New Senator Orientation
August 30, 2012

Cheri Winton Brodeur
Faculty Senate Chair
Today’s Agenda

– Welcome and Introductions
– President Bernie Machen
– Senate Chair Cheri Brodeur
– Parliamentarian Barbara Wingo
Welcome

Bernie Machen, President
What is the Faculty Senate?

Cheri Brodeur
Faculty Senate Chair
The University of Florida has over 5,000 faculty members with multiple titles and responsibilities.
Five Principles of Shared Governance

• Mutuality, Collegiality and Collaboration
• Transparency
• Representative Participation
• Mutual Accountability
• Clarity of Roles
Indicators of Shared Governance (AAUP Website)

• Administrative verbal acknowledgement

• Faculty members can express dissenting views on governance without reprisal

• Campus climate supports a diversity of ideas

• Relationships b/w faculty, administrators, and governing board are cooperative.
Indicators of Shared Governance (AAUP Website) (con’t)

- Faculty committees determine educational policy, curriculum design, curriculum review, and standards for evaluating teaching and scholarship.

- Faculty committees largely determine standards for hiring, retention and promotion of faculty.

- Faculty sets agendas, chooses representatives and leadership, and establishes procedures for committees that oversee those areas in which the faculty are primacy.
Senate Organization

The organization and operation of the Faculty Senate is specified in the *UF Constitution and Bylaws.*
The Faculty Senate shall be the legislative body of the University, thereby providing a forum for mutual exchange of ideas between senior officers and faculty.

-- UF Constitution
In this capacity, the Senate shall take cognizance of, and may legislate with respect to *matters which concern more than one college, school, or other major academic unit*, or which are otherwise of general university interest.

-- *UF Constitution*
Senate Membership

Senate members are elected proportionally according to the number of faculty in each college (with a maximum of 25), for a total of 150 Senators.
Senate Principles

The Faculty Senate is designed to be a deliberative body in which active and evolving discussion with colleagues shapes policy…

Accordingly…

no proxy or absentee votes are allowed
Faculty Senate Normal Process

• Items presented at the faculty senate have received prior approval at a faculty steering committee meeting

• Procedure requires that any measure takes at least two meetings to be approved

• Proposals are first presented as an information item, then return for a vote as an action item in the following meeting

• Delay is deliberate in order to allow for full discussion and an informed vote
Steering Committee

- Senate Chair
- Senate Chair-Elect
- Senate Past Chair
- President (Liaison)
- Provost (Liaison)
- Parliamentarian
- Secretary
- Policy Council Chairs
- Members-at-Large
### Council/Committee Reporting Structure

<table>
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<tr>
<th>Policy Council</th>
<th>Senate Committees</th>
<th>Joint Committees</th>
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<tr>
<td><strong>Academic Policy</strong></td>
<td>Honorary Degrees Committee</td>
<td>General Education Council University Curriculum Student Petitions</td>
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<td><strong>Faculty Welfare</strong></td>
<td>Academic Freedom, Tenure, Professional Relations and Standards Compensation Committee</td>
<td>Academic Personnel Board</td>
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<td><strong>Budget</strong></td>
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<td>Research Policy Committee Graduate Council</td>
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<td><strong>Academic Infrastructure</strong></td>
<td>University Libraries</td>
<td>Land Use and Facilities Planning Lakes, Vegetation and Landscaping Parking and Transportation Preservation of Historic Buildings and Sites Sustainability Committee</td>
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</tbody>
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**Notes:**
- The table outlines the reporting structure for various council and committee roles within an academic institution.
- Each policy area is listed under the Policy Council column, followed by the Senate Committees responsible for it, and the Joint Committees to which they report.
Policy Councils

Five Policy Councils are comprised of Senators and these members are elected by the Senate.
Five Policy Councils

• Academic Policy
• Welfare
• Budget
• Research and Scholarship
• Infrastructure
Council Charges and Responsibilities

