Pradeep Kumar called the meeting to order at 3:04 p.m. February 2014 minutes were approved.

Chair’s Report

Pradeep Kumar, Faculty Senate Chair-Elect

- Parking decals
  - Decals will be honored through commencement weekend.
  - There is no price increase this year.
  - New decals may be ordered beginning April 1st.
  - Thank you to Curtis Reynolds, VP Business Affairs and Scott Fox, Director of TAPS.
- UF IT is in the process of developing their next Strategic Plan
- Faculty IT Subcommittee requests your input on an online survey.
- The third Distinguished Professor Lecture is Monday, March 24 at 4 p.m. in Emerson Hall. Leonid Moroz, Professor of Neuroscience, Genetics, Chemistry and Biology, College of Medicine will speak on The Final frontiers: Genomics – from Brain & Memory to Antarctic & Space.
- Call for proposals for UF Core (The Grand Challenge Core) is March 31, 2014.
- Council and Committee elections are April 1 – 15.
- Election for Chair-Elect is April 17 at the Faculty Senate meeting
- Faculty Senate Reception: April 17 from 5:30 – 7 p.m. (right after the Faculty Senate meeting) at the President’s House.

Provost’s Report

Joe Glover, Provost

- Performance Funding
  - The legislature is coming out with many proposals for performance funding.
  - Performance funding is when a governing body decides goals that universities are expected to achieve and if these goals are met the universities can share in a pot of money to use to further augment performance. If the goals are not met, then universities receive no money or are penalized.
- The Provost strongly endorses the move of the department of Economics from College of Business to the College of Liberal Arts & Sciences. Everyone involved is in favor.
- The Provost strongly endorses the restructuring of the Academic Personnel Board. This is a good move due to the large workload. Also, because of the many cultures on campus, restructuring will treat all cases fairly.
- Questions
  - David Groisser asked 1) what’s changed since the performance funding was first presented at a past meeting and 2) If this law is passed and universities meet the benchmark, can the legislature deny funding to a university in the future?
    - (1) The Provost thinks performance funding will most likely pass the legislature. The two chambers of the legislature have proposed different benchmarks and will have to decide which will be used.
    - (2) Once the law is passed, there will be a pot of money that will be available each year.
Action Items:

Curriculum Committee

- **New Degree: BS in Nutritional Science**
  - This was approved.
- **New Degree: BS in Dietetics**
  - This was approved.
- **Degree Name Change: Food Science and Human Nutrition to Food Science**
  - This was approved.

Graduate Council

- **New Degree: MA in Arts in Medicine**
  - This was approved.

Information Items:

APB Restructuring

- Academic Personnel Board is fact finding and advisory to the President
  - Reviews promotion, tenure and permanent status candidates and makes recommendations to the President
  - Board members read all packets – usually about 225-250 per year
- President Machen proposes expansion of members on the APB and its division into work groups.
  - Reconfiguration will not alter the consultative and fact-finding charge.
  - Expansion and division into work groups is to ease the workload and to provide for representation by wider set of faculty titles.
  - SCORS and Welfare Council have reviewed the proposal.
- Suggested proposal:
  - Expand the APB from 6 to 10 members (plus the VP for Research)
    - Members would be either tenured full professors, distinguished professors or other faculty holding the most senior rank in the relevant title series, and would be appointed by the President.
  - Configuration
    - One working group would serve in a fact-finding and consultative role with regard to tenure and promotion of faculty in tenure-eligible positions (including distinguished professor awards). This group would be composed of tenured full professors or equivalent.
    - Second working group would serve in a fact-finding and consultative role with regard to permanent status and the promotion of faculty in tenure-eligible positions. This group would be composed of senior faculty in relevant title series.
- Questions
  - David Groisser was having a hard time understanding how it’s possible for the board to do a good job with such a large case load. Dr. Kwolek-Folland explained that each packet is submitted with a set of criteria to assist the board when it reviews the files. Sometimes the President goes against the recommendation of the APB.
  - Paul Mueller (current member of APB) gave a short history about the board and noted that the APB does not have a policy role.
ov Provost Glover emphasized that the charge of the APB is to assure that the candidate meets the University criteria. The Board is the President’s advisory committee and members are not on the Board to represent their college, department, or title series. They are there to do their best assessment of whether or not the candidates are meeting the university criteria and whether the college and department are aligned with the university criteria.

**Move Dept of Economics from WCBA to CLAS**

*Paul D’Anieri*, Dean, CLAS

*Angel Kwolek-Folland*, Associate Provost

- Angel Kwolek-Folland updated the senate about what has happened since the senate agenda was posted.
  - University Curriculum Committee voted unanimously on Mar 18 to support the move.
  - Graduate Council voted this afternoon unanimously to support the move.
  - The switch is to move the Department of Economics from the College of Business to the College of Liberal Arts and Sciences.
    - Economics department will stay in their own offices.
    - The students will be taught in the same classrooms.
    - There are no immediate plans to change the curriculum.
    - The support of the current graduate students will continue.
- Dean D’Anieri stated that he is excited and supports the move
  - The CLAS faculty council voted unanimously for the move.
  - CLAS chairs have no objections.

