

SENATE COUNCIL ON RESEARCH & SCHOLARSHIP (SCORS) MEETING MINUTES

Tuesday, January 16, 2018

3:00 p.m.

Marston Library L136

Attendees

Jamie Collins, Sylvan Dore, Laurie Bialosky, Michael Mahoney, Sobha Jaishankar, Angel Kwolek-Folland, Sue Alvers, Jorg Peters, Joe Mandernach, and Stephanie Gray.

Call to Order

The meeting was called to order at 3:00 p.m.

Approval of Minutes

The December 2017 meeting minutes were approved.

Introductions

Council members and guests were introduced.

Fundraising at UF - Joe Mandernach, Chief Development Officer, Associate Vice President, University of Florida Foundation

Joe Mandernach gave a presentation: <http://fora.aa.ufl.edu/docs/74//2017-2018//Fundraising%20at%20UF.pdf> which communicated the structure of UF Advancement and discussed the following:

- Of the 350 UF Advancement personnel, fifty percent are in the central office and fifty percent are in academic units (colleges, centers, etc.).
- Advancement exists to support priorities critical to the university's academic enterprise, as defined by President Fuchs and senior academic leadership.
- In addition to the pre-eminent professor hiring goals, a high institutional priority is hiring strong faculty within all academic ranks.
- The Foundation is charged with donor discretion and funding placement.
- Endowment performance is weighed against consistent benchmarks and balances risks vs. investments so that funds are available across generations.
- Donor giving and impact are balanced with university resources; institutional priorities and visions are essential considerations in gift placement.
- Campaign goals are aligned with institutional planning and ways of engaging faculty participation was discussed.

Online P & T, Team Science - Angel Kwolek-Folland, Associate Provost for Academic and Faculty Affairs

Discussion was held regarding issues with the way in which clinical, research, extension, and service track faculty efforts are represented in the university effort system. The distinctions made within the effort reporting system and how the system works could be further explored by hearing from either the Institutional Research Office or Human Resource Services Office. A faculty senate workshop or orientation may be helpful and could be an opportunity to explore what faculty find challenging; input from College Faculty Council Chairs could also be helpful.

Brenda Harrell and Cathy Lebo gave a presentation to the Budget Council in November on [Effort Certification](#) where they defined:

- Effort is the proportion of time spent on any activity and expressed as a percentage of the total professional activity for which an individual is employed by UF.
- Effort is what is used to indicate to the State, how much it costs to teach a course.

Angel Kwolek-Folland presented a [draft proposal for P&T and Procedures regarding Team Science](#) which was crafted by the UF Health Science Center Task Force for Team Science Promotion.

[Proposal feedback](#) from stakeholders was also shared. Clarification is being sought about what team science is and how it can be evaluated in P&T. The council discussed the following points:

- While there are many different definitions of team science, departments set and clarify promotion and tenure criteria.
- SCORS, councils and the senate can provide input and clarity on to how to incorporate and establish best practices for departments, giving attention to understanding individuals' contributions while still respecting collaborative achievements and efforts.
- While external evaluators can evaluate individual's roles, faculty need to articulate and clarify their team roles in P&T packets.
- The merit plan can be explored.
- Inter-college collaboration and incentivizing or increasing the number of faculty serving on key but time-consuming committees (such as IRB) are vital and needs to be recognized in the promotion and tenure system.

The meeting was adjourned at 4:34 p.m.