

Senate Steering Committee Minutes March 1, 2018 3 – 5 p.m. Tigert 226

Present: David Quillen, Nicole Stedman, Linda J. Stump-Kurnick, Ray G. Thomas, Ann Wehmeyer, Jamie Collins, Laurie Bialosky, Melissa Johnson, Michael Sagas, Alice Rhoton-Vlasak, Jason Fults, Jeremiah Tattersall, Katie Vogel Anderson, and Paul Duncan.

Call to Order David M. Quillen, Chair

The meeting was called to order at 3:00 p.m.

Approval of the February 1, 2018 Minutes

David M. Quillen, Chair

The minutes were approved.

Reports

Chair's Report

David M. Quillen, Chair

- o Provost Glover and President Fuchs are unable to attend this meeting due to travel conflicts.
- Review of the Office of Research policy change regarding the submission of research proposals is tasked to SCORS. David Norton, Vice President for Research proposed a mandatory \$6,000 late fee for faculty who do not submit research two business days prior to the sponsor's published deadline to assist in timely grant submissions. Dr. Norton will speak at the March 20th SCORS meeting to discuss this approach and process.
- Please remind faculty that faculty senate chair nominations are being accepted through March 30th.
- Please encourage faculty and student attendance at next week's Distinguished Professor lecture.

Graduate Council

Paul Duncan, Sr. Associate Dean

<u>Master of Health Science</u> Graduate School

 The Graduate Council recommends acceptance of a proposal from the College of Public Health and Health Professions to reduce the required credit hours by one for this master's degree.

UF Police Department Services

Linda J. Stump-Kurnick, UF Police Department Chief

O Chief Stump-Kurnick provided the department's annual update of police reports on campus. UF has an active shooter policy and active shooter presentations which are accessible online. The use of force statistics have declined and been relatively stable and light this year. The department will continue to provide transparency to the public about the use of force and Chief Stump-Kurnick will make herself available for questions. Other issues which were discussed included: bike and pedestrian safety; sexual assault information; and active shooter situation responses such as locking classroom doors, assessing the environment to make a decision about how to best protect yourself and your class, and, in light of the recent news regarding the Parkland Stoneman Douglas High School resource officer's actions, what the standard practices are in relation to officers moving towards active fire.

Intercollegiate Athletics Committee Report

Mike Sagas, Professor and Chair Tourism, Recreation & Sport Mgmt. Dept.

 Mike Sagas presented the annual Intercollegiate Athletics Committee Report and reviewed its mission statement and agendas; provided student-athlete admissions policy updates; graduation success rates and trends; annual progress rates metrics; and highlighted the <u>IAC</u> website.

Council Reports

Infrastructure Council

Ann Wehmeyer, Chair

The council considered two resolutions, both drafted by Dr. Paul Ortiz, Director, Samuel Proctor Oral History Program. Council requested that both resolutions be presented for consideration of the support of OPS workers in the context of work hours lost due to extraordinary events. Council declined to support the first resolution but voted unanimously to support the second, revised resolution entitled Development of a Job Classification for Long-term OPS Employees Who Are Currently Paid Hourly. After discussion, it was decided to present a resolution, which recommends that the University of Florida create a mechanism to move long-term OPS employees to full-time TEAMS or other classification with benefits when employed in a position for longer than one year, to Faculty Senate as an information item and invite Paul Ortiz to answer inquiries. Because this is a human resources issue, the Faculty Senate has an advisory role within the shared governance model and the Infrastructure Council has more of a collaborative role.

Welfare Council

Alice Rhoton-Vlasak, Chair

The council is reviewing policy on consensual relationships on campus and heard from Russell Froman, Title IX Coordinator, and VP of Human Resource Services Jodi Gentry. All favor moving forward with putting a clear policy in place and disseminating findings via an information item at an upcoming Faculty Senate meeting.

The council is also reviewing and receiving updates regarding benefits, including retirement and coverage lapses.

The council is examining ways to highlight and increase mentorship, particularly via support through the Provost's office and the individual replacing Angel Kwolek-Folland, as well as by the new Chief Diversity Officer. Mentoring resources do not appear to be readily accessible and easy to locate on campus, particularly for faculty ranked associate-level and higher. Mentoring information could be shared on the Provost's website and colleges would be encouraged to assimilate this.

Research and Scholarship Council

Jamie Collins, Chair

Judith C. Russell, Dean of University Libraries, presented information to SCORS regarding an array of university library services and resources, including the list of <u>Library Guides</u>; the <u>Library Liaison Program</u>; the <u>ARCS (Academic Research Consulting & Services)</u>; the <u>Smathers Graduate Student Internship Program</u>; <u>library subject specialists information</u>; the <u>Open Access Publishing Fund</u>; an <u>overview of recent grant activities</u>; and the <u>capital campaign prospectus</u>. Dean Russell also answered inquiries regarding fiscal and general operations, and the stewardship of money and resources. Dean Russell is invited to speak at an upcoming Steering Committee and Faculty Senate.

Approve March 15th Faculty Senate Agenda

David M. Quillen, Chair

o The agenda was approved.

The meeting was adjourned at 4:50 p.m.