The meeting was called to order at 3:04 p.m.

Minutes from the April meeting were approved.

**Chair’s Announcements/Report**

Scott Nygren, Faculty Senate Chair

- Sequence of the agenda will change for today. The President’s and Provost’s reports will be moved downwards. After chair’s report we will have the information items.
- Because this is the last official senate meeting of the year, there will be a reception for senators in the Rion Ballroom right after the meeting.
- The next senate meeting is August 30, 2012. This will be the State of the University Address.
- Welcomed all the graduate students to the meeting. There will be a presentation from the graduate student representative during the budget discussion.
- This is a unique year for budget discussion and shared governance. Due to the redistricting, the legislature handled the budget early this year. Now there is a window of time for some type of shared governance to take place before the beginning of the budget year. The colleges should have their proposals into the Provost by tomorrow.
- There will be an open faculty forum sponsored by the Faculty Senate on May 29 to discuss the budget.

**Information Items**

**UPD: Annual Use of Force Report**

Darren Baxley, Deputy Chief, UPD

Darrin gave a brief overview of the following:

- Police Department operations and use of force training
  - Established formal training for UFPD employees, event staff, sponsoring organizations staff and Dean’s office staff.
  - All groups involved must meet have planning meetings prior to events
  - On-site roll call training to review staff assignments, building logistics and communication with facility staff.
  - Improved Pre-event planning
  - Every use of force incident is thoroughly reviewed.
  - Review/Enhancement of Protocol for Event Management
  - Changes in UFPD Use of Force Policy

**Intercollegiate Athletics Committee Report**

Mike Sagas, NCAA Faculty Athletics Representative

- IAC is a Presidential Committee recommending policy changes, providing oversight, and monitors rules, etc.
- Committee has met four times this academic year. Some of the action items before the committee were:
  - Reviewed the APR (academic progress rate) and GSR (graduation success rate) data trends
  - Academic major clustering of student-athletes
  - Tutor survey
  - NCAA reform updates
  - Development of an enhanced website
- Mike Sagas is the Faculty Athletics Representative. This position is a member of the faculty who is a liaison between athletics and the institution and is an official representative of the institution in NCAA affairs.
- University of Florida rates second in the Southeastern Conference GSR Ratings.
UF Men’s baseball, basketball, football and tennis teams have a multiyear APR greater than the NCAA Division I APR as of 2009-2010. For the same year, all UF women’s teams had a multiyear APR greater than the NCAA Division 1 APR.

University Regulations (lights)

John Leavey, Member, Constitution Committee

The Constitution Committee reviewed proposed regulation changes and notes that the following regulation changes have elements that many faculty members might disapprove or deem to be controversial and therefore, suggests that faculty go to the General Counsel’s website to review the changes closely.

- 1.0001 (NEW) Organization and Operation
- 1.011 Disclosure and Regulation of Outside Activities and Financial Interests
- 1.0102 Policies on Information Technology and Security
- 3.056 Resignation and Non-Reappointment of Technical, Executive, Administrative, and Managerial Support Staff Construction
- 4.007 Confidentiality of Student Records
- 5.0763 University of Florida College of Medicine: Duty to Maintain Active and Unrestricted Clinical Privileges
- 5.0764 College of Medicine: Policy on Pharmaceutical and Medical Device Industry Conflicts of Interest/Industry-Academic Relations
- 6.009 Extension Faculty Promotion Criteria; Tenure and Promotion of Faculty in a Research or Research and Education Centers; IFAS Committee on Tenure, Promotion and Permanent Status
- 7.019 Tenure and Promotion
- 7.025 Permanent Status for County Extension Faculty and P.K. Yonge Developmental Research School Faculty
- 7.041 Methods for Review and Resolution of Faculty Grievances
- 7.042 University Grievance Procedure for Faculty: Definitions, General Information, and Procedures

There are other regulation changes that the committee thought has some impact on faculty but generally these are only stylistic or technical changes.

- 1.015 University of Florida Campaign for Charities
- 2.012 Use of Facilities and Services; Charges for Use and Admissions Charges
- 3.009 Bus System
- 3.0375 Tuition Costs
- 3.0372 Student Health, Athletic, and Activity and Services and Transportation Access Fees
- 3.0374 Material & Supply Fees
- 3.074 Evaluations of Professional Service Providers (including Architects and Engineers), Design/Builders, Construction Managers and Contractors; Disqualification Procedure
- 7.051 The University Record
- 7.056 P.K. Yonge Developmental Research School: Activity Fee
- 7.0561 P.K. Yonge Developmental Research School: Pupil Placement, Promotion And Graduation
- 7.0562 P.K. Yonge Developmental Research School: Student Conduct
- 7.0565 P.K. Yonge Developmental Research School: Admission Policy

President’s Report

Bernie Machen, President

President Machen explained that cuts have been up and available at the Dean’s level for over a month. By the end of this week, the Provost should have college and administrative unit proposals for final review. The Board of Trustees meets in about a month and President Machen is impressed with the work done by the deans and administrators to deal with some difficult issues. The university is reviewing the proposed cuts and how that will impact the local units and the institution. The BOG will not make a decision about the undergraduate tuition
increase until next month. This is a great opportunity for dialogue and to point out negative impacts on institutional mission areas.

