New UF Faculty Senators
Orientation

Thursday, August 22, 2013

Marc Heft
Chair
Today’s agenda

• Welcome and introductions
• President Bernie Machen
• UF Senate 101
• Barbara Wingo
President Machen
What is the Faculty Senate?

Marc Heft
Chair
The University of Florida has over 5,000 faculty members with distinguished records in teaching, research and service...

including:
52 Eminent Scholar chairs
35 members of the National Academies

We’re pleased to have you join us!
Faculty have many titles, including:

Professor, Associate Professor, or Assistant Professor
Research Professor, Associate Research Professor, or Assistant Research Professor
Clinical Professor, Clinical Associate Professor, or Clinical Assistant Professor
Curator, Associate Curator, or Assistant Curator
Scientist, Associate Scientist, or Assistant Scientist
Scholar, Associate Scholar, or Assistant Scholar
Engineer, Associate Engineer, or Assistant Engineer
Distinguished Professor…
• Extension Scientist, Associate Extension Scientist, or Assistant Extension Scientist

• University Librarian, Associate University Librarian, or Assistant University Librarian

• Master Lecturer, Senior Lecturer, or Lecturer

• PKY University Developmental Research School Professor, PKY Associate Professor, PKY Assistant Professor, or PKY Instructor

• County Extension Agent IV, County Extension Agent III, County Extension Agent II, County Extension Agent I
Faculty members play a central role in shared governance at UF, in units at every level:

University
College
Departments and Centers
and even Statewide
Five Principles of Shared Governance

1. Mutuality, Collegiality and Collaboration
2. Transparency
3. Representative Participation
4. Mutual Accountability
5. Clarity of Roles
Indicators of Shared Governance (AAUP Website)

- BOT and President verbally acknowledge the importance of shared governance
- Faculty members can express dissenting views on governance without reprisal
- Relationships between/among faculty, administration and governing board are cooperative
- Campus climate supports a diversity of ideas
- Communications are transparent and carried out in good faith
- Faculty committees determine *educational policy, curriculum design, curriculum review, and standards for evaluating teaching and scholarship.*
- Faculty committees largely determine *standards for hiring, retention and promotion* of faculty
- Faculty sets agendas, chooses representatives and leadership, and establishes procedures for committees that oversee those areas in which the faculty has primacy.
- Faculty has an influential role in developing the institutional budget
- The faculty has a strong influence on the selection and evaluation of academic administrators
The UF Faculty Senate

http://www.senate.ufl.edu/

The Faculty Senate shall be the legislative body of the University, thereby providing a forum for mutual exchange of ideas between senior officers and faculty.

-- UF Constitution
In this capacity, the Senate shall take cognizance of, and may legislate with respect to *matters which concern more than one college, school, or other major academic unit*, or which are otherwise of general university interest.

-- UF Constitution
Senate Organization

The organization and operation of the Faculty Senate is specified in the UF Constitution and Bylaws

http://www.gencounsel.ufl.edu/downloads/Bylaws.pdf
Senate Membership

Senate members are elected proportionally according to the number of faculty in each college (with a maximum of 25), for a total of 150 Senators.
Senate Principles

The Faculty Senate is designed to be a deliberative body in which active and evolving discussion with colleagues shapes policy.

Accordingly, no proxy or absentee votes are allowed.
Faculty Senate Normal Process

• Items presented at the faculty senate have received prior approval at a faculty steering committee meeting

• Procedure requires that any measure takes at least two meetings to be approved

• Proposals are first presented as an information item, then return for a vote as an action item in the following meeting

• Delay is deliberate in order to allow for full discussion and an informed vote
Faculty Senate Steering Committee

**Officers:**
Marc Heft, Chair, Dentistry  
Cheri Brodeur, Past Chair, IFAS  
Pradeep Kumar, Chair Elect, CLAS

**Council Chairs:**
Florin Curta, Budget  
Sharda Udassi, Infrastructure  
Mirka Koro-Ljungberg, Research  
Galia Hatav, Faculty Welfare  
Renee Goodrich, Academic Policy

**Members at Large:**
Mike Katovich, Pharmacy  
Nicole Stedman, IFAS  
Margaret Temple-Smith, Law

**Liaisons (non-voting):**
Bernie Machen, President  
Joe Glover, Provost  
Barbara Wingo, Parliamentarian  
Sue Alvers, Secretary
UF Model for Shared Governance

- Board of Governors (Regents)
  - Board of Trustees
    - President
  - Administration
  - Faculty Senate
    - Faculty Policy Councils
    - Faculty Senate Steering Committee
    - Senate Committees
  - Joint Committees
  - Presidential Committees