The five Senate policy councils are charged with making policy recommendations and serve as liaisons between the Senate and the administration within their areas.
Academic Policy Council

- Admission and graduation requirements, majors, departments, colleges, other academic units, and other academic programs of study

- Evaluates any proposed changes in academic organization that are not contained within a single college

- Student life as it affects student academic performance
Budget Council

- Formulates policy with respect to budget priorities involving academics and research
- Monitors past budget allocations
- Makes recommendations regarding long range allocations and costs of strategic plans
Welfare Council

- Academic criteria for appointment to the faculty and for promotion and tenure
- Academic merits of candidates for administrative positions of academic significance
- Faculty diversity
- Matters important to the quality of faculty life
- Academic freedom
Research & Scholarship Council

• Appropriate policies and priorities to support the quality, stature, and relevance of the University’s research initiatives

• Existing, expanded and new interdisciplinary research initiatives based on the expertise of the faculty

• Matters concerning graduate and undergraduate research experience
Infrastructure Council

- Facilities and services necessary for academic excellence
- Liaisons include libraries, computing, sustainability, historical preservation, parking, physical plant and maintenance, environment
- Quality and retention of staff
Committee Membership

Senate standing committee members are elected by the Senate from the faculty at large.

Joint committee members are elected by the Senate and appointed by the President from the faculty at large.

Presidential Committees are appointed by and report to the President.
Senate Standing Committees

- Senate Steering Committee *
- Committee on Committees *
- University Constitution Committee *
- Senate Nominating Committee *
- Academic Freedom, Tenure, Professional Relations and Standards Committee
- Compensation Committee
- Honorary Degrees, Distinguished Alumnus Awards and Memorials Committee
- University Libraries Committee

* Operating Committees
Councils and Committees

Note: Elections in the Spring

Your opportunity to become more involved!
Liaisons to the Senate

- President and Provost
- Vice presidents of the University
- Deans of academic units
- Registrar
- Members of the Senate Steering Committee
- Chairs of committees and councils (if not elected members of the Senate)
- Five undergraduate students
- Seven graduate students
UF Model for Shared Governance

- BOG
- BOT
- President

Administration
- Presidential Committees

Faculty Senate
- Faculty Policy Councils
- Faculty Senate Steering Committee
- Joint Committees
- Senate Committees

Colleges

Departments & Academic Units

College Shared Governance
Faculty Senate Steering Committee

Officers:
Cheri Brodeur, Chair, IFAS
Scott Nygren, Past chair, CLAS
Marc Heft, Chair-elect, Dentistry

Council Chairs:
Brian Harfe, Budget
Jay Watkins, Infrastructure
Azra Bihorac, Research
Deanna Pelfrey, Welfare
Maria Rogal, Academic Policy

Members at Large:
Pradeep Kumar, CLAS
Mike Katovich, PHARM
David Quillen, COM

Liaisons (non-voting):
Bernie Machen, President
Joe Glover, Provost
Barbara Wingo, Parliamentarian
Sue Alvers, Secretary
Your Role as a New Senator

Take an active role
- Attendance and participation
- Organize colleagues in academic unit
- Committee participation

Communicate
- Early
- Openly
- Often
- www.senate.ufl.edu
Why Serve in Shared Governance?

- Help set policy that contributes to academic excellence
- Develop an overview of how the university works
- Meet other faculty outside your own program
- Explore interdisciplinary potential of work at UF
- Understand long-term impact of decisions
- Develop an institutional memory
- Network with other leaders
Senate Contacts

Chair: Cheri Winton Brodeur,  
FacultySenateChair@ufl.edu , 392-9019

Senate Secretary: Sue Alvers  
salvers@ufl.edu, 392-9019

Senate Office: 134 Tigert
Faculty Senate website

http://www.senate.ufl.edu/
Basic Parliamentary Procedures for Members

Barbara C. Wingo
Parliamentarian