**Budget Discussion**

- Some faculty of the College of Fine Arts are concerned that they have not participated in shared governance and what will happen during the summer. Provost Glover pointed out that he attended a College of Fine Arts college-wide meeting. The Dean showed her budget proposal and everyone had a chance to comment on it. The college has a significant budget issue, more than other colleges, and the administration is work to find a solution.

- The Pre-eminence bill passed overwhelmingly by the legislature, support by the Board of Governor and backed by other universities. The Governor vetoed the bill. The university will continue to try again on pre-eminence.

- All the different self-insurance plans that the university has already (about 10-15,000 people) will be wrapped up into Gatorcare. The university will continue with Gatorcare but with a smaller group than what was originally planned. State employees will not be a part of Gatorcare at this time.

- Chair Nygren introduced Kelsey Antle, graduate assistant, who spoke for the graduate students. Kelsey explained that the graduate students are concerned about the college wide cuts in the College of Liberal Arts and Sciences. The graduate students have 10 demands in an effort to attain the college’s mission.
  - Honor graduate student’s contracts as written.
  - Ensure funding for international students who cannot legally work anywhere outside of the University.
  - Argue that the University leadership should utilize the reserves to prevent lay-offs and graduate student funding cuts.
  - Make publicly available all budget data, financial models and correspondences that were considered when building the budget cut plan proposed for May 11, 2012.
  - Commission and make public a long-term economic impact analysis and a job market analysis, as well as analysis of the projected reputation and research impact upon the University of Florida, of the budget cut plan proposed for May 11, 2012.
  - Publicly pledge not to institute any unjustified cuts, recurring and otherwise, to CLAS.
  - Maintain and/or reinstate all CLAS staff members currently on notice for termination.
  - Publicly pledge not to “lay off”, “fire”, or otherwise eliminate staff and their positions from CLAS unless such actions are mutually agreed upon by the CLAS faculty and individual department administration.
  - Create and publicly present at least three separate budget cut proposals for discussion.
  - In addition to the stipulations outlined in Article VI 1.e of the Constitution of the University of Florida regarding shared governance, we require a democratic ¾ majority vote of approval from faculty and graduate students in the units affected for the current and any future budget proposals to take effect.

The meeting adjourned at 4:30 p.m.

**Senators Attending**

<table>
<thead>
<tr>
<th>Sophia Acord</th>
<th>Amy Buhler</th>
<th>Larry Duncan</th>
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<tr>
<td>Mary Adkins</td>
<td>Eileen Buss</td>
<td>Kevin Farmer</td>
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<td>Manuel Arreola</td>
<td>William Castleman</td>
<td>Liz Felter</td>
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<td>Scott Banks</td>
<td>Nico Cellinese</td>
<td>Mary Ann Ferguson</td>
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<td>Alexander Berkovich</td>
<td>Paul Chadik</td>
<td>Rui Fernandes</td>
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<td>Donald Bolser</td>
<td>Jean Cibula</td>
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<td>Gijs Bosman</td>
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<td>Cheri Brodeur</td>
<td>Barbara Curbow</td>
<td>Renee Goodrich</td>
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<td>Babette Brumback</td>
<td>Michael Dukes</td>
<td>Charlie Guy</td>
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Charles Haddad  
David Hahn  
Jacob Hammer  
Brian Harfe  
Edward Hart  
Christopher Hass  
Galia Hatav  
Marc Heft  
Richard Hill  
Shannon Holliday  
David Holmes  
Aida Hozic  
Gary Ihas  
David Janicke  
Margeaux Johnson  
James Keesling  
Mirka Koro-Ljungberg  
Pradeep Kumar  
John Leavey  
Michelle Mack  
Tim Martin  
Renwei Mei  
David Miller  
Margaret Moore  
Vasudha Narayanan  
Michael Nussbaum  
David Ostrov  
Deanna Pelfrey  
William Properzio  
David Quillen  
Jamie Reilly  
Robert Ries  
Beverly Roberts  
Maria Rogal  
Andrew Rosalsky  
James Seale  
Brent Sellers  
Christiana Shaw  
SA Sherif  
Steven Shugan  
Susan Sinnott  
Laura Sjoberg  
Keith Stanfill  
Ghatu Subhash  
Colleen Swain  
Margaret Temple-Smith  
Joseph Tepas  
Mark Tillman  

Amy Tobler  
Scott Tomar  
Sonal Tuli  
Hans van Oostrom  
Bradley Walters  
Lori Waxenberg  
Ann Wehmeyer  
Suzanne Wilson  
Janet Yamamoto  
Mary Ellen Young  
Henry Zmuda  

Liaisons  
Henry Frierson  
Joe Glover  
Bernie Machen  
Michael Perri  
Judith Russell  
Barbara Wingo  
Naomi Young  

Guests  
Carol Kem  
Kenneth Kidd  
Angela Lindner  
Joe Rukus  
Malica Alexander  
Maya Stanfield-Mazzi  
Darren Baxley  
Linda Stump  
Mike Sagas