- Colleges
- Departments & Academic Units
- Faculty/General Assembly
Five Policy Councils

Policy Councils are comprised of Senators, elected by the Senate. They are charged with making policy recommendations and serve as liaisons between the Senate and the administration within their areas:

- Academic Policy
- Faculty Welfare
- Budget
- Research and Scholarship
- Academic Infrastructure
University Committees

**Senate Standing Committees** – members are elected by the Senate from the faculty at large

**Joint Committees** – members are elected by the Senate and appointed by the President from the faculty at large

**Presidential Committees** – members are appointed by and report to the President
## Council/Committee Reporting Structure

<table>
<thead>
<tr>
<th>Policy Council</th>
<th>Senate Committees</th>
<th>Joint Committees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic Policy</td>
<td>Honorary Degrees Committee</td>
<td>General Education Council&lt;br&gt;University Curriculum Student Petitions</td>
</tr>
<tr>
<td>Faculty Welfare</td>
<td>Academic Freedom, Tenure, Professional Relations and Standards Compensation Committee</td>
<td>Academic Personnel Board</td>
</tr>
<tr>
<td>Budget</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Research &amp; Scholarship</td>
<td></td>
<td>Research Policy Committee&lt;br&gt;Graduate Council</td>
</tr>
<tr>
<td>Academic Infrastructure</td>
<td>University Libraries</td>
<td>Land Use and Facilities Planning&lt;br&gt;Lakes, Vegetation and Landscaping&lt;br&gt;Parking and Transportation&lt;br&gt;Preservation of Historic Buildings and Sites&lt;br&gt;Sustainability Committee</td>
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</tbody>
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- **Policy Councils**: Academic Policy, Faculty Welfare, Budget, Research & Scholarship, Academic Infrastructure
- **Senate Committees**: Honorary Degrees Committee, Academic Freedom, Tenure, Professional Relations and Standards Compensation Committee, University Libraries
- **Joint Committees**: General Education Council, University Curriculum Student Petitions, Academic Personnel Board, Research Policy Committee, Graduate Council, Land Use and Facilities Planning, Lakes, Vegetation and Landscaping, Parking and Transportation, Preservation of Historic Buildings and Sites, Sustainability Committee
Liaisons to the Senate

- President and Provost
- Vice Presidents of the University
- Deans of academic units
- Registrar
- Members of the Senate Steering Committee
- Chairs of committees and councils (if not elected members of the Senate)
- Five undergraduate students
- Seven graduate students
Graphic Representation of Shared Governance
Five Policy Councils

- Academic Policy
- Faculty Welfare
- Budget
- Research and Scholarship
- Academic Infrastructure
Academic Policy Council

- Admission and graduation requirements, majors, departments, colleges, other academic units, and other academic programs of study
- Evaluates any proposed changes in academic organization that are not contained within a single college
- Student life as it affects student academic performance
Budget Council

- Formulates policy with respect to budget priorities involving academics and research
- Monitors past budget allocations
- Makes recommendations regarding long range allocations and costs of strategic plans
Faculty Welfare Council

- Academic criteria for appointment to the faculty and for promotion and tenure
- Academic merits of candidates for administrative positions of academic significance
- Faculty diversity
- Matters important to the quality of faculty life
- Academic freedom
Research & Scholarship Council

- Appropriate policies and priorities to support the quality, stature, and relevance of the University’s research initiatives

- Existing, expanded and new interdisciplinary research initiatives based on the expertise of the faculty

- Matters concerning graduate and undergraduate research experience
Academic Infrastructure Council

- Facilities and services necessary for academic excellence
- Liaisons include libraries, computing, sustainability, historical preservation, parking, physical plant and maintenance, environment
- Quality and retention of staff
Why Serve in Shared Governance?

- Help set policy that contributes to academic excellence
- Develop an overview of how the university works
- Meet other faculty outside your own program
- Explore interdisciplinary potential of work at UF
- Understand long-term impact of decisions
- Develop an institutional memory
- Network with other leaders
Senate Contacts

• Chair: Marc Heft, FacultySenateChair@ufl.edu, 392-9019

• Senate Secretary: Sue Alvers salvers@ufl.edu, 392-9019

• Senate Office: 134 Tigert
• Senate website: http://www.senate.ufl.edu/
Your Role as a New Senator

Take an active role
  • Attendance and participation
  • Organize colleagues in academic unit
  • Committee participation

Communicate
  • Early
  • Openly
  • Often
  • www.senate.ufl.edu
Basic Parliamentary Procedures for Members

Barbara C. Wingo
Parliamentarian