

Welfare Council Special Meeting Minutes
February 23, 2011
9:45 am, 239 Tigert

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| Attendees: | Paula Fussell | Tom Vickroy |
| Angel Kwolek-Folland | Heather McAuslane | Sue Alvers |
| Deanna Pelfrey | Monika Ardelt | Kathye Light |

Meeting was called to order at 9:55 am.

Old Business

The Council noted that more changes are coming out of Tallahassee. Word is that the Legislature will probably modify the Governor's proposal. Members are slowly getting the word out through small meetings. Faculty feedback has been favorable for keeping the ORP, even if they have to pay a small percentage. Also, fellow colleagues think it wise to check into the university having a self-insurance plan. It was emphasized that the recent life insurance decision came from the state and not the University.

Minutes

The February 9, 2011 minutes were approved.

Attendance

There's concern about meeting attendance. Hopefully with the start of the new Administrative Assistant, the council will return to receiving regular notices.

More Old Business

Kathye noted that safety issues were addressed and that Jen Day Shaw is presenting at the February 24 Faculty Senate meeting with Paula Fussell presenting in March.

Other issues

- It was pointed out that it would be a nice gesture to offer free tuition (or subsidy) for children of employees. Many colleges and universities are providing that benefit. There is a tuition lottery for faculty and staff and also the Tuition Exchange Program. A suggestion was made to look into expanding the lottery to more than 50 individuals.
- The contract for domestic partner health benefits with Avmed is ending. Human Resources will soon advertise for a new contract. It was emphasized that the university is not eliminating, but going through the process of continuing the benefit.
- Post-doc and graduate assistant health insurance will switch from United to BC/BS. BC/BS is providing a better product than United.

Next Steps

- Continue receiving informal input from colleagues.
- Communicate that there are advocates and note that the administration has asked for feedback.
- Grow the concept of shared governance by sharing more.
- Clarify with colleagues that the life insurance claim was from the state and not the university.

The meeting adjourned at 10:57 am.