

## Cover Sheet: Request 12325

### NUR4XXX Lead and Inspire 3: Policy and Change in Nursing Practice

#### Info

Process	Course New Ugrad/Pro
Status	Pending at PV - University Curriculum Committee (UCC)
Submitter	Cecile Kiley ckiley@ufl.edu
Created	2/19/2018 12:09:49 PM
Updated	2/22/2018 11:58:48 AM
Description of request	This is an upper division third semester course in the nursing undergraduate program. This new course is part of the redevelopment of our undergraduate program.

#### Actions

Step	Status	Group	User	Comment	Updated
Department	Approved	NUR - Nursing 313101000	Anna McDaniel		2/22/2018
No document changes					
College	Approved	NUR - College of Nursing	Anna McDaniel		2/22/2018
No document changes					
University Curriculum Committee	Pending	PV - University Curriculum Committee (UCC)			2/22/2018
No document changes					
Statewide Course Numbering System					
No document changes					
Office of the Registrar					
No document changes					
Student Academic Support System					
No document changes					
Catalog					
No document changes					
College Notified					
No document changes					

## Course|New for request 12325

### Info

**Request:** NUR4XXX Lead and Inspire 3: Policy and Change in Nursing Practice

**Description of request:** This is an upper division third semester course in the nursing undergraduate program. This new course is part of the redevelopment of our undergraduate program.

**Submitter:** Cecile Kiley ckiley@ufl.edu

**Created:** 2/19/2018 11:57:49 AM

**Form version:** 1

### Responses

**Recommended Prefix** NUR

**Course Level** 4

**Number** XXX

**Category of Instruction** Advanced

**Lab Code** None

**Course Title** Lead and Inspire 3: Policy and Change in Nursing Practice

**Transcript Title** LD INSP 3 PLCY/CHNGE

**Degree Type** Baccalaureate

**Delivery Method(s)** On-Campus

**Co-Listing** No

**Co-Listing Explanation** Not applicable

**Effective Term** Fall

**Effective Year** 2019

**Rotating Topic?** No

**Repeatable Credit?** No

**Amount of Credit** 3

**S/U Only?** No

**Contact Type** Regularly Scheduled

**Weekly Contact Hours** 3

**Course Description** This course introduces strategies that support safe, effective, and ethical nursing care in health care systems. The emphasis is on developing knowledge and demonstrating behaviors that enable the professional nurse to lead and participate in the design, revision, and implementation of policies to improve nursing practice and healthcare outcomes.

**Prerequisites** NUR 3XXX Lead and Inspire 2: Research and Evidence-Based Nursing Practice

NUR 3XXX Pathophysiology/Pharmacology in Nursing 2

NUR 3XXXC Principles of Personalized Nursing Care 2

NUR 3XXXC Clinical Reasoning and Personalized Nursing Care: Adult Acute Conditions

NUR 3XXXC Clinical Reasoning and Personalized Nursing Care: Mental Health

**Co-requisites** None

**Rationale and Placement in Curriculum** This is an upper division third semester course in the nursing undergraduate program. This new course is part of the redevelopment of our undergraduate program.

**Course Objectives** 1. Contrast local, regional, and national policies that influence health systems, patients, and nursing practice.

2. Analyze a policy change that can improve access, cost, and/or the quality of health care and nursing practice.

3. Apply a change management strategy to improve a policy relative to nursing practice.

4. Apply ethical and safety principles to health care and nursing policies

5. Identify the components of health system management, leadership, and innovation that contribute to positive and cost effective nursing and health outcomes.

6. Discuss the use of standardized nursing data in demonstrating the impact of nursing on patient outcomes and positive policy change.

7. Recognize how professional behaviors and evidence-based practice contribute to optimal nursing

care and health care policies.

**Course Textbook(s) and/or Other Assigned Reading** Koernig Blais, K. & Hayes, J. (2016) Professional Nursing Practice: Concepts and Perspectives, Seventh Edition. Hoboken NJ: Pearson.

**Weekly Schedule of Topics** Weeks Topics  
1-5 Introduction to Nursing & Health Policies

Types of Policies  
Sources of Policies  
Health Policies Applicable to Nursing  
Nursing Policies  
The Policy Making Process  
Advocacy  
Nursing Policy Roles  
Policy Analysis

6-10 Change Management in Nursing  
Theories/Frameworks of Change  
Types of Changes/Innovation  
Matching the Framework to the Change  
Evidence for Change  
The Process of Change Management  
Evaluating the Change

11-12

The Applications of Ethics in Nursing

13-15 Applying Change Management to Improve a Nursing Related Policy Supported by Professional Standards and Evidence

**Links and Policies** Please see the College of Nursing website for a full explanation of each of the following policies - <http://nursing.ufl.edu/students/student-policies-and-handbooks/course-policies/>.

Attendance  
UF Grading Policy  
Accommodations due to Disability  
Religious Holidays  
Counseling and Mental Health Services  
Student Handbook  
Faculty Evaluations  
Student Use of Social Media

<b>Grading Scheme</b> Change Management Projecton Policy (Group)	25%
Ethical Case Study (Group)	15%
Online Policy Forum/Discussion	10%
Portfolio and Journaling	

10%	
Exam/Quizzes	40%

100%

Passing (74%) on each component (i.e., exams and assignments) will be a requirement to pass this course

**Instructor(s)** To Be Determined