure-track hires at the Associate or Full Professor levels.

To: Michael Perri, M. Good, M. Reid, J. Hayes, J. Johnson, J. Lloyd, M. Pahor, D. Nelson, T. Ashizawa  
Fr: Joe Glover on behalf of the SVPs and VPR  
Re: Enhancing UF’s Prominence in Obesity Research

Following an extensive evaluation of second wave proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate $600K in salary plus fringe for tenure-track hires at the Associate or Full Professor levels as follows:
This allocation is predicated on your ability to attract a senior hire of appropriate stature. You may not proceed with any other hires until the senior hire is secured. Please contact me for further discussion.

**To:** J. Johnson, M. Good, M. Perri, P. Concannon, D. Nelson, P. Okunieff, R. Ferl  
**Fr:** Joe Glover on behalf of the SVPs and VPR  
**Re:** Genomic Medicine

Following an extensive evaluation of second wave proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate $500K in salary plus fringe for tenure-track hires at the Associate or Full Professor levels as follows:
   - We expect you to form a coordinating committee to foster alignment and focus in the college searches. The committee may allocate by general agreement the dollars indicated above to maximize the impact of proposed hires.

**To:** Cammy Abernathy  
**Fr:** Joe Glover on behalf of the SVPs and VPR  
**Re:** Renewable Energy and Storage

Following an extensive evaluation of second wave proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate $500K in salary plus fringe for three tenure-track hires at the Associate or Full Professor levels.

**To:** Paul D'Anieri, Cammy Abernathy  
**Fr:** Joe Glover on behalf of the SVPs and VPR  
**Re:** Smart Polymer Nanomedicines

Following an extensive evaluation of second wave proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate $650K in salary plus fringe for tenure-track hires at the Associate or Full Professor levels as follows:
   - $325K is allocated to CLAS to hire one Associate and one Full Professor
   - $325K is allocated to Engineering to hire one Associate and one Full Professor

**To:** P. D'Anieri, C. Abernathy, D. Nelson
Fr: Joe Glover on behalf of the SVPs and VPR
Re: Social Network Analysis

Following an extensive evaluation of second wave proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate $300K in salary plus fringe for tenure-track hires at the Associate or Full Professor levels as follows:
   a. $150K is allocated to CLAS
   b. $150K is allocated to Engineering

To: G. Good, C. Abernathy, D. McFarlin, L. Lavelli
Fr: Joe Glover on behalf of the SVPs and VPR
Re: Online Learning Institute

Following an extensive evaluation of second wave proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate $600K in salary plus fringe for tenure-track hires at the Associate or Full Professor levels as follows:
   a. College of Education $150K
   b. College of Engineering $150K
   c. College of Journalism & Comm $150K
   d. College of Fine Arts $150K

To: M. Reid & Partners
Fr: Joe Glover on behalf of the SVPs and VPR
Re: Skeletal Muscle Biology

Following an extensive evaluation of second wave proposals, we have decided to invest in this research area as follows:

1. **Allocation.** We are prepared to allocate $450K in salary plus fringe for tenure-track hires at the Associate or Full Professor levels as follows:

We expect you to form a coordinating committee to foster alignment and focus in the college searches. The committee may allocate by general agreement the dollars indicated above to maximize the impact of proposed hires.