**Graduate Council**

*Paul Duncan*, Associate Dean, Graduate School

- **MS Digital Arts & Science Degree Requirement Change**
- **Chemical Engineering Program Termination**

**Curriculum Committee**

*Bernard Mair*, Associate Provost Undergraduate Affairs

- **Termination: Bachelor’s Program in Landscape & Nursery Horticulture, CIP Code 01.1103**
- **New Major: BA in Biology (under existing Bachelor’s degree program), CIP Code 26.0101**

**Use of Force Annual Report**

*Linda Stump*, Chief, UPD

- Reduction in the number of arrests, calls for service and taser incidents
- Tap Shield, a new smartphone feature connects to the UPD

**Infrastructure Council**

*Sharda Udassi*, Chair, Infrastructure Council

- Infrastructure Council encompasses the University’s infrastructure supporting the University’s academic mission, including the provision of physical facilities and other physical resources.
- Contributing Committees are:
  - Preservation of Historic Building and Sites
  - Lakes, Vegetation and Landscaping Committee
  - Land Use and Facilities Planning Committee
  - Sustainability Committee
  - University Libraries Committee
  - Parking and Transportation Advisory Committee
  - Information Technology Committee
Open Discussion

- More discussion on the APB reorganization.
  - Sophia Accord asked why the two work groups are divided by title instead by work flow?
    - Provost Glover mentioned that part of the reason for reorganization is work load. The second motivation for reorganization is that the assignment of faculty and unit criteria varies across the university. One group most likely will concentrate on tenure issues and another will concentrate on non-tenure titles.
  - David Groisser was concerned about T & P candidates who think they are meeting the university criteria when the department and college agree, but the APB does not and then candidate is given a non-renewal notice.
    - Provost Glover reminded the Senate that the university uses a “tenure when ready” process. A faculty member may elect to go up for tenure before the maximum period. Once the process is started only the faculty member may stop the process. All entities can register input, with the APB attempting to answer if the faculty member met the university criteria. If everyone is in agreement, typically the case goes quickly. If a flag is raised, the APB takes a careful and independent look at all the opinions before giving an opinion to the President. The President reads the packet and takes all the data and opinions into consideration before making a decision.
    - Dr. Kowlek-Folland added that it is unusual for a packet to go through with everyone’s agreement.
  - Edith Kaan asked the Provost about two items in the news that did not show UF in a good light.
    - Sudden resignation of the Director of UF Online after months on the job.
      - The Provost responded that after a national search, UF recruited Betty Phillips as Executive Director. Dr. Phillips’ main interest lies in research into adaptive learning and personalized learning. As she worked here, she found that she was not going to be able to devote as much time on that passion. She decided to resign and returned to her previous university as a faculty member to continue her research.
    - Cancellation of the search for the Dean of the Law School.
      - Dr. Glover explained that the law profession is changing rapidly due to technology and globalization. The profession is diminishing and applications have dropped. The President didn’t think that the three candidates were ideally suited to lead the College of Law through this turbulent time. The search will most likely be reopened in the fall.

Meeting adjourned at 5:05 p.m.

Senators Attending

Sophia Acord          Christa Cook          Katerie Gladdys
Jim Bice              Deb Cupples           David Groisser
Amlan Biswas          Paul Davenport       Charles Haddad
Trevor Bopp           Tammy Davidson       Allyson Hall
Marcus Boston         Ana de Prada          Jacob Hammer
Kendal Broad          Julie Dodd            Hariph Latchman
Mary Brownell         Sylvain Dore          Satya Hegde
Babette Brumback      Silvio dos Santos     Cindy Higgins
Clay Calvert          Robert Emerson        Daniel Hoh
Paul Chadik           Roger Fillingim       Alice Holmes
Edward Chan           Kate Fogarty          Amanda House
Rae Jesano
Edith Kaan
Joseph Katz
Mary Agnes Keith
Dmitry Kopelevich
Dragan Kujundzic
Pradeep Kumar
Sherry Larkin
Gillian Lord
Alex Lucas
Gene McAvoy
Valrie Minson
Kim Moore
Paul Mueller
Debra Murie
Scott Myers
Vasudha Narayanan
Nawari Nawari
Michael Nussbaum
Jorg Peters
Andrew Pitkin
Caryn Plummer
Mario Poceski
George Pringle
Patrick Reakes
Richard Rose
Beverly Sanders
Susan Schaffer
John Schueller
Christopher Scuderi
Rich Segal
SA Sherif
Steve Shugan
Meera Sitharam
Maya Stanfield-Mazzi
Keith Stanfill
Craig Stanley
Nicole Stedman
Margaret Temple-Smith
Sonal Tuli
Hans van Oostrom
Bradley Walters
Ann Wehmeyer
Nicole Whitehead
Joe Wilson
Sandra Wilson
Caroline Wiltshire
Janet Yamamoto
Mary Ellen Young
Lei Zhou

Liaisons
Cheri Brodeur
Paul D’Anieri
Joe Glover
Angel Kwolek-Folland
Bernard Mair
Sharda Udassi
Barbara Wingo

Students
Josh Newman
Andrew Giacini

Guests
Paul Duncan
Megan Forbes
Marian Limacher
Milanas Penta
Ray Thomas
Elaine Turner