

**Faculty Senate Meeting
Minutes
February 24, 2011
3:00 – 5:00 p.m.
Reitz Union Auditorium**

The meeting was called to order at 3:06 p.m.

Minutes of the January meeting were approved.

Chair's Report

Mary Ann Ferguson, Faculty Senate Chair

Mary Ann Ferguson reminded the Senate that Group 1 nominations are due March 7. Also, the deadline for nominations for vacant council seats and Chair-Elect is March 1. The Nominating Committee recently completed the candidate slate for committee vacancies.

Council reports: The Infrastructure Council is working on its recommendation in regards to required training and also reviewing textbook purchases. Research and Scholarship Council received reports on PI Enterprise Reporting and online tenure and promotion. Academic Policy Council has been looking at the National Merit Scholarship program. Budget Council is continuing to work on its RCM report to the Senate. Welfare is reviewing our benefits. This council met with Dr. Machen a little over a week ago and will discuss the changes to retirement and health benefits.

President's Report

Bernie Machen, President

President Machen reported that the state legislature starts its regular session in a couple of weeks. Currently the legislative committees are meeting. He believes that what comes out of this session is required employee contributions to all benefit plans. He noted that it won't be as significant as what the Governor proposes, but maybe 2-3%, depending on the plan. The proposal to stop the DROP program starting July 1 is causing some concern. The Governor's proposed health plan doesn't seem to have much support, however, it's predicted that our premiums will increase. Some good news is the graduate student health care plan's premiums decreased with increased benefits.

Bright Futures might be stopped. Many of our students depend on Bright Futures for their education. Federal government is talking about less rather than more with vital programs getting significantly cut or eliminated. Dr. Machen urged senators that if they are a member of a national organization to become active.

If the university sustains deep cuts, a one-time 30% increase in undergraduate tuition might be necessary to keep core programs intact. Admission cycle is growing with the university receiving 29,000 applications. "The numbers on the students we admitted are at an all time high." (re: SAT Scores)

In response to the Corry Village situation last year, the university has done analysis and made changes. We are looking at additional counselors and case managers for students in distress, increased training opportunities for staff, and collaboration between Housing and University Police Department. Dean of Students initiated a "University Cares" program with new protocols and referral mechanisms for faculty and staff plus awareness training programs. The University has also made a commitment to create a campus advisory committee.

Provost's Report

Joe Glover, Provost

Joe Glover announced that the University recently started a search for a Director of Institutional Assessment. This position's immediate task is to prepare for SACS accreditation and also to begin reviewing our assessment processes and feedback loops. A second search will start soon for the College of Education Dean. The search committee chair for the COE Dean is Steve Dorman, Dean of HHP.

Action Items

University Curriculum Committee Proposals

Bernard Mair, UCC Chair

- **Proposed change to name of Bachelor of Science degree from Agricultural and Biological Engineering degree to Biological Engineering**
This item was approved.

Mark Law, Associate Dean of Engineering

General Education Committee Recommendation

Nancy Poehlmann, Academic Policy Council Chair

This item was approved.

University Curriculum Committee Proposals

Bernard Mair, UCC Chair

- **Formation of the Engineering School of Sustainable Infrastructure and Environment, College of Engineering**
After long discussion, it was voted to table this item. The vote was 28 (26 votes in-house with 2 offsite) to 24 for tabling.

Cammy Abernathy, Dean, College of Engineering

Information Items

Review of Respective COC Roles

Timothy Johnson, Committee on Committee Chair

The COC was charged to review and clarify the respective roles of the UCC and APC to help coordinate increased communication. Committee recommendation is to improve the description of the UCC and update the language in Bylaw 20[A2b3] to specify a selection of a co-chair that reports to the APC. The recommendation could be implemented with the following changes to the Bylaws (Senate bylaw 20[A2b3]) University Curriculum Committee:

- Insert *"There is also a co-chair selected by the Committee from its members elected by the Senate"* after the sentence *"The Chair is appointed by the President or the President's designee."*
- At the end of the paragraph, add *"When the Committee begins to consider items requiring Senate approval, the Committee's co-chair is to inform the Academic Policy Council"*.

New Regulations (lights) Information

Margaret Temple-Smith, University Constitution Committee Chair

Margaret Temple-Smith reviewed the proposed new regulations. The committee recommends that faculty pay close attention to the following:

- 1.00- Employment of Related Persons
- 1.0103 – Policies on Restricted Data
- 1.011 – Disclosure and Regulation of Outside Activities and Financial Interests.
- 2.019 – Alcoholic Beverages
- 3.007 – Traffic & Parking: Parking Registration

- 3.013 – Traffic & Parking Violations
- 3.0421 – Employee Debt Collection
- 4.042 – Student Honor Code and Student Conduct Code: Resolution Options, Procedures for Reviews and Hearings.
- 5.0764 – College of Medicine Policy on Pharmaceutical, Medical Device and Biotechnology Industry Conflicts of Interest and Industry/Academic Relations.

