

**Welfare council  
Minutes  
September 23, 2010  
2:30-4:00 PM  
202 Tigert**

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Attendees:

Angel Kwolek Folland  
Heather McAuslane  
Kathy Light  
Deanna Pelfrey  
Paula Fussell  
Kris Kirmse  
Monika Ardelt

The meeting was called to order at 2:30 PM

Kathy Light reviewed the council's responsibilities and provided the council with an overview of the topics discussed last year, mostly teaching evaluations and mental health issues.

Paula Fussell provided an update on several human resources proposals.

She discussed the proposal to advance six weeks of leave for parental leave, which can be added to existing leave. Employees will pay back the leave over a three year period. The council discussed considering also adding elder care in the future. Fussell will bring written a form of the proposal for senate support.

She also discussed instituting criminal background checks for new employees. Criminal background checks are already done for some staff and some faculty. The University will be very sensitive to privacy, but it is important to reduce risk. The program will be paid centrally.

Angel Kwolek Folland updated the council on the online tenure and promotion pilot. The pilot will start in January 2011 for the College of Fine Arts, Dentistry and one department in CALS. Faculty members will be able to input data wherever they want and print CV from the program. The program will link to online processes and teaching evaluations.

The council discussed a plan for the year. Possible topics include:

- Student evaluations and peer evaluations. The council discussed asking the Senate to create a task force about student evaluations to inventory what we do, identify problems, determine what other institutions do, research scholarly work and create a proposal.
- How to serve the needs of our faculty
- Better organization for soliciting feedback. The council discussed using the local faculty assemblies and better web resources to solicit feedback from faculty.

The council members will think of projects and deadlines for things to accomplish this year.

The meeting adjourned at 4:30 PM