

2017-2018 SENATE COUNCIL ON RESEARCH & SCHOLARSHIP (SCORS) MINUTES
Tuesday, May 15, 2018; Marston Science Library L136

Present: Marian Limacher, Ray Thomas, Matthew Gurka, Jorg Peters, Suzan Alteri, Angel Kwolek-Folland, Sylvain Doré, Dimitri Bourilkov, Michael Mahoney, Jamie Collins and Laurie Bialosky

Introductions

Council members, liaisons, and guests were introduced.

Approval of [April 17, 2018 Minutes](#)

The minutes were approved.

Topic: Team Science

View: [NIH Article of Interest](#)

Susan Alteri, Senate Welfare Committee representative

Ray Thomas, Faculty Senate Chair elect

Angel Kwolek-Folland, Associate Provost for Academic and Faculty Affairs

Marian Limacher, Senior Associate Dean for Faculty Affairs and Professional Development, College of Medicine

-Marian Limacher presented a [proposal statement to recognize and reward faculty who contribute to team science](#). The proposal discussed the benefits of UF adopting P&T criteria to recognize individual faculty while also recognizing their contributions to, and support of, team science and academic efforts. Examples from other institutions were discussed as well as how and why the CTSI Task Force was formed.

-Angel Kwolek-Folland presented a [proposal for UF promotion and Tenure Policy and Procedures Regarding Team Science](#) for SCORS review and shared feedback she received:
http://fora.aa.ufl.edu/docs/74//2017-2018//SCORS_TeamScienceHandout_Jan_16_2018.pdf

Comments included:

There was agreement with the College of the Arts statement that the proposal language could be broadened to include all faculty. The proposal is well thought out. Consideration might be given to the question of if nine to ten evaluation letters seems excessive? However, these additional letters are solely for internal collaborators to establish the individual faculty member's contributions to the team success.

What internal information will the REDS system (i.e. the new Collaboration Faculty tool) capture? The proposal should provide weight for faculty who do not fit into a narrow setting. While some faculty have specialized knowledge, there should be recognition of all faculty contributions.

Faculty members who are not in traditional paths but who are crucial to the institution should have an opportunity to be recognized and proceed on a tenure track. This proposal would assist with recruitment and also for retention.

Angel Kwolek-Folland suggested that perhaps the best process to move the proposal forward is for SCORS to present a proposal to office of Academic Affairs and share the proposal's major principles, including finding a balance in promoting an individual and providing an opportunity for the individual to articulate the importance of his/her team contributions. This proposal could also be presented to the college councils and assemblies for official councils' feedback. This would allow the proposal to be vetted by the colleges before the Office of the Provost then generates general guidelines. Departments could also share and articulate their feedback.

Other possibilities are for SCORS to adopt and modify the proposal as a general statement and encourage colleges to consider. The Provost Office would then evaluate titles, guidelines, or P&T instructions, etc. Could the REDS database provide metrics of a program to demonstrate faculty team member contributions? REDS is designed to obtain data internally from UF faculty; anyone can then input information. REDS might assist with information sharing for areas not within concisely defined networks (such as the arts).

Other comments included:

Attention should be given to IFAS as well as CALS so that adequate input is received from IFAS.

This could be presented to the Welfare Council.

Replace the 'team science' terminology with 'team scholarship' terminology. The original team science proposal can be repackaged to employ the language of 'scholarly collaboration' for P&T and/or measuring scholarly collaboration which would apply to all faculty, even outside the sciences. The COM has already utilized some of this language in their guidelines.

There is also a recommendation that P&T committee evaluators receive updated training.

The goal is now to establish a plan agreed by the main stakeholders and a timeline.

A short presentation to each college council, perhaps with assistance from Senators, could facilitate proposal feedback.

Once the proposal is finalized, a resolution could be generated to request that Office of Academic Affairs consider its incorporation into the promotion and tenure process.

Other (TBD)

Sylvain Doré will serve as the 2018-19 SCORS Chair.

Adjournment

The meeting was adjourned at 4:08 p.m.