All proposed regulations can be found on the General Counsel and the Faculty Senate website. Comment period ends on Monday, February 28, 2011. If you wish to give feedback, you must do so soon.

HR: Guidelines on the Use of Social Media

Susan Blair, Chief Privacy Officer

Susan Blair presented a draft document that outlines university policies and regulations pertaining to the use of social media. It was emphasized that this is an overlay of our existing policies in response to issues that have happened with employees and students and the use of social media. These are guidelines that will be available to inform users that social media are not private and may be monitored.

Behavioral Consultation Team

Jen Shaw, Assistant Vice President, Dean of Students and **Captain Darren Baxley**- University Police Department

Jen Shaw and Darren Baxley gave background information on the Behavioral Consultation Team, best practices on student behavior, and suggestions on what do if we are worried about a student, faculty or staff member.

Harn Museum: Support of Teaching & Research

Eric Segal, Harn Museum Education Curator of Academic Programs

Eric Segal introduced himself to the Senate and noted how instructors can use the Harn by weaving this resource into their courses.

Open Discussion

Scott Nygren asked the Senate to pass a resolution against guns on campus. It passed in three steps:

- Motion was made to move the resolution to an information item. This was passed unanimously.
- Motion was made to move the resolution to an action item. This was passed unanimously.
- Motion was made to pass the resolution. This was passed unanimously.

Passed Resolution:

Resolution Against Guns on Campus

WHEREAS, a civil, safe and open environment is fundamental to the educational and research mission of the University of Florida, and

WHEREAS guns, including legally purchased guns, have been involved in numerous unfortunate incidents on college campuses around the country in which students, faculty and staff have been injured and killed; and

WHEREAS, numerous studies, such as one by epidemiologists at the University of Pennsylvania School of Medicine, have determined that possession of guns greatly increases the risk that innocent people will be shot, and

WHEREAS, Florida Senate Bill 234 was filed on Dec. 12, 2010, by Sen. Greg Evers, R-Crestview, Florida to amend Florida Statute 790.06 to allow the possession of firearms by non-law enforcement officials on university and college campuses, and

WHEREAS, the State of Florida University Police Chiefs, including UPD's chief, Linda Stump, are united in opposition to any legislation that would allow weapons on campus, and

WHEREAS, the University of Florida Student Senate, on behalf of the students of the University of Florida, voted 52-17 to oppose any amendment to Florida Statutes that would allow the possession of firearms by non-law enforcement officials on the University of Florida campus, then

THEREFORE, LET IT BE RESOLVED that the Faculty Senate of the University of Florida, on behalf of the faculty of the University of Florida, strongly opposes any legislation that would allow guns on campus.

The meeting was adjourned at 5:16 p.m.

Senators Attending

Peter Adams	Edward Hart	Anand Paul
Mary Adkins	Galia Hatav	Deanna Pelfrey
Monika Ardel	Marc Heft	Nancy Poehlmann
Manuel Arreola	Richard Hill	Emily Pugh
Steve Asare	Pat Hogue	Neta Pulvermacher
Lorena Baccaglioni	David Holmes	Robert Ries
Sanford Berg	Aida Hozic	Beverly Roberts
Alexander Berkovich	Margeaux Johnson	Ruth Ron
Jane Brockmann	Mike Katovich	Andrew Rosalsky
Amy Buhler	James Klausner	Sandra Russo
Eileen Buss	Mirka Koro-Ljungberg	Vicki Sarajedini
Nina Caputo	Jason Kruse	Greg Sawyer
Lois Cattafesta	John Leavey	Orit Shechtman
George Christou	Stephen Lewis	Sa Sherif
Nereyda Clark	Greg MacDonald	Susan Sinnott
Betsy Creveling	Martin Main	Laura Sjoberg
Oscar Crisalle	Todd Manini	Maya Standfield-Mazzi
Deb Cupples	Jack Mecholsky	Keith Stanfill
John Dobson	Renwei Mei	Jake Streit
Kevin Farmer	Mike Meldrum	Ghatu Subhash
Liz Felter	David Miller	Kevin Thompson
Jane Gannon	Martha Monroe	Mark Tillman
Lauren Garber-Lake	Giuseppe Morelli	Sonal Tuli
Robyn Gleason	Cynthia Morton	Sharda Udassi
Wayne Griffin	Carol Murphy	Jay Watkins
Charles Haddad	Vasudha Narayanan	Lori Waxenberg
David Hahn	Michael Nussbaum	Karen Whalen
Frederick Hamann	Scott Nygren	Bernard Whiting
Brian Harfe	Mark Orazem	Tom Wichman

Henry Wihnyk
Joe Wilson

Liasons

Cammy Abernathy
Joe Glover
Henrietta Logan
Margaret Temple-Smith

Guests

Jacqueline Miller
Jamal Sowell
Jen Day Shaw
Chris Loschino
Jackie Ayers
Eric Segal
Paul Chadik
Tim Johnson
Paul Ortiz