Proposed Resolution on Modifications to the Academic Personnel Board

University of Florida Faculty Senate
March 27, 2014
Angel Kwolek-Folland, Associate Provost and Secretary to Academic Personnel Board
• Joint committee, appointed by President
  – Six Professors/DP’s + VP Research + AP Sect
  – 1 IFAS, 1 HSC, 4 E&G
• Fact-finding and advisory to President
• Reviews promotion, tenure and permanent status candidates and makes recommendations to President
  – Assistant In series in HSC, IFAS, and Law decided by dean
• All Board members read all packets
  – ~225-250/year
  – Discuss those with questions/issues
• Queries to candidate, dean or chair; college representatives provide information sessions on local process and criteria
Tenure Eligibility – 2013 Cycle

- Tenure Eligible, 158
- Tenure Ineligible, 80
Faculty Titles – 2013 Cycle

- Distinguished Professor
- Professor
- Curator
- Librarian
- Clinical Professor
- Scholar
- Extension Scientist
- Scientist
- Master Lecturer
- Extension Agent
- Research Professor
- PKY Professor
- Senior Associate In
Proposal History

• October 24, 2013 Faculty Senate meeting President Machen proposed an expansion of membership on the APB, and its division into work groups.

• This reconfiguration would not alter the consultative and fact-finding charge of the APB.

• The impetus for this expansion and division into work groups is to ease the workload of the APB and to provide for representation by wider set of faculty titles.

• Idea was reviewed and discussed by SCORS and Welfare Council, as well as other campus entities.
Proposed Resolution

• After review by appropriate committees and other faculty groups, the Faculty Senate recommends the following changes to the Academic Personnel Board and its procedures:

• 1. An expansion of the APB from 6 to 10 members (plus the Vice President for Research).
   – All members would be either tenured full professors, distinguished professors, or other faculty holding the most senior rank in the relevant title series, and would be appointed by the President.

• 2. A configuration of the Board as working groups.
   – One working group would serve in a fact-finding and consultative role with regard to tenure and promotion of faculty in tenure-eligible positions (including distinguished professor awards). This group would be composed of tenured full Professors or equivalent.
   – A second working group would serve in a fact-finding and consultative role with regard to permanent status and the promotion of faculty in tenure-ineligible positions. This group would be composed of senior faculty in the relevant title series.