

## Infrastructure Council Minutes

### February 8, 2018 1:30 p.m. Pugh 150

Present: Gail Hansen, Bernard Hauser, Timothy Tia, Jeremiah Tattersall, Jason Fults, Laurie Taylor, Mark McCallister, Laurie Bialosky, Ann Wehmeyer, Silvio Dos Santos

1. The meeting was called to order by Council Chair Ann Wehmeyer at 1:32 p.m.
2. The January 4, 2018 minutes were approved.
3. Dr. Paul Ortiz, Director, Samuel Proctor Oral History Program, Presentation of draft resolutions in support of OPS workers in the context of work hours lost due to extraordinary events.

Paul Ortiz relayed that he:

- Was approached by President Fuchs to be part of a campus equity working group which will examine issues including pay equity on campus.
- Is introducing a resolution to the Student Government Association tomorrow which will focus more heavily on student OPS employment issues.
- Is encouraged by President Fuchs publically stating that he is interested in UF having fewer OPS workers and more regular workers.

In December, the council agreed to review draft resolutions pertaining to two issues: storm pay and the longer term issue of OPS classification.

- Two resolutions were presented: [Resolution to End Misclassification of OPS Workers at UF](#) and [Resolution to Pay UF OPS Workers for Fall 2017 UF Emergency Closures](#).
- It was unanimously agreed to support a resolution to encourage the university to develop a job classification for long term OPS employees who are currently paid hourly. Paul Ortiz will forward [the re-worded resolution agreed upon by the council](#), to the Faculty Senate Secretary.
- The resolution will be brought to the March 1<sup>st</sup> Faculty Senate Steering Committee for feedback on how to best proceed.

The council agreed that there is a need to remind department chairs and supervisors that there are mechanisms in place to allow OPS workers opportunities to make up any hours missed during an unexpected closure (such as during a hurricane.) To encourage them to do so, clear guidelines should be included in the natural disaster notices and updates typically sent to university listservs by Human Resources. This language could also be included in the listservs used for time-approvers who receive or send biweekly time reporting notices and email reminders. The council chair will draft language to this effect for review by Human Resources and will bring it to the next council meeting for feedback.

4. Discussion of January 4, 2018 presentation by VP Tom Mitchell, Advancement, and Karen Rice, COO, Associate VP, UF Foundation, on the "Idea Center" proposed project, and the possibility of incorporating a "faculty club" into the plans.
  - Council Chair Ann Wehmeyer referenced a 2015 report from former UF Faculty Senate Chair Dr. Paul Davenport outlining the specifics of what faculty want in a faculty club. This item will be discussed further as an upcoming 'Old Business' council agenda item.

## 5. Reporting of Contributing Committees:

- Steering Committee (S) – Ann Wehmeyer
  - Curtis Reynolds, Vice President for Business Affairs, and Mark Helms, Assistant Vice President, Facilities Services, are being rescheduled to present on overview of UF's deferred maintenance schedule to council.
- University Libraries Committee (S) – Angela Bacsik
  - The committee will meet next week. The committee is monitoring the funding level of the open access fund and Angela Bacsik will provide an update at the next council meeting.
- Lakes, Vegetation, and Landscaping Committee (J) -- Gail Hansen
  - The Katie Seashole Pressly Softball Stadium expansion and improvements are underway. The site plan was discussed and examines possible tree impacts and drainage issues.
  - Artificial turf changes are being made to Pony Field and will involve tree removal.
  - The Millhopper horticulture facility approved a dirt parking lot area.
  - Proposed tree removals and relocations were discussed in relation to the Phi Mu Sorority House addition and renovation plans. The university and committee is highly restrictive in removing any rare specimens so careful consideration is given when planning campus expansions or renovations.
- Sustainability Committee (J) – John Duncan
  - John Duncan could not attend but forwarded the Sustainability Committee's feedback that it is in general support of OPS wage increases as well as the creation of a process to place time limits on OPS positions before transitioning to TEAMS status.

The meeting was adjourned at 3:01 p.m.